



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, April 16, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: March 19, 2021

3. Adoption of Agenda: April 16, 2021

4. Agenda Items:

4.1. Dina Kostaras, Service Canada re: Reaching Home Indigenous Funding Engagement

4.2. Treena Tallow, Co-Chair re: Indian Battle Park Community Story Telling Project

4.3. Treena Tallow, Co-Chair re: All Candidates Forum

4.4. School Curriculum Changes Discussion

5. Administration Updates:

5.1. Indigenous Relations Office Update

6. Subcommittee Updates:

6.1. Strategic Planning Subcommittee

6.2. Substance Use Discussion Paper Subcommittee

6.3. LPS & Media Subcommittee

6.4. Businesses Engaged in Reconciliation Subcommittee

7. Roundtable:

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor
- 7.4.** Cyndi Vos
- 7.5.** Echo Nowak
- 7.6.** John Chief Calf
- 7.7.** Katie Jo Rabbit
- 7.8.** Louise Saloff
- 7.9.** Marcia Black Water
- 7.10.** Mike Bruised Head
- 7.11.** Nicole Geske
- 7.12.** Patrick Wilson
- 7.13.** Rachel Hoof
- 7.14.** Rob Miyashiro – Deputy Mayor
- 7.15.** Sara Strickland
- 7.16.** Shawn Singer
- 7.17.** Treena Tallow
- 7.18.** Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ May 21, 2021 – MS Teams – 9 AM – 11:30 AM
- ❖ June 18, 2021 – TBD – 9 AM – 11:30 AM
- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **March 19, 2021** on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	T. Tallow
Member, Co-Chair	P. Wilson
Deputy Mayor	S.R. Miyashiro
Member, Mayor	C.A. Spearman
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member	A. Scout
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water
Member	S. Strickland
Member	K. Jo Rabbit
Member	S. Singer
Member	R. Hoof
Member	E. Nowak

OTHERS:

City Councillor	J.H. Carlson
City Manager	C. Dalton
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
Legislative Services	A. Moncrieff
Lethbridge Public Library, CEO	T. Plato
Waste & Recycling	N. Bueckert
Director, Community Services	M. Fox
Manager, Community Social Development	M. Thomsen
Chief of Police	S. Mehdizadeh
Public	J. Goodrider
Public	J. Firth
Public	D. Bruised Head

ABSENT:

Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf
Member	L. Saloff

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:05 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. Approval of the Minutes: February 19, 2021

The Minutes of February 19, 2021 were adopted by way of consensus.

3. Adoption of Agenda: March 19, 2021

The March 19, 2021 Agenda was adopted as amended to include:

- 4.2. Perry Stein, Indigenous Relations Advisor re: Blackfoot Confederacy Flag Poles
- 4.3. Amanda Scout, Committee Member re: OKI Pins

----- **Carried by consensus.**

4. Agenda Items:

4.1. Perry Stein, Indigenous Relations Advisor re: Subcommittee Structuring Update

P. Stein provided an update on subcommittee structuring.

Action: Administration to circulate finalized subcommittee structuring document.

4.2. Perry Stein, Indigenous Relations Advisor re: Blackfoot Confederacy Flag Poles

P. Stein provided some context to the Committee regarding the Flag Pole project, and advised that the project has been on hold since the pandemic. P. Stein opened the floor for volunteers to assist with the Flag Pole plaque. R. Hoof and E. Nowak volunteered to assist.

The Indigenous Relations Office will be attending the Cultural and Social Standing Policy Committee in April to provide a costing and timeline update on the project.

4.3. Amanda Scout, Committee Member re: OKI Pins

The following motion was presented:

RLA-02-19-2021 – 020:

A. SCOUT / S. SINGER:

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee distribute the remaining OKI pins throughout the community.*

----- **Carried by consensus.**

The Committee discussed upcoming events where pins could be distributed. Requests for pins should be sent to the Indigenous Relations Office for ease of monitoring.

