

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **July 20, 2018** in the **Culver City Room** at 1:30 P.M. with the following attendance:

PRESENT:	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Deputy Mayor	J.H. Carlson
	Member	K. Jo Rabbit
	Member	L. Saloff
	Member	J. Head
	Member	S. Calf Robe <i>(representing T. Plaited Hair)</i>
	Member	T. Tallow <i>(via Conference Call)</i>
	Member, Business Representative	K. Pynch
	Member, Business Representative	R. Pogorzelski
	Member, Post-Secondary Representative	S. Webber
OTHERS:	Legislative Services Assistant	R. Westerson
	Director, Planning and Development	J. Greene
	Downtown Revitalization Manager	A. Malcolm
	Manger, Community Social Development	M. Thomsen
	Project Coordinator	M. Boh
	Waste Pickup Operator	N. Bueckert
	CEO, Lethbridge Public Library	T. Plato
ABSENT:	Member, School Division Representative	M. Asquith
	Member	T. Pace Crosschild

1. Welcome & Introductions

All members quickly introduced themselves, the organizations they represent, and their experience with the previous work of the committee.

2. Nominations & Selection of Co-Chairs

A. Scout and Mayor C.A. Spearman were selected to be the Committee Co-Chairs.

----- **ADOPTED BY CONSENSUS**

3. Approval of Agenda

Mayor C.A. Spearman added Item 4.4 – Communications with Blackfoot Tribes

THAT the agenda as amended be approved.

----- **ADOPTED BY CONSENSUS**

4. Agenda Item

4.1. **Jeff Greene, Director of Planning and Development re: Regular Meeting Dates & Times**

J. Greene, Director of Planning and Development discussed the need for a set time and schedule for meetings of the Reconciliation Lethbridge Advisory Committee. It was agreed that all meetings

moving forward would be scheduled for the Third Thursday of each month, from 1:30 PM – 3:00 PM.

ACTION:	<i>Office of the City Clerk (R. Westerson) to send out a calendar invite to all members for all meetings for the remainder of 2018.</i>
----------------	--

.....

4.2. Jeff Greene, Director of Planning and Development re: Reconciliation Week Planning

It was identified that Reconciliation Week is September 17-21, and with very little time between then and now, it was determined that a sub-committee be struck to work on planning.

The Reconciliation Week Planning Sub-Committee members will include:

- A. Scout;
- R. Pogorzelski; and
- L. Saloff.

The Sub-Committee will be tasked with meeting and developing a budget for Reconciliation Week before the August 23, 2018 meeting of the Reconciliation Lethbridge Advisory Committee. Once a budget is prepared, an email vote will be distributed to the broader Reconciliation Lethbridge Advisory Committee to set the budget

ACTION:	<i>Reconciliation Week Sub-Committee to meet before August 23, 2018 and begin planning and setting the budget.</i>
	<i>Reconciliation Week Sub-Committee to prepare an email regarding the proposed budget and work with the Office of the City Clerk (R. Westerson) to conduct an email vote to the entire Committee.</i>

.....

4.3. Martin Thomsen, Manager, Community Social Development re: Indigenous Cultural Centre Study

J. Greene, Director of Planning and Development, provided background on the \$300,000 the City Council has set aside to conduct a study on an Indigenous Cultural Centre. This coincides with some recently announced grant opportunities from both the Federal and Provincial Governments, noting a Cultural Centre is a top priority.

M. Thomsen, Manager of Community Social Development, discussed the need for a community strategy to maximize the ability for local organizations to take advantage of grant opportunities. Currently, an Expression of Interest is being drafted as it pertains to these recently announced grants. M. Thomsen indicated that he has been working with T. Plaited Hair in drafting this, as joint application with an Indigenous entity or government will qualify for up to 75% of funding.

The following motion was presented:

K. Pyrch

THAT the City of Lethbridge partner with the Sik-Ooh-Kotoki Friendship Society to submit the Expression of Interest for grant funding for the Indigenous Cultural Centre.

----- **CARRIED**

A. Malcolm identified four key questions to be answered in the Expression of Interest, and asked for feedback from the Committee for additional content to indicate how an Indigenous Cultural Centre would accomplish each question.

- Cultural Awareness
 - o Sustained change through political advocacy;
 - o Serve as a clearing house for education;
 - o Identification of resources.

A. Malcolm will connect with T. Pace Crosschild, T. Tallow, A. Scout, R. Pogorzelski, K. Jo Rabbit, L. Sallof regarding the LISN Community Guide and suggestions.

- Economic Benefits
 - o A self-sustainable business model, include a kitchen and/or event space;
 - o Work with local development/training organizations to manage/train.
- Environmental Benefits
 - o A reintegration of native plants and medicines, with information on use.
- Social Benefits
 - o S. Webber will get together with a few key individuals to complete a paragraph for this section.

A. Malcolm will connect the individuals working on the Cultural Awareness component, and those working on the Social Benefits section immediately.

ACTION:	<i>M. Thomsen to continue working with T. Plated Hair on the Expression of Interest for immediate submission.</i>
	<i>A. Malcolm to work on completing the Cultural Awareness and Social Benefit sections with the identified individuals.</i>

.....

