



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, January 15, 2021

Microsoft Teams

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: December 18, 2020

3. Adoption of Agenda: January 15, 2021

4. Agenda Items:

4.1. Alli Moncrieff, Legislative Services re: Election of Co-Chairs

4.2. Craig Dalton, City Manager re: City Governance & Projects Discussion

4.3. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: Indigenous Representation on City Council Boards, Commissions and Committees

5. Subcommittee Updates:

5.1. Strategic Planning Subcommittee

5.2. Substance Use Discussion Paper Subcommittee

5.3. LPS & Media Subcommittee

5.4. Businesses Engaged in Reconciliation Subcommittee

5.5. School Curriculum Changes Subcommittee

5.6. Smoking Bylaw Subcommittee

6. Roundtable:

Co-Chairs Update

6.1. Amanda Scout

- 6.2.** Annette Bruised Head
- 6.3.** Chris Spearman – Mayor
- 6.4.** Cyndi Vos
- 6.5.** Jerry Firth
- 6.6.** John Chief Calf
- 6.7.** Jordan Head
- 6.8.** Katie Jo Rabbit
- 6.9.** Les Vonkeman
- 6.10.** Louise Saloff
- 6.11.** Marcia Black Water
- 6.12.** Mike Bruised Head
- 6.13.** Nicole Geske
- 6.14.** Patrick Wilson
- 6.15.** Rob Miyashiro – Deputy Mayor
- 6.16.** Shawn Singer
- 6.17.** Treena Tallow
- 6.18.** Non-Member Roundtable Addition

7. Adjourn:

8. Next Meeting Dates:

- ❖ February 19, 2021 – TBD – 9 AM – 11 AM
- ❖ March 19, 2021 – TBD – 9 AM – 11 AM
- ❖ April 16, 2021 – TBD – 9 AM – 11 AM



Reconciliation Lethbridge Advisory Committee

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1.2 Blackfoot Prayer

2. Approval of the Minutes: January 15, 2021

3. Adoption of Agenda: February 19, 2021

4. Agenda Items:

4.1. Darrin Martens, Executive Director of the Galt Museum & Archives re: Introduction

4.2. Pam Beebe, Indigenous Relations Coordinator re: Elder Engagement

4.3. Perry Stein, Indigenous Relations Advisor re: Subcommittee Structuring

5. Administration Updates:

5.1. Indigenous Relations Office Update (*See Agenda Attachment*)

6. Subcommittee Updates:

6.1. Strategic Planning Subcommittee

6.2. Substance Use Discussion Paper Subcommittee

6.3. LPS & Media Subcommittee

6.4. Businesses Engaged in Reconciliation Subcommittee

6.5. School Curriculum Changes Subcommittee

6.6. Smoking Bylaw Subcommittee

7. Roundtable:

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor
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- ❖ May 21, 2021 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **January 15, 2021**
on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Member, Co-Chair	T. Tallow
Deputy Mayor	S.R. Miyashiro
Member, Business Representative	C. Vos
Member	A. Scout
Member	J. Firth
Member	J. Head
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf

OTHERS:

City Manager	C. Dalton
City Councillor	J.H. Carlson
City Councillor	B.E. Hyggen
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
First Nations Health Consortium	K. Tailfeathers
Legislative Services	A. Moncrieff
Legislative Services	J. Brown
Lethbridge Public Library, CEO	T. Plato
Public	J. Firth
Sik-Ooh-Kotoki Friendship Society	S. Singer
Waste & Recycling	N. Bueckert

ABSENT:

Member	L. Vonkeman
Member	T. Plaited Hair
Member	K. Jo Rabbit
Member, Mayor	C.A. Spearman
Member, Education Representative	M. Black Water

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:06 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. Approval of the Minutes: December 18, 2020

RLA-01-15-2021 – 013:

S.R. MIYASHIRO / A. BRUISED HEAD:

BE IT RESOLVED THAT the Minutes of December 18, 2020 be approved, as amended, to better articulate who participated in the *Incamera* session.

----- Carried by consensus.

3. Adoption of Agenda: January 15, 2021

RLA-01-15-2021 – 014:

S.R. MIYASHIRO / C. VOS:

BE IT RESOLVED THAT the December 18, 2020 Agenda be adopted as amended to include:

- 4.4. Blackfoot Family Lodge – Mural Funding; and
- 4.5. Canadian Sociological Association Conference Participation – Funding Request.

----- Carried by consensus.

4. Agenda Items:

4.1. Alli Moncrieff, Legislative Services re: Election of Co-Chairs

A. Moncrieff assumed the Chair.

A. Scout, Member, nominated T. Tallow, Member, as Co-Chair for the Reconciliation Lethbridge Advisory Committee.

T. Tallow, Member, nominated P. Wilson, Member, as Co-Chair for the Reconciliation Lethbridge Advisory Committee.

J. Chief Calf, Member, nominated both T. Tallow, Member, and P. Wilson, Member, as Co-Chairs for the Reconciliation Lethbridge Advisory Committee.

The nominations were accepted.

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

There were no further nominations.

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T. Tallow, Member, and P. Wilson, Member, were declared elected through acclamation as Co-Chairs for the 2021 Reconciliation Lethbridge Advisory Committee year.

P. Wilson, Co-Chair, assumed the Chair.

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**4.2. Craig Dalton, City Manager re: City Governance & Projects Discussion
(Postponed to 10:30 a.m.)**

C. Dalton, City Manager, provided an overview of the reporting structure of the new Standing Policy Committee model.

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4.3. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: Indigenous Representation on City Council Boards, Commissions and Committees

The Committee discussed:

- Recruitment and retention of Indigenous membership on Committees;
- Identification of barriers to Board, Commission or Committee (BCC) participation;
- Enhancing cultural competency and learning on the various BCCs;
- Subject matter of BCCs – enhancing meaningful engagement;
- What resources may be available within the City and community spaces.

The following motion was presented:

RLA-01-15-2021 – 015:
T. TALLOW / M. BRUISED HEAD:

BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee direct the deployment of resources within the City of Lethbridge to investigate and research the best ways to increase Indigenous representation on City Council Boards, Commissions and Committees, including creation of an inventory of City Boards, Commissions and Committees to identify opportunities and gaps.*

----- **Carried by consensus.**

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4.4. Blackfoot Family Lodge – Mural Funding

P. Stein, Indigenous Relations Advisor, provided an overview of the project and presented options. The Committee directed P. Stein to return to the Public Art Committee and discuss alternative options, returning back to RLAC for a more fulsome discussion and decision.

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4.5. Canadian Sociological Association Conference Participation – Funding Request

The following motion was presented:

RLA-01-15-2021 – 016:

A. SCOUT / L. SALOFF:

BE IT RESOLVED THAT \$525 be allocated from the Reconciliation Lethbridge Advisory Committee budget to cover both the conference registration and membership fees for M. Black Water and P. Stein.

----- Carried by consensus.

5. Subcommittee Updates:

5.1. Strategic Planning Subcommittee

No update.

5.2. Substance Use Discussion Paper Subcommittee

No update; next meeting January 18, 2021. T. Tallow offered to Chair the January meeting.

5.3. LPS & Media Subcommittee

P. Wilson provided an update. The subcommittee met in December; dedicated print/radio/television space for Indigenous issues; draft document created that the subcommittee is working on next week. Will provide an update in February. Discussion around media representation.

5.4. Businesses Engaged in Reconciliation Subcommittee

P. Wilson advised he would touch base with the subcommittee to provide an update for February.

5.5. School Curriculum Changes Subcommittee

P. Wilson provided a summary of the January 14, 2021 subcommittee meeting; was going to network with school administrators; P. Stein mentioned including RLAC's education representatives in the discussion.

5.6. Smoking Bylaw Subcommittee

P. Beebe, Indigenous Relations Coordinator, provided an update; B. Loewen will be attending a future Cultural and Social Standing Policy Committee meeting on the topic.

6. Roundtable

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

6.1. Amanda Scout

Inquired about extending the meeting time; congratulations to Co-Chairs on re-election.

- 6.2. Annette Bruised Head**
- 6.3. Chris Spearman – Mayor**
- 6.4. Cyndi Vos**
- 6.5. Jerry Firth**
- 6.6. John Chief Calf**

Thank you for work done on the Missing and Murdered Indigenous Women and Girls Work Plan and Budget leading to its approval; thank you to Treena and Patrick for their work as Co-Chairs.

- 6.7. Jordan Head**
- 6.8. Katie Jo Rabbit**
- 6.9. Les Vonkeman**
- 6.10. Louise Saloff**

Lead a land acknowledgment for the Alberta Counsel on Academic Integrity; recently featured in the *Wider Horizons* Lethbridge College magazine – [article on the Grandparent Elders at the College and the work that they do](#); would like to contribute to the School Curriculum Subcommittee.

Action: A. Moncrieff to add L. Saloff to the School Curriculum Subcommittee.

- 6.11. Marcia Black Water**
- 6.12. Mike Bruised Head**

Helped to work on a “History of Lethbridge” booklet with Planning and Development; City Council will be reviewing the document when it reviews the Municipal Development Plan in the near future.

- 6.13. Nicole Geske**

Thanked the Committee.

- 6.14. Patrick Wilson**
- 6.15. Rob Miyashiro – Deputy Mayor**
- 6.16. Sara Strickland**

Thanked the Committee and looking forward to the work ahead.

- 6.17. Shawn Singer**

Wished everyone a safe and good weekend; thanked Committee members.

- 6.18. Treena Tallow**

Introduced herself for new members; thanked Administration for their support.

- 6.19. Non-Member Roundtable Addition**

P. Stein:

Will start sending out project updates with all Agendas so everyone has a broader idea about the Indigenous Relations projects ongoing at the City;

J. Brown:

At the meeting as an observer;

T. Plato:

No update.

A. Moncrieff:

Thanked the Committee.

D. Richard:

No update.

7. Adjourn:

The January 15, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:41 a.m. until February 19, 2021.

8. Next Meeting Dates:

- ❖ February 19, 2021 – Microsoft Teams – 9 AM – 11 AM
- ❖ March 19, 2021 – TBD – 9 AM – 11 AM
- ❖ April 16, 2021 – TBD – 9 AM – 11 AM

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Strategic Workshop Check-In	<i>Every Six Months</i>	February 19, 2021
Lethbridge Entertainment Centre	August 7, 2020	February 19, 2021
Subcommittee Updates	<i>New Standing Item on Agenda</i>	February 19, 2021
Galt Museum Director Introduction	January 15, 2021	February 19, 2021

**** Note:** *Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.*



BRIEFING MEMO

DATE: February 10, 2021

TO: Reconciliation Lethbridge Advisory Committee

FROM: Perry Stein, Indigenous Relations Advisor & Pamela Beebe, Indigenous Relations Coordinator

SUBJECT: Indigenous Relations Office Project Updates

Project	Status
Transportation Master Plan	<ul style="list-style-type: none">• “Pre-engagement” with Kainai, Piikani and Siksika now complete• Broader Indigenous community engagement including the Metis Local will take place in the Spring
Municipal Development Plan	<ul style="list-style-type: none">• Indigenous engagement has concluded• Council will have a public hearing on the MDP March 1 - 5• Comments can be submitted publically or to the Indigenous Relations Office
Heritage Management Plan	<ul style="list-style-type: none">• Project currently on-hold but will recommence in the Spring• RLAC has appointed Mike Bruised Head as its representative to this project which is being led by the Historic Places Advisory Committee
Kainai – City Administration Meetings	<ul style="list-style-type: none">• City and Nation administrations host monthly calls• We are jointly exploring enhanced communications protocols• Planning a Council to Council meeting to support relationship building
Blackfoot Confederacy / Reconciliation Flags at City Hall	<ul style="list-style-type: none">• Design competition took place in Fall 2019• Project has been on-hold due to COVID• On track to be installed before Reconciliation Week 2021
Indigenous Landscape Projects (West Side and Downtown)	<ul style="list-style-type: none">• Currently at project conceptualization
City Facilities Smudging Process	<ul style="list-style-type: none">• Currently working with Risk, Facilities and Fire Prevention business units to develop



	a process to allow smudging in City facilities
Sports Partnerships with Kainai Rec and Culture	<ul style="list-style-type: none"> • Currently on hold due to COVID • Looking at hosting the Alberta Treaty Provincials (hockey) in Lethbridge in either 2021 and/or 2022 • Tentative dates for 2021 have been pushed to August
Indigenous Film Series with SAAG	<ul style="list-style-type: none"> • Series has been approved by RLAC • Working with SAAG to determine scheduling and communications
Waste and Recycling Blue Sky Centre	<ul style="list-style-type: none"> • Working with Annette Bruised Head for Elder engagement on planned future exhibits. • John Chief Calf has assigned 2 Staff members who also attend the monthly meetings for the ongoing plans.
Red Crow Community College Satellite Campus Transportation and Transit Upgrades	<ul style="list-style-type: none"> • New bus stop has been built closer to campus. The route has been changed to accommodate the new stop. • New sidewalk built with lighting. • City will be adding new pedestrian crossing lights directly next to campus by spring.
RLAC dedicated meeting space	<ul style="list-style-type: none"> • A small amount of funding has been identified. • Still conceptualizing
New Council Orientation	<ul style="list-style-type: none"> • Work will begin Spring 2021
National Indigenous Peoples' Day	<ul style="list-style-type: none"> • Planning through sub-committee.
Reconciliation Week	<ul style="list-style-type: none"> • Planning through sub-committee
Orange Shirt Day	<ul style="list-style-type: none"> • TBD
Grant opportunities	<ul style="list-style-type: none"> • Ongoing • Please reach out to Lori Harasem if you have any questions (Community Social Pandemic Response Manager – ESS Recreation and Culture Development Manager)



