

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **January 17, 2019** in the **Meeting Room 003** at 1:30 P.M. with the following attendance:

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<b>PRESENT:</b>	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Deputy Mayor	R.K. Parker
	Member	J. Head
	Member	J. Firth
	Member, Education Representative <i>(arrived 1:46 PM)</i>	M. Asquith
	Member	P. Wilson
	Member, Business Representative	R. Pogorzelski
	Member	T. Tallow
<b>OTHERS:</b>	Legislative Services Assistant	R. Westerson
	Director, Planning and Development	J. Greene
	Downtown Revitalization Manager	A. Malcolm
	Project Coordinator	M. Boh
	Waste Pickup Operator	N. Bueckert
	Lethbridge Indigenous Sharing Network	L. Vonkeman
<b>ABSENT:</b>	Member	K. Jo Rabbit
	Member	L. Saloff
	Member	T. Pace Crosschild
	Member	T. Plaited Hair
	Member, Business Representative	R. Weste
	Member, Post-Secondary Representative	S. Webber

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**1. Welcome & Introductions**

**2. Approval of the Minutes: November 29, 2018**

**R. POGORZELSKI/ P. WILSON**

*THAT the minutes of the November 29, 2018 meeting be approved.*

----- **CARRIED**

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**3. Approval of Agenda**

The following addition was made:

6.2 Communications received by A. Scout, Co-Chair, Reconciliation Lethbridge Advisory Committee.

**T. TALLOW/ J. FIRTH**

*THAT the agenda as, as amended, be approved.*

----- **CARRIED**

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#### 4. Agenda Item

##### 4.1. Active Participation

###### 4.1.1. A. Malcolm, Urban Revitalization Manager re: Reconciliation Week Subcommittee Debrief Report

A. Malcolm, Urban Revitalization Manager, provided an update. Planning for the 2019 Reconciliation Week has identified the third week of September as the timeframe. The subcommittee determined that splitting out the pipe ceremony and naming ceremony from larger events would be of interest, and it keeps these ceremonies more intimate. The walk and flag raising will still be scheduled as always.

Various events will be tweaked to provide more of a thematic interaction, as well as promote and encourage local content. A potential theme for 2019 could focus on law and justice, with examples including: Jordan's Principle, restorative justice, treaty law/case law, constitutional discussions.

General discussion identified a desire to determine how to get reconciliation outside the bounds of one week. As well, Orange shirts are being used up very quickly. There has been some interest from the community to provide donations to support the Orange shirts, and it has been confirmed that the Reconciliation Lethbridge Advisory Committee can accept donations to obtain these.

Once the strategic planning sessions are complete, the Reconciliation Lethbridge Advisory Committee may form a larger event subcommittee, as well as a budget committee, to respond efficiently to event planning and budgeting for multiple events and projects.

Members were reminded that January 21, 2019 is the absolute latest day to submit a complete workbook for the strategic planning process.

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##### 4.2. Communications & Public Awareness

###### 4.2.1. J. Greene, Director, Property Services re: Blackfoot and Metis Consultation

J. Greene, Director, Property Services, identified that a request had been received from a member of the community, for potential financial support from the Reconciliation Lethbridge Advisory Committee (the Committee), to host a consultation between Blackfoot and Metis representatives in Southern Alberta regarding the recently released Metis National Council's release of the Metis Homeland map.

General discussion was held, and the Committee determined that this is not something they will commit financial support for, rather, support may come from other means, including but not limited to: attendance at the event, and spreading the word.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <b><i>Future agenda item to explore more Committee engagement with Metis.</i></b></li></ul>
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**4.3. Service Provision**

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**4.4. Cultural Identity & Heritage**

4.4.1. *Jeff Greene, Director, Property Services, re: Blackfoot Blessings – Elder List and Protocol*

J. Greene, Director, Property Services, identified that there is an increasing number of requests for support/coordination of requests for Elders to speak at various engagements and events. There is a question whether there needs to be a protocol and/or list developed so as to ensure that these requests are addressed accordingly.

R. Pogorzelski, Member/Business Sector Representative, identified that he has access to a protocol book that may be of some use in creating a template. He identified that once this document is complete, he would be happy to share it.

It was suggested that the City of Lethbridge could develop a protocol list and that the Reconciliation Lethbridge Advisory Committee could provide their blessing and support.

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**4.5. Commemoration**

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**5. Council Updates**

Mayor C.A. Spearman identified that a report back regarding the flag poles discussion from Finance Committee will be coming soon. J. Greene, Director, Property Services, identified that there will likely be a request for proposal going out sometime in the near future for these flag poles. Further determination for placement will be made at a later date.

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**6. Roundtable**

**6.1. Blood Tribe Participation – J. Greene**

J. Greene, Director, Property Services, identified that he and Mr. Bramwell Strain, City Manager, attended a meeting at the Blood Tribe Administration Office. Discussion ended with a very strong interest for members of Blood Tribe Administration to participate on the Reconciliation Lethbridge Advisory Council.

General discussion was held, with a comments supporting this, however once the strategic planning sessions were complete.

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## 6.2. Communications received by A. Scout

A.Scout, Co-Chair, Reconciliation Lethbridge Advisory Committee (the Committee), identified concerns raised by a member of the community regarding the inclusiveness of the Committee.

Discussion was held, with a consensus to discuss the committee format and participation of the public during the strategic planning sessions. An additional request was that the currently approved Terms of Reference for the Reconciliation Lethbridge Advisory Committee be included with the Minutes in the Agenda Package for the February 21, 2019.

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## 7. Adjournment

Meeting adjourned at 3:09 PM.

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## 8. Next Meeting Dates:

February 7, 2019 – WORKSHOP	2:00 PM – 4:00 PM	Galt Museum
February 21, 2019	1:30 PM – 3:00 PM	Meeting Room 003
March 21, 2019	1:30 PM – 3:00 PM	Meeting Room 003
April 18, 2019	1:30 PM – 3:00 PM	Meeting Room 003
May 16, 2019	1:30 PM – 3:00 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **February 21, 2019** in the **Meeting Room 003** at 1:30 P.M. with the following attendance:

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<b>PRESENT:</b>	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Deputy Mayor <i>(arrived at 2:00 p.m.)</i>	R.K. Parker
	Member	J. Head
	Member	J. Firth
	Member	P. Wilson
	Member	T. Tallow
	Member	L. Saloff
	Member	L. Vonkeman
	Member	T. Plaited Hair
<b>OTHERS:</b>	Acting Councillor's Assistant <i>(Recording Secretary)</i>	S. Silsbe
	Urban Revitalization Manager	A. Malcolm
	Project Coordinator <i>(arrived at 2:12 p.m.)</i>	M. Boh
	Member, Education Representative	M. Black Water
	HR Specialist – Diversity & Inclusion	T. Sheculski
<b>ABSENT:</b>	Member	K. Jo Rabbit
	Member	T. Pace Crosschild
	Director, Property Services	J. Greene
	Member, Education Representative	M. Asquith
	Member, Business Representative	R. Pogorzelski

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**1. Welcome & Introductions**

**2. Approval of Minutes**

**J. FIRTH / L. SALOFF**

*THAT the minutes of the January 17, 2019 meeting be approved.*

----- CARRIED

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**3. Approval of Agenda**

The following addition was made:

*4.1.1 T. Tallow, Structure of Committee*

**T. TALLOW / L. SALOFF**

*THAT the agenda be approved as amended.*

----- CARRIED

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**4. Agenda Item**

**4.1. Active Participation**

*4.1.1. T. Tallow, Structure of Committee*

Trina Tallow, Member, proposed that the Committee revisit the Terms of Reference for the Reconciliation Lethbridge Advisory Committee to include having absent members appoint a representative on their behalf to attend meetings. Ms. Tallow also shared that there should be more Indigenous representatives involved with the Committee. Andrew Malcolm, Urban Revitalization Manager, recommended that they first look at their Strategic Planning and then follow with a Terms of Reference Review. If the Committee decides that they still need to review the Terms of Reference following the completion of the Strategic Planning Sessions, Mr. Malcolm will bring to the Consultants to be discussed further.

**Action Item:** Ms. Tallow to provide specifics by email to Mr. Malcolm who will pass on to the consultants for feedback.

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**4.2. Communications & Public Awareness**

*4.2.1. Andrew Malcolm, Urban Revitalization Manager re: Banff Centre Training Opportunities*

Andrew Malcolm, Urban Revitalization Manager, shared a link to the Banff Centre Training event held in May 2019. He let the group know that if anyone is interested in attending the event, the deadline for registration is April. He also spoke on costs for the training. Jerry Firth, Member, said if he can obtain sponsorship through leadership programs and is able to attend, he will share the information with the group.

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*4.2.2. Andrew Malcolm, Urban Revitalization Manager re: University of Alberta Education Opportunity*

Andrew Malcolm, Urban Revitalization Manager, spoke briefly on the University of Alberta Education Opportunity and shared a link with the committee.

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**4.3. Service Provision**

*4.3.1. Tymmarah Sheculski – Human Resources Specialist*

T. Sheculski, Human Resources Specialist, introduced herself to the committee and spoke on her interest in reconciliation in the community. She gave a brief overview of her accomplishments and what she would like to see in the future regarding reconciliation.

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**4.4. Cultural Identity & Heritage**

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**4.5. Commemoration**

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**5. Council Updates**

None at this time.

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**6. Roundtable**

- A. Scout recently attended a national gathering of Indigenous services in Ottawa and passed around a pamphlet called Indigenous Ally Toolkit. She said that she got a lot of positive feedback and recognition on the work that the Reconciliation Lethbridge Advisory Committee is doing.
- Marcia introduced herself to the committee. She spoke on her role at the Lethbridge Community College as the coordinator of Indigenous Services and is working on internal and external relations. She said they are working on Indigenous strategies and are hoping to provide feedback on what the community envisions as well as Indigenous perspectives.
- R. Parker wants to start working on a presentation regarding a Whitehorse facility he visited and thinks it would benefit the committee. He will work with A. Malcolm to develop a presentation and bring forward at the April/May Reconciliation Lethbridge Advisory meeting.
- T. Tallow said that the Lethbridge Sports Council has a position that they are allocating to Indigenous Sports to help Indigenous children get connected and engaged with the major sports organizations. She also spoke on the Indigenous games coming in 2021. R. Parker said that the City could work with them as a joint venture. Ms. Tallow will update the committee going forward on Sports Council.
- J. Firth attended the Open House for Indigenous Recovery Coach Program. He said there was great representation from the community. He spoke on a training program that they are actively working on to development relationships. He reminded the group March 1st – 15th are Indigenous Awareness Days at the University of Lethbridge.
- C. Spearman started a discussion on the usage of the Reconciliation Statement. Ms. Sheculski asked if the Committee could develop guidelines and protocols around usage to minimize oversubscription. Ms. Tallow also brought up issues of Indigenous prayer at events. The group thinks it should be up to the organizer but guidelines would be good to have.

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**L. VONKEMAN / A. SCOUT**

*THAT we now meet incamera.*

----- CARRIED

**7. Incamera Meeting**

**L.VONKEMAN / C. SPEARMAN**

*THAT we now adjourn the Incamera meeting.*

----- CARRIED

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**Roundtable (Continued)**

**J. HEAD / T. PLAITED HAIR**

*THAT the Reconciliation Lethbridge Advisory Committee look at addressing calls to action around social justice through a new subcommittee.*

----- CARRIED

- T. Plaited Hair spoke on Opokasin literacy pow-wow at the high school gym.
- L. Vonkeman updated the group that the SAGE Clan is up and running and going well.
- P. Wilson said that the Strategic Planning Session was very useful and is looking forward to upcoming meetings.
- T. Sheculski spoke on UNESCO and Indigenous language and said there are thoughts around restorative action internally as a human resources response and is being discussed at early stages.
- A. Malcolm updated the group on dates for the workshop. There will be an opportunity to comment on a draft which will be provided between February 25th and March 6th. The final presentation by Aaron Aubin Consultants will be on March 21st.
- T. Tallow wants to ensure that Indigenous engagement is part of the Community Drug Strategy being led by Robin Parsons where is a clear plan on addiction and mental health for Indigenous

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**8. Adjournment**

Meeting adjourned at 4:15 PM.