4.4. Mayor C.A. Spearman re: Communications with Blackfoot Tribes

Mayor C.A. Spearman is looking for advice on how to increase the communication between the City of Lethbridge and Chief and Council.

Several suggestions were provided, including an individual to act as a liaison between each council, as well as Mayor C.A. Spearman attending a Council meeting to request a formal communication channel. Additionally, it was suggested that Mayor C.A. Spearman could attend the Pow Wow on July 21, 2018. Another suggestion was to invite Lance Tailfeathers to the next Reconciliation Lethbridge Advisory Committee meeting.

ACTION:	<i>The Co-Chairs work with the Office of the City Clerk (R. Westerson) to invite Lance Tailfeathers to the August 23, 2018 meeting of the Reconciliation Lethbridge Advisory Committee.</i>
----------------	--

5. Roundtable

5.1. T. Plato

The Lethbridge Public Library is hosting the Grand Reopening of the North Wing on July 26, 2018 at 11:00 AM. They will be unveiling a new Indigenous space with an Indigenous naming ceremony.

5.2. K. Jo Rabbit

Saamis has been very busy with programming throughout the summer months.

5.3. S. Calf Robe

Sik-Ooh-Kotoki is hosting a garage sale on Saturday, July 28, 2018.

5.4. K. Pynch

The Chamber of Commerce Business of the Year Awards Nominations are now open. The Chamber is currently looking to discuss the renaming of the 'Aboriginal Opportunities' Award.

5.5. J. Head

Treaty Seven Housing is currently working through some restructuring, and the resulting work.

5.6. S. Webber

Lethbridge College has issued an RFP for a Cultural Advisor. This position will serve a 12-Month contract and advise the roll out of cultural programming/training internal to the College. The deadline for applications is August 13, 2018.

5.7. R. Pogorzelski

Looking for input on the name of the Chamber's 'Aboriginal Opportunities' Award. The University is also doing some asset mapping of indigenous resources on campus.

5.8. Mayor C.A. Spearman

Currently looking to acquire two additional flag poles for use during Reconciliation Week.

5.9. J. Greene

The Traditional Knowledge and Use Agreement between the City of Lethbridge and Blackfoot Confederacy Nations won a Minister's Award of Excellence in the Partnership Category.

Would like to measure the interest in purchasing a Reconciliation Lethbridge Advisory Committee Tipi. Will connect with T. Plaited Hair to discuss prices and ability to get one for Reconciliation Week.

5.10. A. Malcolm

The Civic Common Master Plan is looking for Indigenous community feedback. There is a survey link on the City's website.

6. Adjournment

Meeting adjourned at 3:08 PM.

7. Next Meeting Dates:

August 23, 2018	1:30 PM – 3:00 PM	Meeting Room 003
September 20, 2018	1:30 PM – 3:00 PM	Meeting Room 333
October 18, 2018	1:30 PM – 3:00 PM	Meeting Room 003
November 15, 2018	1:30 PM – 3:00 PM	Meeting Room 003
December 20, 2018	1:30 PM – 3:00 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **August 23, 2018** in the **Meeting Room 003** at 1:30 P.M. with the following attendance:

PRESENT:	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Deputy Mayor	J.H. Carlson
	Member	L. Saloff
	Member	J. Head
	Member	T. Plaited Hair <i>(arrived 1:55 PM)</i>
	Member	T. Tallow
	Member, Business Representative	K. Pynch
	Member, Business Representative	R. Pogorzelski
	Member, Post-Secondary Representative	S. Webber <i>(departed 2:40 PM)</i>
	Member, Education Representative	M. Asquith <i>(departed 3:09 PM)</i>
	Member	J. Firth <i>(departed 2:00 PM)</i>
OTHERS:	Legislative Services Assistant	R. Westerson
	Director, Planning and Development	J. Greene
	Downtown Revitalization Manager	A. Malcolm
	Project Coordinator	M. Boh
	CEO, Lethbridge Public Library	T. Plato
	Support Services Coordinator	A. Jensen
	5 th on 5 th Youth Services	V. Iyilade Jr.
	Sik-Ooh-Kotoki Friendship Society	S. Singer
ABSENT:	Member	T. Pace Crosschild
	Member	K. Jo Rabbit

1. Welcome & Introductions

All attendees quickly introduced themselves, the organizations they represent, and their experience with the previous work of the committee.

2. Approval of the Minutes:

R. Pogorzelski

THAT the minutes of the June 20, 2018 meeting be approved.

----- CARRIED

3. Approval of Agenda

T. Tallow

THAT the agenda as presented be approved.

----- CARRIED

4. Agenda Item

4.1. Active Participation

4.1.1. Reconciliation Week Sub-Committee re: Update on Planning

J. Firth, Member, provided a synopsis of the planning thus far towards Reconciliation Week 2018. A poster and other documents will be distributed to the Committee after the next Sub-Committee meeting.

Discussion was held around trying to coordinate Reconciliation Week activities with Orange Shirt Day, and the events surrounding each that occur throughout the City. It was noted that this is a community effort. It was agreed that for 2018 planning would continue as was presented. However, in 2019 a coordinated event with other organizations and groups should be conducted.