MMIWG Work Plan Recommendation	Status
1. UNDRIP education / adoption	<ul style="list-style-type: none"> Currently researching best practices for process and education
2. Update Reconciliation Implementation Plan	<ul style="list-style-type: none"> Anticipated to begin 2022
3. Indigenous Women's Shelter Advocacy	<ul style="list-style-type: none"> Currently surveying Implementation Sub-committee members to inform work
4. Engaging Urban Indigenous Peoples	<ul style="list-style-type: none"> Anticipated to begin 2023
5. Formalize Indigenous Community Relationships	<ul style="list-style-type: none"> Currently working on communications protocols with Kainai First Nation
6. Place-making	<ul style="list-style-type: none"> Initiative has been submitted to next Capital budget for Council consideration
7. LPC Advocacy	<ul style="list-style-type: none"> Anticipated to begin 2021
8. Eyes in Motion	<ul style="list-style-type: none"> Anticipated to begin 2021
9. R&C Fee Assistance	<ul style="list-style-type: none"> Anticipated to begin 2022
10. Sisters in Spirit	<ul style="list-style-type: none"> Planning through Sisters in Spirit committee A small amount of funding has been provided through the MMIWG work plan to support the Women's Memorial March taking place in the River Valley
11. MMIWG Tool Kit	<ul style="list-style-type: none"> Currently researching best practices
12. Antiracism Campaign	<ul style="list-style-type: none"> Currently researching best practices
13. Indigenous Awareness Training	<ul style="list-style-type: none"> Currently researching best practices
14. Incidence Reporting	<ul style="list-style-type: none"> Anticipated to begin 2022
15. Employment	<p>Indigenous Student Employment Program</p> <ul style="list-style-type: none"> Expecting to create up to 8 positions in 2021, first of which has been posted <p>Hiring Practices Review</p> <ul style="list-style-type: none"> Anticipated to begin 2021 <p>Employment Equity Policy</p> <ul style="list-style-type: none"> Anticipated to begin 2021 <p>Purchasing/Procurement Work</p> <ul style="list-style-type: none"> Anticipated to begin 2022
16. Ally Tool Kit	<ul style="list-style-type: none"> Anticipated to begin 2022
17. Indigenous Cultural Centre	<ul style="list-style-type: none"> Project has been submitted to the next Capital Improvement Program, which Council will consider in May 2021 Currently working to identify possible external funding sources
18. Bylaw Review	<ul style="list-style-type: none"> Early work has begun through review of Smoking Bylaw Anticipated to begin in earnest 2023



19. Training Commitment	<ul style="list-style-type: none">• Indigenous Awareness Training is now a part of the Learning Management System and will be released corporately once IAT developed
20. GBA+	<ul style="list-style-type: none">• Currently researching best practices
21. Meeting community needs	<ul style="list-style-type: none">• On-going
22. Transit Fee Assistance	<ul style="list-style-type: none">• Currently seeking agency partner to deliver
23. Legacy Commemoration	<ul style="list-style-type: none">• Working on Expression of Interest document and will release publically once Council approves Public Art Committee funding
24. Annual Report	<ul style="list-style-type: none">• Anticipated to begin 2021 (Reconciliation Week)
25. Downtown Cultural Programming	<ul style="list-style-type: none">• On-going
26. Elders Advisory Committee	<ul style="list-style-type: none">• Anticipated to begin 2021



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Agenda

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1.2 Blackfoot Prayer

2. Approval of the Minutes: February 19, 2021

3. Adoption of Agenda: March 19, 2021

4. Agenda Items:

4.1. Perry Stein, Indigenous Relations Advisor re: Subcommittee Structuring Update

4.2. Treena Tallow, Co-Chair re: School Curriculum Review Panel

4.3. Craig Dalton, City Manager, Shahin Mehdizadeh, Chief of Police, and Martin Thomsen, Manager, Community Social Development re: CWSS Phase II

PRESENTATION - 10 AM – 11 AM

4.4. Perry Stein, Indigenous Relations Advisor and Alli Moncrieff, Legislative Services re: Boards, Commissions and Committees – GBA+ and Recruitment Update

4.5. Echo Nowak, Committee Member re: Letter of Support – Interfaith Food Bank

5. Administration Updates:

5.1. Indigenous Relations Office Update

5.2. Project Update

6. Subcommittee Updates:

- 6.1.** Strategic Planning Subcommittee
- 6.2.** Substance Use Discussion Paper Subcommittee
- 6.3.** LPS & Media Subcommittee
- 6.4.** Businesses Engaged in Reconciliation Subcommittee
- 6.5.** School Curriculum Changes Subcommittee
- 6.6.** Smoking Bylaw Subcommittee

7. Roundtable:

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor
- 7.4.** Cyndi Vos
- 7.5.** Echo Nowak
- 7.6.** John Chief Calf
- 7.7.** Katie Jo Rabbit
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- 7.9.** Marcia Black Water
- 7.10.** Mike Bruised Head
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- 7.17.** Treena Tallow
- 7.18.** Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ April 16, 2021 – TBD – 9 AM – 11:30 AM
- ❖ May 21, 2021 – TBD – 9 AM – 11:30 AM
- ❖ June 18, 2021 – TBD – 9 AM – 11:30 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **February 19, 2021**
on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	T. Tallow
Deputy Mayor	S.R. Miyashiro
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member	A. Scout
Member	J. Head
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	J. Chief Calf
Member, Education Representative	M. Black Water
Member	S. Strickland
Member	N. Geske

OTHERS:

City Councillor	J.H. Carlson
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
First Nations Health Consortium	K. Tailfeathers
Legislative Services	A. Moncrieff
Lethbridge Public Library, CEO	T. Plato
Galt Museum & Archives, Executive Director	D. Martens
Sik-Ooh-Kotoki Friendship Society	S. Singer
Waste & Recycling	N. Bueckert
Interim Director, Community Services	G. Adair
Manager, Community Social Development	M. Thomsen
Interfaith Food Bank	E. Nowak
Public	J. Goodrider

ABSENT:

Member	L. Vonkeman
Member	T. Plaited Hair
Member	K. Jo Rabbit
Member, Mayor	C.A. Spearman

Member, Education Representative
Member, Co-Chair

A. Bruised Head
P. Wilson

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

T. Tallow called the meeting to order at 9:05 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – Treena Tallow

2. Approval of the Minutes: January 15, 2021

RLA-02-19-2021 – 017:
S.R. MIYASHIRO / C. VOS:

BE IT RESOLVED THAT the Minutes of January 15, 2021 be approved.

----- **Carried by consensus.**

3. Adoption of Agenda: February 19, 2021

RLA-02-19-2021 – 018:
N. GESKE / J. HEAD:

BE IT RESOLVED THAT the February 19, 2021 Agenda be adopted as amended to include:

- 4.4. Martin Thomsen, Manager, Community Social Development re: Update on Shelter and Permanent Supportive Housing.

----- **Carried by consensus.**

4. Agenda Items:

4.1. Darrin Martens, Executive Director, Galt Museum and Archives re: Introduction

D. Martens provided a verbal presentation regarding upcoming events and projects at the Galt Museum and Archives, as well as Fort Whoop Up, as they pertain to Indigenous engagement and reconciliation.

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4.2. Pam Beebe, Indigenous Relations Coordinator re: Elder Engagement

P. Beebe provided an update on how the City desires to move forward with Elder engagement in the future. The following was discussed:

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- The possibility of an Elder Advisory Committee, or Elder in Residence;
 - Enhancing representation of Indigenous women, girls, and two-spirited peoples.
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4.3. Perry Stein, Indigenous Relations Advisor re: Subcommittee Structuring

P. Stein presented an option for subcommittee structuring moving forward to enhance participation and streamline RLAC's work in alignment with priorities.

The following motion was presented:

RLA-02-19-2021 – 019:
J. HEAD / S.R. MIYASHIRO:

BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee subcommittees be dissolved, effective April 2021; and*

FURTHER BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee adopt the new subcommittee structure, commencing April 2021.*

----- **Carried by consensus.**

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4.4. Martin Thomsen, Manager, Community Social Development re: Update on Shelter and Permanent Supportive Housing

M. Thomsen provided a status update and overview of opportunities and challenges for supportive housing in Lethbridge. An overview of Fresh Start South Country Treatment Centre was provided, and the floor was opened to questions and comments.

5. Administration Updates:

The written update from the Indigenous Relations Office was provided, and the floor opened to questions. P. Stein advised that the Indigenous Relations Office would be going in front of the Cultural and Social Standing Policy Committee on March 18th, and reminded RLAC of the Municipal Development Plan public hearings occurring from March 1st to 5th.

6. Subcommittee Updates:

6.1. Strategic Planning Subcommittee

No update.

6.2. Substance Use Discussion Paper Subcommittee

C. Vos advised that the group's next steps were determining project scope and budget; will be

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meeting bi-weekly; will present an update to RLAC at the next meeting.

6.3. LPS & Media Subcommittee

P. Beebe advised that the subcommittee is collaborating with Corporate Communications and their local media contacts; will be discussing how local media is addressing the Truth and Reconciliation Commission's Calls to Action; analysis of media outlet policies relating to reportage of criminal activity; will begin to examine the relationship between media, bias, and social perception.

6.4. Businesses Engaged in Reconciliation Subcommittee

N. Geske advised that she would touch base with C. Vos to schedule a meeting in the future and provide an update to RLAC after.

6.5. School Curriculum Changes Subcommittee

P. Beebe advised that there have been no recent updates from the Alberta government on curriculum changes to date; two education professionals have been invited to the next subcommittee meeting.

6.6. Smoking Bylaw Subcommittee

P. Beebe advised that B. Loewen, City Solicitor, would be bringing this item forward to City Council in the future, presenting the options that he had previously presented to RLAC; conversation has evolved into discussions surrounding smudging and creation of a smudging policy for City facilities; Indigenous Cultural Centre also would consider these discussions (to be deliberated during Capital Improvement Program debates in the Spring).

7. Roundtable

7.1. Amanda Scout

March 1st – peacemaking process will be accepting referrals for the court process.

7.2. Annette Bruised Head

7.3. Chris Spearman – Mayor

7.4. Cyndi Vos

7.5. Jerry Firth

7.6. John Chief Calf

Newly a member of the Public Art Committee; has been collaborating with J. Head for learning Blackfoot philosophy through connection to land and language to bring forward to the School Division.

7.7. Jordan Head

Reiterated involvement on the above project; inquired about Board Governance training and where to access.

- 7.8. Katie Jo Rabbit
- 7.9. Les Vonkeman
- 7.10. Louise Saloff

Provided information about the Fireside Chat on Mondays and Thursdays – an opportunity to meet with Lethbridge College students to provide support; conducting a presentation on her Metis history to share with students; new Board Member of the FASD Association.

7.11. Marcia Black Water

7.12. Mike Bruised Head

Helped to work on a “History of Lethbridge” booklet with Planning and Development; City Council will be reviewing the document when it reviews the Municipal Development Plan in the near future.

7.13. Nicole Geske

Offered to share Board Governance link with Jordan.

7.14. Patrick Wilson

7.15. Rob Miyashiro – Deputy Mayor

Informed RLAC of his involvement with Age Friendly Lethbridge – part of the work plan is engaging Elders; will forward the Age Friendly Lethbridge Plan to Perry and Pam for review and identification for collaboration.

7.16. Sara Strickland

7.17. Shawn Singer

7.18. Treena Tallow

Advised that the hospital is taking donations for entertainment materials (e.g. magazines, crossword puzzles); connected with Red Crow college to obtain slides pertaining to Blackfoot Values.

7.19. Non-Member Roundtable Addition

P. Stein:

Advised that at least seven Indigenous summer student positions will be posted through the City – two in Finance, one in the Solicitor’s Office.

T. Plato:

Advised that the library has gone fine-free; provided information on the Internet on the Go service (upcoming).

J. Carlson:

Discussed indoor sweat facility possibilities; advised that the Exhibition is in the process of receiving community input (an online survey is available); P. Stein advised that a dedicated meeting space will be available at the Exhibition.

8. Adjourn:

The February 19, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:16 a.m. until March 19, 2021.

9. Next Meeting Dates:

- ❖ March 19, 2021 – TBD – 9 AM – 11:30 AM
 - ❖ April 16, 2021 – TBD – 9 AM – 11:30 AM
 - ❖ May 21, 2021 – TBD – 9 AM – 11:30 AM
-

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Strategic Workshop Check-In	<i>Every Six Months</i>	February 19, 2021 March 19, 2021
Subcommittee Structuring	February 19, 2021	March 19, 2021

**** Note:** Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, April 16, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: March 19, 2021

3. Adoption of Agenda: April 16, 2021

4. Agenda Items:

4.1. Dina Kostaras, Service Canada re: Reaching Home Indigenous Funding Engagement

4.2. Treena Tallow, Co-Chair re: Indian Battle Park Community Story Telling Project

4.3. Treena Tallow, Co-Chair re: All Candidates Forum

4.4. School Curriculum Changes Discussion

5. Administration Updates:

5.1. Indigenous Relations Office Update

6. Subcommittee Updates:

6.1. Strategic Planning Subcommittee

6.2. Substance Use Discussion Paper Subcommittee

6.3. LPS & Media Subcommittee

6.4. Businesses Engaged in Reconciliation Subcommittee

7. Roundtable:

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor
- 7.4.** Cyndi Vos
- 7.5.** Echo Nowak
- 7.6.** John Chief Calf
- 7.7.** Katie Jo Rabbit
- 7.8.** Louise Saloff
- 7.9.** Marcia Black Water
- 7.10.** Mike Bruised Head
- 7.11.** Nicole Geske
- 7.12.** Patrick Wilson
- 7.13.** Rachel Hoof
- 7.14.** Rob Miyashiro – Deputy Mayor
- 7.15.** Sara Strickland
- 7.16.** Shawn Singer
- 7.17.** Treena Tallow
- 7.18.** Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ May 21, 2021 – MS Teams – 9 AM – 11:30 AM
- ❖ June 18, 2021 – TBD – 9 AM – 11:30 AM
- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **March 19, 2021** on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	T. Tallow
Member, Co-Chair	P. Wilson
Deputy Mayor	S.R. Miyashiro
Member, Mayor	C.A. Spearman
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member	A. Scout
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water
Member	S. Strickland
Member	K. Jo Rabbit
Member	S. Singer
Member	R. Hoof
Member	E. Nowak

OTHERS:

City Councillor	J.H. Carlson
City Manager	C. Dalton
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
Legislative Services	A. Moncrieff
Lethbridge Public Library, CEO	T. Plato
Waste & Recycling	N. Bueckert
Director, Community Services	M. Fox
Manager, Community Social Development	M. Thomsen
Chief of Police	S. Mehdizadeh
Public	J. Goodrider
Public	J. Firth
Public	D. Bruised Head

ABSENT:

Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf
Member	L. Saloff

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:05 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. Approval of the Minutes: February 19, 2021

The Minutes of February 19, 2021 were adopted by way of consensus.

