



National Inquiry into Missing and Murdered Indigenous Women and Girls

City of Lethbridge Work Plan

Starting in 2021, the City of Lethbridge will work with community partners on a series of projects aimed at addressing social, economic and institutional barriers facing Indigenous women, girls and 2SLGBTQIA+ peoples in our community.

| Governance Initiatives | Social Initiatives | Economic Initiatives | Education Initiatives |
|--|---|---|---|
| <p>Review and address institutional barriers and create frameworks for positive relations.</p> | <p>Support greater access to social and cultural opportunities and security of person.</p> | <p>Create employment, business and economic opportunities.</p> | <p>Increase the level of awareness and ally-ship in the community by focusing on Truth.</p> |
| <ul style="list-style-type: none"> • Create Elders Advisory Committee • Explore adoption of UNDRIP • Update Reconciliation Plan • Build frameworks for urban and regional Indigenous engagement • Review how incidents are reported • Review City bylaws for barriers • Commit to Indigenous awareness training • Incorporate GBA+ framework • Create an annual report to community | <ul style="list-style-type: none"> • Commemorate victims and families • Continue planning for Indigenous Cultural Centre • Research business case for Indigenous Women’s Shelter • Better reflect Indigenous cultures in public spaces • Update Eyes in Motion program to create safe harbour locations • Expand Recreation and Culture fee assistance program • Incorporate lived-experience into City work • Support cultural programming in Downtown | <ul style="list-style-type: none"> • Create Indigenous student employment program • Review hiring practices • Adopt an employment equity policy • Increase Indigenous procurement • Pilot transit fee assistance for employment programs | <ul style="list-style-type: none"> • Create Indigenous Awareness Training program • Advocate to Lethbridge Police Commission • Continue to support annual Sisters in Spirit event • Create MMIWG toolkit • Create Reconciliation ally toolkit • Launch anti-racism campaign |