A budget was presented for Reconciliation Week events. The numbers presented reflected the actual costs from 2017, and accounted for any increases in costing.

The following motion was presented:

J. Carlson/J. Head

THAT a budget of up to \$20,000.00 be approved for the Reconciliation Week events.

----- **CARRIED**

ACTION:	<ul style="list-style-type: none"> - <i>A. Malcolm will get an Eventbrite event together and invite/registration set up for the speaker’s portion of reconciliation Week.</i> - <i>The Reconciliation Week Sub-Committee will meet again on August 28, 2018 to continue planning.</i>
----------------	---

.....

4.1.2. Amanda Scout, Co-Chair, Reconciliation Lethbridge Advisory Committee re: Sisters in Spirit Vigil

October 4, 2018 is the Sisters in Spirit Vigil. The planning committee for this is looking for some assistance in coordinating coverage for the event permit for Galt Gardens. In the past this has been completed by CMARD. A. Jensen, Support Services Coordinator, will look into this and discuss with A. Scout.

ACTION:	<ul style="list-style-type: none"> - <i>A. Scout and A. Jensen to connect regarding the Event Permit Fee for Galt Gardens.</i>
----------------	--

.....

4.2. Communications & Public Awareness

4.2.1. Relationship Strategy

The invite list for flag raisings was presented. Discussion ensued, and it was agreed that the list would be distributed for Members to review and provide comments.

With regards to inviting the Chiefs, it was determined that a two-pronged approach would be good. Each letter would be signed jointly by the Mayor and A. Scout as Co-Chairs of the Reconciliation Lethbridge Advisory Committee.

- The Mayor would send formal invites to the Chiefs and Council's, utilizing the template from 2017; and
- T. Plaited Hair is attending the Blackfoot Conference in Red Deer on September 11, and will hand deliver an additional invitation.

S. Singer informed the Committee that the name of the Montana Chief was: Harry Barnes.

It was determined that the Reconciliation Week Flag Raising would remain as scheduled from 10:00 AM on September 16, 2018, and the Blackfoot Confederacy Flag Raising would take place on September 24, 2018 at 11:30 AM. The Blackfoot Confederacy Flag raising would also see a dinner hosted by the Mayor with the Committee Members and Chiefs, Designates and City Council. This dinner would see approximately 45 people.

The following motion was presented:

T. Tallow/L. Saloff

THAT a budget of \$1,500.00 be approved for the dinner with the Chiefs on September 24, 2018.

----- CARRIED

ACTION:	<ul style="list-style-type: none"> - <i>A. Malcolm to distribute the invite list to the Committee for review/comment.</i> - <i>A. Malcolm to get the letter template to the Mayor to review and both A. Scout and the Mayor to sign.</i> - <i>Letters to be sent from the Mayor's Office to the Blackfoot Confederacy Chiefs; and copies provided to T. Plaited Hair for hand delivery.</i>
----------------	--

.....

There is currently open recruitment for another Member-at-Large for the Committee.

.....

None **4.3. Service Provision**

.....

4.4. Cultural Identity & Heritage

4.4.1. Andrew Malcolm, Urban Revitalization Manager re: Update on Expression of Interest

The expression of interest discussed at the last meeting has been submitted by T. Plaited Hair and Sik-Ooh-Kotoki Friendship Society, as it was noted that if submitted by an organization, and backed by the City, funding prospects would be better. Currently waiting on feedback.

.....

None **4.5. Commemoration**

5. Roundtable

5.1. T. Plato

The new North Wing of the Library recently opened, and was given a Blackfoot name. Currently undergoing a search for an Indigenous Liaison

5.2. L. Saloff

The Metis local recently received a grant, and will be hiring two staff to assist in the office.

5.3. Mayor C.A. Spearman

On Monday, August 20, 2018, the Minister of Municipal Affairs provided an award to the City for the Traditional Knowledge Use and Assessment Document.

5.4. R. Pogorzelski

The University of Lethbridge is currently engaging in a study with elders and investigating smudging practices across the campus. The Blackfoot Confederacy Flag is going up permanently on September 20, 2018, and work on Indigenizing classrooms is being undertaken.

5.5. V. Iyilade Jr.

Currently working on capacity building with various community groups and organizations.

5.6. S. Singer

The Seven Stars program is starting back up again, and will be focusing on teaching the roles and responsibilities youth have in the community.

5.7. J. Head

Continuing some restructuring work. This fall there will be some workshops to educate tenants about their roles and responsibilities as well as the expectations of the City.

5.8. T. Tallow

Completing some work with the Lethbridge Sport Council and Indigenous Sport, Sport Knowledge.

5.9. A. Scout

Some revisions to planning documents to be released in October.

5.10. T. Plaited Hair

Working on a lot of new stuff for next winter. Recently created a social enterprise making tipis. The Friendship Centre's 50th Anniversary is in 2019. July 3rd 2019, the National friendship Centre meeting will be hosted in Lethbridge. A new program offering an overnight tipi experience will be offered on September 28-29 for \$151.

5.11. K. Pynch

The Chamber of Commerce is hosting its Opportunity South Conference on October 3, 2018, and will feature, among others, Janet Bannister the founder of Kijiji, and Indigenous Leader Kelly Lendsay.