3. Adoption of Agenda: March 19, 2021

The March 19, 2021 Agenda was adopted as amended to include:

- 4.2. Perry Stein, Indigenous Relations Advisor re: Blackfoot Confederacy Flag Poles
- 4.3. Amanda Scout, Committee Member re: OKI Pins

----- **Carried by consensus.**

4. Agenda Items:

4.1. Perry Stein, Indigenous Relations Advisor re: Subcommittee Structuring Update

P. Stein provided an update on subcommittee structuring.

Action: Administration to circulate finalized subcommittee structuring document.

4.2. Perry Stein, Indigenous Relations Advisor re: Blackfoot Confederacy Flag Poles

P. Stein provided some context to the Committee regarding the Flag Pole project, and advised that the project has been on hold since the pandemic. P. Stein opened the floor for volunteers to assist with the Flag Pole plaque. R. Hoof and E. Nowak volunteered to assist.

The Indigenous Relations Office will be attending the Cultural and Social Standing Policy Committee in April to provide a costing and timeline update on the project.

4.3. Amanda Scout, Committee Member re: OKI Pins

The following motion was presented:

RLA-02-19-2021 – 020:

A. SCOUT / S. SINGER:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee distribute the remaining OKI pins throughout the community.*

----- **Carried by consensus.**

The Committee discussed upcoming events where pins could be distributed. Requests for pins should be sent to the Indigenous Relations Office for ease of monitoring.

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4.4. Treena Tallow, Co-Chair re: School Curriculum Review Panel

The following was discussed:

- Funding availability for Blackfoot educational programs;
- Creation of a list of education resources;
- Creation of a briefing for the public on the proposed Alberta school curriculum changes.

Committee members were advised to email P. Beebe if they had a recommended individual or organization for the list of resources.

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4.5. Craig Dalton, City Manager; Shahin Mehdizadeh, Chief of Police; and Martin Thomsen, Manager, Community and Social Development re: CWSS Phase II

M. Thomsen provided a presentation of the Community Well-Being and Safety Strategy, then opened the floor to the Committee for questions and feedback. Options were presented on conducting the Community Governance Model component of the Strategy. The following was discussed:

- Transition to a collective-impact model (integrative);
- Ongoing and authentic incorporation of Indigenous perspectives;
- Relationship-building;
- Incorporation of lived-experience stories;
- Capitalize upon existing CWSS Advisory Committee, but in consultation/collaboration with RLAC;
- Improvements the City could make on incorporating Indigenous ways of knowing into City processes.

Action: Administration to circulate the proposed options and presentation.

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4.6. Perry Stein, Indigenous Relations Advisor and Alli Moncrieff, Legislative Services re: Boards, Commissions and Committees (BCCs) – GBA+ and Recruitment Update

P. Stein advised that the work is ongoing (re: previous RLAC motion directing Administration to investigate BCC processes and representation) and has overlap to the Missing and Murdered Indigenous Women and Girls Work Plan. Further updates to be provided as progress is made.

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4.7. Echo Nowak, Committee Member re: Letter of Support – Interfaith Food Bank

E. Nowak advised that the grant application had been sent already, and thanked the Committee. P. Stein recommended that if other Committee member organization's required a letter of support, to advise Administration as soon as possible for inclusion on future Agendas.

5. Administration Updates:

5.1. Indigenous Relations Office Update

No new updates from last written submission.

5.2. Project Update

The Indigenous Relations Office presented to the Cultural and Social Standing Policy Committee at their March meeting; advised that a greater focus on City education and awareness on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) will occur this summer in alignment with previous RLAC recommendations for City Council adoption of UNDRIP.

6. Subcommittee Updates:

6.1. Strategic Planning Subcommittee

No update.

6.2. Substance Use Discussion Paper Subcommittee

J. Firth advised that the scope of the subcommittee is growing beyond RLAC; the group is currently discussing where it will fit moving forward and will provide an update at a later date.

6.3. LPS & Media Subcommittee

K. Jo Rabbit provided an update on the last meeting, where two guests (Tawnya Plain Eagle – Piikani Nation News and Heather Yourex-West – Global News) were invited. Guidelines in regards to reportage were discussed, as well as employment student opportunities.

Discussion ensued regarding:

- Where subcommittees will end up with the new structure;
- The separation of LPS and Media as two separate issues.

K. Jo Rabbit shared a resource link, [which can be found here](#), of a reporting checklist.

6.4. Businesses Engaged in Reconciliation Subcommittee

No update.

6.5. School Curriculum Changes Subcommittee

See Item 4.4.

6.6. Smoking Bylaw Subcommittee

No update.

7. Roundtable

- 7.1. Amanda Scout
 - 7.2. Annette Bruised Head
 - 7.3. Chris Spearman – Mayor
 - 7.4. Cyndi Vos
 - 7.5. Echo Nowak
 - 7.6. John Chief Calf
 - 7.7. Katie Jo Rabbit
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 - 7.14. Rob Miyashiro – Deputy Mayor
 - 7.15. Sara Strickland
 - 7.16. Shawn Singer
 - 7.17. Treena Tallow
 - 7.18. Non-Member Roundtable Addition
-

8. Adjourn:

The March 19, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:47 a.m. until April 16, 2021.

9. Next Meeting Dates:

- ❖ April 16, 2021 – TBD – 9 AM – 11:30 AM
- ❖ May 21, 2021 – TBD – 9 AM – 11:30 AM

Parking Lot:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Item:	Date Parked:	Tentative Return Date:
Strategic Workshop Check-In	<i>Every Six Months</i>	February 19, 2021 March 19, 2021 April 16, 2021
Subcommittee Structuring – Update #3	March 19, 2021	April 16, 2021

**** Note:** Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.

DRAFT



BRIEFING MEMO

DATE: April 9, 2021

TO: Reconciliation Lethbridge Advisory Committee

FROM: Perry Stein, Indigenous Relations Advisor & Pamela Beebe, Indigenous Relations Coordinator

SUBJECT: Indigenous Relations Office Project Updates

Project	Status
Transportation Master Plan	<ul style="list-style-type: none">• “Pre-engagement” with Kainai, Piikani and Siksika now complete• Broader Indigenous community engagement including the Metis Local will take place in the Spring
Municipal Development Plan	<ul style="list-style-type: none">• Indigenous engagement has concluded• Council public hearings on the MDP have been rescheduled to March 29 – April 1 and June 1, 2021• Comments can be submitted publically or to the Indigenous Relations Office
Heritage Management Plan	<ul style="list-style-type: none">• Project currently on-hold but will recommence in the Spring• RLAC has appointed Mike Bruised Head as its representative to this project which is being led by the Historic Places Advisory Committee
Kainai – City Administration Meetings	<ul style="list-style-type: none">• City and Nation administrations host monthly calls• We are jointly exploring enhanced communications protocols• Planning a Council to Council meeting to support relationship building for April
Blackfoot Confederacy / Reconciliation Flags at City Hall	<ul style="list-style-type: none">• Design competition took place in Fall 2019• Currently finalizing design and construction details• On track to be installed before Reconciliation Week 2021• Mike Bruised Head, Echo Nowak and Rachel Hoof are advising the content for a Plaque to accompany the flag poles



Indigenous Landscape Projects (West Side and Downtown)	<ul style="list-style-type: none"> • City has contracted Marjie Crop Eared Wolf to engage Elders to assist two projects: Indigenous Walk in the Watermark (Great Bear Blvd W) and at Galt Gardens (SW corner) • Installation targeted for Summer 2021
City Facilities Smudging Process	<ul style="list-style-type: none"> • Currently working with Risk, Facilities and Fire Prevention business units to develop a process to allow smudging in City facilities
Sports Partnerships with Kainai Rec and Culture	<ul style="list-style-type: none"> • Looking at hosting the Alberta Treaty Provincials (hockey) in Lethbridge in either 2021 and/or 2022 • Tentative dates have been pushed to September, 2021
Indigenous Film Series with SAAG	<ul style="list-style-type: none"> • Series has been approved by RLAC • Working with SAAG to determine scheduling and communications
Waste and Recycling Blue Sky Centre	<ul style="list-style-type: none"> • Working with Annette Bruised Head for Elder engagement on planned future exhibits. • John Chief Calf has assigned 2 Staff members who also attend the monthly meetings for the ongoing plans.
Red Crow Community College Satellite Campus Transportation and Transit Upgrades	<ul style="list-style-type: none"> • New bus stop has been built closer to campus. The route has been changed to accommodate the new stop. • New sidewalk built with lighting. • City will be adding new pedestrian crossing lights directly next to campus by spring.
RLAC dedicated meeting space	<ul style="list-style-type: none"> • A small amount of funding has been identified. • Still conceptualizing
New Council Orientation	<ul style="list-style-type: none"> • Work will begin Spring 2021
National Indigenous Peoples' Day	<ul style="list-style-type: none"> • Planning through subcommittee.
Reconciliation Week	<ul style="list-style-type: none"> • Planning through subcommittee
Orange Shirt Day	<ul style="list-style-type: none"> • TBD
Grant opportunities	<ul style="list-style-type: none"> • Ongoing • Please reach out to Lori Harasem if you have any questions (Community Social Pandemic Response Manager – ESS Recreation and Culture Development Manager)



MMIWG Work Plan Recommendation	Status
1. UNDRIP education / adoption	<ul style="list-style-type: none"> • Currently researching best practices for process and education • Coordinating with two speakers to provide staff education sessions and one public session during National Indigenous Peoples Week
2. Update Reconciliation Implementation Plan	<ul style="list-style-type: none"> • Anticipated to begin 2022
3. Indigenous Women's Shelter Advocacy	<ul style="list-style-type: none"> • Currently engaging potential researcher
4. Engaging Urban Indigenous Peoples	<ul style="list-style-type: none"> • Anticipated to begin 2023
5. Formalize Indigenous Community Relationships	<ul style="list-style-type: none"> • Currently working on communications protocols with Kainai First Nation
6. Placemaking	<ul style="list-style-type: none"> • Initiative has been submitted to next Capital budget for Council consideration • Will go before Economic Standing Policy Committee on March 24, 2021 • Council funding decision expected May, 2021
7. LPC Advocacy	<ul style="list-style-type: none"> • Anticipated to begin 2021
8. Eyes in Motion	<ul style="list-style-type: none"> • Anticipated to begin 2021
9. R&C Fee Assistance	<ul style="list-style-type: none"> • Anticipated to begin 2022
10. Sisters in Spirit	<ul style="list-style-type: none"> • Planning through Sisters in Spirit committee • Funding provided to Women's Memorial March
11. MMIWG Tool Kit	<ul style="list-style-type: none"> • Indigenous consulting team has been tentatively determined, working to finalize scope
12. Antiracism Campaign	<ul style="list-style-type: none"> • Currently engaging possible partner agencies
13. Indigenous Awareness Training	<ul style="list-style-type: none"> • Currently in discussions with possible Indigenous consultant
14. Incidence Reporting	<ul style="list-style-type: none"> • Anticipated to begin 2022
15. Employment	<p>Indigenous Student Employment Program</p> <ul style="list-style-type: none"> • All 2021 positions closed on April 9, 2021 • Interviewing and hiring will take place in April <p>Hiring Practices Review</p> <ul style="list-style-type: none"> • Anticipated to begin 2021 <p>Employment Equity Policy</p> <ul style="list-style-type: none"> • Anticipated to begin 2021 <p>Purchasing/Procurement Work</p> <ul style="list-style-type: none"> • Project scoping has begun in partnership with the Purchasing / Finance Department



	<ul style="list-style-type: none"> • Will likely take the form of a Benefits-driven Procurement Strategy that has a broader inclusion lens.
16. Ally Tool Kit	<ul style="list-style-type: none"> • Work proceeding with the MMIWG toolkit
17. Indigenous Cultural Centre	<ul style="list-style-type: none"> • Project will go before Economic Standing Policy Committee on March 24, 2021 • Council funding decision expected May, 2021 • Currently working to identify possible external funding sources •
18. Bylaw Review	<ul style="list-style-type: none"> • Anticipated to begin in 2023
19. Training Commitment	<ul style="list-style-type: none"> • Indigenous Awareness Training is now a part of the Learning Management System and will be released corporately once IAT developed
20. GBA+	<ul style="list-style-type: none"> • Finalizing GBA+ process for Council submissions • Scoping additional GBA+/equity project planning work and engaging possible consultants
21. Meeting community needs	<ul style="list-style-type: none"> • On-going
22. Transit Fee Assistance	<ul style="list-style-type: none"> • Partnership has been finalized with Saamis Aboriginal Employment Agency with the pilot assistance program running April 2021 – December 2021.
23. Legacy Commemoration	<ul style="list-style-type: none"> • Public call for Expressions of Interest will be released on April 16 – open until May 14 @ 4:30PM
24. Annual Report	<ul style="list-style-type: none"> • Anticipated to begin 2021 (Reconciliation Week)
25. Downtown Cultural Programming	<ul style="list-style-type: none"> • Working to support Sage Clan and Indigenous Recovery Coach Program to set up tipis in Galt Gardens on a recurring basis this Spring and Summer
26. Elders Advisory Committee	<ul style="list-style-type: none"> • Anticipated to begin 2021



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, May 21, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

1.3 Welcome to Deputy Mayor Campbell

2. Approval of the Minutes: April 16, 2021

3. Adoption of Agenda: May 21, 2021

4. Agenda Items:

4.1. Jillian Bracken, Community Arts & Culture Manager re: Public Art Review Panel

4.2. Michael Boh, Better Spaces re: OKI Sign Project Letter of Support

4.3. Treena Tallow, Co-Chair and Perry Stein, Indigenous Relations Advisor re: Anti-Racism Campaign Hiring Panel

4.4. Perry Stein, Indigenous Relations Advisor re: City Hall Flag Pole – Plaque Text

4.5. Perry Stein, Indigenous Relations Advisor re: Kainai - City of Lethbridge Memorandum of Understanding

4.6. Treena Tallow, Co-Chair re: Lethbridge Urban Indigenous Census (Opokaa'sin)

4.7. Perry Stein, Indigenous Relations Advisor re: Lethbridge Police Commission Petition

5. Administration Updates:

- 5.1.** Indigenous Relations Office Update
Written Update - Attached in Agenda Packet

6. Subcommittee Updates:

- 6.1.** Education and Representation Subcommittee re: Curriculum Letter Responses
Attached in Agenda Packet

7. Roundtable:

- 7.1.** Amanda Scout
7.2. Annette Bruised Head
7.3. Chris Spearman – Mayor
7.4. Cyndi Vos
7.5. Echo Nowak
7.6. John Chief Calf
7.7. Katie Jo Rabbit
7.8. Louise Saloff
7.9. Marcia Black Water
7.10. Mark Campbell – Deputy Mayor
7.11. Mike Bruised Head
7.12. Nicole Geske
7.13. Patrick Wilson
7.14. Rachel Hoof
7.15. Sara Strickland
7.16. Shawn Singer
7.17. Treena Tallow
7.18. Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ June 18, 2021 – TBD – 9 AM – 11:30 AM
- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **April 16, 2021** on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	T. Tallow
Member, Co-Chair	P. Wilson
Member, Mayor	C.A. Spearman
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member	A. Scout
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water
Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf
Member	S. Strickland
Member	S. Singer
Member	R. Hoof
Member	E. Nowak

OTHERS:

City Councillor	J.H. Carlson
City Councillor	B.E. Hyggen
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
Legislative Services	A. Moncrieff
Lethbridge Public Library, CEO	T. Plato
Manager, Community Social Development	M. Thomsen
Galt Museum and Archives, Executive Director	D. Martens
Public (Service Canada)	W. Stachura
Public (Service Canada)	D. Kostaras
Public (FCSS)	J. Goodrider
Public (Lethbridge School Division 51)	M. Morrow
Public (Treaty 7 Housing)	H. Shade
Public (United Way – Lethbridge)	J. Marietta

ABSENT:

Member	L. Saloff
Member	K. Jo Rabbit
Member, Deputy Mayor	S.R. Miyashiro

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

P. Wilson called the meeting to order at 9:06 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. Approval of the Minutes: March 19, 2021

The Minutes of March 19, 2021 were adopted by way of consensus.