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4.4. Treena Tallow, Co-Chair re: School Curriculum Review Panel

The following was discussed:

- Funding availability for Blackfoot educational programs;
- Creation of a list of education resources;
- Creation of a briefing for the public on the proposed Alberta school curriculum changes.

Committee members were advised to email P. Beebe if they had a recommended individual or organization for the list of resources.

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4.5. Craig Dalton, City Manager; Shahin Mehdizadeh, Chief of Police; and Martin Thomsen, Manager, Community and Social Development re: CWSS Phase II

M. Thomsen provided a presentation of the Community Well-Being and Safety Strategy, then opened the floor to the Committee for questions and feedback. Options were presented on conducting the Community Governance Model component of the Strategy. The following was discussed:

- Transition to a collective-impact model (integrative);
- Ongoing and authentic incorporation of Indigenous perspectives;
- Relationship-building;
- Incorporation of lived-experience stories;
- Capitalize upon existing CWSS Advisory Committee, but in consultation/collaboration with RLAC;
- Improvements the City could make on incorporating Indigenous ways of knowing into City processes.

Action: Administration to circulate the proposed options and presentation.

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4.6. Perry Stein, Indigenous Relations Advisor and Alli Moncrieff, Legislative Services re: Boards, Commissions and Committees (BCCs) – GBA+ and Recruitment Update

P. Stein advised that the work is ongoing (re: previous RLAC motion directing Administration to investigate BCC processes and representation) and has overlap to the Missing and Murdered Indigenous Women and Girls Work Plan. Further updates to be provided as progress is made.

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4.7. Echo Nowak, Committee Member re: Letter of Support – Interfaith Food Bank

E. Nowak advised that the grant application had been sent already, and thanked the Committee. P. Stein recommended that if other Committee member organization's required a letter of support, to advise Administration as soon as possible for inclusion on future Agendas.

5. Administration Updates:

5.1. Indigenous Relations Office Update

No new updates from last written submission.

5.2. Project Update

The Indigenous Relations Office presented to the Cultural and Social Standing Policy Committee at their March meeting; advised that a greater focus on City education and awareness on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) will occur this summer in alignment with previous RLAC recommendations for City Council adoption of UNDRIP.

6. Subcommittee Updates:

6.1. Strategic Planning Subcommittee

No update.

6.2. Substance Use Discussion Paper Subcommittee

J. Firth advised that the scope of the subcommittee is growing beyond RLAC; the group is currently discussing where it will fit moving forward and will provide an update at a later date.

6.3. LPS & Media Subcommittee

K. Jo Rabbit provided an update on the last meeting, where two guests (Tawnya Plain Eagle – Piikani Nation News and Heather Yourex-West – Global News) were invited. Guidelines in regards to reportage were discussed, as well as employment student opportunities.

Discussion ensued regarding:

- Where subcommittees will end up with the new structure;
- The separation of LPS and Media as two separate issues.

K. Jo Rabbit shared a resource link, [which can be found here](#), of a reporting checklist.

6.4. Businesses Engaged in Reconciliation Subcommittee

No update.

6.5. School Curriculum Changes Subcommittee

See Item 4.4.

6.6. Smoking Bylaw Subcommittee

No update.

7. Roundtable

- 7.1. Amanda Scout
 - 7.2. Annette Bruised Head
 - 7.3. Chris Spearman – Mayor
 - 7.4. Cyndi Vos
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 - 7.17. Treena Tallow
 - 7.18. Non-Member Roundtable Addition
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8. Adjourn:

The March 19, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:47 a.m. until April 16, 2021.

