



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, February 19, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: January 15, 2021

3. Adoption of Agenda: February 19, 2021

4. Agenda Items:

4.1. Darrin Martens, Executive Director of the Galt Museum & Archives re: Introduction

4.2. Pam Beebe, Indigenous Relations Coordinator re: Elder Engagement

4.3. Perry Stein, Indigenous Relations Advisor re: Subcommittee Structuring

5. Administration Updates:

5.1. Indigenous Relations Office Update (*See Agenda Attachment*)

6. Subcommittee Updates:

6.1. Strategic Planning Subcommittee

6.2. Substance Use Discussion Paper Subcommittee

6.3. LPS & Media Subcommittee

6.4. Businesses Engaged in Reconciliation Subcommittee

6.5. School Curriculum Changes Subcommittee

6.6. Smoking Bylaw Subcommittee

7. Roundtable:

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor
- 7.4.** Cyndi Vos
- 7.5.** John Chief Calf
- 7.6.** Jordan Head
- 7.7.** Katie Jo Rabbit
- 7.8.** Les Vonkeman
- 7.9.** Louise Saloff
- 7.10.** Marcia Black Water
- 7.11.** Mike Bruised Head
- 7.12.** Nicole Geske
- 7.13.** Patrick Wilson
- 7.14.** Rob Miyashiro – Deputy Mayor
- 7.15.** Sara Strickland
- 7.16.** Shawn Singer
- 7.17.** Treena Tallow
- 7.18.** Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ March 19, 2021 – Microsoft Teams – 9 AM – 11 AM
- ❖ April 16, 2021 – TBD – 9 AM – 11 AM
- ❖ May 21, 2021 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **January 15, 2021**
on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Member, Co-Chair	T. Tallow
Deputy Mayor	S.R. Miyashiro
Member, Business Representative	C. Vos
Member	A. Scout
Member	J. Firth
Member	J. Head
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf

OTHERS:

City Manager	C. Dalton
City Councillor	J.H. Carlson
City Councillor	B.E. Hyggen
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
First Nations Health Consortium	K. Tailfeathers
Legislative Services	A. Moncrieff
Legislative Services	J. Brown
Lethbridge Public Library, CEO	T. Plato
Public	J. Firth
Sik-Ooh-Kotoki Friendship Society	S. Singer
Waste & Recycling	N. Bueckert

ABSENT:

Member	L. Vonkeman
Member	T. Plaited Hair
Member	K. Jo Rabbit
Member, Mayor	C.A. Spearman
Member, Education Representative	M. Black Water

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:06 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. Approval of the Minutes: December 18, 2020

RLA-01-15-2021 – 013:

S.R. MIYASHIRO / A. BRUISED HEAD:

BE IT RESOLVED THAT the Minutes of December 18, 2020 be approved, as amended, to better articulate who participated in the *Incamera* session.

----- Carried by consensus.

3. Adoption of Agenda: January 15, 2021

RLA-01-15-2021 – 014:

S.R. MIYASHIRO / C. VOS:

BE IT RESOLVED THAT the December 18, 2020 Agenda be adopted as amended to include:

- 4.4. Blackfoot Family Lodge – Mural Funding; and
- 4.5. Canadian Sociological Association Conference Participation – Funding Request.

----- Carried by consensus.

4. Agenda Items:

4.1. Alli Moncrieff, Legislative Services re: Election of Co-Chairs

A. Moncrieff assumed the Chair.

A. Scout, Member, nominated T. Tallow, Member, as Co-Chair for the Reconciliation Lethbridge Advisory Committee.

T. Tallow, Member, nominated P. Wilson, Member, as Co-Chair for the Reconciliation Lethbridge Advisory Committee.

J. Chief Calf, Member, nominated both T. Tallow, Member, and P. Wilson, Member, as Co-Chairs for the Reconciliation Lethbridge Advisory Committee.

The nominations were accepted.

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

There were no further nominations.

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T. Tallow, Member, and P. Wilson, Member, were declared elected through acclamation as Co-Chairs for the 2021 Reconciliation Lethbridge Advisory Committee year.