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**9. Next Meeting Dates:**

March 21, 2019  
April 18, 2019  
May 16, 2019

1:30 PM – 3:00 PM  
1:30 PM – 3:00 PM  
1:30 PM – 3:00 PM

Meeting Room 003  
Meeting Room 003  
Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **March 21, 2019** in the **Meeting Room 003** at 1:30 P.M. with the following attendance:

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<b>PRESENT:</b>	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Deputy Mayor <i>(arrived at 2:39 p.m.)</i>	R.K. Parker
	Member	J. Firth
	Member	K. Jo Rabbit
	Member <i>(departed 3:15 p.m.)</i>	P. Wilson
	Member <i>(via phone)</i>	T. Tallow
	Member	L. Vonkeman
<b>OTHERS:</b>	Legislative Services Assistant	R. Westerson
	Urban Revitalization Manager	A. Malcolm
	Director, City Manager's Office	J. Meli
	Project Coordinator	M. Boh
	Waste Pickup Operator	N. Bueckert
	Aaron Aubin Consulting	P. Stein
	Community Planner <i>(departed 1:53 p.m.)</i>	S. Graham
	HR Specialist – Diversity & Inclusion	T. Sheculski
<b>ABSENT:</b>	Member	J. <del>Bruised</del> Head
	Member	L. Saloff
	Member, Education Representative	M. Asquith
	Member, Education Representative	M. Black Water
	Member, Business Representative	R. Pogorzelski
	Member, Business Representative	R. Weste
	Member	T. Plaited Hair

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## 1. Welcome & Introductions

Prior to the meeting commencing, Amanda Scout, Co-Chair, Reconciliation Lethbridge Advisory Committee identified that Treena Tallow would be participating electronically in the meeting.

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## 2. Approval of Minutes

### J. FIRTH / K. JO RABBIT

*THAT the minutes of the February 21, 2019 meeting be approved.*

----- CARRIED

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### 3. Approval of Agenda

Item 4.2.1 – Jane’s Walk, was requested to be addressed first so as to accommodate the time of the presenter.

#### **L. VONKEMAN / C.A. SPEARMAN**

*THAT the agenda be approved as amended.*

----- CARRIED

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### 4. Agenda Item

#### 4.1. Active Participation

##### 4.1.1. Aaron Aubin Consulting Inc. re: Draft Strategic Plan

P. Stein, Project Manager & Intermediate Community Planner – Aaron Aubin Consulting Inc., provided an overview of the Draft Strategic Plan that has been prepared for the Reconciliation Lethbridge Advisory Committee. P. Stein identified that three different types of engagement were utilized in the development of this document, and 10 participants from the committee were active in the development of this document.

It was discussed that this document should be presented to City Council for their information. The following next steps were identified and discussed:

- Identifying specific issues for the Committee to work on
  - The Committee would like to spend some time identifying work that the membership feels is important to their role.
- List of Action Items from previous meetings
  - Create a list of all action items from previous Committee meetings to assess completeness. Administration to distribute this list.
- Referral Process
  - Outline how items or information are to be brought to the Committee.
- Reporting to City Council
  - Determine a schedule for reporting to City Council and keeping them apprised of the Committee’s work.
- Determine if the Strategic Plan will stand as a Guiding Document for the Committee
  - If the plan is adopted, then ensuring tasks are aligned to its outcomes.

It was identified that members should come prepared for the April 18 meeting to discuss at least one thing that they believe the Committee should take on and a task that the member is willing to champion.

The following motion was presented:

**C.A. SPEARMAN/ J. FIRTH**

*THAT the Reconciliation Lethbridge Advisory Committee accept, in principle, the Strategic Plan presented by Aaron Aubin Consulting Inc., subject to ratification at the April 18, 2019 meeting of the Reconciliation Lethbridge Advisory Committee.*

----- CARRIED

Additional conversation determined that the Reconciliation Lethbridge Advisory Committee would present an update to City Council on Monday, May 6, 2019.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>Members to return to April 18, 2019 meeting ready to discuss:</i><ul style="list-style-type: none"><li>• <i>Specific Issues for Committee work</i></li><li>• <i>Action Items from previous meetings</i></li><li>• <i>Referral Process</i></li><li>• <i>Reporting to City Council</i></li><li>• <i>Use of Strategic Plan</i></li></ul></li><li>• <i>A presentation for May 6, 2019 City Council meeting.</i></li><li>• <i>Ratification of Strategic Plan at April 18, 2019 meeting.</i></li></ul>
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**4.2. Communications & Public Awareness**

*4.2.1. Shelagh Graham, Community Planner re: Jane’s Walk.*

S. Graham, Community Planner, provided an overview of what Jane’s Walk is, and the history of Jane’s Walk in Lethbridge. It was identified that a previous walk focused on Blackfoot Lands was held and coordinated by the Lethbridge College, however, there have been no walks to date that have focused on Indigenous peoples and places within the greater context of Lethbridge.

In-depth discussion occurred, and identified that this would be something of interest for the Committee either organize or assist with. It was identified that a walk could occur in the river valley, and include tipis and stories from elders. It was suggested that external experts be consulted and brought into this project to assist with delivery.

The following motion was presented:

**J. FIRTH/ K. JO RABBIT**

*THAT the Reconciliation Lethbridge Advisory Committee allocate a maximum of \$1,000.00 to be used for honourariums for Elders, tipis, and speakers as part of the Committee’s participation in Jane’s Walk 2019.*

----- CARRIED

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>Members: L. Vonkeman, J. Firth, and K. Jo Rabbit to begin preliminary planning and discuss at the April 18, 2019 meeting.</i></li></ul>
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**4.3. Service Provision**

-NONE-

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**4.4. Cultural Identity & Heritage**

-NONE-

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**4.5. Commemoration**

-NONE-

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**5. Incamera**

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**6. Project Updates**

**6.1. Flag Poles**

Michael Boh, Project Coordinator, spoke about a meeting held with representatives of the Lethbridge College Civil Engineering Technology (CET) program. The discussion was about having students in the program participate in some of the core design processes for the flag poles. The thought was to make this a unique, indigenous community orientated project. The result with be potential savings into a design build tender, delayed until spring of 2020. The committee agreed this was a good approach.

**6.2. Place Naming**

Initial discussions and work has been completed on developing a Place Naming/Renaming process. Currently has been stalled awaiting further direction, but there is potential to look deeper at this in future meetings. A process will be brought forward at future meeting.

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**7. Updates for City Council**

It was identified that this section was developed so as to assist the Committee in passing important updates and information to City Council.

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## 8. Roundtable

- K. Jo Rabbit
    - Lots happening at Saamis, including the renewal of a three year contract, and the exploration of an entrepreneurial initiative.
    - Free summer Job postings available at Sammis, as well as looking for some summer job placements.
  - J. Firth
    - The Indigenous recovery program is working on engaging with the indigenous community in Lethbridge, as well as building a stronger, more collaborative relationship with the Blood Tribe.
  - T. Sheculski
    - March 21 is the International Day for the Elimination of Racism and Discrimination. The hashtag #saynotorascismyql will be used locally.
    - April 5 the local CMARD committee will be hosting a visioning session which is open to all Committee members to attend.
    - The City's Website has myths and facts sheets regarding Aboriginal people. Looking for some assistance to review and potentially update these.
    - 2019 is the Year of Indigenous Languages.
  - L. Vonkeman
    - Looking to assist and collaborate with RLAC on work associated to the strategic initiative regarding hiring practices.
    - A co-ed sweat will be hosted March 30 in Pikani, email Les to participate.
  - C.A. Spearman
    - Committee members represent specific sectors.
    - Role of recognizing champions in the Reconciliation process in Lethbridge.
  - J. Meli
    - Identified new participation with the Committee.
    - Identified the importance of Reconciliation to the City Manager.
  - A. Malcolm
    - Spoke briefly of the recent \$150 Million settlement between Ottawa/Government of Canada and the Blood Tribe.
  - M. Boh
    - Spoke briefly of the FCM CDI Program indicating that the City of Lethbridge applied for. This initiative could develop and further regional Economic Development Initiatives.
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**9. Adjournment**

Meeting adjourned at 3:39 PM.

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**10. Next Meeting Dates:**

April 18, 2019  
May 16, 2019

1:30 PM – 3:00 PM  
1:30 PM – 3:00 PM

Meeting Room 003  
Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **April 18, 2019** in the **Meeting Room 003** at 1:30 P.M. with the following attendance:

---

<b>PRESENT:</b>	Member, Co-Chair	A. Scout
	Deputy Mayor	R.K. Parker
	Member	J. Head
	Member	L. Vonkeman
	Member	P. Wilson
	Member	T. Plaited Hair
	Member	T. Tallow
<b>OTHERS:</b>	Legislative Services Manager	R. Westerson
	Urban Revitalization Manager	A. Malcolm
	Manager, Community Social Development	M. Thomsen
	Waste Pickup Operator	N. Bueckert
	HR Specialist – Diversity & Inclusion	T. Sheculski
<b>ABSENT:</b>	Mayor, Co-Chair	C.A. Spearman
	Member	J. Firth
	Member	K. Jo Rabbit
	Member	L. Saloff
	Member, Education Representative	M. Asquith
	Member, Education Representative	M. Black Water
	Member, Business Representative	R. Pogorzelski
	Member, Business Representative	R. Weste

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**1. Welcome & Introductions**

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**2. Approval of Minutes**

**J. HEAD / P. WILSON**

*THAT the minutes of the March 21, 2019 meeting be approved.*

----- **CARRIED**

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**3. Approval of Agenda**

**J. HEAD / T. PLAITED HAIR**

*THAT the agenda, as presented, be approved.*

----- **CARRIED**

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**4. Agenda Item**

**4.1. Active Participation**

*4.1.1. Amanda Scout, Co-Chair, Reconciliation Lethbridge Advisory Committee:  
Strategic Plan*

The following motion was presented:

**T. TALLOW / R.K. PARKER**

*THAT the Reconciliation Lethbridge Advisory Committee accept the Strategic Plan as presented by Aaron Aubin Consulting Inc. at the March 21, 2019 meeting.*

----- **CARRIED**

Additional conversation occurred, considering the following:

- That the Committee would strike a Sub-Committee of approximately four (4) members to work collaboratively with the Heart of Our City Committee with regards to local culture and values. This was determined to be a tweak to the 'Monument' section of the task list. J. Head agreed to take the lead on this.
- Indigenous Training for City employees and Hiring Policy were determined to be important to the Committee, especially considering placement in Strategic Plan. Therefore these were to be added to the tasks list.
- P. Wilson indicated a willingness to begin some preliminary research into the UNDRIP with a presentation to be made at a future meeting of the Committee.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>J. Head to coordinate recruitment of Sub-Committee members to work with the Heart of Our City.</i></li><li>• <i>A. Malcolm to update the Tasks List as per discussions.</i></li><li>• <i>P. Wilson to prepare a report and presentation on UNDRIP.</i></li></ul>
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*4.1.2 Andrew Malcolm, Urban Revitalization Manager re: City Council Presentation May 6.*

A. Malcolm provided an overview of the draft presentation that has been developed for the May 6 Community Issues Committee meeting. A. Scout will present, and members are encouraged to be in attendance. A. Malcolm will distribute a copy of the presentation in advance, once the draft is complete.

**4.2. Communications & Public Awareness**

*4.2.1. Les Vonkeman, Jerry Firth and Katie Jo Rabbit re: Jane's Walk.*

These members have met a few times since the March 21 meeting. They have laid the ground work for the Jane's walk event to be held May 4. There will be tipi's set up at Galt Museum and on the grounds of the Courthouse. Elders will be in attendance at each tipi to share stories and speak about the permit system. The walk will continue downtown and stop at the mural of the three chiefs. An Art display has been arranged to be showcased downtown, featuring work by renowned indigenous artist Alex Janvier.

It was further discussed that due to costs of honorariums and supplies, the budget would need to be increased.

The following motion was presented:

**P. WILSON/ J. HEAD**

*THAT the budget for the 2019 Jane's Walk events coordinated by the Reconciliation Lethbridge Advisory Committee be increased from \$1,000.00 to \$2,000.00.*

----- **CARRIED**

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**4.3. Service Provision**

-NONE-

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**4.4. Cultural Identity & Heritage**

-NONE-

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**4.5. Commemoration**

-NONE-

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**5. Incamera**

**L. VONKEMAN/T. TALLOW**

*THAT we do now meet Incamera.*

----- **CARRIED**

**T. TALLOW/ J. BRUSIED HEAD**

*THAT we do now adjourn the Incamera Meeting.*

----- CARRIED

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**6. Project Updates**

**6.1. Flag Poles**

Held over in M. Boh's absence.