9. Next Meeting Dates:

- ❖ April 16, 2021 – TBD – 9 AM – 11:30 AM
- ❖ May 21, 2021 – TBD – 9 AM – 11:30 AM

Parking Lot:

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Item:	Date Parked:	Tentative Return Date:
Strategic Workshop Check-In	<i>Every Six Months</i>	February 19, 2021 March 19, 2021 April 16, 2021
Subcommittee Structuring – Update #3	March 19, 2021	April 16, 2021

**** Note:** Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.

DRAFT



BRIEFING MEMO

DATE: April 9, 2021

TO: Reconciliation Lethbridge Advisory Committee

FROM: Perry Stein, Indigenous Relations Advisor & Pamela Beebe, Indigenous Relations Coordinator

SUBJECT: Indigenous Relations Office Project Updates

Project	Status
Transportation Master Plan	<ul style="list-style-type: none">• “Pre-engagement” with Kainai, Piikani and Siksika now complete• Broader Indigenous community engagement including the Metis Local will take place in the Spring
Municipal Development Plan	<ul style="list-style-type: none">• Indigenous engagement has concluded• Council public hearings on the MDP have been rescheduled to March 29 – April 1 and June 1, 2021• Comments can be submitted publically or to the Indigenous Relations Office
Heritage Management Plan	<ul style="list-style-type: none">• Project currently on-hold but will recommence in the Spring• RLAC has appointed Mike Bruised Head as its representative to this project which is being led by the Historic Places Advisory Committee
Kainai – City Administration Meetings	<ul style="list-style-type: none">• City and Nation administrations host monthly calls• We are jointly exploring enhanced communications protocols• Planning a Council to Council meeting to support relationship building for April
Blackfoot Confederacy / Reconciliation Flags at City Hall	<ul style="list-style-type: none">• Design competition took place in Fall 2019• Currently finalizing design and construction details• On track to be installed before Reconciliation Week 2021• Mike Bruised Head, Echo Nowak and Rachel Hoof are advising the content for a Plaque to accompany the flag poles



Indigenous Landscape Projects (West Side and Downtown)	<ul style="list-style-type: none"> • City has contracted Marjie Crop Eared Wolf to engage Elders to assist two projects: Indigenous Walk in the Watermark (Great Bear Blvd W) and at Galt Gardens (SW corner) • Installation targeted for Summer 2021
City Facilities Smudging Process	<ul style="list-style-type: none"> • Currently working with Risk, Facilities and Fire Prevention business units to develop a process to allow smudging in City facilities
Sports Partnerships with Kainai Rec and Culture	<ul style="list-style-type: none"> • Looking at hosting the Alberta Treaty Provincials (hockey) in Lethbridge in either 2021 and/or 2022 • Tentative dates have been pushed to September, 2021
Indigenous Film Series with SAAG	<ul style="list-style-type: none"> • Series has been approved by RLAC • Working with SAAG to determine scheduling and communications
Waste and Recycling Blue Sky Centre	<ul style="list-style-type: none"> • Working with Annette Bruised Head for Elder engagement on planned future exhibits. • John Chief Calf has assigned 2 Staff members who also attend the monthly meetings for the ongoing plans.
Red Crow Community College Satellite Campus Transportation and Transit Upgrades	<ul style="list-style-type: none"> • New bus stop has been built closer to campus. The route has been changed to accommodate the new stop. • New sidewalk built with lighting. • City will be adding new pedestrian crossing lights directly next to campus by spring.
RLAC dedicated meeting space	<ul style="list-style-type: none"> • A small amount of funding has been identified. • Still conceptualizing
New Council Orientation	<ul style="list-style-type: none"> • Work will begin Spring 2021
National Indigenous Peoples' Day	<ul style="list-style-type: none"> • Planning through subcommittee.
Reconciliation Week	<ul style="list-style-type: none"> • Planning through subcommittee
Orange Shirt Day	<ul style="list-style-type: none"> • TBD
Grant opportunities	<ul style="list-style-type: none"> • Ongoing • Please reach out to Lori Harasem if you have any questions (Community Social Pandemic Response Manager – ESS Recreation and Culture Development Manager)