3. Adoption of Agenda: April 16, 2021

The April 16, 2021 Agenda was adopted as amended, by way of consensus, to include:

- 4.5 – Janelle Marietta, Executive Director, United Way of Lethbridge & South Western Alberta re: Nominating Committee
-

4. Agenda Items:

4.1. Dina Kostaras and Wanda Stachura, Service Canada re: Reaching Home Indigenous Funding Engagement

D. Kostaras and W. Stachura introduced themselves and provided an overview of the Reaching Home initiative, which is a community-based homelessness strategy. They advised that the initiative is to be housed within an Indigenous organization who would administer the funding dollars.

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4.2. Treena Tallow, Co-Chair re: Indian Battle Park Community Story Telling Project

An update was provided on Indian Battle Park, including the renaming initiative and the republication of *The Last Great Indian Battle* facilitated through the Lethbridge Historical Society.

Discussion ensued regarding:

- The importance of having Blackfoot perspectives relaying the stories;
 - Inclusion of history and context before the battle;
 - A shift to renaming becoming a broader, city-wide evaluation.
-

4.3. Treena Tallow, Co-Chair re: All Candidates Forum

T. Tallow discussed having an All Candidates Forum during Reconciliation Week to ensure

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

reconciliation continuity, even with a new Mayor/Council.

The following was discussed:

- Hosting the forum at the Lethbridge Public Library;
- Gauging which other organizations are having candidate forums, and collaborating with them (e.g. Chamber of Commerce);
- Whether the forum should be for both Council and Mayoral candidates;
- Identification of partners to liaise with.

.....

4.4. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: School Curriculum Changes Discussion

P. Wilson provided an overview of discussions at the School Curriculum Subcommittee. He advised that the group was to generate a set of letters, and with the committee's approval, prep them for distribution.

The following motion was presented:

RLA-02-20-2021 – 020:
M. BRUISED HEAD / A. SCOUT:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee approve the six (6) letters with respect to the proposed Alberta School Curriculum (K-6), as amended and including a preamble as to the committee's purpose and why the letter is being written; and

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct that the Co-Chairs distribute the letters to the following:

- Lethbridge School District 51;
- Holy Spirit Catholic School Division;
- Shannon Phillips, MLA Lethbridge West;
- Nathan Neudorf, MLA Lethbridge East;
- Alberta Teachers Association.

once finalized.

----- **Carried by Consensus.**

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4.5. Janelle Marietta, United Way of Lethbridge & South Western Alberta re: Allocations Committee

J. Marietta provided an overview of United Way's role in allocating funding (ensuring insight and decisions are guided in how dollars are invested). J. Marietta asked the committee if anyone would be interested in sitting on the Allocations Committee to facilitate funding decisions.

Action: Committee members to reach out to J. Marietta if interested in sitting on the United Way's Allocations Committee.
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-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

5. Administration Updates:

5.1. Indigenous Relations Office Update

P. Beebe provided a verbal overview of the written submission from the Indigenous Relations Office.

6. Subcommittee Updates:

6.1. Strategic Planning Subcommittee

No update.

6.2. Substance Use Discussion Paper Subcommittee

P. Beebe advised that the group has been meeting bi-weekly on Friday's from 3:00 – 4:30 p.m. The group will be discussing its function and role moving forward at the next meeting.

6.3. LPS & Media Subcommittee

P. Beebe advised that LPS and Media would be split into two different subcommittees under the new structure.

6.4. Businesses Engaged in Reconciliation Subcommittee

No update.

7. Roundtable

- 7.1. Amanda Scout**
- 7.2. Annette Bruised Head**
- 7.3. Chris Spearman – Mayor**
- 7.4. Cyndi Vos**
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- 7.14. Rob Miyashiro – Deputy Mayor**
- 7.15. Sara Strickland**
- 7.16. Shawn Singer**

7.17. Treena Tallow

7.18. Non-Member Roundtable Addition

M. Thomsen:

Advised that Community and Social Development would be hiring a full-time, permanent Indigenous staff member to facilitate utilizing a Blackfoot lens to the work that CSD does; Community Wellbeing and Safety Strategy (CWSS) Phase II going to City Council on April 21st, 2021 and a task force will be created to facilitate the work arising from the Strategy.

8. Adjourn:

The April 16, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:44 a.m. until May 21, 2021.

9. Next Meeting Dates:

- ❖ May 21, 2021 – MS Teams – 9 AM – 11:30 AM
- ❖ June 18, 2021 – TBD – 9 AM – 11:30 AM
- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM
- ❖ August 20, 2021 – TBD – 9 AM – 11:30 AM

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
BCC Recruitment Update	<i>March 25, 2021</i>	May 21, 2021
RLAC Advocacy Letter re: MMIWG	<i>February 22, 2021</i>	May 21, 2021
City Hall Flag Pole – Plague Text	<i>April 13, 2021</i>	May 21, 2021

**** Note:** Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



BETTER SPACES

ITEM 4.2

Who We Are

Our mission is to enhance communities by improving public spaces, micro-infrastructure, services and open space projects that benefit the public. As a founder of Better Spaces, I recognized that many Community Organizations require services of volunteers to manage and deliver projects such as facility upgrades, micro-infrastructure installations, grant writing or all-round project management, but often lack the necessary expertise. Several years ago, I volunteered to project manage my child's school Playground Upgrade. As the Project Manager I was able to successfully access grants, develop funding strategies and ultimately deliver a successful project that boasts the largest playground in Lethbridge, Aggie's Dragon Park, a nearly \$750,000 project. As a result of this project, it became apparent there is a need for Project Management support for many Community Organizations and an opportunity to bring forth and partner on innovative projects that would enhance public spaces for our community. It was through this realization that Better Spaces was founded.

Michael Boh

OKI Sign Project

The City of Lethbridge is located in the heart of Traditional Blackfoot Territory with approximately 23,000 members on the three surrounding Reserves (Kainai, Piikani, and Siksika) and approximately 15,559 urban indigenous people living in the City. The Blackfoot people have occupied these lands as their homeland in Southern Alberta for millennia. Despite this tremendous history and culture that comes with it there is little space nor place makers in the City that celebrate, promote, or honor the culture.



In the summer of 2019, the City Of Lethbridge produced a large mobile OKI sign which means "Hello" in Blackfoot. Later that fall, Lethbridge City Council declared "Oki," as the official greeting of the City. The mobile sign was a success, however, due to its design and limited funding, the lifespan of the sign **lasted** just over a year. Our project aims to engage, design and install a full size, permanent installation of the OKI sign to provide a place for people to celebrate, interact, and learn about Blackfoot culture and traditions. The sign may be designed to be full adult height, lighted, colorful, and even provide interactive components that may be changed out to provide for pop up Indigenous art on the installation, such as interchangeable shields on the letter "O".

As part of the detailed community engagement sessions, outreach to the Indigenous Community through community groups, the Reconciliation Lethbridge Advisory Committee (RLAC), as well as additional community outreach processes will take place. The Indigenous Community Engagement plan will outreach to these numerous groups and stakeholders to ensure that there is significant guidance, support, and input provided around the engagement activities. Additionally, through the engagement activities, a small group of key stakeholders from the various indigenous community groups and community will make up a working project committee that will be continually updated, engaged, and consulted on key project decisions throughout the life of the project.

ITEM 4.2

To Whom It May Concern,

It is with pleasure I write this letter of support and partnership for Better Spaces in their grant requests for funding for the OKI sign project. The City of Lethbridge is located in the heart of Traditional Blackfoot Territory. The Blackfoot people have occupied these lands as their homeland in southern Alberta for millennia. Despite this tremendous history and culture there is little space nor place makes in the City that celebrate, promote or honor our culture. Additionally, providing a significant landmark in Lethbridge that celebrates our culture has the opportunity to further instill in our community a sense of connection and pride to Indigenous culture, community, the land and themselves. We would be excited to support and partner on the place making of a large OKI sign to celebrate and honor our language and culture.

Sincerely,



BRIEFING MEMO

DATE: May 12, 2021

TO: Reconciliation Lethbridge Advisory Committee

FROM: Perry Stein, Indigenous Relations Advisor & Pamela Beebe, Indigenous Relations Coordinator

SUBJECT: Indigenous Relations Office Project Updates

Project	Status
Transportation Master Plan	<ul style="list-style-type: none">• “Pre-engagement” with Kainai, Piikani and Siksika now complete• Broader Indigenous community engagement will take place in May/June and will include the Métis Local Council, Post-secondary Indigenous students and Kainai, Piikani and Siksika Nations
Municipal Development Plan	<ul style="list-style-type: none">• Indigenous engagement has concluded• Council public hearings on the MDP have been rescheduled to March 29 – April 1 and June 1, 2021• Comments can be submitted publically or to the Indigenous Relations Office
Heritage Management Plan	<ul style="list-style-type: none">• Project currently on-hold but will recommence in the Spring• RLAC has appointed Mike Bruised Head as its representative to this project which is being led by the Historic Places Advisory Committee
Kainai – City Administration Meetings	<ul style="list-style-type: none">• City and Nation administrations host monthly calls• April Council to Council meeting took place and was a success• City and Nation Councils will be ratifying an MOU with a public signing ceremony to be held at a future date
Blackfoot Confederacy / Reconciliation Flags at City Hall	<ul style="list-style-type: none">• Design competition took place in Fall 2019• Currently finalizing design and construction details• On track to be installed before Reconciliation Week 2021



	<ul style="list-style-type: none"> • Mike Bruised Head, Echo Nowak and Rachel Hoof are advising the content for a Plaque to accompany the flag poles
Indigenous Landscape Projects (West Side and Downtown)	<ul style="list-style-type: none"> • City has contracted Marjie Crop Eared Wolf to engage Elders to assist two projects: Indigenous Walk in the Watermark (Great Bear Blvd W) and at Galt Gardens (SW corner) • GBBldv project will also coincide with an Indigenous mural at Fire Hall #5 and Indigenous “decaling” of two fire engines – all to be announced in the coming weeks • Landscape installation targeted for Summer 2021
City Facilities Smudging Process	<ul style="list-style-type: none"> • Currently working with Risk, Facilities and Fire Prevention business units to develop a process to allow smudging in City facilities
Sports Partnerships with Kainai Rec and Culture	<ul style="list-style-type: none"> • Looking at hosting the Alberta Treaty Provincials (hockey) in Lethbridge in either 2021 and/or 2022 • Tentative dates have been pushed to September, 2021
Indigenous Film Series with SAAG	<ul style="list-style-type: none"> • Series has been approved by RLAC • Working with SAAG to determine scheduling and communications
Waste and Recycling Blue Sky Centre	<ul style="list-style-type: none"> • Working with Annette Bruised Head for Elder engagement on planned future exhibits. • John Chief Calf has assigned 2 Staff members who also attend the monthly meetings for the ongoing plans.
Red Crow Community College Satellite Campus Transportation and Transit Upgrades	<ul style="list-style-type: none"> • New bus stop has been built closer to campus. The route has been changed to accommodate the new stop. • New sidewalk built with lighting. • City will be adding new pedestrian crossing lights directly next to campus by spring. • Lethbridge Transit will be engaging directly regarding the new CityLink transit system
RLAC dedicated meeting space	<ul style="list-style-type: none"> • A small amount of funding has been identified. • Still conceptualizing
New Council Orientation	<ul style="list-style-type: none"> • Work will begin Spring 2021



National Indigenous Peoples' Day	<ul style="list-style-type: none"> • Planning through subcommittee.
Reconciliation Week	<ul style="list-style-type: none"> • Planning through subcommittee
Orange Shirt Day	<ul style="list-style-type: none"> • TBD
Grant opportunities	<ul style="list-style-type: none"> • Ongoing • Please reach out to Lori Harasem if you have any questions (Community Social Pandemic Response Manager – ESS Recreation and Culture Development Manager)