P. Wilson, Co-Chair, assumed the Chair.

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**4.2. Craig Dalton, City Manager re: City Governance & Projects Discussion
(Postponed to 10:30 a.m.)**

C. Dalton, City Manager, provided an overview of the reporting structure of the new Standing Policy Committee model.

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4.3. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: Indigenous Representation on City Council Boards, Commissions and Committees

The Committee discussed:

- Recruitment and retention of Indigenous membership on Committees;
- Identification of barriers to Board, Commission or Committee (BCC) participation;
- Enhancing cultural competency and learning on the various BCCs;
- Subject matter of BCCs – enhancing meaningful engagement;
- What resources may be available within the City and community spaces.

The following motion was presented:

RLA-01-15-2021 – 015:
T. TALLOW / M. BRUISED HEAD:

BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee direct the deployment of resources within the City of Lethbridge to investigate and research the best ways to increase Indigenous representation on City Council Boards, Commissions and Committees, including creation of an inventory of City Boards, Commissions and Committees to identify opportunities and gaps.*

----- **Carried by consensus.**

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4.4. Blackfoot Family Lodge – Mural Funding

P. Stein, Indigenous Relations Advisor, provided an overview of the project and presented options. The Committee directed P. Stein to return to the Public Art Committee and discuss alternative options, returning back to RLAC for a more fulsome discussion and decision.

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4.5. Canadian Sociological Association Conference Participation – Funding Request

The following motion was presented:

RLA-01-15-2021 – 016:

A. SCOUT / L. SALOFF:

BE IT RESOLVED THAT \$525 be allocated from the Reconciliation Lethbridge Advisory Committee budget to cover both the conference registration and membership fees for M. Black Water and P. Stein.

----- Carried by consensus.

5. Subcommittee Updates:

5.1. Strategic Planning Subcommittee

No update.

5.2. Substance Use Discussion Paper Subcommittee

No update; next meeting January 18, 2021. T. Tallow offered to Chair the January meeting.

5.3. LPS & Media Subcommittee

P. Wilson provided an update. The subcommittee met in December; dedicated print/radio/television space for Indigenous issues; draft document created that the subcommittee is working on next week. Will provide an update in February. Discussion around media representation.

5.4. Businesses Engaged in Reconciliation Subcommittee

P. Wilson advised he would touch base with the subcommittee to provide an update for February.

5.5. School Curriculum Changes Subcommittee

P. Wilson provided a summary of the January 14, 2021 subcommittee meeting; was going to network with school administrators; P. Stein mentioned including RLAC's education representatives in the discussion.

5.6. Smoking Bylaw Subcommittee

P. Beebe, Indigenous Relations Coordinator, provided an update; B. Loewen will be attending a future Cultural and Social Standing Policy Committee meeting on the topic.

6. Roundtable

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

6.1. Amanda Scout

Inquired about extending the meeting time; congratulations to Co-Chairs on re-election.

- 6.2. Annette Bruised Head**
- 6.3. Chris Spearman – Mayor**
- 6.4. Cyndi Vos**
- 6.5. Jerry Firth**
- 6.6. John Chief Calf**

Thank you for work done on the Missing and Murdered Indigenous Women and Girls Work Plan and Budget leading to its approval; thank you to Treena and Patrick for their work as Co-Chairs.

- 6.7. Jordan Head**
- 6.8. Katie Jo Rabbit**
- 6.9. Les Vonkeman**
- 6.10. Louise Saloff**

Lead a land acknowledgment for the Alberta Counsel on Academic Integrity; recently featured in the *Wider Horizons* Lethbridge College magazine – [article on the Grandparent Elders at the College and the work that they do](#); would like to contribute to the School Curriculum Subcommittee.

Action: A. Moncrieff to add L. Saloff to the School Curriculum Subcommittee.

- 6.11. Marcia Black Water**
- 6.12. Mike Bruised Head**

Helped to work on a “History of Lethbridge” booklet with Planning and Development; City Council will be reviewing the document when it reviews the Municipal Development Plan in the near future.

- 6.13. Nicole Geske**

Thanked the Committee.

