



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, May 21, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

1.3 Welcome to Deputy Mayor Campbell

2. Approval of the Minutes: April 16, 2021

3. Adoption of Agenda: May 21, 2021

4. Agenda Items:

4.1. Jillian Bracken, Community Arts & Culture Manager re: Public Art Review Panel

4.2. Michael Boh, Better Spaces re: OKI Sign Project Letter of Support

4.3. Treena Tallow, Co-Chair and Perry Stein, Indigenous Relations Advisor re: Anti-Racism Campaign Hiring Panel

4.4. Perry Stein, Indigenous Relations Advisor re: City Hall Flag Pole – Plaque Text

4.5. Perry Stein, Indigenous Relations Advisor re: Kainai - City of Lethbridge Memorandum of Understanding

4.6. Treena Tallow, Co-Chair re: Lethbridge Urban Indigenous Census (Opokaa'sin)

4.7. Perry Stein, Indigenous Relations Advisor re: Lethbridge Police Commission Petition

5. Administration Updates:

- 5.1.** Indigenous Relations Office Update
Written Update - Attached in Agenda Packet

6. Subcommittee Updates:

- 6.1.** Education and Representation Subcommittee re: Curriculum Letter Responses
Attached in Agenda Packet

7. Roundtable:

- 7.1.** Amanda Scout
7.2. Annette Bruised Head
7.3. Chris Spearman – Mayor
7.4. Cyndi Vos
7.5. Echo Nowak
7.6. John Chief Calf
7.7. Katie Jo Rabbit
7.8. Louise Saloff
7.9. Marcia Black Water
7.10. Mark Campbell – Deputy Mayor
7.11. Mike Bruised Head
7.12. Nicole Geske
7.13. Patrick Wilson
7.14. Rachel Hoof
7.15. Sara Strickland
7.16. Shawn Singer
7.17. Treena Tallow
7.18. Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ June 18, 2021 – TBD – 9 AM – 11:30 AM
- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **April 16, 2021** on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	T. Tallow
Member, Co-Chair	P. Wilson
Member, Mayor	C.A. Spearman
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member	A. Scout
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water
Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf
Member	S. Strickland
Member	S. Singer
Member	R. Hoof
Member	E. Nowak

OTHERS:

City Councillor	J.H. Carlson
City Councillor	B.E. Hyggen
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
Legislative Services	A. Moncrieff
Lethbridge Public Library, CEO	T. Plato
Manager, Community Social Development	M. Thomsen
Galt Museum and Archives, Executive Director	D. Martens
Public (Service Canada)	W. Stachura
Public (Service Canada)	D. Kostaras
Public (FCSS)	J. Goodrider
Public (Lethbridge School Division 51)	M. Morrow
Public (Treaty 7 Housing)	H. Shade
Public (United Way – Lethbridge)	J. Marietta

ABSENT:

Member	L. Saloff
Member	K. Jo Rabbit
Member, Deputy Mayor	S.R. Miyashiro

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

P. Wilson called the meeting to order at 9:06 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. Approval of the Minutes: March 19, 2021

The Minutes of March 19, 2021 were adopted by way of consensus.

3. Adoption of Agenda: April 16, 2021

The April 16, 2021 Agenda was adopted as amended, by way of consensus, to include:

- 4.5 – Janelle Marietta, Executive Director, United Way of Lethbridge & South Western Alberta re: Nominating Committee
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4. Agenda Items:

4.1. Dina Kostaras and Wanda Stachura, Service Canada re: Reaching Home Indigenous Funding Engagement

D. Kostaras and W. Stachura introduced themselves and provided an overview of the Reaching Home initiative, which is a community-based homelessness strategy. They advised that the initiative is to be housed within an Indigenous organization who would administer the funding dollars.

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4.2. Treena Tallow, Co-Chair re: Indian Battle Park Community Story Telling Project

An update was provided on Indian Battle Park, including the renaming initiative and the republication of *The Last Great Indian Battle* facilitated through the Lethbridge Historical Society.