MMIWG Work Plan Recommendation	Status
1. UNDRIP education / adoption	<ul style="list-style-type: none"> • Currently researching best practices for process and education • Two staff education sessions have been planned and resources distributed • One public education session will take place on June 21
2. Update Reconciliation Implementation Plan	<ul style="list-style-type: none"> • Anticipated to begin 2022
3. Indigenous Women's Shelter Advocacy	<ul style="list-style-type: none"> • Currently engaging potential researcher
4. Engaging Urban Indigenous Peoples	<ul style="list-style-type: none"> • Anticipated to begin 2023
5. Formalize Indigenous Community Relationships	<ul style="list-style-type: none"> • Councils will be ratifying an MOU this month with a public signing ceremony planned for a later date
6. Placemaking	<ul style="list-style-type: none"> • Initiative has been submitted to next Capital budget for Council consideration • Will go before Economic Standing Policy Committee on March 24, 2021 • Council funding decision expected May, 2021
7. LPC Advocacy	<ul style="list-style-type: none"> • Anticipated to begin 2021
8. Eyes in Motion	<ul style="list-style-type: none"> • Anticipated to begin 2021
9. R&C Fee Assistance	<ul style="list-style-type: none"> • Anticipated to begin 2022
10. Sisters in Spirit	<ul style="list-style-type: none"> • Planning through Sisters in Spirit committee • Funding provided to Women's Memorial March • Funding provided to support May 5th event
11. MMIWG Tool Kit	<ul style="list-style-type: none"> • Indigenous consulting team has been determined • Work is ongoing
12. Antiracism Campaign	<ul style="list-style-type: none"> • Will be working with the United Way of Lethbridge on this project



	<ul style="list-style-type: none"> • United Way has posted up to two summer term positions to support project scoping and campaign development using a social marketing approach
13. Indigenous Awareness Training	<ul style="list-style-type: none"> • Consultant identified • Staff and community survey will be distributed in May, 2021 • Work on land acknowledgement video to begin this summer
14. Incidence Reporting	<ul style="list-style-type: none"> • Anticipated to begin 2022
15. Employment	<p>Indigenous Student Employment Program</p> <ul style="list-style-type: none"> • 6 of 7 positions have been filled and their work began early May • 1 final position will close and be filled in May <p>Hiring Practices Review</p> <ul style="list-style-type: none"> • Anticipated to begin 2021 <p>Employment Equity Policy</p> <ul style="list-style-type: none"> • Anticipated to begin 2021 <p>Purchasing/Procurement Work</p> <ul style="list-style-type: none"> • Benefits-Driven Procurement project will be released for tender May/June
16. Ally Tool Kit	<ul style="list-style-type: none"> • Project combined with MMIWG toolkit
17. Indigenous Cultural Centre	<ul style="list-style-type: none"> • Project will go before Economic Standing Policy Committee on March 24, 2021 • Council funding decision expected May, 2021 • Currently working to identify possible external funding sources •
18. Bylaw Review	<ul style="list-style-type: none"> • Anticipated to begin in 2023
19. Training Commitment	<ul style="list-style-type: none"> • Indigenous Awareness Training is now a part of the Learning Management System and will be released corporately once IAT developed
20. GBA+	<ul style="list-style-type: none"> • GBA+ content has been incorporated into new Report Writers Guide to support City staff in their submissions to Council • Currently scoping additional GBA+/equity project planning work / resources
21. Meeting community needs	<ul style="list-style-type: none"> • On-going
22. Transit Fee Assistance	<ul style="list-style-type: none"> • Partnership has been finalized with Saamis Aboriginal Employment Agency with the pilot assistance program running April 2021 – December 2021.
23. Legacy Commemoration	<ul style="list-style-type: none"> • Public call for Expressions of Interest will be released on April 16 – open until May 14 @ 4:30PM



24. Annual Report	<ul style="list-style-type: none">• Anticipated to begin 2021 (Reconciliation Week)
25. Downtown Cultural Programming	<ul style="list-style-type: none">• Working to support Sage Clan and Indigenous Recovery Coach Program to set up tipis in Galt Gardens on a recurring basis this Spring and Summer
26. Elders Advisory Committee	<ul style="list-style-type: none">• Anticipated to begin 2021



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, June 18, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2. Blackfoot Prayer

1.3. Moment of Silence

2. Approval of the Minutes: May 21, 2021

3. Adoption of Agenda: June 18, 2021

4. Agenda Items:

4.1. Kamloops Residential School – Discovery of 215 Children

4.2. Perry Stein, Indigenous Relations Advisor re: Renaming

4.3. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: Discussion on Community Conversations and RLAC Communications

4.4. Patrick Wilson, Co-Chair re: *Race and the City* Book Chapter Update

5. Administration Updates:

5.1. Indigenous Relations Office Update

Written Update - Attached in Agenda Packet

6. Subcommittee Updates:

7. Roundtable:

- 7.1. Amanda Scout
- 7.2. Annette Bruised Head
- 7.3. Chris Spearman – Mayor
- 7.4. Cyndi Vos
- 7.5. Echo Nowak
- 7.6. John Chief Calf
- 7.7. Katie Jo Rabbit
- 7.8. Marcia Black Water
- 7.9. Mark Campbell – Deputy Mayor
- 7.10. Mike Bruised Head
- 7.11. Nicole Geske
- 7.12. Patrick Wilson
- 7.13. Rachel Hoof
- 7.14. Sara Strickland
- 7.15. Treena Tallow
- 7.16. Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **May 21, 2021 VIA MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	T. Tallow (took over as chair at 11:50)
Member, Co-Chair	P. Wilson (left at 11:30)
Member, Mayor	C.A. Spearman (joined at 9:58)
Member	S. Strickland
Member	K. Jo Rabbit
Member	S. Singer
Member	R. Hoof
Member	E. Nowak
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member, Education Sector Representative	J. Chief Calf (left at 11:14)
Member, Education Representative	M. Bruised Head (left at 10:30)
Member	A. Scout

OTHERS:

City Councillor	J.H. Carlson (left at 10:52)
City Councillor	B.E Hyggen (left at 10:55)
City Councillor	B.A Crowson
Deputy Mayor	A.M Campbell (left at 11:47)
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
Legislative Services	J. Brown
Lethbridge Public Library, CEO	T. Plato (left at 11:44)
Director, Community Services	M. Fox
Manager, Community Social Development	M. Thomsen (left at 10:30)
Project Coordinator	M. Boh (left at 10:16)
Community Arts and Culture Manger	J. Bracken
Guest	B. Harper
Guest	H. Shade
Guest	J. Firth
CEO/Executive Director of Galt Museum	D. Martens (left at 11:25)
Guest	M. Morrow
Guest	K. Fox
Guest	K. Reay

ABSENT:

Member, Education Representative
Member, Education Representative
Member

M. Black Water
A. Bruised Head
S. Singer

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:03 a.m.

1. Welcome

1.1. Acknowledgment Statement – A.M. Campbell

1.2 Blackfoot Prayer – Mike Bruised Head

2. Approval of the Minutes: April 16, 2021

The Minutes of April 16, 2021 were adopted by way of consensus.

3. Adoption of Agenda: May 21, 2021

The May 21, 2021 Agenda was adopted as amended to include:

- New 4.1 item – P. Beebe, Indigenous Relations Coordinator, Use of RLAC logo downtown

----- **Carried by consensus.**

4. Agenda Items:

4.1. P. Beebe, Indigenous Relations Coordinator re: Use of Reconciliation Logo for Downtown Business Core

N. Geske/ C. Vos:

BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee give permission to use reconciliation logo for sign in Businesses in June 2021.*

----- **Carried by consensus.**

.....

4.2. Jillian Bracken, Community Arts & Culture Centre Manager re: Public Art Review Panel

.....

4.3. Michael Boh, Better Spaces re: OKI Sign Project Letter of Support

The following motion was presented:

BE IT RESOLVED THAT *the Reconciliation Lethbridge Advisory Committee write a letter of support for future grant applications for the OKI sign Project.*

----- **Carried by consensus.**

.....

4.4. Treena Tallow, Co-Chair and Perry Stein, Indigenous Relations Advisor re: Anit- Racism Campaign Hiring Panel

.....

4.5. Perry Stein, Indigenous Relations Advisor re: Flag Pole – Plaque Text

.....

4.6. Perry Stein, Indigenous Relations Advisor re: Kainai – City of Lethbridge memorandum of Understanding

The Committee discussed items of mutual interests and concern on the following topics:

- Health and wellness
- Economic dev and employment
- Community planning
- Communications
- Identify work plan and joint advocacy

.....

4.7. Treena Tallow, Co – Chair re: Lethbridge Urban Indigenous Census (Opokaa’sin)

P. Beebe provided an overview of the item on T. Tallow’s behalf. Kaci Fox, Opokaa’sin, gave quick overview of Urban Indigenous Census.

4.8. Perry Stein, Indigenous Relations Advisor re: Lethbridge Police Commission Petition

.....

5. Administration Updates:

- 5.1. Indigenous Relations Office Update**
Written Update – *Attached in Agenda Packet*

6. Subcommittee Updates:

- 6.1. Educations and Representations Subcommittee re: Letter Response**
Attachments Forthcoming

7. Roundtable

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor –
Mayor MOU and Police Commission were great topics, thanked RLAC for all their heard work
- 7.4.** Cyndi Vos
Hosted Sheldon Day Chief through the Chamber of Commerce’s “Coffee with the Candidate” for Mayor. There is a link to the interview she can forward to group.
- 7.5.** Echo Nowak
- 7.6.** John Chief Calf
- 7.7.** Katie Jo Rabbit
- 7.8.** Marcia Black Water
- 7.9.** Mike Bruised Head –
Kanai Board of Education – endorsements passed – not implemented this fall. KBE doc – wondering does he share at RLAC? He will bring up at next subcommittee at June 11.
- 7.10.** Nicole Geske
- 7.11.** Patrick Wilson
- 7.12.** Rachel Hoof
- 7.13.** Rob Miyashiro – Deputy Mayor
- 7.14.** Sara Strickland
- 7.15.** Shawn Singer
- 7.16.** Treena Tallow
New senior advisor for Indigenous health core at AHS – will bring her next meeting.
- 7.17.** Non-Member Roundtable Addition –

Perry Stein

Follow up on J.H Carlson election form – few conversations with library; dedicated form. Will connect with Cyndi Vos.

8. Adjourn:

The May 21, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 12:00 p.m. until June 18, 2021.

9. Next Meeting Dates:

- ❖ June 18, 2021 – TBD – 9 AM – 11:30 AM
- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM

**** Note:** *Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.*



BRIEFING MEMO

DATE: June 10, 2021

TO: Reconciliation Lethbridge Advisory Committee

FROM: Perry Stein, Indigenous Relations Advisor & Pamela Beebe, Indigenous Relations Coordinator

SUBJECT: Indigenous Relations Office Project Updates

Project	Status
Transportation Master Plan	<ul style="list-style-type: none">• “Pre-engagement” with Kainai, Piikani and Siksika now complete• Broader Indigenous community engagement will take place in May/June and will include the Métis Local Council, Post-secondary Indigenous students and Kainai, Piikani and Siksika Nations
Municipal Development Plan	<ul style="list-style-type: none">• Indigenous engagement has concluded• Council public hearings on the MDP have been rescheduled to the end of June• Comments can be submitted publically or to the Indigenous Relations Office
Heritage Management Plan	<ul style="list-style-type: none">• Project currently on-hold but will recommence in the Spring• RLAC has appointed Mike Bruised Head as its representative to this project which is being led by the Historic Places Advisory Committee
Kainai – City Administration Meetings	<ul style="list-style-type: none">• City and Nation administrations host monthly calls• City and Nation Councils have ratified an MOU with a public signing ceremony to be held during Reconciliation Week
Blackfoot Confederacy / Reconciliation Flags at City Hall	<ul style="list-style-type: none">• Construction on-going• Will be ready for Reconciliation Week
Indigenous Landscape Projects (West Side and Downtown)	<ul style="list-style-type: none">• City has contracted Marjie Crop Eared Wolf to engage Elders to assist two projects: Indigenous Walk in the Watermark (Great Bear Blvd W) and at Galt Gardens (SW corner)• GBBlvd project will also coincide with an Indigenous mural at Fire Hall #5 and



	<p>Indigenous “decaling” of one fire engine – all to be announced in the coming weeks</p> <ul style="list-style-type: none"> • GBBvd landscape installation targeted for Summer 2021; GG landscape installation will await capital funding approval
City Facilities Smudging Process	<ul style="list-style-type: none"> • Currently working with Risk, Facilities and Fire Prevention business units to develop a process to allow smudging in City facilities
Sports Partnerships with Kainai Rec and Culture	<ul style="list-style-type: none"> • Looking at hosting the Alberta Treaty Provincials (hockey) in Lethbridge in either 2021 and/or 2022 • Tentative dates have been pushed to September, 2021
Indigenous Film Series with SAAG	<ul style="list-style-type: none"> • Series has been approved by RLAC • First event had 31 participants • Planning underway for second event
Waste and Recycling Blue Sky Centre	<ul style="list-style-type: none"> • Working with Annette Bruised Head for Elder engagement on planned future exhibits. • John Chief Calf has assigned 2 Staff members who also attend the monthly meetings for the ongoing plans.
Red Crow Community College Satellite Campus Transportation and Transit Upgrades	<ul style="list-style-type: none"> • New bus stop has been built closer to campus. The route has been changed to accommodate the new stop. • New sidewalk built with lighting. • City will be adding new pedestrian crossing lights directly next to campus by spring. • Lethbridge Transit has engaged regarding new CityLink transit system
RLAC dedicated meeting space	<ul style="list-style-type: none"> • A small amount of funding has been identified. • Still conceptualizing
New Council Orientation	<ul style="list-style-type: none"> • Work will begin Spring 2021
National Indigenous Peoples’ Day	<ul style="list-style-type: none"> • Planning through subcommittee.
Reconciliation Week	<ul style="list-style-type: none"> • Planning through subcommittee
Orange Shirt Day	<ul style="list-style-type: none"> • TBD
Grant opportunities	<ul style="list-style-type: none"> • Ongoing • Please reach out to Lori Harasem if you have any questions (Community Social Pandemic Response Manager – ESS Recreation and Culture Development Manager)