- 6.14. Patrick Wilson**
- 6.15. Rob Miyashiro – Deputy Mayor**
- 6.16. Sara Strickland**

Thanked the Committee and looking forward to the work ahead.

- 6.17. Shawn Singer**

Wished everyone a safe and good weekend; thanked Committee members.

- 6.18. Treena Tallow**

Introduced herself for new members; thanked Administration for their support.

- 6.19. Non-Member Roundtable Addition**

P. Stein:

Will start sending out project updates with all Agendas so everyone has a broader idea about the Indigenous Relations projects ongoing at the City;

J. Brown:

At the meeting as an observer;

T. Plato:

No update.

A. Moncrieff:

Thanked the Committee.

D. Richard:

No update.

7. Adjourn:

The January 15, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:41 a.m. until February 19, 2021.

8. Next Meeting Dates:

- ❖ February 19, 2021 – Microsoft Teams – 9 AM – 11 AM
- ❖ March 19, 2021 – TBD – 9 AM – 11 AM
- ❖ April 16, 2021 – TBD – 9 AM – 11 AM

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Strategic Workshop Check-In	<i>Every Six Months</i>	February 19, 2021
Lethbridge Entertainment Centre	August 7, 2020	February 19, 2021
Subcommittee Updates	<i>New Standing Item on Agenda</i>	February 19, 2021
Galt Museum Director Introduction	January 15, 2021	February 19, 2021

**** Note:** *Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.*



BRIEFING MEMO

DATE: February 10, 2021

TO: Reconciliation Lethbridge Advisory Committee

FROM: Perry Stein, Indigenous Relations Advisor & Pamela Beebe, Indigenous Relations Coordinator

SUBJECT: Indigenous Relations Office Project Updates

Project	Status
Transportation Master Plan	<ul style="list-style-type: none">• “Pre-engagement” with Kainai, Piikani and Siksika now complete• Broader Indigenous community engagement including the Metis Local will take place in the Spring
Municipal Development Plan	<ul style="list-style-type: none">• Indigenous engagement has concluded• Council will have a public hearing on the MDP March 1 - 5• Comments can be submitted publically or to the Indigenous Relations Office
Heritage Management Plan	<ul style="list-style-type: none">• Project currently on-hold but will recommence in the Spring• RLAC has appointed Mike Bruised Head as its representative to this project which is being led by the Historic Places Advisory Committee
Kainai – City Administration Meetings	<ul style="list-style-type: none">• City and Nation administrations host monthly calls• We are jointly exploring enhanced communications protocols• Planning a Council to Council meeting to support relationship building
Blackfoot Confederacy / Reconciliation Flags at City Hall	<ul style="list-style-type: none">• Design competition took place in Fall 2019• Project has been on-hold due to COVID• On track to be installed before Reconciliation Week 2021
Indigenous Landscape Projects (West Side and Downtown)	<ul style="list-style-type: none">• Currently at project conceptualization
City Facilities Smudging Process	<ul style="list-style-type: none">• Currently working with Risk, Facilities and Fire Prevention business units to develop



	a process to allow smudging in City facilities
Sports Partnerships with Kainai Rec and Culture	<ul style="list-style-type: none"> • Currently on hold due to COVID • Looking at hosting the Alberta Treaty Provincials (hockey) in Lethbridge in either 2021 and/or 2022 • Tentative dates for 2021 have been pushed to August
Indigenous Film Series with SAAG	<ul style="list-style-type: none"> • Series has been approved by RLAC • Working with SAAG to determine scheduling and communications
Waste and Recycling Blue Sky Centre	<ul style="list-style-type: none"> • Working with Annette Bruised Head for Elder engagement on planned future exhibits. • John Chief Calf has assigned 2 Staff members who also attend the monthly meetings for the ongoing plans.
Red Crow Community College Satellite Campus Transportation and Transit Upgrades	<ul style="list-style-type: none"> • New bus stop has been built closer to campus. The route has been changed to accommodate the new stop. • New sidewalk built with lighting. • City will be adding new pedestrian crossing lights directly next to campus by spring.
RLAC dedicated meeting space	<ul style="list-style-type: none"> • A small amount of funding has been identified. • Still conceptualizing
New Council Orientation	<ul style="list-style-type: none"> • Work will begin Spring 2021
National Indigenous Peoples' Day	<ul style="list-style-type: none"> • Planning through sub-committee.
Reconciliation Week	<ul style="list-style-type: none"> • Planning through sub-committee
Orange Shirt Day	<ul style="list-style-type: none"> • TBD
Grant opportunities	<ul style="list-style-type: none"> • Ongoing • Please reach out to Lori Harasem if you have any questions (Community Social Pandemic Response Manager – ESS Recreation and Culture Development Manager)