Discussion ensued regarding:

- The importance of having Blackfoot perspectives relaying the stories;
 - Inclusion of history and context before the battle;
 - A shift to renaming becoming a broader, city-wide evaluation.
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4.3. Treena Tallow, Co-Chair re: All Candidates Forum

T. Tallow discussed having an All Candidates Forum during Reconciliation Week to ensure

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reconciliation continuity, even with a new Mayor/Council.

The following was discussed:

- Hosting the forum at the Lethbridge Public Library;
- Gauging which other organizations are having candidate forums, and collaborating with them (e.g. Chamber of Commerce);
- Whether the forum should be for both Council and Mayoral candidates;
- Identification of partners to liaise with.

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4.4. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: School Curriculum Changes Discussion

P. Wilson provided an overview of discussions at the School Curriculum Subcommittee. He advised that the group was to generate a set of letters, and with the committee's approval, prep them for distribution.

The following motion was presented:

RLA-02-20-2021 – 020:
M. BRUISED HEAD / A. SCOUT:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee approve the six (6) letters with respect to the proposed Alberta School Curriculum (K-6), as amended and including a preamble as to the committee's purpose and why the letter is being written; and

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct that the Co-Chairs distribute the letters to the following:

- Lethbridge School District 51;
- Holy Spirit Catholic School Division;
- Shannon Phillips, MLA Lethbridge West;
- Nathan Neudorf, MLA Lethbridge East;
- Alberta Teachers Association.

once finalized.

----- **Carried by Consensus.**

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4.5. Janelle Marietta, United Way of Lethbridge & South Western Alberta re: Allocations Committee

J. Marietta provided an overview of United Way's role in allocating funding (ensuring insight and decisions are guided in how dollars are invested). J. Marietta asked the committee if anyone would be interested in sitting on the Allocations Committee to facilitate funding decisions.

Action: Committee members to reach out to J. Marietta if interested in sitting on the United Way's Allocations Committee.
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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

5. Administration Updates:

5.1. Indigenous Relations Office Update

P. Beebe provided a verbal overview of the written submission from the Indigenous Relations Office.

6. Subcommittee Updates:

6.1. Strategic Planning Subcommittee

No update.

6.2. Substance Use Discussion Paper Subcommittee

P. Beebe advised that the group has been meeting bi-weekly on Friday's from 3:00 – 4:30 p.m. The group will be discussing its function and role moving forward at the next meeting.

6.3. LPS & Media Subcommittee

P. Beebe advised that LPS and Media would be split into two different subcommittees under the new structure.

6.4. Businesses Engaged in Reconciliation Subcommittee

No update.

7. Roundtable

- 7.1. Amanda Scout**
- 7.2. Annette Bruised Head**
- 7.3. Chris Spearman – Mayor**
- 7.4. Cyndi Vos**
- 7.5. Echo Nowak**
- 7.6. John Chief Calf**
- 7.7. Katie Jo Rabbit**
- 7.8. Louise Saloff**
- 7.9. Marcia Black Water**
- 7.10. Mike Bruised Head**
- 7.11. Nicole Geske**
- 7.12. Patrick Wilson**
- 7.13. Rachel Hoof**
- 7.14. Rob Miyashiro – Deputy Mayor**
- 7.15. Sara Strickland**
- 7.16. Shawn Singer**

7.17. Treena Tallow

7.18. Non-Member Roundtable Addition

M. Thomsen:

Advised that Community and Social Development would be hiring a full-time, permanent Indigenous staff member to facilitate utilizing a Blackfoot lens to the work that CSD does; Community Wellbeing and Safety Strategy (CWSS) Phase II going to City Council on April 21st, 2021 and a task force will be created to facilitate the work arising from the Strategy.

8. Adjourn:

The April 16, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:44 a.m. until May 21, 2021.

