



## Reconciliation Lethbridge Advisory Committee

### Agenda

Friday, June 18, 2021

Microsoft Teams

9 AM – 11:30 AM

#### 1. Welcome

##### 1.1. Acknowledgment Statement

*The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.*

##### 1.2. Blackfoot Prayer

##### 1.3. Moment of Silence

#### 2. Approval of the Minutes: May 21, 2021

#### 3. Adoption of Agenda: June 18, 2021

#### 4. Agenda Items:

##### 4.1. Kamloops Residential School – Discovery of 215 Children

##### 4.2. Perry Stein, Indigenous Relations Advisor re: Renaming

##### 4.3. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: Discussion on Community Conversations and RLAC Communications

##### 4.4. Patrick Wilson, Co-Chair re: *Race and the City* Book Chapter Update

#### 5. Administration Updates:

##### 5.1. Indigenous Relations Office Update

**Written Update - Attached in Agenda Packet**

#### 6. Subcommittee Updates:

#### 7. Roundtable:

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor
- 7.4.** Cyndi Vos
- 7.5.** Echo Nowak
- 7.6.** John Chief Calf
- 7.7.** Katie Jo Rabbit
- 7.8.** Marcia Black Water
- 7.9.** Mark Campbell – Deputy Mayor
- 7.10.** Mike Bruised Head
- 7.11.** Nicole Geske
- 7.12.** Patrick Wilson
- 7.13.** Rachel Hoof
- 7.14.** Sara Strickland
- 7.15.** Treena Tallow
- 7.16.** Non-Member Roundtable Addition

**8. Adjourn:**

**9. Next Meeting Dates:**

- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **May 21, 2021 VIA MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

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**PRESENT:**

Member, Co-Chair	T. Tallow (took over as chair at 11:50)
Member, Co-Chair	P. Wilson (left at 11:30)
Member, Mayor	C.A. Spearman (joined at 9:58)
Member	S. Strickland
Member	K. Jo Rabbit
Member	S. Singer
Member	R. Hoof
Member	E. Nowak
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member, Education Sector Representative	J. Chief Calf (left at 11:14)
Member, Education Representative	M. Bruised Head (left at 10:30)
Member	A. Scout

**OTHERS:**

City Councillor	J.H. Carlson (left at 10:52)
City Councillor	B.E Hyggen (left at 10:55)
City Councillor	B.A Crowson
Deputy Mayor	A.M Campbell (left at 11:47)
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
Legislative Services	J. Brown
Lethbridge Public Library, CEO	T. Plato (left at 11:44)
Director, Community Services	M. Fox
Manager, Community Social Development	M. Thomsen (left at 10:30)
Project Coordinator	M. Boh (left at 10:16)
Community Arts and Culture Manger	J. Bracken
Guest	B. Harper
Guest	H. Shade
Guest	J. Firth
CEO/Executive Director of Galt Museum	D. Martens (left at 11:25)
Guest	M. Morrow
Guest	K. Fox
Guest	K. Reay

**ABSENT:**

Member, Education Representative  
Member, Education Representative  
Member

M. Black Water  
A. Bruised Head  
S. Singer

*Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.*

P. Wilson called the meeting to order at 9:03 a.m.

## **1. Welcome**

**1.1.** Acknowledgment Statement – *A.M. Campbell*

**1.2** Blackfoot Prayer – *Mike Bruised Head*

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## **2. Approval of the Minutes:** April 16, 2021

The Minutes of April 16, 2021 were adopted by way of consensus.

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## **3. Adoption of Agenda:** May 21, 2021

The May 21, 2021 Agenda was adopted as amended to include:

- New 4.1 item – P. Beebe, Indigenous Relations Coordinator, Use of RLAC logo downtown

**----- Carried by consensus.**

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## **4. Agenda Items:**

**4.1.** P. Beebe, Indigenous Relations Coordinator re: Use of Reconciliation Logo for Downtown Business Core

### **N. Geske/ C. Vos:**

BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee give permission to use reconciliation logo for sign in Businesses in June 2021.*

**----- Carried by consensus.**

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4.2. Jillian Bracken, Community Arts & Culture Centre Manager re: Public Art Review Panel

