

	SECTOR: Defined in Terms of Reference														REQUIRED COMPETENCIES: Defined in Terms of Reference										QUALIFICATIONS: Specific Skills and Experience Desired										
MEMBER NAME:	Health Sector	Business Community Representative	Indigenous Sector Representative	Immigrant and/or Newcomer	Faith Sector	Citizen-at-Large	Education Sector	Lived Experience	Housing and Homelessness	Courts and Corrections	Community Funder	Community Network Organization	Diversity, Equity & Inclusion Sector	Interest in community development, service, engagement or volunteerism	Ability to relate to persons of diverse cultural or racial background	Ability to think critically and objectively, rooted in evidence	Ability to manage competing interests and see the bigger picture	Practices professionalism	Possesses social accountability and community stewardship mindset	Possesses empathy and emotional intelligence	Ability to establish, build and sustain networks and relationships	Leadership experience	Policy and public administration knowledge	Previous board and/or governance experience	Strategic planning experience	Verbal and written communication skills	Budget planning and financial management experience and/or financial literacy	Municipal government and jurisdiction	Understanding of community wellbeing and safety (per CWSS)	Human resources experience and/or background	Knowledge of DEI and intersectionality to assess complex social challenges holistically	Indigenous Leadership and Governance			

1 = no practical experience
2 = some experience
3 = advanced experience level
4 = expert experience level