9. Next Meeting Dates:

- ❖ May 21, 2021 – MS Teams – 9 AM – 11:30 AM
- ❖ June 18, 2021 – TBD – 9 AM – 11:30 AM
- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM
- ❖ August 20, 2021 – TBD – 9 AM – 11:30 AM

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
BCC Recruitment Update	<i>March 25, 2021</i>	May 21, 2021
RLAC Advocacy Letter re: MMIWG	<i>February 22, 2021</i>	May 21, 2021
City Hall Flag Pole – Plague Text	<i>April 13, 2021</i>	May 21, 2021

**** Note:** Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



BETTER SPACES

ITEM 4.2

Who We Are

Our mission is to enhance communities by improving public spaces, micro-infrastructure, services and open space projects that benefit the public. As a founder of Better Spaces, I recognized that many Community Organizations require services of volunteers to manage and deliver projects such as facility upgrades, micro-infrastructure installations, grant writing or all-round project management, but often lack the necessary expertise. Several years ago, I volunteered to project manage my child's school Playground Upgrade. As the Project Manager I was able to successfully access grants, develop funding strategies and ultimately deliver a successful project that boasts the largest playground in Lethbridge, Aggie's Dragon Park, a nearly \$750,000 project. As a result of this project, it became apparent there is a need for Project Management support for many Community Organizations and an opportunity to bring forth and partner on innovative projects that would enhance public spaces for our community. It was through this realization that Better Spaces was founded.

Michael Boh

OKI Sign Project

The City of Lethbridge is located in the heart of Traditional Blackfoot Territory with approximately 23,000 members on the three surrounding Reserves (Kainai, Piikani, and Siksika) and approximately 15,559 urban indigenous people living in the City. The Blackfoot people have occupied these lands as their homeland in Southern Alberta for millennia. Despite this tremendous history and culture that comes with it there is little space nor place makers in the City that celebrate, promote, or honor the culture.



In the summer of 2019, the City Of Lethbridge produced a large mobile OKI sign which means "Hello" in Blackfoot. Later that fall, Lethbridge City Council declared "Oki," as the official greeting of the City. The mobile sign was a success, however, due to its design and limited funding, the lifespan of the sign **lasted** just over a year. Our project aims to engage, design and install a full size, permanent installation of the OKI sign to provide a place for people to celebrate, interact, and learn about Blackfoot culture and traditions. The sign may be designed to be full adult height, lighted, colorful, and even provide interactive components that may be changed out to provide for pop up Indigenous art on the installation, such as interchangeable shields on the letter "O".

As part of the detailed community engagement sessions, outreach to the Indigenous Community through community groups, the Reconciliation Lethbridge Advisory Committee (RLAC), as well as additional community outreach processes will take place. The Indigenous Community Engagement plan will outreach to these numerous groups and stakeholders to ensure that there is significant guidance, support, and input provided around the engagement activities. Additionally, through the engagement activities, a small group of key stakeholders from the various indigenous community groups and community will make up a working project committee that will be continually updated, engaged, and consulted on key project decisions throughout the life of the project.

ITEM 4.2

To Whom It May Concern,

It is with pleasure I write this letter of support and partnership for Better Spaces in their grant requests for funding for the OKI sign project. The City of Lethbridge is located in the heart of Traditional Blackfoot Territory. The Blackfoot people have occupied these lands as their homeland in southern Alberta for millennia. Despite this tremendous history and culture there is little space nor place makes in the City that celebrate, promote or honor our culture. Additionally, providing a significant landmark in Lethbridge that celebrates our culture has the opportunity to further instill in our community a sense of connection and pride to Indigenous culture, community, the land and themselves. We would be excited to support and partner on the place making of a large OKI sign to celebrate and honor our language and culture.