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4.3. Michael Boh, Better Spaces re: OKI Sign Project Letter of Support

The following motion was presented:

BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee write a letter of support for future grant applications for the OKI sign Project.*

----- **Carried by consensus.**

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4.4. Treena Tallow, Co-Chair and Perry Stein, Indigenous Relations Advisor re: Anit- Racism Campaign Hiring Panel

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4.5. Perry Stein, Indigenous Relations Advisor re: Flag Pole – Plaque Text

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4.6. Perry Stein, Indigenous Relations Advisor re: Kainai – City of Lethbridge memorandum of Understanding

The Committee discussed items of mutual interests and concern on the following topics:

- Health and wellness
- Economic dev and employment
- Community planning
- Communications
- Identify work plan and joint advocacy

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4.7. Treena Tallow, Co – Chair re: Lethbridge Urban Indigenous Census (Opokaa’sin)

P. Beebe provided an overview of the item on T. Tallow’s behalf. Kaci Fox, Opokaa’sin, gave quick overview of Urban Indigenous Census.

4.8. Perry Stein, Indigenous Relations Advisor re: Lethbridge Police Commission Petition

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**5. Administration Updates:**

- 5.1. Indigenous Relations Office Update**  
Written Update – *Attached in Agenda Packet*

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**6. Subcommittee Updates:**

- 6.1. Educations and Representations Subcommittee re: Letter Response**  
*Attachments Forthcoming*

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**7. Roundtable**

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor –  
Mayor MOU and Police Commission were great topics, thanked RLAC for all their heard work
- 7.4.** Cyndi Vos  
Hosted Sheldon Day Chief through the Chamber of Commerce’s “Coffee with the Candidate” for Mayor. There is a link to the interview she can forward to group.
- 7.5.** Echo Nowak
- 7.6.** John Chief Calf
- 7.7.** Katie Jo Rabbit
- 7.8.** Marcia Black Water
- 7.9.** Mike Bruised Head –  
Kanai Board of Education – endorsements passed – not implemented this fall. KBE doc – wondering does he share at RLAC? He will bring up at next subcommittee at June 11.
- 7.10.** Nicole Geske
- 7.11.** Patrick Wilson
- 7.12.** Rachel Hoof
- 7.13.** Rob Miyashiro – Deputy Mayor
- 7.14.** Sara Strickland
- 7.15.** Shawn Singer
- 7.16.** Treena Tallow  
New senior advisor for Indigenous health core at AHS – will bring her next meeting.
- 7.17.** Non-Member Roundtable Addition –

Perry Stein

Follow up on J.H Carlson election form – few conversations with library; dedicated form. Will connect with Cyndi Vos.

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## **8. Adjourn:**

The May 21, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 12:00 p.m. until June 18, 2021.

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## **9. Next Meeting Dates:**

- ❖ June 18, 2021 – TBD – 9 AM – 11:30 AM
- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM

**\*\* Note:** *Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.*



## BRIEFING MEMO

**DATE:** June 10, 2021

**TO:** Reconciliation Lethbridge Advisory Committee

**FROM:** Perry Stein, Indigenous Relations Advisor & Pamela Beebe, Indigenous Relations Coordinator

**SUBJECT:** Indigenous Relations Office Project Updates

Project	Status
Transportation Master Plan	<ul style="list-style-type: none"><li>• “Pre-engagement” with Kainai, Piikani and Siksika now complete</li><li>• Broader Indigenous community engagement will take place in May/June and will include the Métis Local Council, Post-secondary Indigenous students and Kainai, Piikani and Siksika Nations</li></ul>
Municipal Development Plan	<ul style="list-style-type: none"><li>• Indigenous engagement has concluded</li><li>• Council public hearings on the MDP have been rescheduled to the end of June</li><li>• Comments can be submitted publically or to the Indigenous Relations Office</li></ul>
Heritage Management Plan	<ul style="list-style-type: none"><li>• Project currently on-hold but will recommence in the Spring</li><li>• RLAC has appointed Mike Bruised Head as its representative to this project which is being led by the Historic Places Advisory Committee</li></ul>
Kainai – City Administration Meetings	<ul style="list-style-type: none"><li>• City and Nation administrations host monthly calls</li><li>• City and Nation Councils have ratified an MOU with a public signing ceremony to be held during Reconciliation Week</li></ul>
Blackfoot Confederacy / Reconciliation Flags at City Hall	<ul style="list-style-type: none"><li>• Construction on-going</li><li>• Will be ready for Reconciliation Week</li></ul>
Indigenous Landscape Projects (West Side and Downtown)	<ul style="list-style-type: none"><li>• City has contracted Marjie Crop Eared Wolf to engage Elders to assist two projects: Indigenous Walk in the Watermark (Great Bear Blvd W) and at Galt Gardens (SW corner)</li><li>• GBBlvd project will also coincide with an Indigenous mural at Fire Hall #5 and</li></ul>