MMIWG Work Plan Recommendation	Status
1. UNDRIP education / adoption	<ul style="list-style-type: none"> • Currently researching best practices for process and education • Coordinating with two speakers to provide staff education sessions and one public session during National Indigenous Peoples Week
2. Update Reconciliation Implementation Plan	<ul style="list-style-type: none"> • Anticipated to begin 2022
3. Indigenous Women's Shelter Advocacy	<ul style="list-style-type: none"> • Currently engaging potential researcher
4. Engaging Urban Indigenous Peoples	<ul style="list-style-type: none"> • Anticipated to begin 2023
5. Formalize Indigenous Community Relationships	<ul style="list-style-type: none"> • Currently working on communications protocols with Kainai First Nation
6. Placemaking	<ul style="list-style-type: none"> • Initiative has been submitted to next Capital budget for Council consideration • Will go before Economic Standing Policy Committee on March 24, 2021 • Council funding decision expected May, 2021
7. LPC Advocacy	<ul style="list-style-type: none"> • Anticipated to begin 2021
8. Eyes in Motion	<ul style="list-style-type: none"> • Anticipated to begin 2021
9. R&C Fee Assistance	<ul style="list-style-type: none"> • Anticipated to begin 2022
10. Sisters in Spirit	<ul style="list-style-type: none"> • Planning through Sisters in Spirit committee • Funding provided to Women's Memorial March
11. MMIWG Tool Kit	<ul style="list-style-type: none"> • Indigenous consulting team has been tentatively determined, working to finalize scope
12. Antiracism Campaign	<ul style="list-style-type: none"> • Currently engaging possible partner agencies
13. Indigenous Awareness Training	<ul style="list-style-type: none"> • Currently in discussions with possible Indigenous consultant
14. Incidence Reporting	<ul style="list-style-type: none"> • Anticipated to begin 2022
15. Employment	<p>Indigenous Student Employment Program</p> <ul style="list-style-type: none"> • All 2021 positions closed on April 9, 2021 • Interviewing and hiring will take place in April <p>Hiring Practices Review</p> <ul style="list-style-type: none"> • Anticipated to begin 2021 <p>Employment Equity Policy</p> <ul style="list-style-type: none"> • Anticipated to begin 2021 <p>Purchasing/Procurement Work</p> <ul style="list-style-type: none"> • Project scoping has begun in partnership with the Purchasing / Finance Department



	<ul style="list-style-type: none"> • Will likely take the form of a Benefits-driven Procurement Strategy that has a broader inclusion lens.
16. Ally Tool Kit	<ul style="list-style-type: none"> • Work proceeding with the MMIWG toolkit
17. Indigenous Cultural Centre	<ul style="list-style-type: none"> • Project will go before Economic Standing Policy Committee on March 24, 2021 • Council funding decision expected May, 2021 • Currently working to identify possible external funding sources •
18. Bylaw Review	<ul style="list-style-type: none"> • Anticipated to begin in 2023
19. Training Commitment	<ul style="list-style-type: none"> • Indigenous Awareness Training is now a part of the Learning Management System and will be released corporately once IAT developed
20. GBA+	<ul style="list-style-type: none"> • Finalizing GBA+ process for Council submissions • Scoping additional GBA+/equity project planning work and engaging possible consultants
21. Meeting community needs	<ul style="list-style-type: none"> • On-going
22. Transit Fee Assistance	<ul style="list-style-type: none"> • Partnership has been finalized with Saamis Aboriginal Employment Agency with the pilot assistance program running April 2021 – December 2021.
23. Legacy Commemoration	<ul style="list-style-type: none"> • Public call for Expressions of Interest will be released on April 16 – open until May 14 @ 4:30PM
24. Annual Report	<ul style="list-style-type: none"> • Anticipated to begin 2021 (Reconciliation Week)
25. Downtown Cultural Programming	<ul style="list-style-type: none"> • Working to support Sage Clan and Indigenous Recovery Coach Program to set up tipis in Galt Gardens on a recurring basis this Spring and Summer
26. Elders Advisory Committee	<ul style="list-style-type: none"> • Anticipated to begin 2021