5.12. J. Greene

The Alberta Professional Planners Institute (APPI) will be awarding the City of Lethbridge for the Traditional Knowledge Use and Assessment document. This document is also up for an award with Alberta Heritage.

5.13. A. Malcolm

Currently working on the scoping for an Indigenous Cultural Centre. At the next meeting, there will be copies of the Reconciliation Implementation Plan made available for anyone who wants one.

6. Adjournment

Meeting adjourned at 3:38 PM.

7. Next Meeting Dates:

September 20, 2018	1:30 PM – 3:00 PM	Meeting Room 333
October 18, 2018	1:30 PM – 3:00 PM	Meeting Room 003
November 15, 2018	1:30 PM – 3:00 PM	Meeting Room 003
December 20, 2018	1:30 PM – 3:00 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **September 20, 2018** in the **Council Boardroom** at 1:30 P.M. with the following attendance:

PRESENT:	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Deputy Mayor	J.H. Carlson
	Member	K. Jo Rabbit
	Member	T. Tallow
	Member	J. Firth
	Member, Business Representative	R. Pogorzelski
	Member, Education Representative	M. Asquith
OTHERS:	Legislative Services Assistant	R. Westerson
	Director, Planning and Development	J. Greene
	Downtown Revitalization Manager	A. Malcolm (<i>departed 2:25 pm</i>)
	Project Coordinator	M. Boh
	Manager, Community Social Development	M. Thomsen
	CEO, Lethbridge Public Library	T. Plato
	Sik-Ooh-Kotoki Friendship Society	S. Singer
	First Nations Health Consortium, Jordan's Principle	S. Bare Shin Bone
	United Way	Janelle Marietta-Vasquez
ABSENT:	Member	T. Pace Crosschild
	Member	L. Saloff
	Member	J. Bruised Head
	Member	T. Plaited Hair
	Member, Business Representative	K. Pyrch
	Member, Post-Secondary Representative	S. Webber

1. Welcome & Introductions

2. Approval of the Minutes:

J. FIRTH

THAT the minutes of the August 23, 2018 meeting be approved.

----- CARRIED

3. Approval of Agenda

The following additions were presented:

- 4.2.1 – An update on the September 24, 2018 Blackfoot Confederacy Flag raising and dinner
- 4.2.4 – Partnership and support of United Way Reconciliation Campaign
- 4.3.1 – Updates on Grant Applications

M. ASQUITH

THAT the agenda as, as amended, be approved.

----- CARRIED

4. Agenda Item

4.1. Active Participation

.....

4.2. Communications & Public Awareness

4.2.1. J. Greene, Director, Planning and Development re: Update on September 24, 2018 Blackfoot Confederacy Flag Raising and Relationship Dinner

The flag raising has been scheduled for 5:00 P.M. with the dinner to follow shortly thereafter in the foyer of City Hall. The Committee is sending three Members to the dinner (T. Plaited Hair, T. Tallow, and A. Scout).

Representatives from each of the Nations have been confirmed.

.....

4.2.2. Ryan Westerson, Legislative Services Assistant re: Reconciliation Lethbridge Advisory Committee Website

R. Westerson, Legislative Services Assistant, demonstrated the newly launched Reconciliation Lethbridge Advisory Committee website. It can be located at www.lethbridge.ca/Reconciliation, and has been designed to assist the public find information about the Committee, their work, meetings, agendas and minutes.

A few questions arose:

- Could the Traditional Knowledge Use and Assessment document be placed on this site?
- In the future, could information specific about events that the Committee is planning be housed here as well?

.....

4.2.3. Jeff Greene, Director, Planning and Development re: Engaging Additional Supports

J. Greene, Director, Planning and Development, discussed the potential to engage a consultancy to provide some facilitation services to identify a strategy for moving forward with the Reconciliation Implementation Plan in a manner that maximizes the amount of output in relation to volunteer time commitments.

Aaron Aubin Consulting Inc. specializes in Indigenous Relations, and has extensive experience with the Metis Nation of Alberta, Treaty 6 and the City of Edmonton, as well as Treaty 7 and the City of Calgary.

Preliminary discussion with Aaron Aubin Consulting Inc. has indicated the strategy they would employ in creating this strategy. They outline four specific parts as: Co-Discover, Opportunity Identification, Relationship Acceleration and Strategy & Identification.

The Committee agreed, however they would like to create a listing of local Blackfoot consultants for future engagements.

The following motion was presented:

J.H. CARLSON/T. TALLOW

THAT the Reconciliation Lethbridge Advisory Committee engage Aaron Aubin Consulting Inc. for a fee up to \$2,000.00 to facilitate a strategic planning session and workshop with the Reconciliation Lethbridge Committee.

----- CARRIED

Further discussion ensued regarding identifying additional stakeholders that should potentially be involved in the workshop. This includes looking for both a Male and Female Elder to participate.

ACTION:	<ul style="list-style-type: none">- <i>J. Greene and A. Malcolm to engage Aaron Aubin Consulting Inc.</i>- <i>J. Greene to return to the October 18, 2018 Committee meeting with additional information and potential dates for this workshop.</i>
----------------	---

.....