	<p>Indigenous “decaling” of one fire engine – all to be announced in the coming weeks</p> <ul style="list-style-type: none"> <li>• GBBvd landscape installation targeted for Summer 2021; GG landscape installation will await capital funding approval</li> </ul>
City Facilities Smudging Process	<ul style="list-style-type: none"> <li>• Currently working with Risk, Facilities and Fire Prevention business units to develop a process to allow smudging in City facilities</li> </ul>
Sports Partnerships with Kainai Rec and Culture	<ul style="list-style-type: none"> <li>• Looking at hosting the Alberta Treaty Provincials (hockey) in Lethbridge in either 2021 and/or 2022</li> <li>• Tentative dates have been pushed to September, 2021</li> </ul>
Indigenous Film Series with SAAG	<ul style="list-style-type: none"> <li>• Series has been approved by RLAC</li> <li>• First event had 31 participants</li> <li>• Planning underway for second event</li> </ul>
Waste and Recycling Blue Sky Centre	<ul style="list-style-type: none"> <li>• Working with Annette Bruised Head for Elder engagement on planned future exhibits.</li> <li>• John Chief Calf has assigned 2 Staff members who also attend the monthly meetings for the ongoing plans.</li> </ul>
Red Crow Community College Satellite Campus Transportation and Transit Upgrades	<ul style="list-style-type: none"> <li>• New bus stop has been built closer to campus. The route has been changed to accommodate the new stop.</li> <li>• New sidewalk built with lighting.</li> <li>• City will be adding new pedestrian crossing lights directly next to campus by spring.</li> <li>• Lethbridge Transit has engaged regarding new CityLink transit system</li> </ul>
RLAC dedicated meeting space	<ul style="list-style-type: none"> <li>• A small amount of funding has been identified.</li> <li>• Still conceptualizing</li> </ul>
New Council Orientation	<ul style="list-style-type: none"> <li>• Work will begin Spring 2021</li> </ul>
National Indigenous Peoples’ Day	<ul style="list-style-type: none"> <li>• Planning through subcommittee.</li> </ul>
Reconciliation Week	<ul style="list-style-type: none"> <li>• Planning through subcommittee</li> </ul>
Orange Shirt Day	<ul style="list-style-type: none"> <li>• TBD</li> </ul>
Grant opportunities	<ul style="list-style-type: none"> <li>• Ongoing</li> <li>• Please reach out to Lori Harasem if you have any questions (Community Social Pandemic Response Manager – ESS Recreation and Culture Development Manager)</li> </ul>