MMIWG Work Plan Recommendation	Status
1. UNDRIP education / adoption	<ul style="list-style-type: none"> • Currently researching best practices for process and education • Two staff education sessions have been planned and resources distributed • One public education session will take place on June 21
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3. Indigenous Women’s Shelter Advocacy	<ul style="list-style-type: none"> • Currently engaging potential researcher
4. Engaging Urban Indigenous Peoples	<ul style="list-style-type: none"> • Anticipated to begin 2023
5. Formalize Indigenous Community Relationships	<ul style="list-style-type: none"> • Councils have ratified an MOU with a public signing ceremony planned for a later date
6. Placemaking	<ul style="list-style-type: none"> • Initiative has been submitted to next Capital budget for Council consideration • Will go before Economic Standing Policy Committee on March 24, 2021 • Council funding decision expected May, 2021
7. LPC Advocacy	<ul style="list-style-type: none"> • Anticipated to begin 2021
8. Eyes in Motion	<ul style="list-style-type: none"> • Anticipated to begin 2021
9. R&C Fee Assistance	<ul style="list-style-type: none"> • Anticipated to begin 2022
10. Sisters in Spirit	<ul style="list-style-type: none"> • Planning through Sisters in Spirit committee • Funding provided to Women’s Memorial March • Funding provided to support May 5th event
11. MMIWG Tool Kit	<ul style="list-style-type: none"> • Held MMIWG toolkit and Ally toolkit focus groups in June • Consultants working on content and design
12. Allyship-Antiracism Campaign	<ul style="list-style-type: none"> • Interviews for coordinator positions held, and two PT coordinators have been hired • Training for coordinators will begin in June
13. Indigenous Awareness Training	<ul style="list-style-type: none"> • Consultant identified • Staff and community surveys close June 18th, feedback will be reviewed and summarized to help create IAT content • Work on land acknowledgement video to begin this summer
14. Incidence Reporting	<ul style="list-style-type: none"> • Anticipated to begin 2022
15. Employment	<p>Indigenous Student Employment Program</p> <ul style="list-style-type: none"> • 6 positions have been filled and their work began early May • A check-in with students will be held late June



	<p>Hiring Practices Review</p> <ul style="list-style-type: none">• Anticipated to begin 2021 <p>Employment Equity Policy</p> <ul style="list-style-type: none">• Anticipated to begin 2021 <p>Purchasing/Procurement Work</p> <ul style="list-style-type: none">• Benefits-Driven Procurement project will be released for tender June
16. Ally Tool Kit	<ul style="list-style-type: none">• Project combined with MMIWG toolkit
17. Indigenous Cultural Centre	<ul style="list-style-type: none">• CIP funding has been secured• Waiting on grant application (end of June)
18. Bylaw Review	<ul style="list-style-type: none">• Anticipated to begin in 2023
19. Training Commitment	<ul style="list-style-type: none">• Indigenous Awareness Training is now a part of the Learning Management System and will be released corporately once IAT developed
20. GBA+	<ul style="list-style-type: none">• GBA+ content has been incorporated into new Report Writers Guide to support City staff in their submissions to Council• Currently scoping additional GBA+/equity project planning work / resources
21. Meeting community needs	<ul style="list-style-type: none">• On-going
22. Transit Fee Assistance	<ul style="list-style-type: none">• Partnership has been finalized with Saamis Aboriginal Employment Agency with the pilot assistance program running April 2021 – December 2021.
23. Legacy Commemoration	<ul style="list-style-type: none">• Indigenous artists have been shortlisted. Full proposals will be submitted by June 20th
24. Annual Report	<ul style="list-style-type: none">• Anticipated to begin 2021 (Reconciliation Week)
25. Downtown Cultural Programming	<ul style="list-style-type: none">• Sage Clan and Indigenous Recovery Coach Program will set up tipis in Galt Gardens on a recurring basis this Spring and Summer
26. Elders Advisory Committee	<ul style="list-style-type: none">• Anticipated to begin 2021



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, July 16, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2. Blackfoot Prayer

2. Approval of the Minutes: June 18, 2021

3. Adoption of Agenda: July 16, 2021

4. Agenda Items:

4.1. Michael Boh, CWSS Manager and Janelle Marietta, United Way Lethbridge re: Social Impact Lab

4.2. Treena Tallow, Co-Chair re: Downtown Vaccine Clinic – Request for Funds

4.3. Pam Beebe, Indigenous Relations Coordinator re: Summer Event Discussion and Fall Event Planning (Reconciliation Week and Orange Shirt Day)

4.4. Perry Stein, Indigenous Relations Advisor and Meagan Williams, Communications Consultant re: RLAC Draft Communications Plan

4.5. Alli Moncrieff, Legislative Services re: Boards, Commissions and Committees Recruitment Update

4.6. Jeff Coffman, City Councillor and Substance Use Research Subcommittee Member re: Substance Use Research Paper Update

5. Subcommittee Updates:

6. Administration Updates:

6.1. Indigenous Relations Office Update Verbal Update

7. Roundtable:

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor
- 7.4.** Cyndi Vos
- 7.5.** Echo Nowak
- 7.6.** John Chief Calf
- 7.7.** Katie Jo Rabbit
- 7.8.** Marcia Black Water
- 7.9.** Mark Campbell – Deputy Mayor
- 7.10.** Mike Bruised Head
- 7.11.** Nicole Geske
- 7.12.** Patrick Wilson
- 7.13.** Rachel Hoof
- 7.14.** Sara Strickland
- 7.15.** Treena Tallow
- 7.16.** Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ August 20, 2021 – 9 – 11:30 AM – MS Teams
- ❖ September 17, 2021 – 9 – 11:30 AM – MS Teams
- ❖ October 15, 2021 – 9 – 11:30 AM – MS Teams



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **June 18, 2021** on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	T. Tallow
Member, Co-Chair	P. Wilson
Member, Mayor	C. Spearman
Member, Deputy Mayor	M. Campbell
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member, Education Representative	M. Bruised Head
Member	E. Nowak
Member	S. Strickland
Member	A. Scout

OTHERS:

City Council	J. Carlson
City Council	J. Coffman
CEO/Executive Director, Galt Museum and Archives	D. Martens
CEO, Lethbridge Public Library	T. Plato
Indigenous Relations Office	P. Stein
Indigenous Relations Office	P. Beebe
Waste & Recycling	N. Bueckert
Legislative Services	A. Moncrieff
Manager, Community and Social Development	M. Thomsen
Supply Chain Management	B. Harper
Public (FCSS)	J. Goodrider
Public (AB First Nations Health Consortium)	K. Tail Feathers
Public	R. Digout
Public (Lethbridge School District 51)	M. Morrow
Public (Treaty 7 Housing)	H. Shade

ABSENT:

Member, Education Representative	J. Chief Calf
Member, Education Representative	A. Bruised Head
Member, Education Representative	M. Black Water
Member	K. Jo Rabbit

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:06 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2. Blackfoot Prayer – *Hank Shade*

1.3. Moment of Silence re: Kamloops Residential School – Discovery of 215 Children

2. Approval of the Minutes: May 21, 2021

RLA-06-18-2021 – 021:

N. GESKE / A. SCOUT:

THAT the Minutes of the May 21, 2021 meeting be adopted.

----Carried.

3. Adoption of Agenda: June 18, 2021

The May 21, 2021 Agenda was adopted as amended, by way of consensus, to include:

- 4.5 – Perry Stein, Indigenous Relations Advisor re: Transportation Master Plan

4. Agenda Items:

4.1. Kamloops Residential School – Discovery of 215 Children

T. Tallow introduced the agenda item, and opened the floor to the committee and guests for discussion.

The Committee discussed:

- Canada Day events – There will be no large day celebration of Canada Day as there typically is, due to on-going COVID-19 restrictions; City plans to hold events over the summer (observing COVID-19 requirements); There will also be a series of videos showcasing Indigenous Communities from around Southern Alberta leading up to Canada Day and a video from Tanya Talaga shown on Canada Day;
- J.H. Carlson, City Councillor, welcomed RLAC's for guidance in responding to the discovery

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- of the 215 children;
- Galt Museum Board – willing to provide letter of support;
- RLAC communications and development of a strategy;
 - Formalizing a process – by way of motion – so that RLAC can respond nimbly to media requests;
- Long-term education of Canadian settler colonial history – truth *before* reconciliation;
- Survey of monuments and other landmarks, discussion of renaming;
- Development of a Blackfoot curriculum and planning a consortium;
- Substantive versus symbolic responses;
- Creation of a few cohesive points that all parties could speak to – City Council, RLAC, etc.;
- Racism in the community – the “child of ignorance” and lack of knowledge; educating about Blackfoot history *prior* to contact;
- Suggestion: partner with the Herald and do a series of editorials in the paper to present the history; an initiative for the Education and Representation subcommittee.

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4.2. Perry Stein, Indigenous Relations Advisor re: Renaming

J. Coffman updated the Committee on the Council decision to advance the start date of the Indigenous Place-Making Strategy. The first step will be auditing public spaces that City Hall has responsibility for naming.

The following questions were considered:

- Have we continued to name our spaces in a way that reflects our values? How do we name places, and frame history and values within those places?

P. Stein invited the committee to share advice on how to best approach this work.

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4.3. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: Discussion on Community Conversations and RLAC Communications

The Committee discussed how RLAC could be nimbler to ongoing media requests. One idea would be to create a small group of committee members that are go-to contacts for media.

M. Williams, Communications Consultant, advised that if there was a list of contacts, she could provide communications training.

Providing letters of support is another area of consideration.

P. Stein recommended that the Co-Chairs be empowered to speak on behalf of the committee.

RLA-06-18-2021 – 022:

M. BRUISED HEAD / E. NOWAK:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct Administration to begin outlining a Committee Communications Plan for a return date of July 16, 2021; and

FURTHER THAT the Reconciliation Lethbridge Advisory Committee empower the Co-Chairs to respond to media inquiries and release statements on behalf of the Committee, or delegate media responsibilities to other Committee members.

-----Carried

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4.4. Patrick Wilson, Co-Chair re: *Race and the City* Book Chapter Update

P. Wilson provided an update on the book chapter RLAC members had an opportunity to contribute to last year. It is in the final stages of publication, and will be circulated to the committee once complete.

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4.5. Perry Stein, Indigenous Relations Advisor re: Transportation Master Plan

P. Stein provided some background to the Transportation Master Plan. A workshop will be held in mid-July, and the committee – as well as external community members – will receive an invitation.

5. Administration Updates:

5.1. Indigenous Relations Office Update – Written Update

P. Stein advised that two artists have been shortlisted for the Indigenous Legacy Commemoration Project (Community Engagement) – partially funded by RLAC, the Public Art Committee, and the MMIWG Work Plan – finalization and review of artist to lead commemoration and community engagement work will occur next.

6. Subcommittee Updates:

A. Moncrieff provided an update on the Substance Use Discussion Paper Subcommittee.

M. Thomsen provided a CSD update.

7. Roundtable

7.1. Amanda Scout

Advised that her position is posted, should anyone be interested.

7.2. Annette Bruised Head

7.3. Chris Spearman – Mayor

7.4. Cyndi Vos

7.5. Echo Nowak

7.6. John Chief Calf

7.7. Katie Jo Rabbit

7.8. Marcia Black Water

7.9. Mark Campbell, Deputy Mayor

Advised that Indigenous artwork is going to be incorporated at the new fire station.

7.10. Mike Bruised Head

Advised that the Blackfoot Curriculum Consortium is in the works (part of the Education and Representation Subcommittee Initiatives).

7.11. Nicole Geske

7.12. Patrick Wilson

Thanked the National Indigenous Peoples Day event planners; advised that RLAC reach out to the university regarding Indigenization and reconciliation. Something that the Education and Representation Subcommittee could discuss at their next meeting.

7.13. Rachel Hoof

7.14. Sara Strickland

Provided an update of the Economic Subcommittee; plan to engage with the summer students at the City to see if there are any extra supports they may need.

7.15. Shawn Singer

7.16. Treena Tallow

AHS is hosting some activities on Wednesday, which will be shared on the RLAC Facebook page.

7.17. Non-Member Roundtable Addition

Hank Shade, Treaty 7 Housing:

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Inquired re: connection between RLAC and the MOU between the City and the Blood Tribe; was advised that the public signing ceremony will occur this fall.

Terra Plato, Lethbridge Public Library:

Advised that the Library has hired a summer Indigenous programming coordinator; have also created a permanent, full-time position for an Indigenous Library Technician; have hired an Indigenous artist to create a mural outside of the library.

Melanie Morrow, Lethbridge School District:

Thanked the Committee.

Perry Stein, Indigenous Relations Office:

UNDRIP session on Monday night; mural outside the fire hall and outside one of the new fire trucks based there.

8. Adjourn:

The June 18, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:37 a.m. until July 16, 2021.

9. Next Meeting Dates:

- ❖ July 16, 2021 – TBD – 9 AM – 11:30 AM
- ❖ August 20, 2021 – TBD – 9 AM – 11:30 AM

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Substance Use Discussion Paper Update	<i>May 7, 2021</i>	July 16, 2021
Social Impact Lab Initiative	<i>June 7, 2021</i>	July 16, 2021
Boards, Commissions and Committees Recruitment Update	<i>March 25, 2021</i>	July 16, 2021

**** Note:** *Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.*



Social Impact Lab Lethbridge

United Way Lethbridge & South Western Alberta and J5 Innovation and Design
In partnership with United Way Calgary, City of Lethbridge, University of Lethbridge's Institute of
Consumer and Social Well-being and the Elder's Knowledge Circle

May 2021
Project Proposal

Project Overview

The Social Impact Lab will provide the Lethbridge and area's civil society sector with both Western and Indigenous methodologies for approaching innovation and design thinking as part of our commitment to accelerating Alberta's recovery from COVID-19, as well as addressing pressing social issues present in our community. This project's offerings will be available to all non-profits and community groups in the Lethbridge area, led by United Way and partners including the United Way of Lethbridge & South Western Alberta (UWLSWA), United Way Calgary, J5 Innovation and Design, the Elder's Knowledge Circle (EKC), the University of Lethbridge's Institute of Consumer and Social Well-being (ICSW), and the City of Lethbridge.

The Social Impact Lab will support non-profits and/or community groups to clearly think through challenges and opportunities, better understand the people they serve, identify meaningful outcomes, and create solutions. It will strengthen and support capacity building and transformation in the social sector, and for the social innovation ecosystem as a whole. Organizations and groups will use the skills they learn throughout the process to reconsider operating models and create solutions to address the challenges our communities are facing.

The United Way Calgary and J5 Innovation and Design have collaborated to establish the Social Impact Lab in the Calgary community. They have been leading the work of innovation and design-thinking in their community for three years, using both Western and Indigenous methodologies. This project will expand United Way Calgary's existing programs to address the increased demand for innovation design services in the Lethbridge community. This partnership with United Way Calgary and J5 Innovation and Design gives us the opportunity to build on their experience, while committing to collaboration and idea sharing ongoing. Our communities have the opportunity to design, implement, and scale solutions to meet the unique needs of each community in an efficient, impactful way.