*4.2.4. Janelle Marietta-Vasquez, Director of Fund Development and Operations
re: Partnership and Support of United Way Reconciliation Campaign*

The United Way is currently undertaking some work to identify what reconciliation means to people in Lethbridge. This is being done through the #YQLExpressions of Reconciliation poster contest. As a request, the United Way is looking to see if the Reconciliation Lethbridge Advisory Committee would like to contribute funding for prizes, in the amount of \$350.00 for the first place prize.

The following motion was presented:

J. FIRTH/R. POGORZELSKI

THAT the Reconciliation Lethbridge Advisory Committee provide \$350.00 to the United Way for the First Place Prize in the #YQLExpressions of Reconciliation Poster Contest, and

FURTHER BE IT RESOLVED THAT this funding be pulled from the surplus funds left over from the Reconciliation Week Events Budget.

----- CARRIED

ACTION:	- <i>J. Greene to connect with A. Scout with regards to getting this funding to J. Marietta-Vasquez at the United Way.</i>
----------------	---

.....

4.3. Service Provision

4.3.1. *Martin Thomsen, Manager, Community Social Development re: Updates on Grant Applications*

Currently working on applying for several grants with the Sik-Ooh-Kotoki Friendship Society and the 7 Stars Program. There has been some promising indications.

.....

4.4. Cultural Identity & Heritage

4.4.1. *Martin Thomsen, Manager, Community Social Development re: Blackfoot Family Lodge Gallery Tour*

After partaking in this tour, M. Thomsen, Manager, Community Social Development, highly recommends that all members of the Committee who have not had the opportunity to attend, should.

The Committee discussed attendance on this tour.

The following motion was presented:

T. TALLOW

THAT the Reconciliation Lethbridge Advisory Committee arrange for a tour of the gallery, and

FURTHER BE IT RESOLVED THAT the Committee invite City Council and the Senior Management Team at the City of Lethbridge to attend.

----- **CARRIED**

.....

4.5. Commemoration

4.5.1. *Jeff Greene, Director, Planning and Development re: Municipal Place Names*

M. Thomsen, Manager, Community Social Development, spoke about the previous work completed with regards to renaming Indian Battle Park. Currently there are no resources available to work on this, but it is still on the radar.

Discussion led to the need for an overarching policy that outlines how municipal places are renamed.

The following motion was presented:

J.H. CARLSON

THAT a Sub-Committee of the Reconciliation Lethbridge Advisory Committee be struck, and include representatives from the Planning Department, Community Social Development Department and two members of the Committee, to explore the development of a process for an indigenous place naming policy; and

FURTHER BE IT RESOVLED THAT the Reconciliation Lethbridge Advisory Committee appoint S. Singer and T. Tallow to the Indigenous Place Naming Sub-Committee; and

FURTHER BE IT RESOLVED THAT Mary Anne Crow Healy be invited to participate on this Sub-Committee.

----- CARRIED

ACTION:	- J. Greene to invite Mary Anne Crow Healy to participate on the indigenous Place Naming Sub-Committee.
----------------	--

.....

*4.5.2. Amanda Scout, Co-Chair Reconciliation Lethbridge Advisory Committee
re: Flag Poles*

A.Scout discussed the need to have additional flag poles at City Hall so that the Committee could request the City to fly the Blackfoot Confederacy Flags on a more permanent basis.

The following motion was presented:

T. TALLOW

THAT the Reconciliation Lethbridge Advisory Committee forward a submission to City Council for budget deliberations, requesting the installation of two additional flag poles at the front of City Hall.

----- CARRIED

5. Roundtable

5.1. K. Jo Rabbit

Three additional programs have begun successfully in partnership with the Lethbridge College.

5.2. T. Plato

The Library has successfully hired Linda Weasel Head as the Indigenous Liaison for a term position of six months. This follows an industry wide trend in creating and adopting more indigenous content.

5.3. J.H. Carlson

Louise Saloff sends her regrets, as she is currently hosting the open house at the Metis local office. At a future meeting, maybe the committee will investigate make a recommendation to City Council that they explore bringing in some training through the Open and Effective Government Budget.

5.4. M. Boh

Plenty of work on grant applications.

5.5. S. Singer

Focused on developing the cultural centre aspect in daily business. The Tipi building program is currently taking orders.

5.6. S. Bare Shin Bone

Provided an overview of Jordan’s Principle. Will be attending as many meetings as possible moving forward.

5.7. M. Asquith

Recently received \$250,000 in additional funding, and currently working on a strategy to implement programming utilizing these funds. Hosted Indian Horse recently, and had 150 people attend over two days. October 1, 2018 is Orange Shirt Day in all the Schools.

5.8. R. Pogorzelski

The University of Lethbridge permanently raised the Blackfoot Confederacy Flag this morning. Other work currently involves Indigenous strategy and smudging protocols.

5.9. T. Tallow

The Derian Theria event was very well received. Attendees all indicated a good amount of take away knowledge. Unfortunately some of the video recording did not work. Maybe the Committee will look at a strategy at how to record future sessions such as this so as to retain the information. He may be a good resource for Cultural Competency training.

6. Adjournment

Meeting adjourned at 3:33 PM.

