

TRUSTEE COMPENSATION, ALLOWANCES AND REIMBURSEMENT RATES

1. Trustee Compensation

- 1.1 The annual compensation for trustees shall be \$16,200.00.
- 1.2 The annual compensation for the Board Chair shall be \$20,000.00.
- 1.3 The annual compensation for the Vice Chair shall be \$18,000.00.
- 1.4 Trustee benefits will be paid at a rate of 100% as per all employees within the Division.
- 1.5 The daily per diem rate for trustee meeting attendance shall be reviewed annually.
- 1.6 The annual compensation rate for trustees shall be adjusted each September 1 by an increase equal to the rate of increase in the system and administration grants provided to the school division from Alberta Education. The amount will be rounded to the nearest \$100.
- 1.7 Trustees serving as the Board's representative on the following external committees shall be compensated an additional \$500 per year. Trustees serving as an alternate on the following external committees shall be compensated an additional \$250 per year.
 - Alberta School Boards Association, Zone representative (ASBA, Zone 6)
 - Alberta Catholic School Trustees Association (ACSTA)
 - Grateful Advocates for Catholic Education (GRACE)
 - Teacher Employer Bargaining Association (TEBA)
 - Pincher Creek Early Childhood Coalition (PCECC)
 - Pastoral Discernment Advisory Committee (PDAC)
 - Team Lethbridge – in the years when Team Lethbridge travels to Edmonton

2. Reimbursement Rates

- 2.1 Standard room accommodation and parking at cost supported by a receipt.
- 2.2 Meals at a maximum rate of \$65.00 per day according to the following:
 - 2.2.1 Breakfast \$15.00
 - 2.2.2 Lunch \$20.00
 - 2.2.3 Dinner \$30.00
- 2.3 Alcohol cannot be claimed and will not be reimbursed as part of travel or meal expenses.
- 2.4 Actual cost of economy fare on the mode of transport supported by a receipt.

- 2.5 Taxi at cost supported by a receipt.
- 2.6 Private car travel will be reimbursed per kilometer, in keeping with the Government of Alberta Rate, as published each March. This rate will come into effect the following school year, on September 1. Trustees will strive to incur expenses which are most economical for the Board such as substituting travel by car for air travel where appropriate.
- 2.7 These reimbursement rates shall apply to all staff when conducting business on behalf of the school division.