**6.2. Place Naming**

.-NONE-

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**7. Updates for City Council**

R.K. Parker, Councillor/Member, brought forward the idea of working an amendment into the Terms of Reference to allow a representative of the Holy Spirit School Division to attend the Committee meetings as a voting member. It was noted that this would then change the TOR to allow one member from each school division to participate.

It was discussed that this should be grouped together with the broader amendments proposed from the Strategic Plan, however, it should be something that the Committee does change.

**R.K. PARKER/ T. TALLOW**

*THAT the Terms of Reference for the Reconciliation Lethbridge Advisory Committee be changed to allow representation from the Holy Spirit Catholic School Division to attend Committee meetings as a voting member.*

----- CARRIED

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• R.K. Parker to contact R. Westerson and A. Malcolm.</li></ul>
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**8. Roundtable**

- A. Scout
  - There is a meeting next Thursday, April 25, 2019 at the Friendship Centre to plan National Aboriginal Day.

- T. Sheculski
  - Currently CMARD is remodeling what they are doing as a Committee, and will be presenting to City Council on May 27.
  - 2019 is the Year of Indigenous Languages
  - There is an Interfaith Network in the works for the community
- L. Vonkeman
  - There is a small project on the go with contacts on the reserve. Hope to be able to bring people to the reserve to meet with Elders and discuss anything. An exploration of connection.
- T. Plaited Hair
  - On April 15, the Friendship Centre made a request of City Council for a Major Community event grant, and were successful. This will be used in conjunction with the National Associations of Friendship Centres AGM. There will be a Pow-wow and Indian Relay race.
  - Tipi making is in full swing. Next fall the program will include a course and manual on how to make tipis.
- J. Head
  - Looking to coordinate some education sessions around renting in the City vs. on the reserve.
- M. Thomsen
  - Municipal Housing Strategy is complete.
  - Lots of grant applications are occurring.
- T. Tallow
  - Work continues on the Drug Strategy.
  - Currently piloting smudging in the hospital.
- R.K. Parker
  - Overview of the Whitehorse Facility. Will connect with R. Westerson so as to distribute to Committee.
  - Approximately \$400,000 has been set aside in the CIP to make this a shovel ready project.

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## 9. Adjournment

**R.K. PARKER/ T. TALLOW**

*THAT we do now adjourn this meeting at 3:34 P.M.*

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## 10. Next Meeting Dates:

May 16, 2019

1:30 PM – 3:00 PM

Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **May 16, 2019** in the **Meeting Room 003** at 1:30 P.M. with the following attendance:

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<b>PRESENT:</b>	Member, Co-Chair	A. Scout
	Mayor, Co-Chair	C. Spearman
	Deputy Mayor	B. Hyggen
	Member	P. Wilson
	Member	T. Tallow
	Member	L. Saloff
	Member, Education Representative	M. Asquith
	Member, Education Representative	M. Black Water
<b>OTHERS:</b>	Administrative Assistant, CSD	N. Dias
	Indigenous Relations Advisor	P. Stein
	Urban Revitalization Manager	A. Malcolm
	Manager, Community Social Development	M. Thomsen
	Director of CM Office	J. Meli
	Lethbridge Metis Local	D. Fleming
<b>ABSENT:</b>	Member	L. Vonkeman
	Member	T. Plaited Hair
	Member	J. Head
	Member	J. Firth
	Member, Business Representative	K. Jo Rabbit
	Member, Business Representative	R. Pogorzelski
		R. Weste

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**1. Welcome & Introductions**

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**2. Approval of Minutes**

**C. SPEARMAN / L. SALOFF**

*THAT the minutes of the April 18, 2019 meeting be approved.*

----- **CARRIED**

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### 3. Approval of Agenda

Addition new Agenda Item:

- 4.4 1 Metis Local Canada 150 Grant

#### **T. TALLOW/ L. SALOFF**

*THAT the agenda, as presented, be approved with the noted changes.*

----- **CARRIED**

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### 4. Agenda Item

#### 4.1. Active Participation

*4.1.1. Amanda Scout, Co-Chair, Reconciliation Lethbridge Advisory Committee:  
Debrief of May 6, 2019 Presentation to Community Issues Committee*

The presentation was done to council on Monday, May 6<sup>th</sup> and it went well.

Additional conversation occurred, regarding the following:

- P. Stein indicated that in the presentation to Council that Councillor Coffman brought the topic of word "Traditional" in relation to Traditional Territories, asking if this is the appropriate terminology.
- Comments in general were done that this terminology has been used by governmental institutions, educational institutions, etc. and it has been well adopted.
- A. Scout mentioned that they were told by the Elders that they do not acknowledge the Treaty 7 because it is considered a broken agreement as it was created and approved with the language barrier.
- Mayor Spearman indicated that the answer can be submitted to Councillor Coffman after this discussion. Also, he mentioned that Councillor Coffman asked about what are the perceptions around using the word "Reserve" more associated to the Treaty 7. Discussion was done around the table and some comments related to this were:
  - Reserve is a legal term.
  - A. Scout said that some documents in the City states "Reservations" as it means to be "Reserve" and education on this piece should be delivered as the "Reservation" term is American.
  - M. Black Water stated that she prefers to use the term "Reserve" rather than Blackfoot country.
  - As community they prefer to be called Tribe or First Nation but geographically "Reserve" is appropriate. It all depends on the context of the conversations.
  - M. Asquith indicated that "Reserve" is more a colonial legal term.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>Mayor Spearman will take the answers back to Councillor Coffman and the rest of the City Council.</i></li></ul>
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*4.1.2 Patrick Wilson, Committee Member re: United Nations Declaration on the Rights of Indigenous Peoples*

- P. Wilson presented on the United Nations Declaration on the Rights of Indigenous People. Presentation will be attached into the minutes as reference of the articles discussed.

- During his presentation Patrick asked if as a committee the group should be moving a motion regarding promoting Indigenous languages as official languages of the City. This will follow the example of Bolivia and Ecuador who have adopted their Indigenous communities' language as official languages. Discussion about asking City Council to consider this idea occurred.
- British Columbia is the first province in Canada that have adopted the United Nations Declaration on the Rights of Indigenous People.
- Mayor Spearman and Deputy Mayor Hyggen indicated that a presentation or framework should be presented to Council so they can review the proposal and understand the requirements and ideas on the articles mentioned and presented by P. Wilson. Also, Mayor Spearman advised that this presentation could be done during the Reconciliation Week which will be the first week of September 2019.
- Comments on having an Indigenous language as an official city language were shared showing how beneficial it could be for some groups and the general community, while also the challenges it may pose from an administrative perspective.
- Mayor Spearman suggested that this committee will reconvene in June to discuss the next steps for this item.

#### 4.1.3 Louise Saloff, Committee Member re: Indigenous Awareness Week 2019

Discussion around the events that will be taking place during this week were shared:

- Monday the Galt Museum will have a grand opening.
- Wednesday will be Elders Tea.
- Thursday Metis open house.
- Friday is the National Indigenous People day and the College will have some activities.
- Mayor Spearman mentioned that City Council and administration needs to have the program schedule for this week as this information could be shared on the City website.
- A poster will be shared with the City so the information can be distributed.
- P. Stein indicated that for next meeting he will connect with corporate groups such as Communication to coordinate any details that could be needed.
- Staff from the City will be attending some of the events and it was mentioned that some people will be attending the Blanket Ceremony.
- A. Scout asked for donations for the Indigenous Awareness Week as they don't have enough money to support all the activities of the event. From her budget she is allow to donate \$2,000. Council allocated \$50,000 for this year and the amount left is about \$39,000. Discussion about how to allocate the remaining funds occurred. The next steps will be to plan the spending for the next activities.

The following motion was presented:

#### **T. TALLOW / P. WILSON**

*THAT the committee allocate up to \$5,000 for the Indigenous Awareness Week 2019 event.*

----- CARRIED

#### *4.1.4 Perry Stein, Indigenous Relations Advisor re: Strategic Plan Implementation*

P. Stein indicated that based on the motion presented during last meeting to change the TOR to include the Holy Spirit School District and the outcomes of the Strategic Workshop Report, that a sub-committee may be formed to focus on three areas of work:

- Term of Reference development
- Budget allocations for all activities
- The procedures manual.

He mentioned that he is currently looking for volunteers for this sub-committee.

The following committee members volunteered:

- T. Tallow
- M. Black Water
- L. Saloff
- P. Wilson

#### *4.1.5. Perry Stein, Indigenous Relations Advisor for Les Vonkeman, Committee Member re: Tipi Camps*

Les Vonkeman did not attend to the meeting and Perry Stein shared some information with the group on this agenda item:

- Tipi Camps will be done July 5<sup>th</sup> and 6<sup>th</sup> for City Staff
- This is a very educational activity
- L. Vonkeman is offering the opportunity to the Committee to host their own Tipi Camp in August
- The Committee can have further discussions on the opportunity at the June 20 Committee meeting at which point Les will be present to answer any questions.

More information regarding the Tipi Camp is attached to this minutes.

## **4.2. Communications & Public Awareness**

### *4.2.1. Perry Stein, Indigenous Relations Advisor, for Jerry Firth, Katie Jo Rabbit and Les Vonkeman, Committee Members re: Debrief Jane's Walk 2019*

None of the members of this sub-committee attended to this meeting. However, Perry Stein indicated that the event was successful. Promotional materials, signs and logistics were well organized. The planning department will be doing some videos to promote this event for next year.

## **4.3. Service Provision**

-NONE-

## **4.4. Cultural Identity & Heritage**

P. Stein had a meeting with the Metis Local representatives. During the first reconciliation week the Lethbridge Metis Local applied for a grant and after the report was completed and the expenses

were submitted, they were not reimbursed by the Province for \$650.54 as they were deemed ineligible expenses. The group had a discussion about reimbursing the Local for this expense that was not covered as it was a Reconciliation Committee event and the Metis Local was only acting as the Fiscal Agent.

The following motion was presented:

**T. TALLOW / L. SALOFF**

*THAT the Metis local will be reimbursed \$650.54 to cover for the mileage that was not paid by the grant.*

----- CARRIED

**4.5. Commemoration**

-NONE-

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**5. Incamera**

**C. SPEARMAN / T. TALLOW**

*THAT we do now meet In camera.*

----- CARRIED

**P.WILSON/ M. BLACK WATER**

*THAT we do now adjourn the Incamera Meeting.*

----- CARRIED

**P. Wilson/M. Black Water**

*THAT the Committee allocate up to \$3,600.00 for the Restorative Justice Day of Learning event on Jun 3, 2019.*

----- CARRIED

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**6. Project Updates**

**6.1. Flag Poles**

P. Stein mentioned that next week he will have a meeting at the College where Marcia Black Water will be attending to ensure that the Indigenous students will be involved in this project. In that meeting some discussion about the design, construction, etc. will be reviewed. Perry indicated that he will share the information with this Committee in June and if the size of the project is that big he might ask for volunteers or the creation of a sub-committee to take the responsibility on it.

## 6.2. Place Naming

- NONE-

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## 7. Updates for City Council

Mayor Spearman did a review of the items discussed during the meeting that will be brought up for Council or have an item that Council needs to be aware.

Martin Thomsen explained that on June 13, there will be a Community Update meeting on the Community Wellbeing & Safety Strategy (CWSS), to review the progress and the plan for the new strategy that is being worked, including the re-structure of the committees of Community Social Development mostly focused on the how things will be accomplished. As part of this Strategy committees are dissolved, Council will act as the governing body, engagements will continue to gather all the required feedback.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>N. Dias will send a copy of the Need Assessment Document to the committee.</i></li></ul>
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## 8. Roundtable

- M. Asquith
  - Grad tonight - 52 graduates.
  - Pow Wow at Galbraith on May 31<sup>st</sup>.
  - Good enrolls for collaboration on learning for next year so we are working in the plan.
  - Meeting will be taken in place regarding students who are working on mobile app are, how they can better communicate.
  - 7 social workers hired to work with the districts.
- P. Stein
  - 2-3 Staff of the City of Airdrie would like to attend our next meeting to see how we do things.

- Chalk in sidewalks activity. M. Asquith mentioned that the more advance notice that can be given it will help to coordinate activities.

- Mayor C.A. Spearman

- He is attending a graduation this week.
- He is being involved with graduation ceremonies and is satisfied with the numbers of this year.