7. Next Meeting Dates:

October 18, 2018	1:30 PM – 3:00 PM	Meeting Room 003
November 15, 2018	1:30 PM – 3:00 PM	Meeting Room 003
December 20, 2018	1:30 PM – 3:00 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **October 18, 2018** in **Meeting Room 003** at 1:30 P.M. with the following attendance:

PRESENT:	Member, Co-Chair	A. Scout
	Deputy Mayor	J.H. Carlson
	Member	T. Tallow
	Member	J. Firth
	Member	L. Saloff
	Member, Business Sector Representative	R. Pogorzelski
	Member, Education Sector Representative	M. Asquith
OTHERS:	Director, Planning and Development	J. Greene
	Downtown Revitalization Manager	A. Malcolm
	Project Coordinator	M. Boh
	Manager, Community Social Development	M. Thomsen
	CEO, Lethbridge Public Library	T. Plato
	First Nations Health Consortium, Jordan's Principle	S. Bare Shin Bone
ABSENT:	Mayor, Co-Chair	C.A. Spearman
	Legislative Services Assistant	R. Westerson
	Member	K. Jo Rabbit
	Member	T. Pace Crosschild
	Member	J. Bruised Head
	Member	T. Plaited Hair
	Member, Business Sector Representative	K. Pynch
	Member, Education Sector Representative	S. Webber

1. Welcome & Introductions

.....

2. Approval of the Minutes

J.H. CARLSON

THAT the minutes of the September 20, 2018 meeting be approved.

----- **CARRIED**

3. Approval of Agenda

The following additional items were presented:

4.1.2 – Indigenous Rep for SHIA Committee of Council

4.2.3 – Update on Current Drug Crisis

4.2.4 – McKillop United Church Letter

4.3.1 – Bear Clan Update

T. TALLOW

THAT the agenda be approved, as amended.

----- CARRIED

4. Agenda Items

4.1 Active Participation

4.1.1 Andrew Malcom, Urban Revitalization Manager, Reconciliation Week Budget Update

Andrew Malcolm provided the group with a handout and highlighted that the Committee has \$6,000 left in their budget to date. The group discussed the timeline for 2019 Reconciliation Week and the importance of early planning. Andrew suggested discussing the pros and cons of 2018 Reconciliation Week with the sub-committee and to move forward with planning once they receive direction on strategy.

ACTION ITEM: Roy Pogorzelski and Amanda Scout to coordinate a meeting in the next 2 or 3 weeks with sub-committee and report back to the committee on 2018 Reconciliation Week. Trina Tallow added Sisters in Spirit to the sub-committee meeting to be discussed as well.

4.1.2 Martin Thomsen, Manager, Community Social Development, Indigenous Representative for SHIA Committee

Martin Thomsen asked the group for recommendations on appointing an indigenous representative to the SHIA Committee. This position is a two-year term with monthly meetings and part of the role would be to make key decisions for funding allocations relating to the vulnerable and the homeless.

ACTION ITEM: Mr. Thomsen will email Ms. Asquith information relating to the position. Ms. Asquith will send Mr. Thomsen a recommendation she suggested would be a good fit for the position.

.....

4.2 Communications & Public Awareness

4.2.1 Jeff Greene, Director, Planning and Development, Update on Aaron Aubin Consulting Inc.

Jeff Greene discussed an attachment to the agenda regarding Aaron Aubin Consulting. He discussed doing a strategic planning session to define specific roles, responsibilities and protocols. Mr. Greene informed the committee of doing a work book prior to scheduling a work shop with the consultants. The work book would be based off of the Terms of Reference, a

meeting with the committee and the Implementation Plan. Andrew said that before they get to the implementation plan they need to understand roles and relationships of the group.

The group discussed the budget in regards to engaging Aaron Aubin Consulting and what it would mean to the committee and their goals. Amanda Scout offered to put \$2,000 towards this from her program. The plan is to debrief in November and have the workshop in January 2019 and who should be in attendance (1 or 2 indigenous elders and the members).

ACTION ITEM: Andrew Malcolm to engage Aaron Aubin Consulting to schedule meetings with committee and workshop for January.

J.H. CARLSON / R. POGORZELSKI

THAT the committee provide up to \$8,000 in funding to engage Aaron Aubin Consulting.

----- **CARRIED**

4.2.2 Amanda Scout, Reconciliation Lethbridge Advisory Committee Co-Chair, Supporting Indigenous Sharing Network Website Launch

Amanda Scout gave an update on the website (SISN.ca) that is now up and running and asked the group to go check it out. Calgary now has a website that is called CISN.ca and Edmonton is on board as well. She said that they will be doing a launch in the next month or so.

4.2.3 Jeff Greene, Director of Planning and Development, Update on Drug Crisis

Jeff Greene read an email from Jody Meli, Director of City Manager's Office, stating that the facilitators from the recent Opioid Crisis Community Meetings stated that were 3 groups that were underrepresented, one which included the Indigenous community. She asked what the best way or format was to get their voices heard and asked Mr. Greene to bring it to this committee for discussion.

