

## ***Additional Supplemental Orientation Information:***

### **Governance:**

- [Municipal Affairs - What Every Member of Council Needs to Know – A Council Member Handbook](#)
- [Levels of Government Responsibilities](#)
- [Municipal Government Act](#)
- [Council & Committee Structure](#)
- [City Manager & Administration - Organizational Structure](#)
- [Procedure Bylaw](#)
- [Council Policies](#)
- [Bylaws](#)
- [Fundamental Plans and Studies](#)
- [2025 Council Calendar](#)
- [Council's Boards, Commissions & Committees](#)
- [Council and Standing Policy Committee Meetings - Agendas, Minutes & Videos](#)
- [Council Advocacy and Framework](#)
- **Strategic Priority Setting, Planning and Projects**
  - [Council's Action Plan 2022](#)
  - [Council Action Plan Update - March 2024](#)
  - [Corporate Strategic Plan 2021-2026](#)
  - [2024 Annual Report to the Community](#)
  - [Planning Projects, Plans and Studies | City of Lethbridge](#)
  - [Get Involved Lethbridge Public Engagement Opportunities](#)
  - [2023 Census data](#)
- **Planning and Development:**
  - [Planning Process 101 Video](#)
  - [Development Process 101 - Video](#)
  - [2025 Utility Rate Comparison](#)
  - How Systems and Capacities Facilitate Growth and Location of Land Use (coming soon)
  - What Municipalities Do Not Control (coming soon)
- **Budget and Finances:**
  - [2023-2026 Operating Budget](#)
  - [2022-2031 Capital Improvement Program](#)
  - [2024 Annual Report and Past Annual Reports](#)
  - [Summary of Fiscal Principles, Practices and Policies](#)
  - Tax Information - [Tax Video 101](#)
    - [Tax Facts](#)
    - [2025 Property Tax Information - Brochure](#)
- **Diversity & Inclusion:**
  - [Indigenous Relations](#)
  - [Video - Gender-Based Analysis + : What is it and Why?](#)
  - [Women and Gender Equality - Gov of Canada](#)

### **Acronym**

### **Meaning**

ARB	Assessment Review Board
ARC	Agenda Review Committee
ASP	Area Structure Plan
AM	Alberta Municipalities
BIA or BRZ	Business Improvement Area or Business Revitalization Zone
CIP	Capital Improvement Program
CM	City Manager
CoL	City of Lethbridge
CRM	Customer Relation Management
CSD	Community Social Development
DBI	Development Based Incentives
DEM	Director of Emergency Management
ECC	Emergency Coordination Centre
ELT	Executive Leadership Team
ERC	Employee Resource Centre
EMR	Enterprise Risk Management
ESS	Emergency Social Services
FCM	Federation of Canadian Municipalities
FCSS	Family and Community Support Services
FOIP	Freedom of Information and Protection of Privacy Act
GM	General Manager
GOA	Government of Alberta
IDEA	Inclusion, Diversity, Equity, and Accessibility
IDP	Intermunicipal Development Plan
IRO	Indigenous Relations Office
IU	Information Update
KPI	Key Performance Indicators
LPC	Lethbridge Police Commission
LPS	Lethbridge Police Service
LUB	Land Use Bylaw
MA	Municipal Affairs
MCC	Municipal Controlled Corporation
MDP	Municipal Development Plan
MGA	Municipal Government Act
MOU	Memorandum of Understanding
OH&S	Occupational Health and Safety
OBM	Official Business Motion
OKR	Objectives and Key Results
PSA	Public Service Announcement
PSCC	Public Safety Communication Centre
SDAB	Subdivision and Development Appeal Board
SDR	Status of Directed Resolutions
SLT	Senior Leadership Team
SPC	Standing Policy Committee