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**9. Adjournment**

**A. SCOUT**

*THAT we do now adjourn this meeting at 3:36 P.M.*

----- **CARRIED**

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**10. Next Meeting Dates:**

When: June 20, 2019

1:30 PM – 3:00 PM

Library Crossing Branch

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **June 20, 2019** at the **Crossings Branch Public Library** at 1:30 P.M. with the following attendance:

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<b>PRESENT:</b>	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Member	J. Firth
	Member	K. Jo Rabbit
	Member	J. Head
	Member	L. Saloff
	Member	L. Vonkeman
	Member	P. Wilson
	Member	T. Tallow
	Member, Business Representative	R. Pogorzelski
<b>OTHERS:</b>	Legislative Services Assistant	A. Moncrieff
	Indigenous Relations Advisor	P. Stein
	City of Airdrie Staff	M. Dougherty
		L. Garner-Knapp
		M. McAllister
	Crown Prosecutor's Office	T. Chartier
<b>ABSENT:</b>	Deputy Mayor	B.E. Hyggen
	Member	T. Plaited Hair
	Member, Education Representative	M. Asquith
	Member, Education Representative	M. Black Water
	Member, Business Representative	R. Weste

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**1. Welcome & Introductions**

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**2. Approval of Minutes**

**P. WILSON / T. TALLOW**

*THAT the minutes of the May 18, 2019 meeting be approved with amendments to Round Table discussion items.*

----- **CARRIED**

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**3. Approval of Agenda**

**J. FIRTH / L. VONKEMAN**

*THAT the agenda, as presented, be approved.*

----- CARRIED

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**4. Agenda Item**

**4.1. Active Participation**

*4.1.1. Reconciliation Week Sub-Committee re: Planning for Reconciliation Week*

The following motion was presented:

**J. FIRTH / J. HEAD**

*THAT the Reconciliation Lethbridge Advisory Committee approve an upset budget of \$20,000 for Reconciliation Week 2019.*

----- CARRIED

Additional conversation occurred, considering the following:

- J. Head inquired about the disbursement of funds to other organizations as a support. C.A. Spearman and J. Firth elaborated on potential partnering organizations if request for funding arose. In the event of funding requests, the said organization would be invited to Reconciliation Week subcommittee meeting(s).
- Planning of Reconciliation Week will begin planning after debriefing of National Indigenous Peoples Week. The subcommittee of National Indigenous Peoples Week will become the planning committee for Reconciliation Week 2019.
- J. Head iterated the importance of the Committee formally adopting UNDRIP and Right to Language thematic elements. This would make up part of the Committee's overarching goals and objectives in the future. R. Pogorzelski suggested referring to UNESCO Indigenous Language Revitalization toolkit as a model for Lethbridge. Discussion ensued about implementing this as a Standing Agenda Item. More discussion regarding the above to be held at the July meeting.
- Dates for Reconciliation Week are September 16 – 20, 2019.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>National Indigenous Peoples Week subcommittee members to spearhead the planning of Reconciliation Week 2019.</i></li></ul>
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4.1.2 *Treena Tallow and Amanda Scout, Committee Member & Co-Chair, re: Debriefing of Restorative Justice Learning Day Event.*

T. Tallow and A. Scout provided an overview of the Restorative Justice Learning Day Event. They reported that the event was a successful starting point in educating about restorative justice, and was received positively. Discussion regarding implementing a workshop catered to the Indigenous context of restorative justice in Lethbridge ensued.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>P. Stein to compile a report regarding Restorative Justice opportunities to support a Restorative Justice workshop and report back at July meeting.</i></li></ul>
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4.1.3 *Les Vonkeman, Committee Member, re: Tipi Camps*

L. Vonkeman provided an overview and details of the upcoming July 5<sup>th</sup> – July 6<sup>th</sup> Tipi Camps. The upcoming camps are meant to provide an educational and immersive experience into Indigenous culture. The experience will offer participants an opportunity to learn from Blackfoot Elders, and to explore the deep ramifications of colonization and the importance of reconciliation.

L. Vonkeman encouraged RLAC members to participate if they are able, even if volunteering with set up of the camps. Discussion about holding a subsequent camp, perhaps over Reconciliation Week, ensued. This will be further discussed at the July meeting.

**4.2. Communications & Public Awareness**

4.2.1 *Amanda Scout, Co-Chair, re: Committee Response to Missing and Murdered Indigenous Women Report*

P. Stein informed the Committee that he was presenting his briefing memo on the MMIW report's findings at the next City Council meeting. Following his briefing, various recommendations regarding the report, and the municipality's response to it, will be provided.

Further discussion regarding the MMIW report was carried out, including how to recognize local Indigenous women and girls whom have been affected. R. Pogorzelski brought up the report's contextualization of genocide, and it was agreed that the report could be utilized as an opportunity for further education on the issue, and for the committee to take a leadership role in that education.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>P. Stein to provide further details about his briefing memo at the July committee meeting.</i></li></ul>
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4.2.2 *Amanda Scout, Co-Chair, re: Presentation of Student Video*

A. Scout provided a brief overview of Nycea Hazelwood's video about reconciliation, a student from Agnes Davidson. The video was then presented to the Committee. The Committee members agreed to circulate the video individually.

**4.3. Service Provision**

4.3.1. *Perry Stein, Indigenous Relations Advisor re: Governance Sub-Committee Implementation*

P. Wilson and J. Head from the subcommittee reviewed and discussed:

- Updates being made to the Terms of Reference;
- Language as a theme to be threaded through the Committee presently, and possibly into 2020;
- The draft budget for annual activities to be further reviewed to avoid over-spending;
- Committee procedural manual to be considered/implemented.

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**4.4. Cultural Identity and Heritage**

4.4.1. *Treena Tallow, Committee Member re: Location for Blackfoot Sweats*

T. Tallow expressed with the Committee the desire for a designated location for Blackfoot Sweats, and other Indigenous ceremonial activities (i.e., collecting medicine and performing smudges) in the City of Lethbridge or locations. The need for the location to be free of anxiety over breaching legislation was also noted. Accessing further information on resources that would be needed was discussed by the Committee. This included:

- What may be needed from City Administration to ensure ceremonial activities could be carried out without intrusion, but safely;
- Carrying out consultation with the local Indigenous community as to cultural necessities and desires to ensure the location is appropriate;
- What other similar sites exist, and what protocols/procedure they utilized to ensure the site's success.

The following motion was presented:

**T. TALLOW / R. POGORZELSKI**

*THAT City Administration is to access knowledgeable sources and further research regarding risk mitigation protocols surrounding the designation of a sacred space(s) for ceremonial activities with City of Lethbridge boundaries including sweats, smudging, and collecting medicine. This research is to include activities that may take place within public City spaces.*

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>R. Pogorzelski to share University of Lethbridge's smudging policy with the Committee.</i></li></ul>
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## **5. Incamera**

None.

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## **6. Project Updates**

### **6.1. Flag Poles**

P. Stein provided an update on the Flag Pole design competition, a partnership with the College and its students. The design competition will provide students an opportunity to learn from Elders in their design process, and to present their designs to the Committee. Discussion ensued about opportunity to link this competition with other Reconciliation Week events.

The competition opens in September; orientation to be in October; and final structure, and design winner, to be announced in January-February of 2020.

### **6.2. Indigenous Cultural Centre Feasibility**

P. Stein circulated hand-outs providing information about the Indigenous Cultural Centre Feasibility Study. P. Stein requested the Committee to assist in identifying potential partnering organizations.

### **6.3. Park Renaming**

The Committee discussed establishing a subcommittee dedicated to the renaming of Indian Battle Park, alongside previous Committee motion. The subcommittee would create consistent renaming criteria for instances in the future. Including the Blood Tribe community in this subcommittee was expressed.

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## **7. Updates for City Council**

C.A. Spearman, City of Lethbridge Mayor, expressed that he would share the minutes of this meeting at the City Council meeting of June 24, 2019.

Discussion with C.A. Spearman and the Committee ensued regarding drug recovery both at the provincial and local level, and specifically how the municipality, and Committee, can support Indigenous recovery. Service delivery enhancement was discussed.

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## **8. Roundtable**

- L. Saloff
  - Presented and circulated a Lethbridge Metis Local AGM flyer.

- P. Wilson
  - To research language designation, and compile a report to share with the Committee.
- City of Airdrie Guests – M. Dougherty, L. Garner-Knapp, M. McAllister
  - All three guests expressed their gratitude and thanks for being permitted the opportunity to attend the RLAC meeting.
- Office of the Crown Prosecutor – T. Chartier
  - Erin Olson to attend next meeting.
- J. Head
  - Update on Treaty 7 Housing.
  - Presentation on “Blackfoot 101” to be shared with the Committee at a future meeting.
- C.A. Spearman
  - Community symbols discussion.
- P. Stein
  - September Committee meeting to be moved to **September 10, 2019 (Tuesday) at noon.**
  - Thank you cards for Galt staff to thank them for help in National Indigenous Peoples Week.
  - Video educating the public about significance of the Acknowledgment Statement.
- A. Scout
  - General consensus over circulating Nycea’s video; discussion over having an Elder recognize the video.
  - Committee reminder about National Indigenous Peoples Day activities the following day of the meeting.

## 9. Adjournment

Meeting adjourned at 3:37 p.m.

## 10. Next Meeting Dates:

July 18, 2019	1:30 PM – 3:30 PM	Meeting Room 003
August 15, 2019	1:30 PM – 3:30 PM	Meeting Room 003
<b>September 10, 2019 (Tuesday)</b>	1:30 PM – 3:30 PM	TBD
October 17, 2019	1:30 PM – 3:30 PM	Meeting Room 003
November 21, 2019	1:30 PM – 3:30 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **July 18, 2019** at City Hall in Room 003 at 1:30 P.M. with the following attendance:

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<b>PRESENT:</b>	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Member	K. Jo Rabbit
	Member	J. Head
	Member	L. Vonkeman
	Member	P. Wilson
	Member	T. Tallow
	Deputy Mayor	B.E. Hyggen
<b>OTHERS:</b>	Manager, Community and Social Development	M. Thomsen
	Indigenous Relations Advisor	P. Stein
	Director of the City Manager's Office	J. Meli
	Legislative Services Assistant	A. Moncrieff
	HSNC Environmental Education Program Coordinator	P. Rosner
	Crown Prosecutor	E. Olsen
	Environmental Sustainability Specialist	K. Barr
	Waste and Recycling Operations	N. Bueckert
<b>ABSENT:</b>	Member, Business Representative	R. Pogorzelski
	Member	L. Saloff
	Member	J. Firth
	Member, Business Representative	R. Weste
	Member	T. Plaited Hair
	Member, Education Representative	M. Asquith
	Member, Education Representative	M. Black Water

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**1. Welcome & Introductions**

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**2. Approval of Minutes**

**K. JO RABBIT / L. VONKEMAN**

*THAT the minutes of the June 20, 2019 meeting be approved.*

----- **CARRIED**

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**3. Approval of Agenda**

**C. SPEARMAN / P. WILSON**

*THAT the agenda, with the addition of 4.4.3 – Adoption of Oki as an official City of Lethbridge greeting, be approved.*

----- **CARRIED**

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**4. Agenda Item**

**4.1. Active Participation**

4.1.1. *James Phelan, Public Engagement & Event Coordinator, Southern Alberta Art Gallery re: Kapwani Kiwanga Exhibit and Reconciliation Week*

J. Phelan, Public Engagement & Event Coordinator for the Southern Alberta Art Gallery, delivered a presentation to the Committee regarding a new art exhibit by artist Kapwani Kiwanga.

The exhibit, *Sunlight by Fireside: The Ash Annals* is in part a representation of colonialism, and its lasting detrimental effects, but also of healing. Exhibit attendees are encouraged to repatriate earth displaced by the artist digging a hole on the SAAG grounds as a symbol of decolonization; of giving and returning to the land.

J. Phelan discussed with the Committee the possibility of tying the exhibit to Reconciliation Week 2019 (with the exhibit ending on September 15). Collaboration with the Committee was noted as essential, and discussion regarding an event on the September 15 evening ensued.