**PEOPLE.
PRACTICE.
PLACE.**

About the Lab

Change occurs when we introduce something different: a different idea, perspective, or approach that stimulates new ways of thinking. United Way Lethbridge & South Western Alberta will launch The Social Impact Lab to gather stakeholders in an experimental-environment powered by human-centered design and systems thinking to benefit the most vulnerable in our community.

The Social Impact Lab is an explorative and inclusive venture with a focus on creating social impact at scale for our entire community- together.

The project consists of 4 main activities:

1. The project will involve development and implementation of a single intake system to address civil society challenges brought forward by non-profits and community groups. This will allow organizations across south Western Alberta to apply easily and efficiently, and give UWLSWA the ability to quickly triage requests and identify the best program for each client. We would like to propose that the Social Impact Lab support the work of the CWSS Task Force, who can help identify priority areas to focus design thinking and create solutions for the community.
2. The Social Impact Lab will be developed and established in Lethbridge through the UWLSWA office. With support through J5 and United Way Calgary, the City of Lethbridge and the ICSW, phase 1 of the project will involve establishing objectives for the SIL and training our local team to provide this service ongoing in the Lethbridge and area.
3. Western methodology in innovation and design-thinking practices will be taught by J5 Innovation and Design, through phase 2 of the project. J5 will guide our team through a design thinking approach to solving social issues. We will use the current curriculum and instructors from United Way Calgary's established Social Impact Lab, with adaptations for the local needs of the Lethbridge community.
4. Indigenous methodology in innovation and design-thinking practices will be taught by the Elders Knowledge Circle (EKC). The EKC is an Indigenous initiative hosted by United Way Calgary and led by Elders from Treaty Six, Seven and Eight Nations. The methodology applies traditional First Nations and Metis knowledge, governance expertise, and Indigenous business thinking and methods to Western challenges. The EKC has a proven record of working with organizations such as the Burns Memorial Fund and Alberta Parks and Recreation Association to provide unique solutions to long-standing challenges where "standard" Western methods have failed to find a solution. This project will allow the EKC to expand access to culturally appropriate innovation tools in support of Indigenous people across South Western Alberta.
5. In collaboration with UWLSWA, the University of Lethbridge's Institute of Consumer and Social Wellbeing, the City of Lethbridge's Community Social Development team, and community partners, we will create an evaluation team to assess and transfer the learnings that emerge in the program to encourage a practice of continuous innovation towards improving activities and outcomes for South Western Albertans. Rigorous performance measures will be used to monitor progress, communicate results, and drive evidence based decision making in the plan, which will include specific key performance indicators and targets.

This project provides our local community organizations an otherwise unavailable service through access

IMPACT THROUGH INNOVATION

to a unique innovation process using both Western and Indigenous design-thinking toolkit. This process and toolkit, focused on transformation of civil society, are not currently offered in the Lethbridge community. This project offers a unique design approach to addressing organizational challenges using client-centered design thinking; and innovation methodology applying traditional First

Nations and Metis knowledge, governance expertise, and Indigenous business thinking and methods to Western challenges. This aims to create an innovative delivery model and builds capacity for new and collaborative approaches to addressing social issues impacting the Lethbridge community. This project will allow non-profits and community groups to enrol and design new operating models, programs and services. This will help civil society agencies to address major challenges in service delivery at both the organizational and system levels; reimagine their current operations; and build a stronger and more resilient civil society innovation ecosystem as part of our recovery plan coming out of the COVID-19 pandemic. This work will find solutions that contribute to the long-term sustainability of its clients through organizational transformation. Such transformation must include the analysis of, and innovative approaches towards business and financial models. Without strong business and financial foundations, the civil society sector cannot leverage its strengths as fully as possible to help drive Alberta's post-COVID 19 recovery. This may also include re-working the relationship with the private sector. Environmental, social and governance criteria are a set of standards that are foundational to many companies and civil society agencies. How a company or agency manages its relationships and governance will contribute to the ultimate sustainability and resilience of the economy and civil society. The United Nations Development goals also seek to align business, government and society. Outcomes of this project include the identification of new approaches and solutions that will work towards financial sustainability and resilience.

This project has the potential to directly provide tailored assistance to up to 12 non-profit organizations or community groups in the first two years to re-design any area of their business, including: service delivery methods, program design, new marketing and engagement, etc. The goal is to begin to create sustainable change in the civil society sector, addressing local social issues that are impacting the community. In the case of the Indigenous methodology stream, we will provide culturally appropriate innovations in support of Indigenous people in the Lethbridge and area. Through this work, we can help make civil society organizations more resilient, innovative, and ready to serve the changing needs of our community in Lethbridge.

We focus on bold objectives by working together for progress towards new impact by:

- Identifying innovative and disruptive projects that form the basis of strategic funding opportunities and have the potential to transform our community
- Bringing together a variety of stakeholders, facilitating multi-partner collaboration between agencies, corporations, and citizens in digital and in-person spaces
- Providing open access for participation in ideation, experimentation, and implementation of new solutions, and
- Promoting and teaching a systemic approach to research and human-centered innovation





Reconciliation Lethbridge Advisory Committee

Agenda

Friday, September 17, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2. Blackfoot Prayer

2. **Approval of the Minutes:** July 16, 2021

3. **Adoption of Agenda:** September 17, 2021

4. Agenda Items:

4.1. Hatlie Group Consulting re: Galt Museum Strategic Planning Input

4.2. Michael Boh, Community Well-Being and Safety Strategy (CWSS) Manager re: Social Service Integration Task Force – RLAC Member Participation

4.3. Andrew Malcolm, Urban Revitalization Manager re: Galt Gardens Indigenous Landscaping Concept Design (**Written Submission**)

4.4. Treena Tallow, Co-Chair re: RLAC Subcommittees

4.5. Perry Stein, Indigenous Relations Advisor re: Reconciliation Week & September 30th Update

5. **Subcommittee Updates:**

6. **Administration Updates:**

6.1. Indigenous Relations Office Update
Verbal Update

7. Roundtable:

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor
- 7.4.** Cyndi Vos
- 7.5.** Echo Nowak
- 7.6.** John Chief Calf
- 7.7.** Katie Jo Rabbit
- 7.8.** Marcia Black Water
- 7.9.** Mark Campbell – Deputy Mayor
- 7.10.** Mike Bruised Head
- 7.11.** Nicole Geske
- 7.12.** Patrick Wilson
- 7.13.** Rachel Hoof
- 7.14.** Sara Strickland
- 7.15.** Treena Tallow
- 7.16.** Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ October 15, 2021 – 9 – 11:30 AM – MS Teams
- ❖ November 19, 2021 – 9 – 11:30 AM – MS Teams
- ❖ December 17, 2021 – 9 – 11:30 AM – MS Teams



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **July 16, 2021 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	T. Tallow
Member, Co-Chair	P. Wilson
Member, Mayor	C. Spearman
Member, Deputy Mayor	M. Campbell
Member, Education Representative	J. Chief Calf
Member, Education Representative	M. Black Water
Member	E. Nowak
Member	S. Strickland
Member	K. Jo Rabbit
Member	R. Hoof

OTHERS:

City Council	J. Carlson
City Council	J. Coffman
City Council	B. Crowson
CEO/Executive Director, Galt Museum and Archives	D. Martens
CEO, Lethbridge Public Library	T. Plato
Indigenous Relations Office	P. Stein
Indigenous Relations Office	P. Beebe
City Solicitor's Office	E. Davies
Community and Social Development	A. Scout
Community and Social Development, CWSS Manager	M. Boh
Community and Social Development	C. Lyon
Community and Social Development	D. Marcellus-Kerr
Legislative Services	A. Moncrieff
Corporate Communications	M. Williams
Supply Chain Management	B. Harper
Public (FCSS)	J. Goodrider
Public (AB First Nations Health Consortium)	K. Tail Feathers
Public	R. Digout
Public (Lethbridge School District 51)	M. Morrow
Public (Treaty 7 Housing)	H. Shade
Waste and Recycling	L. Blume

ABSENT:

Member, Education Representative
Member, Education Representative
Member, Mayor
Member, Business Representative
Member, Business Representative

M. Bruised Head
A. Bruised Head
C. Spearman
C. Vos
N. Geske

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

T. Tallow called the meeting to order at 9:07 a.m.

1. Welcome

- 1.1. Acknowledgment Statement
- 1.2. Moment of Silence

2. Approval of the Minutes: June 18, 2021

RLA-07-16-2021 – 023:
P. WILSON / K. JO RABBIT:

THAT the Minutes of the June 18, 2021 meeting be approved.

----Carried.

3. Adoption of Agenda: July 16, 2021

RLA-07-16-2021 – 024:
S. STRICKLAND:

THAT the Agenda of the July 16, 2021 meeting be adopted.

----Carried.

4. Agenda Items:

- 4.1. Michael Boh, CWSS Manager and Janelle Marietta, United Way Lethbridge re: Social Impact Lab

J. Marietta provided a presentation on the Social Impact Lab, a collaborative community effort to evaluate gaps in social services and resources while developing ideas for improvement.

J. Marietta and M. Boh discussed with RLAC the Elders Knowledge Circle based out of Calgary, advising that they are looking to become a hub of Elders to support reconciliation work and ensure traditional knowledge continue to be passed down (Dr. Reg and Rose Crowshoe will be guiding a discussion on July 23, 2021 from 1-4pm via Zoom). J. Marietta opened the conversation up to RLAC to gauge interest. The Zoom link will be distributed to the Committee.

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4.2. Treena Tallow, Co-Chair re: Downtown Vaccine Clinic – Request for Funds

T. Tallow advised that a vaccine clinic was held in Galt Gardens this past week. There will be another second dose clinic on August 16th in Galt Gardens.

T. Tallow additionally provided information on Opokaas'in's 25th Anniversary Powwow – there will be a pop-up clinic at the event. Pop-up clinics provide direct interventions for healthcare (e.g. lab testing, dental check-ups, general check-ups) and resource connections.

Discussion ensued regarding:

- Approximate turn out of the powwow;
- Potential for sharing RLAC's story and aspirations at the powwow, as well; P. Stein advised that community engagement could be a component to have community involved in reconciliation conversations;
- Volunteer requirements for both the vaccine clinic and the powwow.

The following motion was presented:

RLA-07-16-2021 – 025:

R. Hoof / E. Nowak:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee provide funding of up to \$500.00 for the Second Dose Vaccine Clinic; and

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee provide funding of up to \$1,500.00 for the Opokaa'sin 25th Anniversary Powwow Pop-Up Clinic.

Carried by Consensus

4.3. Pam Beebe, Indigenous Relations Coordinator re: Summer Event Discussion and Fall Event

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

P. Beebe advised that the Events Subcommittee has met once and begun planning Reconciliation Week and Orange Shirt Day. The following other considerations were discussed:

- Planning for in-person events;
- MMIWG funding towards Reconciliation Week;
- Orange Shirt design and ordering requirements.

She advised if anyone wishes to join the Events Subcommittee to reach out to A. Moncrieff.

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4.4. Perry Stein, Indigenous Relations Advisor and Meagan Williams, Communications Consultant re: RLAC Draft Communications Plan

P. Stein provided context driving the desire for an RLAC Communications Plan.

M. Williams presented the Draft Communications Plan. Key objectives would include increasing RLAC’s media presence, enhancing education and engagement with the community. She then opened up the floor to questions and comments, which included the following topics:

- Who facilitates dissemination of the messaging – collaboration between RLAC Co-Chairs, Corporate Communications, and the Indigenous Relations Office;
 - Messaging can be initiated by the Committee or the Co-Chairs themselves;
- How to mitigate Co-Chairs absorbing the media requests when inundated with other tasks, or feel they cannot speak to the topic as effectively as others; creation of a formal mechanism to delegate to another committee member;

M. Williams asked members to forward their knowledge expertise areas to A. Moncrieff, and then will work together to create a responsive framework.

M. Williams and P. Stein will return to a future Committee meeting with an updated Communications Plan.

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4.5. Alli Moncrieff, Legislative Services re: Boards, Commissions and Committees Recruitment Update

A. Moncrieff provided an overview of City Council’s annual Boards, Commissions and Committees recruitment, including current vacant positions.

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4.6. Jeff Coffman, City Councillor and Substance Use Research Subcommittee Member re: Substance Use Research Paper Update

• Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

J. Coffman provided some context of the subcommittee's work so far. He advised there were two primary questions for RLAC's determination:

- 1) If RLAC would like to participate in the project charter; and
- 2) If RLAC wishes the subcommittee to remain in place, stewarding the work and being the liaison between RLAC and Dr. Currie.

The following motions were presented:

RLA-07-16-2021 – 026:

P. Wilson / S. Strickland:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee participate in the research project charter.

Carried by Consensus

RLA-07-16-2021 – 027:

P. Wilson / S. Strickland:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee permit the Substance Use Research Subcommittee to remain, stewarding the work and liaising between RLAC and Dr. Currie.

Carried by Consensus

Discussion ensued regarding:

- While addiction is a community issue, acknowledging that there are some pathways to addictions that are unique to Indigenous peoples, such as settler colonialism, harmful legislation supporting colonialism, etc.;
- The research's objectives – identify pathways of *prevention*;
- The research's general timelines.

5. Administration Updates:

5.1. Indigenous Relations Office Update – Verbal Update

6. Subcommittee Updates:

7. Roundtable

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- 7.1. Amanda Scout
- 7.2. Annette Bruised Head
- 7.3. Chris Spearman – Mayor
- 7.4. Cyndi Vos

Joint initiative with the Lethbridge Chamber of Commerce and the Kainai Chamber of Commerce (written update shared by A. Moncrieff).

- 7.5. Echo Nowak
- 7.6. John Chief Calf
- 7.7. Katie Jo Rabbit
- 7.8. Marcia Black Water
- 7.9. Mark Campbell, Deputy Mayor
- 7.10. Mike Bruised Head
- 7.11. Nicole Geske
- 7.12. Patrick Wilson
- 7.13. Rachel Hoof

Advised that the Indigenous Peacemaker Project is still underway, but has slowed down.

- 7.14. Sara Strickland

Met with the Indigenous Summer Students hired at the City; will be meeting again the following week.