<b>MMIWG Work Plan Recommendation</b>	<b>Status</b>
1. UNDRIP education / adoption	<ul style="list-style-type: none"> <li>• Currently researching best practices for process and education</li> <li>• Two staff education sessions have been planned and resources distributed</li> <li>• One public education session will take place on June 21</li> </ul>
2. Update Reconciliation Implementation Plan	<ul style="list-style-type: none"> <li>• Anticipated to begin 2022</li> </ul>
3. Indigenous Women's Shelter Advocacy	<ul style="list-style-type: none"> <li>• Currently engaging potential researcher</li> </ul>
4. Engaging Urban Indigenous Peoples	<ul style="list-style-type: none"> <li>• Anticipated to begin 2023</li> </ul>
5. Formalize Indigenous Community Relationships	<ul style="list-style-type: none"> <li>• Councils have ratified an MOU with a public signing ceremony planned for a later date</li> </ul>
6. Placemaking	<ul style="list-style-type: none"> <li>• Initiative has been submitted to next Capital budget for Council consideration</li> <li>• Will go before Economic Standing Policy Committee on March 24, 2021</li> <li>• Council funding decision expected May, 2021</li> </ul>
7. LPC Advocacy	<ul style="list-style-type: none"> <li>• Anticipated to begin 2021</li> </ul>
8. Eyes in Motion	<ul style="list-style-type: none"> <li>• Anticipated to begin 2021</li> </ul>
9. R&C Fee Assistance	<ul style="list-style-type: none"> <li>• Anticipated to begin 2022</li> </ul>
10. Sisters in Spirit	<ul style="list-style-type: none"> <li>• Planning through Sisters in Spirit committee</li> <li>• Funding provided to Women's Memorial March</li> <li>• Funding provided to support May 5<sup>th</sup> event</li> </ul>
11. MMIWG Tool Kit	<ul style="list-style-type: none"> <li>• Held MMIWG toolkit and Ally toolkit focus groups in June</li> <li>• Consultants working on content and design</li> </ul>
12. Allyship-Antiracism Campaign	<ul style="list-style-type: none"> <li>• Interviews for coordinator positions held, and two PT coordinators have been hired</li> <li>• Training for coordinators will begin in June</li> </ul>
13. Indigenous Awareness Training	<ul style="list-style-type: none"> <li>• Consultant identified</li> <li>• Staff and community surveys close June 18<sup>th</sup>, feedback will be reviewed and summarized to help create IAT content</li> <li>• Work on land acknowledgement video to begin this summer</li> </ul>
14. Incidence Reporting	<ul style="list-style-type: none"> <li>• Anticipated to begin 2022</li> </ul>
15. Employment	<p>Indigenous Student Employment Program</p> <ul style="list-style-type: none"> <li>• 6 positions have been filled and their work began early May</li> <li>• A check-in with students will be held late June</li> </ul>



	<p>Hiring Practices Review</p> <ul style="list-style-type: none"><li>• Anticipated to begin 2021</li></ul> <p>Employment Equity Policy</p> <ul style="list-style-type: none"><li>• Anticipated to begin 2021</li></ul> <p>Purchasing/Procurement Work</p> <ul style="list-style-type: none"><li>• Benefits-Driven Procurement project will be released for tender June</li></ul>
16. Ally Tool Kit	<ul style="list-style-type: none"><li>• Project combined with MMIWG toolkit</li></ul>
17. Indigenous Cultural Centre	<ul style="list-style-type: none"><li>• CIP funding has been secured</li><li>• Waiting on grant application (end of June)</li></ul>
18. Bylaw Review	<ul style="list-style-type: none"><li>• Anticipated to begin in 2023</li></ul>
19. Training Commitment	<ul style="list-style-type: none"><li>• Indigenous Awareness Training is now a part of the Learning Management System and will be released corporately once IAT developed</li></ul>
20. GBA+	<ul style="list-style-type: none"><li>• GBA+ content has been incorporated into new Report Writers Guide to support City staff in their submissions to Council</li><li>• Currently scoping additional GBA+/equity project planning work / resources</li></ul>
21. Meeting community needs	<ul style="list-style-type: none"><li>• On-going</li></ul>
22. Transit Fee Assistance	<ul style="list-style-type: none"><li>• Partnership has been finalized with Saamis Aboriginal Employment Agency with the pilot assistance program running April 2021 – December 2021.</li></ul>
23. Legacy Commemoration	<ul style="list-style-type: none"><li>• Indigenous artists have been shortlisted. Full proposals will be submitted by June 20<sup>th</sup></li></ul>
24. Annual Report	<ul style="list-style-type: none"><li>• Anticipated to begin 2021 (Reconciliation Week)</li></ul>
25. Downtown Cultural Programming	<ul style="list-style-type: none"><li>• Sage Clan and Indigenous Recovery Coach Program will set up tipis in Galt Gardens on a recurring basis this Spring and Summer</li></ul>
26. Elders Advisory Committee	<ul style="list-style-type: none"><li>• Anticipated to begin 2021</li></ul>