Sincerely,



BRIEFING MEMO

DATE: May 12, 2021

TO: Reconciliation Lethbridge Advisory Committee

FROM: Perry Stein, Indigenous Relations Advisor & Pamela Beebe, Indigenous Relations Coordinator

SUBJECT: Indigenous Relations Office Project Updates

Project	Status
Transportation Master Plan	<ul style="list-style-type: none">• “Pre-engagement” with Kainai, Piikani and Siksika now complete• Broader Indigenous community engagement will take place in May/June and will include the Métis Local Council, Post-secondary Indigenous students and Kainai, Piikani and Siksika Nations
Municipal Development Plan	<ul style="list-style-type: none">• Indigenous engagement has concluded• Council public hearings on the MDP have been rescheduled to March 29 – April 1 and June 1, 2021• Comments can be submitted publically or to the Indigenous Relations Office
Heritage Management Plan	<ul style="list-style-type: none">• Project currently on-hold but will recommence in the Spring• RLAC has appointed Mike Bruised Head as its representative to this project which is being led by the Historic Places Advisory Committee
Kainai – City Administration Meetings	<ul style="list-style-type: none">• City and Nation administrations host monthly calls• April Council to Council meeting took place and was a success• City and Nation Councils will be ratifying an MOU with a public signing ceremony to be held at a future date
Blackfoot Confederacy / Reconciliation Flags at City Hall	<ul style="list-style-type: none">• Design competition took place in Fall 2019• Currently finalizing design and construction details• On track to be installed before Reconciliation Week 2021



	<ul style="list-style-type: none"> • Mike Bruised Head, Echo Nowak and Rachel Hoof are advising the content for a Plaque to accompany the flag poles
Indigenous Landscape Projects (West Side and Downtown)	<ul style="list-style-type: none"> • City has contracted Marjie Crop Eared Wolf to engage Elders to assist two projects: Indigenous Walk in the Watermark (Great Bear Blvd W) and at Galt Gardens (SW corner) • GBBldv project will also coincide with an Indigenous mural at Fire Hall #5 and Indigenous “decaling” of two fire engines – all to be announced in the coming weeks • Landscape installation targeted for Summer 2021
City Facilities Smudging Process	<ul style="list-style-type: none"> • Currently working with Risk, Facilities and Fire Prevention business units to develop a process to allow smudging in City facilities
Sports Partnerships with Kainai Rec and Culture	<ul style="list-style-type: none"> • Looking at hosting the Alberta Treaty Provincials (hockey) in Lethbridge in either 2021 and/or 2022 • Tentative dates have been pushed to September, 2021
Indigenous Film Series with SAAG	<ul style="list-style-type: none"> • Series has been approved by RLAC • Working with SAAG to determine scheduling and communications
Waste and Recycling Blue Sky Centre	<ul style="list-style-type: none"> • Working with Annette Bruised Head for Elder engagement on planned future exhibits. • John Chief Calf has assigned 2 Staff members who also attend the monthly meetings for the ongoing plans.
Red Crow Community College Satellite Campus Transportation and Transit Upgrades	<ul style="list-style-type: none"> • New bus stop has been built closer to campus. The route has been changed to accommodate the new stop. • New sidewalk built with lighting. • City will be adding new pedestrian crossing lights directly next to campus by spring. • Lethbridge Transit will be engaging directly regarding the new CityLink transit system
RLAC dedicated meeting space	<ul style="list-style-type: none"> • A small amount of funding has been identified. • Still conceptualizing
New Council Orientation	<ul style="list-style-type: none"> • Work will begin Spring 2021



National Indigenous Peoples' Day	<ul style="list-style-type: none"> • Planning through subcommittee.
Reconciliation Week	<ul style="list-style-type: none"> • Planning through subcommittee
Orange Shirt Day	<ul style="list-style-type: none"> • TBD
Grant opportunities	<ul style="list-style-type: none"> • Ongoing • Please reach out to Lori Harasem if you have any questions (Community Social Pandemic Response Manager – ESS Recreation and Culture Development Manager)