4.2.4 Jeff Greene, Director of Planning and Development, McKillop United Church Letter re: Rehiring Diversity Position for Reconciliation Lethbridge Advisory Committee

Jeff Greene informed the group that McKillop United Church forwarded a letter to Mayor and Council encouraging the City was prepared to rehire a person to replace Roy Pogorzelski's position. He let the group know that there will be someone hired down the road and that Council has put funding and additional resources towards this committee. Jeff Carlson said that FCSS has put \$30,000 towards this position. This was approved to start January 1, 2019.

ACTION ITEM: Andrew Malcolm to reach out to Jason Elliott for information regarding when this position will be available or posted.

.....

4.3 Service Provision

4.3.1 *Trina Tallow, Reconciliation Lethbridge Advisory Committee Member, Bear Clan Update*

Trina Tallow gave some background information relating to the Winnipeg Bear Clan. A group of women came together and did an outreach walk. They are a group of volunteers that do outreach programs in their communities such as harm reduction, help people connect to families, track missing people as well as run a drop in centre. She said that they have been meeting with the community to figure out how to get that program in Lethbridge. Ms. Tallow said that they already have a group of people that are interested in doing this work.

She spoke on human rights issues and that there needs to be advocacy on this topic. Amanda Scout said that there is some potential for funding. Jeff Carlson said that there is some FCSS funds that could possibly be put towards this. The group discussed the possibilities of this group in Lethbridge and who would be part of it.

.....

4.4 Cultural Identify & Heritage

4.4.1 *S. Singer, Sik-Ooh-Kotoki Friendship Society, Update on Tipi's*

Deferred to next meeting.

4.4.2 *Andrew Malcolm, Urban Revitalization Manager, Ceremonial Tobacco*

Andrew Malcolm informed the group that the committee has purchased Ceremonial Tobacco for instances such as the Blackfoot Dinner during Reconciliation Week to have on hand when elders are attending.

.....

4.5 Commemoration

.....

5. Council Updates

.....

6. Roundtable

6.1 S. Bare Shin Bone

Susan said that through her program (First Nations Health Consortium, Jordan's Principle) that ordinary residents from reserves that don't have a treaty number can now get one.

6.2 J. Firth

Jerry spoke about recovery and healing the community through his program. Getting participants more engaged through community development. Hosting a program in January.

6.3 L. Saloff

Louise said that they are hosting a Michif Language workshop for 2 days, free admission, all ages, for both Indigenous and Non-Indigenous. She is going to send out a poster to everyone to spread the word and to register if interested. They can email Louise. November 16th she said that there will be a flag raising and Roy Pogorzelski will be dancing at a ceremony during the week.

6.4 M. Asquith

Morag said that October 24th they will be having a parent evening in Victoria Park from 6 – 8 p.m. There will be food and activities for attendees. She said that they are working on policy change for her school district. Also working on restructuring their service delivery model.

6.5 T. Tallow

Trina said that they have been looking at and working on getting a primary health clinic and a centre.

.....
7. Adjournment

Meeting adjourned at 3:17 p.m.

.....
8. Next Meeting Dates:

November 15, 2018	1:30 PM – 3:00 PM	Meeting Room 003
December 20, 2018	1:30 PM – 3:00 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **November 29, 2018** in **Culver City Room** at 1:30 P.M. with the following attendance:

PRESENT:	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Deputy Mayor	R. K. Parker
	Member	T. Tallow
	Member	L. Saloff
	Member, Education Representative	M. Asquith
	Member	P. Wilson
	Member, Post-Secondary Representative	S. Webber
OTHERS:	Director, Planning and Development	J. Greene
	Urban Revitalization Manager	A. Malcolm
	Property Services Project Coordinator	M. Boh
	CEO, Lethbridge Public Library	T. Plato
	United Way	Janelle Marietta-Vasquez
	5 th on 5 th Youth Services	V. Iyilade Jr.
	Lethbridge School District	D. James
	McMan Housing First	K. Pickard
	Chinook Arch Regional Library	K. Elfring
	Aaron Aubin Consulting	P. Stein
ABSENT:	Member	J. Firth
	Member, Business Representative	R. Pogorzelski
	Manager, Community Social Development	M. Thomsen
	First Nations Health Consortium, Jordan's Principle	S. Bare Shin Bone
	Legislative Services Assistant	R. Westerson
	Member	K. Jo Rabbit
	Member	T. Pace Crosschild
	Member	J. Bruised Head
	Member	T. Plaited Hair
	Member, Business Sector Representative	K. Pynch

1. Welcome & Introductions

Introductions of all in the room including indication of who was an official committee member and who was either administration or an interested member of the public.

2. Approval of the Minutes

T. TALLOW

THAT the minutes of the October 18, 2018 meeting be approved.

----- CARRIED

3. Approval of Agenda

The following additional items were presented:

- Discussions regarding Composition of Board and room layout to better differentiate between voting committee members and interested members of public – voting members vs guests
- Attach Council resolutions with next Agenda
- 4.2.1 – Kimberley Lyall, Consultant

T. TALLOW

THAT the agenda be approved, as amended.

----- CARRIED

4. Agenda Items

4.1 *Perry Stein, Aaron Aubin Consulting - Initial Planning and Overview of Process*

Perry Stein shared information regarding a planned workshop geared towards supporting the RLAC in achieving its purpose stated in the Terms of Reference. He reviewed and discussed the work plan which will include one workshop in the New Year. A workbook will be created and used to support the workshop. The workbook will be distributed before the workshop to give committee members time to speak with colleagues from their respective organizations and complete some questions which will be referenced at the workshop. Participation of all committee members is key and the workshop will be limited to committee members.