Suggestions/ideas regarding the collaborative effort were discussed, including:

- Incorporating thematic elements of allyship and united efforts;
- Promotion of Reconciliation Week 2019 at the exhibit;
- Creating a reconciliation guide/fact sheet;
- Adding a Blackfoot prayer to end the exhibit;
- Smudging or Pipe Offering Ceremony to close the exhibit; repatriation.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>Reconciliation Week Planning Committee to keep in touch with J. Phelan regarding tying the exhibit to Reconciliation Week 2019.</i></li></ul>
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4.1.2 *Chris Spearman, City of Lethbridge Mayor, and Perry Stein, Indigenous Relations Advisor – Exploratory Conversation re: Missing and Murdered Indigenous Women Report*

Mayor Spearman and Perry Stein informed the Committee that a briefing memo regarding the MMIW report had come before Council. Mayor Spearman requested guidance from the Committee on the matter, and expressed his desire to apply the MMIW report findings to the local context.

Erin Olsen, Crown Prosecutor, indicated that there are efforts being made within the Court system to promote Truth and Reconciliation. Putting together a list of concrete examples that could be presented to Lethbridge's elected officials was suggested.

The following matters were additionally discussed:

- Engagement with affected families and recommended methods of doing so;
- Efforts of recognition that both honour and are preventative;
- Implementing initiatives to reach out to local Indigenous women and girls within the community whom have been affected, or are currently facing adversity;
- Truth and acknowledgment, while sharing the knowledge attained;
- A report to bring forward in September with ideas on moving forward.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>Reconciliation Advisory Committee to review P. Stein's MMIW briefing memo and come back with actionable items for the August meeting.</i></li><li>• <i>P. Wilson to identify recommendations in the federal MMIW Report that are applicable to the local level.</i></li></ul>
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**4.2. Communications & Public Awareness**

4.2.1 *Katie Jo Rabbit, Committee Member re: Chamber of Commerce Indigenous Engagement Awards*

K. Jo Rabbit informed the Committee about the Chamber of Commerce Indigenous Engagement Awards. The nominees are usually a company, business, or other organization that advocates for Indigenous engagement. K. Jo Rabbit suggested having the Committee assist in the nomination, and advised that nominees can be forwarded to her.

Discussion ensued regarding linking the nomination to the Truth and Reconciliation Award, as well as nominating an Indigenous business for Business of the Year.

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4.2.2 *Jordan Head, Committee Member re: Responding to Bias and Discrimination in the Post-Secondary Context (Day of Learning)*

J. Head shared with the Committee a day of learning event (occurring on August 15, 2019) organized by the Support Network for Academics of Colour Plus and the Human Rights Education and Multiculturalism Fund. The seminar focus is on equity, anti-discrimination and responding to bias.

*4.2.3 Jordan Head, Committee Member and Perry Stein, Indigenous Relations Advisor re: National Indigenous Peoples Day Participation/Attendance*

J. Head and P. Stein informed the Committee that they were waiting for formal attendance numbers from the National Indigenous Peoples Day.

Discussion ensued regarding overlap of other local events during National Indigenous Peoples Day, and some of the difficulties this poses.

K. Jo Rabbit suggested focusing on a primary event next year that is significant to Indigenous peoples, and meaningfully engages the community. Celebrating Summer Solstice (and integrating an educative piece to the celebration) was discussed.

*4.2.4 P. Stein, Indigenous Relations Advisor re: Restorative Justice Grant Update*

P. Stein provided a summary to the Committee of the Restorative Justice Day of Learning that occurred at the Galt Museum. P. Stein informed the Committee that a grant is available in the fall pertaining to restorative justice. Inquiry into the Committee's desired stance moving forward, and preferred role in restorative justice ensued.

The Committee discussed collaborating and assisting with grant applicants, but advised not to take a competitive role. Inviting the applicants to a Committee Meeting as a demonstration of support was suggested.

**4.3. Service Provision**

**4.4. Cultural Identity and Heritage**

*4.4.1. Perry Stein, Indigenous Relations Advisor re: Heart of Our City Committee Oki Sign Downtown Project – United Nations International Year of Indigenous Languages*

P. Stein provided an overview of the Oki Sign Project being pursued by the Heart of Our City Committee. The sign will be a welcome by the downtown community, and will include the territory acknowledgment statement on it.

P. Stein circulated the prospective Oki window sticker design for downtown businesses to incorporate. Discussion over the use of the word "traditional" ensued, and P. Stein agreed to remove it from the acknowledgment statement featured on the window sticker (and prospective sign).

#### 4.4.2 Les Vonkeman, Committee Member re: Tipi Camp Debrief

L. Vonkeman provided an overview of the Tipi Camp that occurred over the weekend of July 5, 2019. N. Bueckart, who attended the camp, informed the Committee that it was a powerful and positive experience.

L. Vonkeman informed the Committee that another Tipi Camp is to be held August 29-30<sup>th</sup>. Further information will be provided at the next meeting.

#### 4.4.3 Patrick Wilson, Committee Member re: Adoption of Oki as Official Lethbridge Welcome

P. Wilson brought forward implementing Oki as the formal greeting for the City to the Committee. He stated that the official greeting could be an initiative of the City, especially in the spirit of reconciliation and with Reconciliation Week coming in September.

The following motion was presented:

#### **J. HEAD / L. VONKEMAN**

*THAT the adopting Oki as the City of Lethbridge official greeting be pursued.*

-----CARRIED.

### 5. Incamera

None

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### 6. Project Updates

#### 6.1. Flag Poles

P. Stein advised he would provide a more detailed update in August.

#### 6.2. Indigenous Cultural Centre Feasibility

P. Stein advised he would notify the Committee about the chosen consultant and provide further information in August. P. Stein also advised the Committee that Reconciliation Week could be an opportunity to engage with the urban Indigenous community about the Cultural Centre Feasibility Study, and to receive feedback.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>P. Stein to begin providing a monthly update regarding the Cultural Centre to the Committee.</i></li></ul>
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### **6.3. Park Renaming**

The Committee discussed bringing in Elders from the surrounding Indigenous communities to provide advice on renaming Indian Battle Park, and renaming protocol generally. J. Head noted that involving the Elders would be important in the spirit of reconciliation, in addition to taking greater community involvement/action outside of sole acknowledgment.

It was discussed that the Committee would advise on who to engage with, as well as different techniques and tools to assist with engagement.

### **6.4 Reconciliation Week Update**

The Committee discussed Reconciliation Week 2019, including possible organizations to collaborate with. This included the Lethbridge Sport Council.

Additionally, the Committee discussed inviting a keynote speaker. Grand Chief Wilton Littlechild was one suggestion. Discussion ensued regarding who the featured speaker would be, and how to create an event that would be engaging to all.

The following was additionally discussed:

- Hosting a Blackfoot Café to jumpstart engagement;
- Invitation to Blackfoot artists and poets;
- Incorporating story-telling, collection of stories; and
- Nominees for Lethbridge Living.

The Committee agreed to have further suggestions and ideas for the following week.

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## **7. Updates for City Council**

C.A. Spearman, City of Lethbridge Mayor, expressed that he would share highlights from the draft minutes of the July 18, 2019 meeting at the City Council Meeting of July 22, 2019.

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## **8. Roundtable**

- A. Scout
  - Informed the Committee that United Way had asked for someone from the Committee to sit on their Board of Directors.
- K. Jo Rabbit
  - Informed the Committee about SAAMIS' upcoming entrepreneur program, and advised she would provide further updates; potential trade show for the entrepreneurs (more details to come);
  - SAAMIS services expanding into the youth population; new website; more programming to come; location move;
  - SAAMIS' emphasis on collaboration.

- L. Vonkeman
  - Informed the Committee of upcoming Tipi Camp in August.
- T. Tallow
  - Indigenous Sport Funding proposal announcement;
  - Request from the Chair of the Committee for a letter of support.

The following motion was presented:

**T. TALLOW:**

*THAT the Chair of the Reconciliation Lethbridge Advisory Committee provide a letter of support to T. Tallow in regards to the Indigenous Sports Funding proposal.*

**-----CARRIED.**

- P. Rosner and K. Barr
  - Thanked RLAC for having the chance to attend the Committee meeting.
- J. Head
  - Update on housing projects.
- C.A. Spearman
  - Shared with the Committee information on the Golf School for Indigenous Athletes organized by Ron Sakimoto coinciding with the Mackenzie Tour duration; opportunity for youths to be exposed to the game of golf;
  - Gratitude towards the Rocky Mountain Turf Club and their support in hosting the Indian Relay Races.
- M. Thomsen
  - Provided an update on the Municipal Housing Strategy, and working towards bringing greater capacity to Lethbridge;
  - Emphasis on Indigenous housing; CMHC partnership; Blood Tribe housing; permanent support on housing facilities and collaboration with reserves;
  - Heavy Users of the System – in the works;
  - Change being made to the City's system of care regarding those facing homelessness.
- P. Stein
  - Provided congratulations to A. Scout on being recipient of a headdress.
- E. Olsen
  - Thanked the Committee, and advised that someone from the Crown Prosecutor's Office would continue to attend meetings.
- J. Phelan
  - Provided information about Faye HeavyShields' walking tour.
- A. Moncrieff
  - Thanked RLAC for the opportunity to attend meetings.

## 9. Adjournment

Meeting adjourned at 4:02 p.m.

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## 10. Next Meeting Dates:

August 15, 2019	1:30 PM – 3:30 PM	Meeting Room 003
<b>September 10, 2019 (Tuesday)</b>	12:00 PM – 3:30 PM	Culver City Room
October 17, 2019	1:30 PM – 3:30 PM	Meeting Room 003
November 21, 2019	1:30 PM – 3:30 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **August 15, 2019** at City Hall in Room 003 at 1:30 P.M. with the following attendance:

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<b>PRESENT:</b>	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Member	J. Head
	Member	L. Vonkeman
	Member	P. Wilson
	Member	J. Firth
	Member	T. Tallow
	Deputy Mayor	B.E. Hyggen

<b>OTHERS:</b>	Native Counselling Services of Alberta	B. Barlay
	Interfaith Food Bank	E. Nowak
	Manager, Community and Social Development	M. Thomsen
	Indigenous Relations Advisor	P. Stein
	Director of the City Manager's Office	J. Meli
	Corporate Communications Consultant	M. Williams
	Legislative Services Assistant	A. Moncrieff

<b>ABSENT:</b>	Member, Business Representative	R. Pogorzelski
	Member	L. Saloff
	Member	K. Jo Rabbit
	Member, Business Representative	R. Weste
	Member	T. Plaited Hair
	Member, Education Representative	M. Asquith
	Member, Education Representative	M. Black Water

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**1. Welcome & Introductions**

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**2. Approval of Minutes**

**B.E. HYGGEN / P. WILSON**

*THAT the minutes of the July 18, 2019 meeting be approved.*

----- **CARRIED**

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### 3. Approval of Agenda

#### T. TALLOW / J. FIRTH

*THAT the agenda, with the deletions of Items 4.2.2 and 4.4.2 – MDP Review and Public Library Art Project -- be approved.*

----- CARRIED

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### 4. Agenda Item

#### 4.1. Active Participation

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#### 4.2. Communications & Public Awareness

##### 4.2.1 Missing and Murdered Women and Girls Report - Roundtable

The Committee discussed the MMIWG report, and how the Committee would report its findings back to City Council. It was noted that application to the local context was essential.

The following was additionally discussed:

- Creation of an ad hoc subcommittee to identify in the report what is applicable at the municipal level;
- Attending a Council meeting that falls before the week of the Sisters in Spirit Vigil. The suggested date was September 30<sup>th</sup>; and
- If there were any local individuals who were well-versed in the report and could advise.

The subcommittee agreed to discuss over the next few weeks, and return with an update at the September 10 meeting.

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#### 4.3. Service Provision

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#### **4.4. Cultural Identity and Heritage**

##### *4.4.1. Patrick Wilson, Committee Member re: Oki as Official City Greeting – Draft Motion for Review*

P. Wilson provided an overview of his draft motion to the Committee. He advised it was grounded in 2019 being the United Nations International Year of Indigenous Languages, and the importance of language as a tenet to the Committee. The motion, and adoption of Oki as a City greeting, would aim to transcribe symbolic gesture into practice by encouraging City staff and others to utilize Oki.

P. Wilson noted that the motion would act as a preliminary step to build upon as RLAC continues working towards its objectives. The following was additionally discussed:

- Blackfoot signage, messaging; a Blackfoot version of the City website (projects to consider in the future);
- The adoption of Oki being representative of the City's commitment to anti-racism and inclusivity; and
- If other municipalities had adopted an Indigenous greeting.