- 7.15. Treena Tallow
- 7.16. Non-Member Roundtable Addition

E. Davies:

Advised that him and A. Moncrieff are working on a corporate smudging policy.

8. Adjourn:

The July 16, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:22 a.m. until September 24, 2021.

9. Next Meeting Dates:

- ❖ September 24, 2021
- ❖ October 22, 2021

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
DRAFT Smudging Policy Review	<i>July 9, 2021</i>	September 24, 2021
Galt Gardens Indigenous Landscape/Placemaking Review	<i>July 9, 2021</i>	September 24, 2021
Elders Advisory Circle Update & Discussion	<i>July 9, 2021</i>	September 24, 2021

**** Note:** *Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.*



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, October 15, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2. Blackfoot Prayer

2. Approval of the Minutes: July 16, 2021
September 17, 2021

3. Adoption of Agenda: October 15, 2021

4. Agenda Items:

4.1. Perry Stein, Indigenous Relations Advisor re: Introduction of Vince Varga - Southern Alberta Art Gallery

4.2. Gabriela Gonzalez, Argyle PR re: Indigenous Placemaking Strategy – RLAC Engagement (9:15 AM – 10:00 AM)

4.3. Ira Provost, Piikani Nation Consultation re: Indigenous Awareness Training Update (10:00 AM – 10:45 AM)

4.4. Treena Tallow, Co-Chair and Perry Stein, Indigenous Relations Advisor re: RLAC Strategic Planning Discussion

4.5. Treena Tallow, Co-Chair re: Reconciliation Week Debrief

5. Subcommittee Updates:

- 5.1.** Economic
- 5.2.** Education & Representation
- 5.3.** Governance
- 5.4.** Land Use & Environment
- 5.5.** Social Justice
- 5.6.** Substance Use Research Group

6. Administration Updates:

- 6.1.** Indigenous Relations Office Update
Written Update

7. Roundtable:

- 7.1.** Amanda Scout
- 7.2.** Annette Bruised Head
- 7.3.** Chris Spearman – Mayor
- 7.4.** Cyndi Vos
- 7.5.** Echo Nowak
- 7.6.** John Chief Calf
- 7.7.** Katie Jo Rabbit
- 7.8.** Marcia Black Water
- 7.9.** Mark Campbell – Deputy Mayor
- 7.10.** Mike Bruised Head
- 7.11.** Nicole Geske
- 7.12.** Patrick Wilson
- 7.13.** Rachel Hoof
- 7.14.** Sara Strickland
- 7.15.** Treena Tallow
- 7.16.** Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ November 19, 2021 – 9 – 11:30 AM – MS Teams
- ❖ December 17, 2021 – 9 – 11:30 AM – MS Teams



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, November 19, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2. Blackfoot Prayer

2. Approval of the Minutes: October 15, 2021

3. Adoption of Agenda: November 19, 2021

4. Agenda Items:

4.1. Jillian Bracken, Community Arts & Culture Manager re: Culture Plan

4.2. RLAC Strategic Planning Workshop

5. Closed Meeting (11:15 AM):

5.1. Business Case Discussion (FOIP Section 24 – Advice from Officials)

6. Subcommittee Updates:

6.1. Economic

6.2. Education & Representation

6.3. Governance

6.4. Land Use & Environment

6.5. Social Justice

6.6. Substance Use Research Group

7. Administration Updates:

7.1. Indigenous Relations Office Update

8. Roundtable:

- 8.1.** Amanda Scout
- 8.2.** Annette Bruised Head
- 8.3.** Chris Spearman – Mayor
- 8.4.** Cyndi Vos
- 8.5.** Echo Nowak
- 8.6.** John Chief Calf
- 8.7.** Katie Jo Rabbit
- 8.8.** Marcia Black Water
- 8.9.** Mark Campbell – Deputy Mayor
- 8.10.** Mike Bruised Head
- 8.11.** Nicole Geske
- 8.12.** Patrick Wilson
- 8.13.** Rachel Hoof
- 8.14.** Sara Strickland
- 8.15.** Treena Tallow
- 8.16.** Non-Member Roundtable Addition

9. Adjourn:

10. Next Meeting Dates:

- ❖ December 17, 2021 – 9 – 11:30 AM – MS Teams



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **October 15, 2021 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	T. Tallow
Member, Co-Chair	P. Wilson
Member, Mayor	C. Spearman
Member, Deputy Mayor	M. Campbell
Member, Business Representative	S. Strickland
Member	R. Hoof
Member, Education Representative	M. Black Water
Member, Business Representative	N. Geske
Member	A. Scout
Member, Education Representative	M. Bruised Head

OTHERS:

Public (Treaty 7 Housing)	H. Shade
Public (Sik-Ooh-Kotoki Friendship Society)	E. Creighton
Indigenous Relations Office	P. Stein
City Clerk's Office	A. Moncrieff
Lethbridge Public Library, CEO	T. Plato
Galt Museum & Archives, CEO	D. Martens
Southern Alberta Art Gallery	V. Varga
Waste & Recycling	N. Bueckart
Piikani Nation Consultation	I. Provost
Argyle PR	R. Fiolka
Argyle PR	G. Gonzalez

ABSENT:

Member, Education Representative	J. Chief Calf
Member, Education Representative	A. Bruised Head
Member, Business Representative	C. Vos
Member	E. Nowak
Member	K. Jo Rabbit

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:14 A.M.

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4.4. Treena Tallow, Co-Chair and Perry Stein, Indigenous Relations Advisor re: RLAC Strategic Planning Discussion

T. Tallow and P. Stein introduced revisiting RLAC’s mandate and scope. The following was discussed:

- Being intentional with incorporating the TRC Calls to Action and social justice;
- Budgetary allocations moving forward;
- Alignment of outcomes.

P. Stein advised there will be more information to share within the next few meetings.

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4.5. Treena Tallow, Co-Chair re: Reconciliation Week Debrief

T. Tallow summarized Reconciliation Week 2021 events and proposed aligning Reconciliation Week with the National Day for Truth and Reconciliation on September 30th moving forward.

5. Administration Updates:

5.1. Indigenous Relations Office Update – Written Update

6. Subcommittee Updates:

7. Roundtable

7.1. Amanda Scout

Attended a meeting hosted by ACT (The Action Coalition on Human Trafficking Alberta) regarding human trafficking and victim services. On November 2nd, an information session will be held by ACT at Interfaith Food Bank.

- 7.2. Annette Bruised Head**
- 7.3. Chris Spearman – Mayor**
- 7.4. Cyndi Vos**
- 7.5. Echo Nowak**
- 7.6. John Chief Calf**

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- 7.7. Katie Jo Rabbit
- 7.8. Marcia Black Water
- 7.9. Mark Campbell, Deputy Mayor
- 7.10. Mike Bruised Head
- 7.11. Nicole Geske
- 7.12. Patrick Wilson
- 7.13. Rachel Hoof
- 7.14. Sara Strickland
- 7.15. Treena Tallow

AHS has hosted vaccine clinics; thanked Interfaith Food Bank for their support to the clinics; have been collaborating with the library to provide educational opportunities to patients that are isolating.

7.16. Non-Member Roundtable Addition

8. Adjourn:

The October 15, 2021 Reconciliation Lethbridge Advisory Committee adjourned at 11:43 a.m. by consensus until November 19, 2021.

9. Next Meeting Dates:

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Social Marketing Allyship Campaign Check In	<i>October 14, 2021</i>	November 19, 2021
Terms of Reference Changes	<i>October 13, 2021</i>	November 19, 2021

**** Note:** *Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.*



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, December 17, 2021

Microsoft Teams

9 AM – 11:30 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2. Blackfoot Prayer

2. Approval of the Minutes: November 19, 2021

3. Adoption of Agenda: December 17, 2021

4. Agenda Items:

4.1. Perry Stein, Indigenous Relations Advisor re: Introduction of Echo Nowak, Indigenous Relations Specialist

4.2. Perry Stein, Indigenous Relations Advisor re: 2022 RLAC Budget

4.3. Meagan Williams, Communications Consultant re: Blackfoot Word of the Year

4.4. Relmagine Architects re: Indigenous Cultural Centre Update

4.5. Ross Kilgour, Community Planner re: Historic Places Advisory Committee Terms of Reference

4.6. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: Strategic Planning Workshop Discussion

5. Subcommittee Updates:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- 5.1. Economic
- 5.2. Education & Representation
- 5.3. Governance
- 5.4. Land Use & Environment
- 5.5. Social Justice
- 5.6. Substance Use Research Group

6. Administration Updates:

- 6.1. Indigenous Relations Office Update

7. Roundtable:

- 7.1. Amanda Scout
- 7.2. Annette Bruised Head
- 7.3. Chris Spearman – Mayor
- 7.4. Cyndi Vos
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- 7.9. Mark Campbell – Deputy Mayor
- 7.10. Mike Bruised Head
- 7.11. Nicole Geske
- 7.12. Patrick Wilson
- 7.13. Rachel Hoof
- 7.14. Sara Strickland
- 7.15. Treena Tallow
- 7.16. Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ TBD



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **November 19, 2021**
on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

PRESENT:

Member, Co-Chair	Treena Tallow
Member, Co-Chair	Patrick Wilson
Member, Deputy Mayor	Belinda Crowson
Member, Business Representative	Nicole Geske
Member	Sara Strickland
Member	Rachel Hoof
Member, Education Representative	John Chief Calf
Member	Katie Jo Rabbit
Member, Education Representative	Marcia Black Water
Member, Education Representative	Mike Bruised Head

OTHERS:

Indigenous Relations Advisor	Perry Stein
City Clerk's Office	Alli Moncrieff
Manager, Community Social Development	Martin Thomsen
Manager, Community Well-Being and Safety Strategy	Michael Boh
Indigenous Cultural Advisor	Amanda Scout
Director, Community Services	Mike Fox
Consultant, A. Adair and Associates	Terri Brennan
City Councillor	Jeff Carlson
CEO, Galt Museum & Archives	Darrin Martens
Lethbridge School Division 51	Melanie Morrow
Treaty 7 Housing	Hank Shade

ABSENT:

Member, Education Representative	Annette Bruised Head
Member, Business Representative	Cyndi Vos
Member	Echo Nowak
Member, Mayor	Blaine Hyggen

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:09 AM.

1. Welcome

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- 1.1. Acknowledgment Statement
 - 1.2. Blackfoot Prayer – *Katie Jo Rabbit*
-

2. Approval of the Minutes: October 15, 2021

Approved by consensus.

3. Adoption of Agenda: November 19, 2021

Approved by consensus.

4. Agenda Items:

4.1. Civic Culture Plan

Terri Brennan, Consultant (A. Adair and Associates), introduced herself and the Civic Culture Plan; looking to “re-story the landscape” and understand all of the voices that encompass the City of Lethbridge. The Committee participated in a collaborative engagement session.

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4.2. RLAC Strategic Planning Workshop

Perry provided background leading up to the Strategic Planning, and guided the Committee through posed questions. A Strategic Planning document was circulated to the Committee with plans to return for additional discussion at the December meeting.

5. Closed Meeting

RLAC entered into the Closed Meeting, by consensus, at 9:55 AM.

RLAC exited the Closed Meeting, by consensus, at 10:24 AM.

RLA-2021-11-19 – 028:

Rachel Hoof:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct that the Closed Meeting discussion with respect to Business Case Discussion remain confidential pursuant to Section 24 (Advice from Officials) of the *Freedom of Information and Protection of Privacy Act*, and;

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct Administration to proceed with confidential direction provided.

Carried by Consensus

6. Administration Updates:

6.1. Indigenous Relations Office Update

7. Subcommittee Updates:

8. Roundtable

- 8.1.** Amanda Scout
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 - 8.13.** Rachel Hoof
 - 8.14.** Sara Strickland
 - 8.15.** Treena Tallow
 - 8.16.** Non-Member Roundtable Addition
-

9. Adjourn:

The November 19, 2021 Reconciliation Lethbridge Advisory Committee adjourned at 11:37 a.m. by consensus until December 17, 2021.

10. Next Meeting Dates:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Blackfoot Word of the Year	<i>October 29, 2021</i>	December 17, 2021
Indigenous Cultural Centre	<i>November 9, 2021</i>	December 17, 2021
Strategic Planning Discussion (Pt. II)	<i>November 19, 2021</i>	December 17, 2021

**** Note:** *Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.*

DRAFT RLAC Budget 2022

PROPOSED NOTES

Area	2022	
	<i>theme</i>	
RECONCILIATION WEEK		
Sept 26 - 30, 2022	\$	20,000.00
Subtotal	\$	20,000.00
INDIGENOUS PEOPLES AWARENESS WEEK		
	\$	10,000.00
Subtotal	\$	10,000.00
OTHER EVENTS / SPONSORSHIPS		
Reconciliation Champion Awards	\$	2,500.00
Orange Shirt Day	\$	7,500.00
Sisters in Spirit Vigil	\$	1,500.00
SAAG Reconciliation Film Series	\$	2,000.00
Subtotal	\$	13,500.00
PRINTING AND MATERIALS		
OKI Pins	\$	2,500.00
Other	\$	4,000.00
Subtotal	\$	6,500.00
MEETING COSTS		
	\$	1,200.00
Subtotal	\$	1,200.00
STRATEGIC PLANNING / PROJECTS		
Commemorative Project Engagement	\$	15,900.00
Unallocated	\$	18,932.13
Subtotal	\$	86,032.13
Budget Carry-over 2020	\$	36,032.13
Base Budget	\$	50,000.00
TOTAL BUDGET AVAILABLE	\$	86,032.13
Difference b/w proposed and available	\$	-

2022 Theme Ideas

Economic Reconciliation / Indigenous Businesses
 Water
 Connecting people to culture / access to culture

2022 Project Ideas

"Hire Indigenous" employer tool kit
 Land Acknowledgement tool kit
 Indigenous Business Directory / membership campaign with Chamber
 Indigenous landscape naturalization project
 Lesson plans for Indigenous placemaking sites
 Business Campaign "TRC Champions" - partnership with Chamber of Commerce
 Recognition for Local Businesses who attend Cultural awareness, promote inclusivity
 Training advocates / mobilizing advocates
 Elder directory - partnership with Sikoohkotoki FS?
 Orange shirt partnerships - how to distribute equitably; partner with local businesses / organizations
 Orange shirt day - partnership with school districts art competition?
 SIS shirts?

Opo, SFS, Harbour House
 Call for Artists