ACTION ITEM:

- Andrew Malcolm to utilize doodle poll for specific date separate from regular committee meeting for workshop in January as it is important that all Indigenous people be heard at this workshop. Doodle poll to be sent out with the workbook in mid-December.

Active Participation

4.2 *Michael Boh - Kimberley Lyall*

Michael Boh requested an invite be put out to Kimberly Lyall to attend and present a short presentation at a future committee meeting. Presentation would consist of social issues and challenges with Drug and Housing Strategies. Michael also mentioned that she will be visiting the U of L and Lethbridge College also

ACTION ITEM:

- Michael Boh to invite Kimberley Lyall to present at the January committee meeting with her presentation limited to 30 minutes.

Communications and Public Awareness

4.3 Andrew Malcom, Update on Diversity Position

Andrew shared the HR Diversity Position posting had been advertised/posted and has since closed. At present the position is in the hiring process.

Discussion took place on possibility of having job postings that would fit well for Indigenous peoples to be more open and shared so they are made aware and have opportunity to apply.

ACTION ITEM:

S. WEBBER/T. TALLOW

THAT the committee direct administration to explore opportunities for future City job postings that would fit well for Indigenous individuals to be shared through the Reconciliation Committee so they can be distributed more widely.

----- **CARRIED**

4.4 Amanda Scout, United Way Reconciliation Campaign

Art Campaign on display on the back table. After conclusion of meeting please view and participate in judging.

4.5 Jeff Greene, Community Drug Strategy

Jeff introduced Robin Parsens and David Robinson, Facilitators - Drug Crisis Community Meeting, shared timetable.

Phase 1 – Public Meetings – complete

Phase 2 – Strategy Development

Currently in Phase 1a – engaging with voices that were missing from public meetings including Lethbridge's Indigenous community. Plans are in place to collaborate with Lethbridge College and University of Lethbridge to engage with their Indigenous student population with hope of learning how they may also engage with their families and friends.

Requesting discussion with the RLAC on who else they should engage with and other community opportunities. Many contact names were shared and there were suggestions to hold a public meeting in Standoff.

ACTION ITEM:

- Administration to connect with Community Drug Crisis consultants through the City Manager's Office for a memo highlighting engagement strategy and request for

names/contacts who would add value to their process. This memo will then be circulated to the committee.

Commemoration

4.6 Andrew Malcolm & Michael Boh, Update on Indigenous Place Naming Process

Administration is currently beginning to develop a Renaming Policy & Procedure which will establish a process that addresses the need for the renaming of offensive or inappropriate names, while establishing an inclusive and clear process to identify appropriate replacement names of an Indigenous or Non-Indigenous nature, that honor and recognize the history or groups that it represents, and in turn the Citizens of Lethbridge.

A Best Practices Report, Draft Project Charter, and Draft Renaming Policy Process were shared with the committee and feedback was requested on the proposed process which includes involvement from the RLAC Renaming Sub-Committee which will develop a Policy. Will also present to the City's Naming of Streets and Parks Naming Committee.

Discussion took place on including Indigenous naming as well as renaming. The committee is supportive of the process with emphasis on use of sub-committee to develop the evaluation criteria used specific to Indigenous-based renaming requests.

ACTION ITEM:

- Administration to proceed with the renaming policy and procedure process as outlined.

5. Council Updates

5.1 Mayor Spearman, Council Update

Great progress has been made with our neighbouring nations as they have given support for initiatives. More interest will become the norm if we keep working together. At recent Finance Meetings it was approved to install permanent flagpoles for Indigenous Flags to be flown permanently in front of City Hall.

6. Round Table

6.1 T. Tallow – Sage Plan Update

Sage Plan is out walking the city looking for the vulnerable and assisting where needed. Friendship Centre is the base for the Sage Plan. Volunteer Patrollers are becoming very visible. Downtown BRZ working with Les Vonkman to provide some funding to get some key items like vests, hats, and flashlights.

6.2 V. Iyilade Jr.

Lethbridge Local Immigrant Partnership (LIP) with the Coalitions Creating Equity (CCE) Coordinator and Volunteer Lethbridge invite all to the Anti-Racism workshop taking place on December 10 from 12:30 to 4:30pm.

5th on 5th Services has a temporary youth position coming up and to contact Victor if you know of anyone interested,

6.3 *D. James*

Schools are trying to have better engagement with Indigenous families.

6.4 *S. Webber*

Lethbridge College is working on Indigenous Strategy Plan.

6.5 *T. Plato*

Temporary Library Positions. Historical resources have become more accessible. Plans are underway for the 100 Anniversary.

6.6 *A. Malcom*

SAAG is brainstorming on Indigenous engagement ideas thinking about using art to connect with people.

7. **Adjournment**

Meeting adjourned at 3:17 p.m.

.....

8. **Next Meeting Dates:**

December 20, 2018
Committee Workshop
January

Cancelled
No Date Set

Meeting Room 003