Strengthening the argument towards adopting Oki was also discussed. J. Head suggested that referencing the Canada-United States' border usage of Oki may be beneficial. T. Tallow inquired whether including that the UN, and by way of, Canada, formally adopting this practice would also strengthen the motion.

September 16<sup>th</sup> was discussed as a date to present the motion to Council.

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#### **4.5. Commemoration**

##### *4.5.1. Treena Tallow, Committee Member re: Sisters in Spirit Candlelight Vigil (October 4, 2019) Funding Support*

T. Tallow provided the Committee with an overview of the Sisters in Spirit Candlelight Vigil occurring on October 4<sup>th</sup>. She advised that on October 3<sup>rd</sup>, there would be a request for funding support of up to \$1,500.00. The funding would assist with the Headdress Society attendance, and cost of materials needed.

***The following motion was presented:***

#### **T. TALLOW / J. HEAD**

*THAT the Reconciliation Lethbridge Advisory Committee fund up to \$1,500.00 to the Sisters in Spirit Candlelight Vigil.*

**-----CARRIED.**

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## 5. Incamera

None

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## 6. Project Updates

### 6.1. Flag Poles

None.

### 6.2. Indigenous Cultural Centre Feasibility

P. Stein advised that the study group met with consultants earlier in the week. He noted that the feasibility study will identify the needs and desirable outcomes of the centre. He further advised that the study is estimated to be completed in February of 2020.

<b>ACTION:</b>	<ul style="list-style-type: none"><li>• <i>P. Stein to begin providing a monthly update regarding the Cultural Centre to the Committee.</i></li></ul>
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### 6.3. Park Renaming

J. Head advised that bringing Elders into the conversation of renaming Indian Battle Park, and naming protocol in general, would be crucial.

P. Stein informed the Committee of the research he had conducted into the historical context of the battle that took place in 1870, and led to the name of Indian Battle Park. The subcommittee is to meet again the subsequent week to discuss a go-forward plan with engagement and receiving suggestions.

The following was additionally discussed:

- Land and its significance; de-colonizing measures, such as acknowledging the land use that existed prior to colonization;
- Incorporation of the Elders' knowledge regarding history – further educational initiative to provide to schools at a later date;
- Interpretation of the battle from the perspective of Committee members; and
- Discussing/cooperating with the provincial government in regard to re-naming.

T. Tallow suggested the Committee create a guiding policy when it comes to naming and re-naming.

## 6.4 Reconciliation Week Update

P. Stein provided an overview of the draft Reconciliation Week calendar of events. He advised that the planning subcommittee was meeting bi-weekly.

The following was additionally discussed:

- Lethbridge Independent Film Society contact to assist with recording of the week's events;
  - Opportunities to promote other events occurring in the fall/winter;
  - A plan for RLAC to ensure that reconciliation is discussed and actioned for more than just one week – sustainability of projects/objectives;
  - For future Reconciliation Week events, providing a formal policy for nomination of recipients for the naming ceremony;
  - Future sponsorship opportunities;
  - M. Williams advised that Communications could create a Public Service Announcement to inform about Reconciliation Week.
- 

## 7. Updates for City Council

C.A. Spearman, City of Lethbridge Mayor, expressed that he would share highlights from the draft minutes of the August 15, 2019 meeting at the City Council Meeting of August 19, 2019.

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## 8. Roundtable

- L. Vonkeman:
  - Tipi Camp occurring August 29<sup>th</sup> + 30<sup>th</sup>.
- J. Firth:
  - ARCHES' Indigenous Recovery Coach Program moving into its second year;
  - Recovery Day on September 21<sup>st</sup> – launching date for the program, as well;
  - J. Firth discussed the importance of community involvement with recovery; increasing community conversations and interconnectivity as key to recovery.
- E. Nowak:
  - Event co-opt with ARCHES;
  - Opening community space to the food bank.
- J. Head:
  - Discussed housing applications.
- M. Thomsen:
  - Municipal Housing Strategy complete, now down to implementation stage; workshop held on August 15 had a good turnout, contained a diverse number of individuals;
    - CMHC presented;
    - The City of Lethbridge to facilitate housing needs, assist with application writing;
  - Expected increase in submissions to City Council;

- Addiction Continuum of Care: intox, detox, recovery; advocating for an increase in recovery beds;
- Heavy Users of the System (AHS, LPS, City); provide support as a team for individual recovery.
- T. Tallow:
  - Updated the Committee on AHS Recovery Oriented Projects, such as therapeutic art classes;
  - Education program for therapists working with Indigenous peoples; and
  - Advised of a need for more volunteers.
- M. Williams:
  - Advised that she would try to attend more meetings, and was thankful for the opportunity.
- J. Meli:
  - Informed the Committee of her attendance at the Edmonton Folk Festival, and noted the expansive amount of Indigenous involvement; suggested looking to events like these to see what we can adopt in Lethbridge.

*The Committee discussed available Indigenous language and land apps for further interest and education.*

- P. Wilson:
  - Google Maps layer that shows Indigenous languages in different geographical areas; allows users to hear a greeting, and background of the language and Indigenous group.
- P. Stein:
  - Provided an update on locations for ceremonial sweats.
- B. Barlay:
  - Restorative Justice, and funding opportunities within the community and in Calgary; Calgary project regarding Restorative Justice;
  - Potential for R.J. Court in Lethbridge, and alternatives for court processes (mediation, etc.);
  - Alberta Restorative Justice Conference being held in Banff this year, third week of November.

## 9. Adjournment

Meeting adjourned at 3:15 p.m.

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## 10. Next Meeting Dates:

<b>September 10, 2019 (Tuesday)</b>	<b>12:00 PM – 3:30 PM</b>	<b>Culver City Room</b>
October 17, 2019	1:30 PM – 3:30 PM	Meeting Room 003
November 21, 2019	1:30 PM – 3:30 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **September 10, 2019** at City Hall in Room 003 at 1:30 P.M. with the following attendance:

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<b>PRESENT:</b>	Mayor, Co-Chair <i>Departed at 2:15 p.m.</i>	C.A. Spearman
	Member, Co-Chair	A. Scout
	Member	J. Head
	Member	L. Vonkeman
	Member <i>Departed at 3:00 p.m.</i>	P. Wilson
	Member	L. Saloff
	Member, Education Representative <i>Departed at 3:00 p.m.</i>	M. Asquith
<b>OTHERS:</b>	Division Principle – Holy Spirit	A. Bruised Head
	Manager, Community and Social Development	M. Thomsen
	Indigenous Relations Advisor	P. Stein
	Director of the City Manager’s Office	J. Meli
	Legislative Services Assistant	A. Moncrieff
	Community Planner	G. Hevia Orio
	Southern Alberta Art Gallery – Public Engagement & Events Coordinator	C. Faulkner
<b>ABSENT:</b>	Member, Business Representative	R. Pogorzelski
	Member	J. Firth
	Member	K. Jo Rabbit
	Member, Business Representative	R. Weste
	Member	T. Plaited Hair
	Member	T. Tallow
	Member, Education Representative	M. Black Water
	Deputy Mayor	B.E. Hyggen

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**1. Welcome & Introductions**

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**2. Approval of Minutes**

**J. HEAD / L. VONKEMAN**

*THAT the minutes of the August 15, 2019 meeting be approved.*

----- **CARRIED**

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**3. Approval of Agenda**

**M. ASQUITH / L. SALOFF**

*THAT the agenda of September 10, 2019 be approved.*

----- **CARRIED**

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**4. Agenda Item**

**4.1. Active Participation**

*4.1.1. Perry Stein, Indigenous Relations Advisor re: Indigenous Cultural Centre Workshop*

P. Stein, Indigenous Relations Advisor, provided an overview of expected outcomes coming from the Indigenous Cultural Centre Feasibility Study. Additionally, P. Stein advised the Committee of the Engagement Session he and a few Committee members had attended the previous week. Feedback was received from the Committee regarding ideas of organizations/individuals that could helpful in the engagement stage of the project in the categories of:

- Education
- Health/Wellness
- Arts/Culture
- Sport
- Other

P. Stein advised that the consultants would return to discuss the project and next steps with the Committee. Discussion regarding implementing an interim centre until the Indigenous Cultural Centre project was completed ensued. The Committee discussed looking to other municipalities who have pursued a similar venture.

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**4.2. Communications & Public Awareness**

*4.2.1 Genesis Hevia Orio, Community Planner re: Municipal Development Plan – Indigenous Engagement*

G. Hevia Orio, Community Planner, delivered a presentation to the Committee regarding updates to the City’s Municipal Development Plan (MDP).

As the engagement stage nears, G. Hevia Orio advised the Committee that the MDP planners would return to RLAC for advice and recommendations on incorporating the Reconciliation Implementation Plan objectives into the MDP.

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4.2.2. *Jerry Firth, Committee Member re: Supervised Consumption Site Video Trailer*

The Committee viewed a Supervised Consumption Site Video being circulated on the internet. Discussion ensued regarding the video and how the Committee may combat negative messaging.

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4.2.3. *Patrick Wilson, Committee Member and Perry Stein, Indigenous Relations Advisor re: SAAG Film Series Partnership  
(2:06 p.m.)*

P. Wilson informed the Committee of a potential partnership with the Southern Alberta Art Gallery to feature an Indigenous film series which would highlight the work of Indigenous filmmakers. P. Stein advised the Committee this would take place throughout 2020.

P. Stein and P. Wilson informed the Committee of the film series schedule expected to occur:

- Film #1 Artist: Lauren Crazybull
- Film #2 Artist: Alexander Lazarowich
- Film #3 Artist: Jessie Ray Short
- Film #4 Artist: To Be Determined

In some cases, funding would be necessary to host the artist during the showing of their film.

***The following motion was presented:***

**C. SPEARMAN / L. SALOFF:**

*THAT the Reconciliation Lethbridge Advisory Committee fund \$1,500.00 to support the Indigenous film series project for the year of 2020.*

-----CARRIED.

.....

***Mayor Spearman departed the meeting at 2:15 p.m.***

.....

4.2.4. *Perry Stein, Indigenous Relations Advisor re: OKI Sign Unveiling – Thursday, September 12, 2019 (Galt Museum)*

P. Stein, Indigenous Relations Advisor, notified the Committee of the OKI Sign unveiling occurring the upcoming Thursday, September 12, 2019 in the Galt Museum parking lot. P. Stein noted that the sign is a celebration of the United Nations International Year of Indigenous Languages. He additionally advised that the unveiling would be an opportunity to engage and inform other municipalities about Blackfoot culture and language.

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***P. Wilson and M. Asquith departed the meeting at 3:00 p.m.***

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### **4.3. Service Provision**

#### *4.3.1. Alli Moncrieff, Legislative Services Assistant re: Boards, Committees and Commissions Recruitment Campaign (Office of the City Clerk)*

A. Moncrieff, Legislative Services Assistant, provided an overview to the Committee of the Boards, Committees and Commissions (BCC) Recruitment Campaign that took affect September 6, 2019. She highlighted where the Committee could find further information (application forms, deadlines) on the BCC website, and requested the Committee to spread the word to their individual networks.

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### **4.4. Cultural Identity and Heritage**

#### *4.4.1. Patrick Wilson, Committee Member and Perry Stein, Indigenous Relations Advisor re: OKI Motion*

P. Stein provided a brief overview of the Oki Motion (to adopt Oki as the City of Lethbridge Official Greeting), and of his and A. Scout's presentation to Council at the Community Issues Committee Meeting on September 9, 2019.

P. Stein advised the Committee that the Oki Motion would be presented to City Council on September 16, 2019.

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#### **4.5. Commemoration**

4.5.1. *Belinda Crowson, City Councillor re: Sisters in Spirit Motion*  
**(1:45 p.m.)**

B. Crowson, City Councillor, presented her proposed resolution being brought forward to City Council on the meeting of September 16, 2019. The proposed resolution directs City Council to proclaim October 4, 2019 as Sisters in Spirit Day, and B. Crowson requested the Committee's support.

***The following motion was presented:***

#### **P. WILSON / L. SALOFF**

*THAT the Reconciliation Lethbridge Advisory Committee support Councillor Crowson's proposed Resolution that City Council, as a one-time exception, proclaim October 4 as "Sisters in Spirit Day."*

**----CARRIED.**

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#### **5. Incamera**

None

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#### **6. Project Updates**

##### **6.1. Flag Poles**

P. Stein informed the Committee of the partnership with the Lethbridge College (School of Engineering & Trades) for the Flag Pole Competition. P. Stein advised the Committee of the intent to increase Blackfoot knowledge and awareness amongst students via this competition.