MMIWG Work Plan Recommendation	Status
1. UNDRIP education / adoption	<ul style="list-style-type: none"> Currently researching best practices for process and education
2. Update Reconciliation Implementation Plan	<ul style="list-style-type: none"> Anticipated to begin 2022
3. Indigenous Women's Shelter Advocacy	<ul style="list-style-type: none"> Currently surveying Implementation Sub-committee members to inform work
4. Engaging Urban Indigenous Peoples	<ul style="list-style-type: none"> Anticipated to begin 2023
5. Formalize Indigenous Community Relationships	<ul style="list-style-type: none"> Currently working on communications protocols with Kainai First Nation
6. Place-making	<ul style="list-style-type: none"> Initiative has been submitted to next Capital budget for Council consideration
7. LPC Advocacy	<ul style="list-style-type: none"> Anticipated to begin 2021
8. Eyes in Motion	<ul style="list-style-type: none"> Anticipated to begin 2021
9. R&C Fee Assistance	<ul style="list-style-type: none"> Anticipated to begin 2022
10. Sisters in Spirit	<ul style="list-style-type: none"> Planning through Sisters in Spirit committee A small amount of funding has been provided through the MMIWG work plan to support the Women's Memorial March taking place in the River Valley
11. MMIWG Tool Kit	<ul style="list-style-type: none"> Currently researching best practices
12. Antiracism Campaign	<ul style="list-style-type: none"> Currently researching best practices
13. Indigenous Awareness Training	<ul style="list-style-type: none"> Currently researching best practices
14. Incidence Reporting	<ul style="list-style-type: none"> Anticipated to begin 2022
15. Employment	<p>Indigenous Student Employment Program</p> <ul style="list-style-type: none"> Expecting to create up to 8 positions in 2021, first of which has been posted <p>Hiring Practices Review</p> <ul style="list-style-type: none"> Anticipated to begin 2021 <p>Employment Equity Policy</p> <ul style="list-style-type: none"> Anticipated to begin 2021 <p>Purchasing/Procurement Work</p> <ul style="list-style-type: none"> Anticipated to begin 2022
16. Ally Tool Kit	<ul style="list-style-type: none"> Anticipated to begin 2022
17. Indigenous Cultural Centre	<ul style="list-style-type: none"> Project has been submitted to the next Capital Improvement Program, which Council will consider in May 2021 Currently working to identify possible external funding sources
18. Bylaw Review	<ul style="list-style-type: none"> Early work has begun through review of Smoking Bylaw Anticipated to begin in earnest 2023



19. Training Commitment	<ul style="list-style-type: none">• Indigenous Awareness Training is now a part of the Learning Management System and will be released corporately once IAT developed
20. GBA+	<ul style="list-style-type: none">• Currently researching best practices
21. Meeting community needs	<ul style="list-style-type: none">• On-going
22. Transit Fee Assistance	<ul style="list-style-type: none">• Currently seeking agency partner to deliver
23. Legacy Commemoration	<ul style="list-style-type: none">• Working on Expression of Interest document and will release publically once Council approves Public Art Committee funding
24. Annual Report	<ul style="list-style-type: none">• Anticipated to begin 2021 (Reconciliation Week)
25. Downtown Cultural Programming	<ul style="list-style-type: none">• On-going
26. Elders Advisory Committee	<ul style="list-style-type: none">• Anticipated to begin 2021