MMIWG Work Plan Recommendation	Status
1. UNDRIP education / adoption	<ul style="list-style-type: none"> • Currently researching best practices for process and education • Two staff education sessions have been planned and resources distributed • One public education session will take place on June 21
2. Update Reconciliation Implementation Plan	<ul style="list-style-type: none"> • Anticipated to begin 2022
3. Indigenous Women's Shelter Advocacy	<ul style="list-style-type: none"> • Currently engaging potential researcher
4. Engaging Urban Indigenous Peoples	<ul style="list-style-type: none"> • Anticipated to begin 2023
5. Formalize Indigenous Community Relationships	<ul style="list-style-type: none"> • Councils will be ratifying an MOU this month with a public signing ceremony planned for a later date
6. Placemaking	<ul style="list-style-type: none"> • Initiative has been submitted to next Capital budget for Council consideration • Will go before Economic Standing Policy Committee on March 24, 2021 • Council funding decision expected May, 2021
7. LPC Advocacy	<ul style="list-style-type: none"> • Anticipated to begin 2021
8. Eyes in Motion	<ul style="list-style-type: none"> • Anticipated to begin 2021
9. R&C Fee Assistance	<ul style="list-style-type: none"> • Anticipated to begin 2022
10. Sisters in Spirit	<ul style="list-style-type: none"> • Planning through Sisters in Spirit committee • Funding provided to Women's Memorial March • Funding provided to support May 5th event
11. MMIWG Tool Kit	<ul style="list-style-type: none"> • Indigenous consulting team has been determined • Work is ongoing
12. Antiracism Campaign	<ul style="list-style-type: none"> • Will be working with the United Way of Lethbridge on this project



	<ul style="list-style-type: none"> • United Way has posted up to two summer term positions to support project scoping and campaign development using a social marketing approach
13. Indigenous Awareness Training	<ul style="list-style-type: none"> • Consultant identified • Staff and community survey will be distributed in May, 2021 • Work on land acknowledgement video to begin this summer
14. Incidence Reporting	<ul style="list-style-type: none"> • Anticipated to begin 2022
15. Employment	<p>Indigenous Student Employment Program</p> <ul style="list-style-type: none"> • 6 of 7 positions have been filled and their work began early May • 1 final position will close and be filled in May <p>Hiring Practices Review</p> <ul style="list-style-type: none"> • Anticipated to begin 2021 <p>Employment Equity Policy</p> <ul style="list-style-type: none"> • Anticipated to begin 2021 <p>Purchasing/Procurement Work</p> <ul style="list-style-type: none"> • Benefits-Driven Procurement project will be released for tender May/June
16. Ally Tool Kit	<ul style="list-style-type: none"> • Project combined with MMIWG toolkit
17. Indigenous Cultural Centre	<ul style="list-style-type: none"> • Project will go before Economic Standing Policy Committee on March 24, 2021 • Council funding decision expected May, 2021 • Currently working to identify possible external funding sources •
18. Bylaw Review	<ul style="list-style-type: none"> • Anticipated to begin in 2023
19. Training Commitment	<ul style="list-style-type: none"> • Indigenous Awareness Training is now a part of the Learning Management System and will be released corporately once IAT developed
20. GBA+	<ul style="list-style-type: none"> • GBA+ content has been incorporated into new Report Writers Guide to support City staff in their submissions to Council • Currently scoping additional GBA+/equity project planning work / resources
21. Meeting community needs	<ul style="list-style-type: none"> • On-going
22. Transit Fee Assistance	<ul style="list-style-type: none"> • Partnership has been finalized with Saamis Aboriginal Employment Agency with the pilot assistance program running April 2021 – December 2021.
23. Legacy Commemoration	<ul style="list-style-type: none"> • Public call for Expressions of Interest will be released on April 16 – open until May 14 @ 4:30PM



24. Annual Report	<ul style="list-style-type: none">• Anticipated to begin 2021 (Reconciliation Week)
25. Downtown Cultural Programming	<ul style="list-style-type: none">• Working to support Sage Clan and Indigenous Recovery Coach Program to set up tipis in Galt Gardens on a recurring basis this Spring and Summer
26. Elders Advisory Committee	<ul style="list-style-type: none">• Anticipated to begin 2021