##### **6.2. Indigenous Cultural Centre Feasibility**

As more engagement sessions occur with the consultants, P. Stein advised he will keep the Committee updated.

##### **6.3. Park Renaming**

P. Stein advised that further updates would be coming. The next step is to engage with Elders in the process.

#### **6.4 Reconciliation Week Update**

P. Stein provided an overview of Monday's events (September 16). He noted that there would be a Pipe Offering Ceremony on the Monday morning of Reconciliation Week. The Committee discussed the Friday, September 20, 2019 Reconciliation Banquet.

#### **6.5 MMIWG Report Review**

P. Stein provided an overview to the Committee, and noted that the MMIWG Report Subcommittee had met. The Subcommittee had discussed exploring the review, but in a manner that does not duplicate work that has already been undertaken.

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#### **7. Updates for City Council**

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#### **8. Roundtable**

P. Stein:

- Informed the Committee of New Zealand's Dr. Nēpia Mahuika's book talk occurring on October 2, 2019 at the University of Lethbridge in Anderson Hall.

#### **9. Adjournment**

Meeting adjourned by consensus at 3:36 p.m.

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#### **10. Next Meeting Dates:**

October 17, 2019	1:30 PM – 3:30 PM	Meeting Room 003
November 21, 2019	1:30 PM – 3:30 PM	Meeting Room 003
December 19, 2010	1:30 PM – 3:30 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **October 17, 2019** at City Hall in Room 003 at 1:46 PM with the following in attendance:

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<b>Present:</b>	Member, Co-Chair	A. Scout
	Member	J. Head
	Member	T. Tallow
	Member Departed 3:15 pm	P. Wilson
	Member Departed 4:16 pm	J. Firth
<b>Others:</b>	Lethbridge School District 51 Representative	J. Chief Calf
	Director of City Manager's Office	J. Meli
	Manager, Community and Social DeV Departed 3:44 pm	M. Thomsen
	Indigenous Relations Advisor	P. Stein
	Waste and Recycling Departed 3:26 pm	N. Bueckert
	Human Resources	T. Mackie
	Recording Secretary	T. Cryderman
<b>Absent:</b>	Mayor, Co-Char	C.A. Spearman
	Deputy Mayor	B.E. Hyggen
	Member	L. Vonkeman
	Member	L. Saloff
	Member	M. Asquith
	Member	R. Pogorzelski
	Member	K.J. Rabbit
	Member	R. Weste
	Member	T. Plaited Hair
	Member	M. Black Water

There was **no quorum** for this meeting.

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## 1. Welcome & Introductions

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## 2. Approval of the Minutes

The September 10, 2019 minutes were not approved, as there was no quorum.

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### **3. Adoption of Agenda**

The October 17, 2019 agenda was not approved, as there was no quorum.

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### **4. Agenda Items:**

#### ***4.1. Active Participation***

##### ***4.1.1. Tymmarah Mackie, Diversity & Inclusion Human Resource Specialist re: Inclusive Hiring Practices at the City***

T. Mackie, Diversity & Inclusion Human Resource Specialist, explained the orientation and onboarding process for the inclusive hiring practices of the City of Lethbridge. Training matrixes that the City of Lethbridge has incorporated were also shared. The City has received grant funding for a Municipal Inclusion Assessment. RLAC was requested to assist in the engagement process for orientation and onboarding at the City.

Ms. Mackie informed the Committee that has already connected with Katie Jo Rabbit with SAAMIS.

An employment equality policy is currently being drafted by the City of Lethbridge. Perhaps other Best Practices from other organizations, with regards to hiring practices, could be researched as part of the process.

A Human Resource specialist was suggested. Contacting other human resource personnel from different organizations within the City was additionally suggested.

A current practice at the City of Lethbridge, regarding absence from work to attend a religious/spiritual purpose, was explained. This is typically not a paid leave. Discussion occurred regarding time off, with or without pay. Time off for Sundance was discussed. The Christmas holiday is observed, and time off is provided. Discussion regarding applying the same process for Sundance ensued.

Sundance is considered professional development for the ARCHES Indigenous Recovery Coach Program, as it adheres to their position of employment.

The possibility of including Sundance as Cultural Professional Development was suggested.

The engagement at the Lethbridge School District 51 was shared with the group. There is an engagement video titled "Chinook High School Shared Learning Project" available for viewing.

T. Tallow, Committee Member, has volunteered to work with Ms. Mackie on this initiative.

#### **4.1.2 Terms of Reference**

The Terms of Reference for the Reconciliation Lethbridge Advisory Committee were discussed.

There are edits to the TOR that will require the committee's approval. These will be addressed at the next meeting, in November.

John Chief Calf (Lethbridge School District 51) and Annette Bruised Head (Holy Spirit School District) will be recommended to City Council for ratification at their October 28, 2019 Organizational Meeting.

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#### **4.2. Communications & Public Awareness**

##### **4.2.1. Patrick Wilson, Committee Member re: "Race and the City" Book – Opportunity for RLAC Chapter Contribution**

P. Wilson, Committee Member, spoke to the upcoming "Race and the City" book and to see if this committee would be interested in contributing a chapter to the book.

It was the consensus of those present that there is interest in this opportunity. K. Jo Rabbit will be contacted to see if she would like to assist with this opportunity.

Patrick will contact the organizer to see if a proposed Table of Contents is available.

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##### **4.2.2. Jordan Head, Committee Member, Downtown Revitalization Manager re: Heart of Our City – Galt Gardens**

Mr. Stein provided the background on the initiative of the First Nations Plaza, in Galt Gardens, as part of the Council approved Galt Gardens Master Plan.

J. Head, Committee Member, provided an update from the Culture Sub-Committee for the Heart of the City Committee. From Mr Head's perspective the monument could contain an Indigenous Warrior and a Buffalo. Other concepts that included gathering spaces were also discussed. Mr. Head also suggested that the monument contain language recognizing the Blackfoot Territory.

A symbolic tipi was mentioned. This could also be a gathering place.

Representatives from the Heart of Our City Committee will return at the November meeting to request this committee's support for this project going forward.

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**4.2.3. Jerry Firth, Committee Member re: Supervised Consumption Site [Video Trailer](#) Discussion**

J. Firth, Committee Member, spoke to a video trailer that is being circulated on the internet.

Discussion surrounding the terms of racism and discrimination were discussed, and how they have been changed to inclusion and diversity. The underlying issues (racism and discrimination) should not be lost by using different terms. Overt and covert racism were additionally discussed.

Questions discussed included:

- What is the role of this committee to address overt and covert racism in Lethbridge?
- Should the current projects of the City of Lethbridge that are attempting to alleviate these concerns be shared more frequently?

The first action of this committee is to acknowledge that racism is occurring in Lethbridge.

Perhaps a Truth Telling Campaign is warranted.

**4.3. Service Provision**

**4.3.1. Martin Thomsen, Community and Social Development Manager re: Interim Indigenous Cultural Centre (ICC) Discussion**

M. Thomsen, Community and Social Development Manager, spoke to the possible need for a new Sik-Ooh-Kotoki Friendship Centre facility, as their facility is aging.

Discussion over housing the Sik-Ooh-Kotoki Friendship Centre in the ICC was discussed.

It was a consideration of the committee that a linkage between the Friendship Centre and the ICC be considered.

P. Stein will follow up with the consultants to relay this conversation.

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**4.3.2. Perry Stein, Indigenous Relations Advisor re: RLAC Meeting Time & Date – Check In**

As there are many absences for this committee, Perry will contact the committee members to determine if the current dates and times are still working, and to determine

the barriers and reasons why the absences are occurring.

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#### **4.4. Cultural Identity & Heritage**

##### **4.4.1. Perry Stein, Indigenous Relations Advisor re: OKI Sign Conversation**

Perry will return to the November meeting to seek budget approval for a second transportable OKI sign can be purchased for additional use within the City.

The approximate cost would be \$3,500. This sign would be smaller and could be moved easier.

This will be referred to a Heart of the City meeting for further clarification.

The 2020 budget will be discussed at the December meeting. A skeleton budget will be prepared for consideration at that meeting.

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##### **4.4.2. Patrick Wilson, Committee Member re: Blackfoot Immersion School Program**

Mr. Wilson spoke to the lack of a Blackfoot Immersion Program in the city.

One barrier is the lack of qualified instructors for the program, however, this program is being discussed in the community. Mr. Wilson met with a Dean at the University of Lethbridge to discuss the initial startup of this program.

How to academically teach the program was discussed.

Red Crow College was mentioned as a possible resource. Having a program beginning at the early stage of learning was discussed.

A possible Blackfoot Summer Camp Pilot Project at the Helen Schuler Nature Centre was suggested.

Mr. Wilson will connect with the school districts in the area to see if there is interest in their schools.

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#### **4.5. Commemoration**

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### **5. Incamera:**

None.

## **6. Project Updates:**

### 6.1. Flag Poles

An update on the Flag Pole project was provided. The deadline is February 2020 and the final projects will be presented at the February meeting.

### 6.2. Indigenous Cultural Centre Feasibility Study

An update on the ICC feasibility study was provided. The September engagement report will be provided once reviewed. A Visioning Conference is scheduled for November 18-19, 2019.

### 6.3. Park Renaming

An update on this project was provided. Meetings are scheduled for November 22 and November 29, for further discussion

### 6.4. Reconciliation Week Debrief

An update was provided for the Reconciliation Week activities. It was a successful week of engagement. The events went really well; but attendance was still a struggle.

Perhaps changing the dates and changing the advertising process would increase engagement numbers. Working with the schools was also suggested.

The dates for the 2020 Reconciliation Week will be discussed at the November meeting.

### 6.5. MMIWG Report Review

An update was provided on the report review. This is ongoing.

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## **7. Updates for City Council:**

Neither Mayor Spearman nor Councillor Hyggen were in attendance.

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**8. Roundtable:**

J. Firth – All Night Smoke - November 29 at the Friendship Centre – looking for financial partnering.

**9. Adjourn:**

The Meeting adjourned 4:16 pm.

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**10. Next Meeting Date:**

November 28, 2019	1:30 PM – 3:30 PM	Lethbridge Public Library Main Branch – Community Meeting Room
December 19, 2019	1:30 PM – 3:30 PM	Meeting Room 003

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **November 28, 2019** at the Lethbridge Public Library – Main Branch at 1:51 P.M. with the following attendance:

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<b>PRESENT:</b>	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Member	K. Jo Rabbit
	Member	P. Wilson
	Member	T. Tallow
	Member, Education Representative	J. Chief Calf
	Member, Education Representative	M. Black Water
	Member, Business Representative	R. Pogorzelski
	Deputy Mayor	B.A. Crowson
<b>OTHERS:</b>	Representative, University of Lethbridge	M. Bruised Head
	Sik-Ooh-Kotoki Friendship Centre	S. Singer
	Manager, Community and Social Development	M. Thomsen
	Indigenous Relations Advisor	P. Stein
	Director of the City Manager's Office	J. Meli
	Legislative Services Assistant	A. Moncrieff
<b>ABSENT:</b>	Member	J. Head
	Member	J. Firth
	Member, Business Representative	R. Weste
	Member	T. Plaited Hair
	Member	L. Saloff
	Member	L. Vonkeman
	Member, Education Representative	A. Bruised Head

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**1. Welcome & Introductions**

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**2. Approval of Minutes**

**C.A. Spearman / A. Scout:**

*THAT the minutes of the September 10, 2019 meeting be approved.*

----- **CARRIED**

**A. Scout / P. Wilson:**

*THAT the minutes of the October 17, 2019 meeting be approved.*

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**3. Approval of Agenda**

**C.A. Spearman / P. Wilson**

*THAT the agenda of November 28, 2019 be approved.*

----- **CARRIED**

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**4. Agenda Item**

**4.1. Active Participation**

*4.1.1. Perry Stein, Indigenous Relations Advisor re: Adoption of Amended Terms of Reference*

P. Stein, Indigenous Relations Advisor, provided an overview the proposed changes to the Committee's Terms of Reference (ToR).

**The following motion was presented:**

**T. TALLOW / P. WILSON:**

THAT the Reconciliation Lethbridge Advisory Committee approve the proposed changes to the Terms of Reference; and

FURTHER THAT the draft Terms of Reference be amended to reflect the words "fifty percent plus one member selected at large shall be Indigenous people" under "3. Composition", as shown in the original Terms of Reference; and

FURTHER THAT that an additional Section (9. Decision Making) be added to the Terms of Reference clarifying Committee decision making, including the desire to seek consensus on decisions through dialogue, and recording decisions by vote; and

FURTHER THAT the Committee recommend the proposed changes to City Council at the December 9, 2019 meeting.

-----**CARRIED.**

The Committee additionally discussed Code of Conduct of Committees, including what should be defined as a conflict of interest, and how/if the Committee should create a strategy around (real & perceived) conflicts.

Discussion additionally ensued regarding quorum, consensus, and how the Committee wishes to record their motions/decisions.

4.1.2. *Martin Thomsen, Manager, Community and Social Development re: Housing and Homelessness*

M. Thomsen, Manager, Community and Social Development discussed building capacity surrounding housing and responses to homelessness through an Indigenous perspective. M. Thomsen further expressed a desire to bolster initiatives led by Indigenous organizations. These initiatives are to be inclusive of cultural supports. A culturally appropriate, de-colonized approach is necessary to adequately respond to Indigenous homelessness within the City. The Indigenous Cultural Centre will be one effort of improving current initiatives.

Discussion ensued regarding:

- Funding allocations to Indigenous organizations;
- Having Indigenous project leads/managers on initiatives.

M. Thomsen encouraged the Committee to join the conversation surrounding the upcoming Request for Proposal (RFP). Some Committee members are currently involved, and all are welcome.

The Committee additionally discussed the Ambrose House in Edmonton. Councillor Crowson provided an overview of Ambrose House:

- Alberta Health Services supported;
- Indigenous programming and staffing; cultural competency training of staff;
- Provides services beyond housing.

M. Thomsen informed the Committee that there would be an upcoming tour of Ambrose House, and all are welcome to attend.

**Action:** *M. Thomsen to send document for A. Moncrieff to circulate re: housing and homelessness programming.*

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**4.2. Communications & Public Awareness**

4.2.1 *Jordan Head, Committee Member and Andrew Malcolm, Urban Revitalization Manager re: Heart of Our City – Galt Gardens*

**Postponed to the December meeting.**

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4.2.2. *Patrick Wilson, Committee Member re: “Race and the City” Book Chapter*

P. Wilson discussed the book chapter the Committee is invited to participate in. Although the book has many thematic elements the Committee could contribute to, P. Wilson suggested the Committee would speak well to the proposed themes of belonging and unbelonging. P. Wilson also informed the Committee that the structure of the book is flexible, and not limited to one form of delivery.

K. Jo Rabbit noted that she would take the lead on writing the chapter, but in collaboration with the Committee. A collaboration would create a collective voice rather than just one individual speaking on behalf of the Committee.

The following was also discussed:

- Book ownership, and how content being provided by Indigenous voices was being recognized by the editors;
- Negotiating the deadline of the chapter;
- Content of the other chapters being contributed; and
- RLAC spearheading its own publication in the future.

The Committee agreed to return to the item at the December meeting for further discussion.

**Action:** P. Wilson to send negotiated book deadline and any additional information to A. Moncrieff for circulation to the Committee.

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### **4.3. Service Provision**

#### *4.3.1. Perry Stein, Indigenous Relations Advisor and Alli Moncrieff, Legislative Services Assistant re: RLAC Meeting Time & Date – Presentation of Poll Results*

A. Moncrieff, Legislative Services Assistant, and P. Stein, Indigenous Relations Advisor, presented the results of the new meeting time/date poll they had circulated. The date with the highest votes was Friday mornings from 9 AM – 11 AM.

The Committee confirmed by consensus that Friday's at 9 AM until 11 AM was the preferred option. The December meeting is to start at this new time, as well as all meetings in 2020.

#### *4.3.2. Perry Stein, Indigenous Relations Advisor re: 2020 Budget Discussion*

P. Stein provided the draft budget to the Committee for 2020 to the Committee for information. Further discussion regarding the budget will occur at the December meeting.

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### **4.4. Cultural Identity and Heritage**

#### *4.4.1. Perry Stein, Indigenous Relations Advisor re: OKI Sign Conversation*

P. Stein, Indigenous Relations Advisor, discussed the possibility of purchasing a second OKI sign with the Committee. Many different organizations within the city have expressed an interest in hosting the OKI sign on their property.

M. Black Water inquired if organizations could purchase their own OKI signs if they wished. P. Stein responded that the City of Lethbridge does not own the signs, and organizations are welcome to purchase additional signs.

The following was also discussed:

- Other locations to have OKI displayed (potentially the airport; Committee could speak to the Airport Committee regarding this);
- Having Oki on a Whoop Up Days float, or in the Calgary Stampede on the Lethbridge float;
- How the same impact of the OKI sign could be transferred in other formats.

**The following motion was presented:**

**K. JO RABBIT / T. TALLOW:**

THAT the Reconciliation Lethbridge Advisory Committee purchase a second OKI sign with the remaining funds in the Committee's budget.

-----CARRIED.

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*4.4.2. Perry Stein, Indigenous Relations Advisor re: Indian Battle Park – Engagement Resources Request*

**Postponed to the December meeting.**

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**4.5. Commemoration**

None

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**5. Incamera**

None

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**6. Project Updates**

**6.1. Flag Poles**

**6.2. Indigenous Cultural Centre Feasibility**

**6.3. Park Renaming**

**6.4 Reconciliation Week Update**

**6.5 MMIWG Report Review**

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**7. Updates for City Council**

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**8. Roundtable**

Councillor Crowson discussed with the Committee how the City of Lethbridge is looking at its current governance model, and within that, she suggested a Human Resource Policy authored by RLAC about equity and diversity in hiring.

**Action:** A. Moncrieff to reach out to Tara Cryderman, Senior Advisor to City Council, regarding Edmonton's HR Policy on inclusive hiring.

**9. Adjournment**

Meeting adjourned by consensus at 3:35 p.m.

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**10. Next Meeting Dates:**

<del>December 19, 2019</del>	<del>1:30 PM – 3:30 PM</del>	<del>Meeting Room 003</del>
<b>December 13, 2019</b>	<b>9 AM – 11 AM</b>	<b>Culver City Room</b>

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **December 13, 2019** at City Hall in the Culver City Room at 9:13 AM with the following attendance:

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<b>PRESENT:</b>	Member, Co-Chair	A. Scout
	Member	K. Jo Rabbit
	Member	J. Head
	Member, Education Representative	M. Black Water
	Member, Business Representative	R. Pogorzelski
	Member, Business Representative	J. Firth
<b>OTHERS:</b>	University of Lethbridge	M. Bruised Head
	Sik-Ooh-Kotoki Friendship Centre	S. Singer
	University of Lethbridge	Y. Tiger
	Indigenous Relations Advisor	P. Stein
	Legislative Services Assistant	A. Moncrieff
	Community Arts & Culture Manager	J. Bracken
<b>ABSENT:</b>	Member, Business Representative	R. Weste
	Member	T. Plaited Hair
	Member	P. Wilson
	Member	L. Saloff
	Member	L. Vonkeman
	Member, Education Representative	A. Bruised Head
	Mayor, Co-Chair	C.A. Spearman
	Member	T. Tallow
	Member	J. Chief Calf
	Deputy Mayor	B.A. Crowson

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**1. Welcome & Introductions**

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**2. Approval of Minutes**

The minutes of November 28, 2019 were not approved, as there was no quorum.

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### 3. Approval of Agenda

The agenda was adopted through consensus, with the addition of Item 4.2.3. – Conflict of Interest on Boards, Committees and Commissions and 4.4.2. – 2020 Project Updates.

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### 4. Agenda Item

#### 4.1. Active Participation

4.1.1. *Perry Stein, Indigenous Relations Advisor re: Terms of Reference – Update*

P. Stein provided an update to the Committee regarding the new Terms of Reference, which was adopted at the City Council Meeting of December 9, 2019.

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4.1.2. *Jillian Bracken, Community Arts and Culture Manager re: Project Discussion*

J. Bracken provided an overview of Council’s Public Art Policy and the Public Art Committee. A handout noting the art collaborations in recent years with Indigenous artists was circulated.

J. Bracken discussed with the Committee the opportunity to provide input on an upcoming project at the Transit Park N’ Ride.

**Action:** *J. Bracken to return to RLAC in the spring to provide further information on the Transit Park N’ Ride project once the call for artists is released.*

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#### 4.2. Communications & Public Awareness

4.2.1 *Jordan Head, Committee Member and Andrew Malcolm, Urban Revitalization Manager re: Heart of Our City – Galt Gardens*

J. Head provided an overview of the upcoming project he is working on with the Heart of Our City Committee. At the next meeting, a motion will be introduced for RLAC to provide support for the project, which involves a monument in Galt Gardens.

Discussion ensued regarding:

- Cultural place-making and land acknowledgment;
- Identification of spaces within the city from an Indigenous perspective;
- Park renaming;
- Project timelines.

This item will be brought back to the Committee at the first meeting in January.

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4.2.2. *Katie-Jo Rabbit and Patrick Wilson, Committee Members re: "Race and the City" Book Chapter - Update*

K. Jo Rabbit informed the Committee that the deadline to submit individual pieces for RLAC's chapter will be January 2, 2020. RLAC's chapter topic will be focused on reconciliation.

February 15, 2020 is the final deadline for the chapter to be submitted to the editors.

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4.2.3. *Boards, Committees and Commissions – Conflict of Interest*

Questions around defining conflict of interest on the Committee was brought up.

**Action:** A. Moncrieff coordinate the City Clerk's Office to come and provide an overview of the above to the Committee.

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**4.3. Service Provision**

4.3.1. *Perry Stein, Indigenous Relations Advisor re: 2020 Budget Discussion*

P. Stein provided a handout and an overview of the Committee's 2020 Budget. Discussion ensued regarding:

- UNDRIP and thematic elements for the 2020 year;
- The Committee helping to fund National Indigenous People's Week;
- Promotional funding;
- Partnership opportunity with other community organizations for Orange Shirt Day next year.

4.3.2. *Perry Stein, Indigenous Relations Advisor re: Strategic Workshop Report – Check In*

P. Stein informed the Committee that this item would come back for the January meeting.

**Action:** A. Moncrieff to add this on the agenda as a standing item every January and June.

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**4.4. Cultural Identity and Heritage**

4.4.1. *Perry Stein, Indigenous Relations Advisor re: Indian Battle Park Engagement Resources Request*

Postponed to the January meeting, as there was no quorum.

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#### 4.4.2. *Perry Stein, Indigenous Relations Advisor re: 2020 Project Update*

P. Stein provided an overview of potential 2020 projects for the Committee.

Some of these included:

- Incorporation of Blackfoot cultural content;
  - Waste and recycling collaboration (student project);
  - 3<sup>rd</sup> Avenue construction;
    - Incorporation of culturally significant plants to the landscape.
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#### **4.5. Commemoration**

None

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#### **5. Incamera**

None

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#### **6. Project Updates**

##### **6.1. Flag Poles**

##### **6.2. Indigenous Cultural Centre Feasibility**

##### **6.3. Park Renaming**

##### **6.4. MMIWG Report Review**

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#### **7. Updates for City Council**

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#### **8. Roundtable**

K. Jo Rabbit:

- SAAMIS' successes.

J. Head:

- Elder's Party;
- Tenant's gathering at Treaty 7.

Y. Tiger:

- Introduced herself to the Committee.

S. Singer:

- Happy Holidays

M. Black Water:

- Indigenous Services at Lethbridge College - Community engagement workshop occurring in the New Year.

J. Firth:

- LDIA – wrapping up awareness campaign;
- Inviting the Library CEO to attend the next RLAC meeting.

P. Stein:

- Parental leave starting February 21, 2020;
- Lethbridge Headdress Society – request for donations;
- Accessibility of Red Crow College (locational challenges);
- Thank you to helpers at the United Way Reconciliation Art contest;
- Meeting with Tym Mackie and Treaty 7 – student job fair to occur the week of February 20, 2020; City to look into broader employment opportunities in tandem; help is welcome at the job fair.

## **9. Adjournment**

Meeting adjourned by consensus.

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## **10. Next Meeting Dates:**

- ❖ January 17, 2020 | Lethbridge Public Library (Community Meeting Room) | 9 – 11 AM
- ❖ February 21, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM
- ❖ March 20, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM