



CITY OF
Lethbridge

Reconciliation Lethbridge Advisory Committee

Agenda

Friday, January 17, 2020

Lethbridge Public Library – Main Branch - Community Meeting Room

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: November 28, 2019 December 13, 2019

3. Adoption of Agenda: January 17, 2020

4. Agenda Items:

4.1. Active Participation

4.4.1. Alli Moncrieff, Legislative Services Assistant re: Election of Chair and Co-Chair

4.2. Communications & Public Awareness

4.2.1. Jordan Head, Committee Member and Andrew Malcolm, Urban Revitalization Manager
re: Heart of Our City – Galt Gardens

Postponed from October 17, 2019

4.2.2. Patrick Wilson and Katie Jo Rabbit, Committee Members re: “Race and the City” Book
Chapter – Update

Postponed from December 13, 2019

4.2.3. Perry Stein, Indigenous Relations Advisor re: OKI Sign Update and Scheduling

4.3. Service Provision

4.3.1. Perry Stein, Indigenous Relations Advisor re: 2020 Budget Discussion

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

4.3.2. Perry Stein, Indigenous Relations Advisor re: Strategic Workshop Report – Check In

4.4. Cultural Identity & Heritage

4.4.1. Perry Stein, Indigenous Relations Advisor re: Indian Battle Park Engagement Resources Request

Referred from the October 17, 2019 meeting

4.4.2. Patrick Wilson, Committee Member re: Blackfoot Immersion School Program

4.5. Commemoration

5. Incamera:

None

6. Project Updates:

6.1. Flag Poles

6.2. Indigenous Cultural Centre Feasibility Study

6.3. Shelagh Graham, Community Planner re: Municipal Development Plan Engagement Workshop Follow-Up

6.4. Park Renaming

6.4 MMIWG Report Review

7. Updates for City Council:

8. Roundtable:

9. Adjourn:

10. Next Meeting Dates:

- ❖ February 21, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM
- ❖ March 20, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM
- ❖ April 17, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM
- ❖ May 15, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **November 28, 2019** at the Lethbridge Public Library – Main Branch at 1:51 P.M. with the following attendance:

PRESENT:	Mayor, Co-Chair	C.A. Spearman
	Member, Co-Chair	A. Scout
	Member	K. Jo Rabbit
	Member	P. Wilson
	Member	T. Tallow
	Member, Education Representative	J. Chief Calf
	Member, Education Representative	M. Black Water
	Member, Business Representative	R. Pogorzelski
	Deputy Mayor	B.A. Crowson
OTHERS:	Representative, University of Lethbridge	M. Bruised Head
	Sik-Ooh-Kotoki Friendship Centre	S. Singer
	Manager, Community and Social Development	M. Thomsen
	Indigenous Relations Advisor	P. Stein
	Director of the City Manager's Office	J. Meli
	Legislative Services Assistant	A. Moncrieff
ABSENT:	Member	J. Head
	Member	J. Firth
	Member, Business Representative	R. Weste
	Member	T. Plaited Hair
	Member	L. Saloff
	Member	L. Vonkeman
	Member, Education Representative	A. Bruised Head

1. Welcome & Introductions

2. Approval of Minutes

C.A. Spearman / A. Scout:

THAT the minutes of the September 10, 2019 meeting be approved.

----- **CARRIED**

A. Scout / P. Wilson:

THAT the minutes of the October 17, 2019 meeting be approved.

3. Approval of Agenda

C.A. Spearman / P. Wilson

THAT the agenda of November 28, 2019 be approved.

----- **CARRIED**

4. Agenda Item

4.1. Active Participation

4.1.1. *Perry Stein, Indigenous Relations Advisor re: Adoption of Amended Terms of Reference*

P. Stein, Indigenous Relations Advisor, provided an overview the proposed changes to the Committee's Terms of Reference (ToR).

The following motion was presented:

T. TALLOW / P. WILSON:

THAT the Reconciliation Lethbridge Advisory Committee approve the proposed changes to the Terms of Reference; and

FURTHER THAT the draft Terms of Reference be amended to reflect the words "fifty percent plus one member selected at large shall be Indigenous people" under "3. Composition", as shown in the original Terms of Reference; and

FURTHER THAT that an additional Section (9. Decision Making) be added to the Terms of Reference clarifying Committee decision making, including the desire to seek consensus on decisions through dialogue, and recording decisions by vote; and

FURTHER THAT the Committee recommend the proposed changes to City Council at the December 9, 2019 meeting.

-----**CARRIED.**

The Committee additionally discussed Code of Conduct of Committees, including what should be defined as a conflict of interest, and how/if the Committee should create a strategy around (real & perceived) conflicts.

Discussion additionally ensued regarding quorum, consensus, and how the Committee wishes to record their motions/decisions.

4.1.2. *Martin Thomsen, Manager, Community and Social Development re: Housing and Homelessness*

M. Thomsen, Manager, Community and Social Development discussed building capacity surrounding housing and responses to homelessness through an Indigenous perspective. M. Thomsen further expressed a desire to bolster initiatives led by Indigenous organizations. These initiatives are to be inclusive of cultural supports. A culturally appropriate, de-colonized approach is necessary to adequately respond to Indigenous homelessness within the City. The Indigenous Cultural Centre will be one effort of improving current initiatives.

Discussion ensued regarding:

- Funding allocations to Indigenous organizations;
- Having Indigenous project leads/managers on initiatives.

M. Thomsen encouraged the Committee to join the conversation surrounding the upcoming Request for Proposal (RFP). Some Committee members are currently involved, and all are welcome.

The Committee additionally discussed the Ambrose House in Edmonton. Councillor Crowson provided an overview of Ambrose House:

- Alberta Health Services supported;
- Indigenous programming and staffing; cultural competency training of staff;
- Provides services beyond housing.

M. Thomsen informed the Committee that there would be an upcoming tour of Ambrose House, and all are welcome to attend.

Action: *M. Thomsen to send document for A. Moncrieff to circulate re: housing and homelessness programming.*

4.2. Communications & Public Awareness

4.2.1 *Jordan Head, Committee Member and Andrew Malcolm, Urban Revitalization Manager re: Heart of Our City – Galt Gardens*

Postponed to the December meeting.

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4.2.2. *Patrick Wilson, Committee Member re: "Race and the City" Book Chapter*

P. Wilson discussed the book chapter the Committee is invited to participate in. Although the book has many thematic elements the Committee could contribute to, P. Wilson suggested the Committee would speak well to the proposed themes of belonging and unbelonging. P. Wilson also informed the Committee that the structure of the book is flexible, and not limited to one form of delivery.

K. Jo Rabbit noted that she would take the lead on writing the chapter, but in collaboration with the Committee. A collaboration would create a collective voice rather than just one individual speaking on behalf of the Committee.

The following was also discussed:

- Book ownership, and how content being provided by Indigenous voices was being recognized by the editors;
- Negotiating the deadline of the chapter;
- Content of the other chapters being contributed; and
- RLAC spearheading its own publication in the future.

The Committee agreed to return to the item at the December meeting for further discussion.

Action: P. Wilson to send negotiated book deadline and any additional information to A. Moncrieff for circulation to the Committee.

4.3. Service Provision

4.3.1. Perry Stein, Indigenous Relations Advisor and Alli Moncrieff, Legislative Services Assistant re: RLAC Meeting Time & Date – Presentation of Poll Results

A. Moncrieff, Legislative Services Assistant, and P. Stein, Indigenous Relations Advisor, presented the results of the new meeting time/date poll they had circulated. The date with the highest votes was Friday mornings from 9 AM – 11 AM.

The Committee confirmed by consensus that Friday's at 9 AM until 11 AM was the preferred option. The December meeting is to start at this new time, as well as all meetings in 2020.

4.3.2. Perry Stein, Indigenous Relations Advisor re: 2020 Budget Discussion

P. Stein provided the draft budget to the Committee for 2020 to the Committee for information. Further discussion regarding the budget will occur at the December meeting.

4.4. Cultural Identity and Heritage

4.4.1. Perry Stein, Indigenous Relations Advisor re: OKI Sign Conversation

P. Stein, Indigenous Relations Advisor, discussed the possibility of purchasing a second OKI sign with the Committee. Many different organizations within the city have expressed an interest in hosting the OKI sign on their property.

M. Black Water inquired if organizations could purchase their own OKI signs if they wished. P. Stein responded that the City of Lethbridge does not own the signs, and organizations are welcome to purchase additional signs.

The following was also discussed:

- Other locations to have OKI displayed (potentially the airport; Committee could speak to the Airport Committee regarding this);
- Having Oki on a Whoop Up Days float, or in the Calgary Stampede on the Lethbridge float;
- How the same impact of the OKI sign could be transferred in other formats.

The following motion was presented:

K. JO RABBIT / T. TALLOW:

THAT the Reconciliation Lethbridge Advisory Committee purchase a second OKI sign with the remaining funds in the Committee's budget.

-----CARRIED.

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*4.4.2. Perry Stein, Indigenous Relations Advisor re: Indian Battle Park –
Engagement Resources Request*

Postponed to the December meeting.

4.5. Commemoration

None

5. Incamera

None

6. Project Updates

6.1. Flag Poles

6.2. Indigenous Cultural Centre Feasibility

6.3. Park Renaming

6.4 Reconciliation Week Update

6.5 MMIWG Report Review

7. Updates for City Council

8. Roundtable

Councillor Crowson discussed with the Committee how the City of Lethbridge is looking at its current governance model, and within that, she suggested a Human Resource Policy authored by RLAC about equity and diversity in hiring.

Action: A. Moncrieff to reach out to Tara Cryderman, Senior Advisor to City Council, regarding Edmonton's HR Policy on inclusive hiring.

9. Adjournment

Meeting adjourned by consensus at 3:35 p.m.

10. Next Meeting Dates:

December 19, 2019	1:30 PM – 3:30 PM	Meeting Room 003
December 13, 2019	9 AM – 11 AM	Culver City Room

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **December 13, 2019** at City Hall in the Culver City Room at 9:13 AM with the following attendance:

PRESENT:	Member, Co-Chair	A. Scout
	Member	K. Jo Rabbit
	Member	P. Wilson
	Member	J. Head
	Member, Education Representative	M. Black Water
	Member, Business Representative	R. Pogorzelski
	Member, Business Representative	J. Firth
OTHERS:	University of Lethbridge	M. Bruised Head
	Sik-Ooh-Kotoki Friendship Centre	S. Singer
	University of Lethbridge	Y. Tiger
	Indigenous Relations Advisor	P. Stein
	Legislative Services Assistant	A. Moncrieff
	Community Arts & Culture Manager	J. Bracken
ABSENT:	Member, Business Representative	R. Weste
	Member	T. Plaited Hair
	Member	L. Saloff
	Member	L. Vonkeman
	Member, Education Representative	A. Bruised Head
	Mayor, Co-Chair	C.A. Spearman
	Member	T. Tallow
	Member	J. Chief Calf
	Deputy Mayor	B.A. Crowson

1. Welcome & Introductions

2. Approval of Minutes

The minutes of November 28, 2019 were not approved, as there was no quorum.

3. Approval of Agenda

The agenda was adopted through consensus, with the addition of Item 4.2.3. – Conflict of Interest on Boards, Committees and Commissions and 4.4.2. – 2020 Project Updates.

4. Agenda Item

4.1. Active Participation

4.1.1. *Perry Stein, Indigenous Relations Advisor re: Terms of Reference – Update*

P. Stein provided an update to the Committee regarding the new Terms of Reference, which was adopted at the City Council Meeting of December 9, 2019.

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4.1.2. *Jillian Bracken, Community Arts and Culture Manager re: Project Discussion*

J. Bracken provided an overview of Council's Public Art Policy and the Public Art Committee. A handout noting the art collaborations in recent years with Indigenous artists was circulated.

J. Bracken discussed with the Committee the opportunity to provide input on an upcoming project at the Transit Park N' Ride.

Action: *J. Bracken to return to RLAC in the spring to provide further information on the Transit Park N' Ride project once the call for artists is released.*

4.2. Communications & Public Awareness

4.2.1. *Jordan Head, Committee Member and Andrew Malcolm, Urban Revitalization Manager re: Heart of Our City – Galt Gardens*

J. Head provided an overview of the upcoming project he is working on with the Heart of Our City Committee. At the next meeting, a motion will be introduced for RLAC to provide support for the project, which involves a monument in Galt Gardens.

Discussion ensued regarding:

- Cultural place-making and land acknowledgment;
- Identification of spaces within the city from an Indigenous perspective;
- Park renaming;
- Project timelines.

This item will be brought back to the Committee at the first meeting in January.

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4.2.2. *Katie Jo Rabbit and Patrick Wilson, Committee Members re: "Race and the City" Book Chapter - Update*

K. Jo Rabbit informed the Committee that the deadline to submit individual pieces for RLAC's chapter will be January 2, 2020. RLAC's chapter topic will be focused on reconciliation.

February 15, 2020 is the final deadline for the chapter to be submitted to the editors.

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4.2.3. *Boards, Committees and Commissions – Conflict of Interest*

Questions around defining conflict of interest on the Committee was brought up.

Action: A. Moncrieff coordinate the City Clerk's Office to come and provide an overview of the above to the Committee.

4.3. Service Provision

4.3.1. *Perry Stein, Indigenous Relations Advisor re: 2020 Budget Discussion*

P. Stein provided a handout and an overview of the Committee's 2020 Budget. Discussion ensued regarding:

- UNDRIP and thematic elements for the 2020 year;
- The Committee helping to fund National Indigenous People's Week;
- Promotional funding;
- Partnership opportunity with other community organizations for Orange Shirt Day next year.

4.3.2. *Perry Stein, Indigenous Relations Advisor re: Strategic Workshop Report – Check In*

P. Stein informed the Committee that this item would come back for the January meeting.

Action: A. Moncrieff to add this on the agenda as a standing item every January and June.

4.4. Cultural Identity and Heritage

4.4.1. *Perry Stein, Indigenous Relations Advisor re: Indian Battle Park Engagement Resources Request*

Postponed to the January meeting, as there was no quorum.

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4.4.2. *Perry Stein, Indigenous Relations Advisor re: 2020 Project Update*

P. Stein provided an overview of potential 2020 projects for the Committee.

Some of these included:

- Incorporation of Blackfoot cultural content;
 - Waste and recycling collaboration (student project);
 - 3rd Avenue construction;
 - Incorporation of culturally significant plants to the landscape.
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4.5. Commemoration

None

5. Incamera

None

6. Project Updates

6.1. Flag Poles

6.2. Indigenous Cultural Centre Feasibility

6.3. Park Renaming

6.4. MMIWG Report Review

7. Updates for City Council

8. Roundtable

K. Jo Rabbit:

- SAAMIS' successes.

J. Head:

- Elder's Party;
- Tenant's gathering at Treaty 7.

Y. Tiger:

- Introduced herself to the Committee.

S. Singer:

- Happy Holidays

M. Black Water:

- Indigenous Services at Lethbridge College - Community engagement workshop occurring in the New Year.

J. Firth:

- LDIA – wrapping up awareness campaign;
- Inviting the Library CEO to attend the next RLAC meeting.

P. Stein:

- Parental leave starting February 21, 2020;
- Lethbridge Headdress Society – request for donations;
- Accessibility of Red Crow College (locational challenges);
- Thank you to helpers at the United Way Reconciliation Art contest;
- Meeting with Tym Mackie and Treaty 7 – student job fair to occur the week of February 20, 2020; City to look into broader employment opportunities in tandem; help is welcome at the job fair.

9. Adjournment

Meeting adjourned by consensus.

10. Next Meeting Dates:

- ❖ January 17, 2020 | Lethbridge Public Library (Community Meeting Room) | 9 – 11 AM
- ❖ February 21, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM
- ❖ March 20, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM

DRAFT RLAC Budget 2019 - 2022

Area	2019		PROPOSED 2020		PROPOSED 2021		PROPOSED 2022		NOTES
	theme	language	Plant, medicines and food		TBD		TBD		
RECONCILIATION WEEK									
Honoraria and Speakers	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	
Promotions / Sponsorships	\$	10,000.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	
Catering / Venues	\$	1,250.00	\$	1,250.00	\$	1,250.00	\$	1,250.00	
Naming / Protocol	\$	1,250.00	\$	1,250.00	\$	1,250.00	\$	1,250.00	
Subtotal	\$	20,000.00	\$	17,500.00	\$	17,500.00	\$	17,500.00	
INDIGENOUS PEOPLES AWARENESS WEEK									
	\$	4,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	
Subtotal	\$	4,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	
OTHER EVENTS / SPONSORSHIPS									
Orange Shirt Day	-		\$	5,000.00	\$	5,000.00	\$	5,000.00	i
Sisters in Spirit Vigil	\$	1,500.00	\$	1,500.00	\$	1,500.00	\$	1,500.00	
Reconciliation Film Series	\$	1,500.00	-		\$	2,500.00	\$	2,500.00	ii
Other	-		\$	2,000.00			\$	2,000.00	
Subtotal	\$	3,000.00	\$	8,500.00	\$	9,000.00	\$	11,000.00	
PRINTING AND MATERIALS									
Printing	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$	5,000.00	iii
Protocol and Gifts	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	1,000.00	
Other	\$	500.00	\$	300.00	\$	500.00	\$	500.00	
Subtotal	\$	6,500.00	\$	6,300.00	\$	6,500.00	\$	6,500.00	
MEETING COSTS									
	\$	1,200.00	\$	1,200.00	\$	1,200.00	\$	1,200.00	
Subtotal	\$	1,200.00	\$	1,200.00	\$	1,200.00	\$	1,200.00	
STRATEGIC PLANNING / PROJECTS									
			\$	7,500.00	\$	10,000.00			iv, v
Subtotal	\$	-	\$	7,500.00	\$	10,000.00	\$	-	
Budget Carry-over	\$	-	\$	-	\$	-	\$	-	
Total Allocated Budget (above buckets)	\$	34,700.00	\$	51,000.00	\$	54,200.00	\$	46,200.00	
Base Budget	\$	50,000.00	\$	50,000.00	\$	50,000.00	\$	50,000.00	
Unallocated Funds	\$	15,300.00	\$	(1,000.00)	\$	(4,200.00)	\$	3,800.00	vi

Notes

- i Funding for Orange Shirt Day in 2019 was included in the Reconciliation Week budget. In 2020 it will move to its own budget item.
- ii The 2019 funding provided to SAAG is for films through the end of 2020
- iii Primarily for the Reconciliation Implementation Plan
- iv 2020 proposed Tipi purchase and / or Intenational Year project s
- v 2021 proposed 5 yr review of Reconciliation Implementation Plan
- vi 2021 deficit can take from previous year underages or from 2022

Integrated Community Sustainability Plan / Municipal Development Plan Review
INDIGENOUS COMMUNITY ENGAGEMENT SUPPORT
RLAC Meeting – Meeting Minutes

Date: Tuesday, December 3, 2019 **Time:** 12:00 - 2:00pm
Location: Culver City Room, City Hall, Lethbridge

Attendees

RLAC:

- Jordan Head, Treaty 7 Urban Indian Housing Authority
- Anette Bruised Head, Holy Spirit Roman Catholic Separate Regional Division No. 4
- Amanda Scout, Native Counselling Services
- John ChiefCalf, Lethbridge School District 51
- Treena Tallow, Alberta Health Services
- Marcia Black Water, Lethbridge College

City of Lethbridge:

- Shelagh Graham, Community Planner
- Maureen Gaehring, Manager of Planning Services
- Byron Buzunis, Manager of Urban Construction/MDP Project Manager
- Perry Stein, Indigenous Relations Advisor, City Manager's Office
- Tyson Boylan, Community Planner
- Ross Kilgour, Community and Heritage
- Genesis Hevia Orio, Community Planner

Aubin Consulting:

- Aaron Aubin, Project Manager

Meeting Notes - Whiteboard

Partnerships between City & Blood Tribe Council (regarding funding, for example for students)

- Many "dual citizens" – have Status, live in City of Lethbridge
- Getting involved @ the governance level – dedicated seats on City Council for Indigenous people

Topics of health, education, housing: how do we deal with/talk about these with a long-term perspective? Consider 7 generations.

- Very long term: "It's not my future" voice of youth (directly, or through parents)
- Plan carefully... this impacts people beyond those here today

Develop charter/constitution for engagement process

- Provides stability, a legal process, something concrete to help future generations
- Involved early, before guidelines are set

Getting to know values/beliefs, build understanding below the surface

- How do we move “acknowledgement” beyond City Hall and into community?

Indigenous interwoven throughout: leads to sense of belonging

- See culture/community reflected, highlight uniqueness, create welcoming environment
- How does MDP identify/connect to this place and space?

Examples of activities that have brought cultures together:

- Inniwa exhibit at Mortar & Brick (May 2019), school division powwows
- How do we weave all Indigenous cultures together too?

How do we create space for conversation?

- Making space for different ‘evidence’ and then how is this shared and valued?
- Recognize diversity within populations
- Ask before taking knowledge (explain to an audience why/how you are sharing a story)
- Voices coming together and heard together
- Build on respectful conversations from Indigenous Cultural Centre study
- Willie Ermine – ethical space of engagement, appreciating and recognizing values, reciprocal, frank conversations as human beings
- Galt Museum = space that brings people together, by the river, natural light, good energy (view of those in attendance)

How do we create accountability?

- See Red Crow College ‘values’
- 7 Stars
- A space to revitalize Indigenous ways of being

Review language of outcomes/policies (an opportunity to align with teachings?)

- What do the “Outcomes” mean?
- What does it look like when they’re achieved? For whom? (need this to be clear/meaningful)
- How do we create a connection?
- This could be an opportunity to see/share beauty of the culture

Carry values into life

- Everyone brings a piece/their perspective, but it all connects together
- Reconciliation = coming together as allies

Need funding for prevention AND for trauma

Social development:

- Bumping places bring connection (like Galt Gardens)

- Isolation is a challenge
- Consider Indigenous Determinants of Health
- Develop comfort and security
- Provide a cross-section of supports
- Multi-family (intergenerational, clan-based?) housing could be opportunity to bring families together with supports (could support child protection objectives as well)

Employment and youth retention

- Students come to Lethbridge for post-secondary
- HR practices – including @ City – glass ceiling for Indigenous people
- See Edmonton policies
- High rates of Indigenous graduation, but often forced to switch sectors
- Create space to capture this expertise
- Internship opportunities
- Representation on boards but not tokenism

Meeting Notes - Discussion

Space to Gather, Connect, and Learn

- Issue of feeling isolated and disconnected
 - Need more “bumping places”
- Need a place to connect with each other (Indigenous population). Place that provides cross supports. People gather in Galt Gardens because they need a place to meet. Feel safe, run into each other.
- Place for indigenous people who are new to the city to go to connect.
- Lack of knowledge about culture for Indigenous youth as well as larger population, space to connect and socialize is important, how do we get the voices of future adults heard, do they want to be a citizen of Lethbridge or the Reserve
- Welcome to all Indigenous peoples
- Space is needed
- Need a stronger sense of community – caring, empathy, connection and compassion
- We need spaces to revitalize our culture, values and ways of being
- Don't pigeonhole us – create space for all voices (Indigenous and non-Indigenous) to be heard together - requires physical and non-physical space

Funding and Housing

- First Nations funding based on population. Lot of Blood Tribe people in the city. Need partnership between Nation and City. E.g. housing. A majority of Blood Tribe students choose Lethbridge for post-secondary education.

- How the City accesses funding specific to Indigenous issues.
- Intergenerational housing. Help families get back on their feet.
- Idea of housing communities may be focused on clans, Standoff used to be a place for professionals and elders not just social housing, clans would take care of each other and could affect the instances of children being taken away from their families, provide social opportunities and provide safety from racism
- Post-secondary student housing needs
- Blackfoot speaking on behalf of Urban indigenous
- Blood Tribe: 13,000 people
 - Housing infrastructure
 - Education funding
 - INAC → Blood Tribe → City
 - Shortage of housing on Reserve
 - Have to move to Lethbridge for housing
- Inter-generational housing
- Multi-family housing
 - Creates safety
- Nations need to consider their partnerships with City – in part given how funding flows to Nations based on membership
- Review social services funding – how it relates to things like trauma

Youth and Younger Generations

- How are we capturing young voices, as Plan will affect them for decades to come?

Indigenizing the Report

- Indigenous theme needs to be woven through everything in the Plan. History, fastest growing section of population. Not just put together with diverse groups.
 - The weaving of the Indigenous narrative throughout the Plan, Indigenous culture should be higher profile because they have been here for so long
- Use multiple languages. E.g. the values can have the translated Blackfoot words.
 - Create the connection between English words and Indigenous meanings or understandings, visuals will assist
- 'A prosperous city' – what does it mean? Blackfoot story. Incorporate into Plan. Would help Indigenous kids who are losing touch with their culture.
- Integrate knowledge throughout the plan
- Process is important, not just the deliverable
 - The Blackfoot people need to be involved
- Have a chapter on reconciliation
- Seeing Blackfoot peoples as dual citizens (Métis peoples too)
 - Different set of rights and privileges than other citizens – need to embed this information throughout the document

- Need to define the terms we use in the document
- Our definitions of culture need to be more expansive
 - Allow space for contemporary expressions of culture

City Council Involvement and Governance

- Would like to see City Council get involved, at governance level. A couple of seats at City Council for Blackfoot people. A charter or constitution for engagement of Blackfoot people in municipal politics. What can we put in place now, so that 7 generations from now people will defend it? Something lasting and concrete.
- 7th generation planning timeframe, need to put a framework in place that isn't impacted by political will, charter or constitution idea like US that is always upheld
- Idea of having a seat on City Council
- Get involved – Discuss housing, education, and health at this level
- Need a permanent agreement between City and Nation
- New partnership / opportunity for Indigenous peoples to get involved in the planning of the City
 - Get involved at the governance level
- Someone on Council needs to represent our interests
- Lack of follow through historically on promises made by City leadership

Measuring Success

- How do we measure performance in the Plan, in terms of Indigenous goals?

Employment & Education

- Employment, e.g. HR practices at the City and elsewhere. Internships? Representation on boards. Avoiding tokenism.
- Education as a draw for Blackfoot students coming to town – how do you sustain people and encourage them to stay
- Post-Secondary Funding by Blood Tribe: Enough to sponsor 300 students
 - Give more as needed
 - Harper government changed allocation of funds
 - Indigenous services would get funds
 - Nations didn't know this model had changed
- Need to add other policy topics: health, education
- Include perspective on employment – population benchmarking
 - Need to ensure Indigenous graduates have opportunities in Lethbridge

How to Engage

- Co-Design the engagement process
- Galt Museum: good location for engagement. Use personal invitations, work best.

- “There are many things written about us but you must ask us”
- Look at the ICC engagement model, idea of “ethical space” – Reg Crowshoe
- The receiver of stories should respect the knowledge but not have ownership, stories are based on the collective with an individual perspective and underlying similar concept
- Need to hear from the Indigenous youth
- Guidelines that Nations won’t speak for Urban Indigenous people
- Need to ask permission before taking knowledge
 - Receivers should respect the knowledge
 - No ownership of the information
- Indigenous engagement charter for Blackfoot people’s participation – longer-term legacy – something to look to and rely on, going into the future

Reconciliation

- Really knowing each other’s values to become true partners, OKI sign is a good start and the acknowledgement statement but is it being used widely outside
- Making culture/events visible and accessible, open to all
- There is a loss of connection, but people feel strongly in their place in Lethbridge, there should be pride in the struggle not the burden of what happened in the past.
- Need allies to help get the word out for Reconciliation and Indigenous week, volunteer burnout is occurring, using the City’s social capital could be an avenue not used yet, sustained communication, committees need a presence in the community to be connected
- Lethbridge can still be racist
- Need to better incorporate Indigenous culture
- Indigenous people need to be involved in solutions and initiatives
- Hire more Indigenous people
- Words have to be clarified and have perspective
- Reciprocal relationship – thinking of collective and regional impacts (i.e., education)
- How do we acknowledge Blackfoot Territory in a more meaningful way?
- The importance of first steps – precedent setting, whether anticipated or otherwise
- Where are the opportunities to learn Blackfoot values – particularly for children who aren’t attached / connected to their values
- We need to get beyond focusing on the negative impacts of colonization – focus on strengths, pride of culture

Other

- Urban indigenous population can vote for Nation, Council, etc. as well as City.
- Blood tribe does recognize the voting power of non-resident members, some status members don’t appreciate what the Metis go thru in getting recognized

- Connections to nature when speaking from the heart, the sacred or the universe like waves returning to the ocean
- Community Events aren't always well attended
 - Maybe more advertising is needed
- Leading with Blackfoot → but bringing in other Indigenous peoples
- It shouldn't be so hard to identify the Blackfoot-ness of this City, but it is
- Missing respect in our community



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, February 21, 2020

Meeting Room 003 – City Hall

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: January 17, 2020

3. Adoption of Agenda: February 21, 2020

4. Agenda Items:

4.1. Active Participation

4.4.1. Perry Stein, Indigenous Relations Advisor re: Introduction of Indigenous Relations Coordinator

4.2. Communications & Public Awareness

4.2.1. Ross Kilgour, Community Planner re: Heritage Management Plan

4.2.2. Tymmarah Mackie, Diversity & Inclusion Specialist re: Elder in the Making - Film Screening

4.2.3. Patrick Wilson, Co-Chair and Perry Stein, Indigenous Relations Advisor re: SAAG Film Series

4.2.4. George Kuhl, Lethbridge Historical Society re: Indian Battle Park 150th Commemoration

4.2.5. Perry Stein, Indigenous Relations Advisor re: 2020 Alberta Summer Games Sponsorship

4.2.6. Patrick Wilson, Co-Chair re: Race in the City Draft Book Chapter

4.3. Service Provision

4.4. Cultural Identity & Heritage

4.5. Commemoration

5. Incamera:

None

6. Project Updates:

6.1. Flag Poles

6.2. Indigenous Cultural Centre Feasibility Study

6.3. Park Renaming

6.4 MMIWG Report Review

7. Updates for City Council:

8. Roundtable:

9. Adjourn:

10. Next Meeting Dates:

- ❖ March 19, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM
- ❖ April 17, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM
- ❖ May 15, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM

UPCOMING ITEMS / EVENTS:			
Title:	Date Parked:	Anticipated Return:	Owner:
Strategic Workshop Check-In	Completed January 17, 2020	June 2020	All Committee Members
Boards, Commissions and Committees – Code of Conduct	December 13, 2019	TBD	Alli / Clerk's Office
MDP Engagement Workshop	February 4, 2020 (invite to RLAC sent)	Event Date: Thurs., Feb. 27 Galt Museum 12 – 3 p.m.	Shelagh & MDP Team
BCC Day – Report for City Council	February 12, 2020	March 19, 2020	Patrick & Treena; All Committee Members
RLAC Initiatives – Brainstorming Session / Strategic Planning	February 13, 2020	March 19, 2020	Patrick & Treena; All Committee Members

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **January 17, 2020** at the Lethbridge Public Library, Main Branch, at 9:15 AM with the following attendance:

PRESENT:	Member, Co-Chair (out-going)	A. Scout
	Mayor, Co-Chair (out-going)	C.A. Spearman
	Deputy Mayor	B.A. Crowson
	Member	J. Head
	Member, Co-Chair (in-coming)	P. Wilson
	Member, Co-Chair (in-coming)	T. Tallow
	Member, Education Representative	M. Bruised Head
	Member, Education Representative	A. Bruised Head
	Member, Education Representative	J. Chief Calf
	Member, Education Representative	M. Black Water
	Member, Business Representative	R. Pogorzelski
	Member, Business Representative	J. Firth
	Member, Business Representative	C. Vos
OTHERS:	Sik-Ooh-Kotoki Friendship Centre	S. Singer
	Lethbridge Public Library – Main Branch	L. Weasel Head
	Indigenous and Northern Affairs Canada	A. Zukanovic
	Indigenous Relations Advisor	P. Stein
	Legislative Services Assistant	A. Moncrieff
	Manager, Community and Social Development	M. Thomsen
	Community Planner	S. Graham
	Urban Revitalization Manager	A. Malcolm
ABSENT:	Member	T. Plaited Hair
	Member	K. Jo Rabbit
	Member	L. Saloff
	Member	L. Vonkeman

1. Welcome & Introductions

2. Approval of Minutes

P. Wilson / B.A. Crowson:

BE IT RESOLVED THAT the Minutes of November 28, 2019 be approved.

----- CARRIED.

J. Firth / R. Pogorzelski:

BE IT RESOLVED THAT the Minutes of December 13, 2019 be approved **with an amendment to the attendance listing.**

----- CARRIED.

3. Approval of Agenda

The agenda was adopted by consensus, with the addition of Item 4.1.1. – Mike Bruised Head, Member re: Tribute and 4.3.3. – Martin Thomsen, Manager, Community and Social Development re: Ambrose Place Visit and Update.

4. Agenda Item

4.1. Active Participation

4.1.1. *Alli Moncrieff, Legislative Services Assistant re: Election of Chair and Co-Chair*

Item 4.1.1. was postponed until after Item 4.4.2.

A. Moncrieff, Legislative Services Assistant, served as Chair.

A. Scout:

THAT Treena Tallow be nominated as the Indigenous Co-Chair for the Reconciliation Lethbridge Advisory Committee.

There were no further nominations.

T. Tallow was acclaimed as Co-Chair for the Reconciliation Lethbridge Advisory Committee.

A. Scout, Committee Member, took over as Chair.

F. Firth:

THAT Patrick Wilson be nominated as the non-Indigenous Co-Chair for the Reconciliation Lethbridge Advisory Committee.

There were no further nominations.

P. Wilson was acclaimed as Co-Chair for the Reconciliation Lethbridge Advisory Committee.

B.A. Crowson:

THAT the nominations for Co-Chairs be closed.

----- CARRIED.

.....

4.1.2. *Mike Bruised Head, Member, Education Representative re: Tribute*

M. Bruised Head, Member, Education Representative gave a tribute to Jason Goodstriker (Ootsimiohkitopi) whom has passed away recently.

Mr. Goodstriker is an alumni of the University of Lethbridge. M. Bruised Head will update the Committee as to future celebration of life events being planned by the University of Lethbridge Indigenous Alumni Association.

4.2. Communications & Public Awareness

4.2.1 *Jordan Head, Committee Member and Andrew Malcolm, Urban Revitalization Manager re: Heart of Our City – Galt Gardens*

A. Malcolm provided an overview of the Heart of Our City Committee, as well as his and J. Head's respective roles on the Committee. He also provided an overview of the proposed Galt Gardens project, which includes plans for a plaza dedicated to First Nation heritage and a monument recognizing Blackfoot territory.

The following was additionally discussed:

- Connections of the project to the Galt Gardens Master Plan;
- Enhancement of inclusivity and safety in Galt Gardens;
- Inclusion of women and children in the monument;
- Matriarchal history of Blackfoot culture, and the importance of recognizing this in the proposed project;
- Recognition of recent Blackfoot history, but just as importantly, recognition of Blackfoot history and culture prior to colonization.

The following motion was presented:

M. Bruised Head / A. Bruised Head:

BE IT RESOLVED THAT The Reconciliation Lethbridge Advisory Committee supports the recognition and celebration of local Indigenous culture and values in the Downtown through the exploration of a commemorative place-making project in Galt Gardens; and

FURTHER THAT the Reconciliation Lethbridge Advisory Committee appoint one members to sit on a joint sub-committee with the Heart of Our City Committee to assist in the development of a Request for Proposals for Engagement and Design on this project; and

FURTHER THAT other members of the Indigenous Community interested in participating in this process should feel welcome to do so; and

FURTHER THAT the appointed member be Annette Bruised Head.

.....

4.2.2. *Patrick Wilson, Committee Members re: "Race and the City" Book Chapter - Update*

P. Wilson provided a background to the book and RLAC's chapter contribution. Members are encouraged to participate to reflect the diverse voices and perspectives on the Committee. P. Wilson requested that those wishing to submit a written piece for the chapter to do so by mid-next week.

February 15, 2020 is the final deadline for the chapter to be submitted to the editors.

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4.2.3. *Perry Stein, Indigenous Relations Advisor re: OKI Sign Update and Scheduling*

P. Stein shared with the Committee that the second OKI sign was now available for other community organizations to host, and that they can contact him directly to do so

4.3. Service Provision

4.3.1. *Perry Stein, Indigenous Relations Advisor re: 2020 Budget Discussion*

P. Stein provided a handout and an overview of the Committee's proposed 2020 Budget. P. Stein reminded the Committee that the handout was a breakdown of how funding can be anticipated to be spent. He also noted that there was a budget carry-over from 2019.

The following motion was presented:

J. Head / J. Firth:

THAT the 2020 Reconciliation Lethbridge Advisory Committee Budget be approved and adopted as presented.

----- CARRIED.

.....
4.3.2. *Perry Stein, Indigenous Relations Advisor re: Strategic Workshop Report – Check In*

P. Stein circulated a handout which highlights certain features of the Plan. The following was also discussed:

- RLAC's role – a Committee of Council to assist in advancing reconciliation initiatives, but also to assist with advancing community organizations and their initiatives regarding reconciliation;
- Desire for greater inclusion of a Blackfoot governance model within the Committee → some initiatives have been implemented to advance this, but more could be done;
- Dedicated space reflective of a Blackfoot or Indigenous space;
- Being aware and taking advantage of training opportunities as a Committee to enhance level of expertise → more experiential / active learning;

- Exercises in decolonization;
- Strategic plan to, potentially, generate agenda items → occasional review of the document to see what has been implemented and what still needs to be done → review of the Reconciliation Implementation Plan to evaluate if it is reflective of the strategic plan, or vice versa.

P. Stein requested the Committee to look at some differing training opportunities, and evaluate what would be most useful for the Committee to partake in.

Action: A. Moncrieff to circulate the Strategic Plan to the Committee for review.
Action: All members to consider training / education opportunities and bring ideas to the next meeting.

.....

4.3.3. *Martin Thomsen, Manager, Community and Social Development re: Ambrose Place Visit and Update*

M. Thomsen, Manager, Community and Social Development shared with the Committee he had taken a group to visit the Ambrose Place in Edmonton. The following was additionally discussed:

- The importance of Indigenous-led housing and homelessness strategies;
- Request for Proposal, and possibility for the Blackfoot community to submit;
- Blood Tribe Department of Health Mobile Unit → now in Lethbridge;
 - Chamber of Commerce lunch and learn in February or March regarding the triage → attempt to spread knowledge that this initiative is occurring in the community;
 - Mobile unit open house today (Friday, January 17, 2020) → 2 – 3 PM.

4.4. Cultural Identity and Heritage

4.4.1. *Perry Stein, Indigenous Relations Advisor re: Indian Battle Park Engagement Resources Request*

P. Stein requested that the Committee provide resources to assist with facilitating Elder engagement. The desire is to invite an Elder from each of the Blackfoot communities to discuss the histories of what is now Indian Battle Park, and to help aid what a renaming may look like.

As had been mentioned at a previous meeting, 2020 is the 150th anniversary of the Battle. It was noted that there is opportunity for RLAC to be more involved in telling the accurate history, and present a recommendation for renaming to City Council.

Discussion surrounding dedicating 2020 to collecting stories was discussed.

The following motion was presented:

T. Tallow / J. Head:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee help to facilitate the Elder engagement process by allocating funding of up to \$4,500.00 dollars from the RLAC 2019 budgetary carry over.

----- CARRIED.

.....

4.4.2. Patrick Wilson, Committee Member re: Blackfoot Immersion School Program

P. Wilson provided an overview of the initiative to integrate Blackfoot language into elementary school. The vision would be that this becomes a regular part of the schooling system.

Some obstacles identified were:

- Hiring qualified educators to teach Blackfoot;
- Finding individuals to work collaboratively on this initiatives (i.e., from different school boards).

The following was additionally discussed:

- Possibility of a charter school;
- Opportunity to link this opportunity with PSI and Education 2500 students;
- Benefits to both Indigenous and non-Indigenous groups;
- The demand within the community to learn more, and working with individuals who are already within the community that could help others learn Blackfoot (mutually beneficial experience) → potential connection to the Galt Gardens Heart of Our City Committee project.

4.5. Commemoration

None

5. Incamera

None

6. Project Updates

6.1. Flag Poles

P. Stein noted that he would send out an invitation to see the final presentations from the participating college students.

6.2. Indigenous Cultural Centre Feasibility

A. Moncrieff send out the report overview with the minutes; P. Stein noted he would be presenting the Feasibility Study findings to City Council as Community Issues Committee on Monday, January 20, 2020.

6.3. Shelagh Graham, Community Planner re: Municipal Development Plan Engagement Workshop Follow-Up

S. Graham, Community Planner, thanked the Committee for their contributions at the Municipal Development Plan workshop. She noted that there would be another 2-3 hour workshop sometime in mid-February, and will touch base closer to the date.

6.4. Park Renaming

Discussion ensued earlier under Item 4.4.1.

6.5. MMIWG Report Review

P. Stein shared with the Committee that the MMIWG Subcommittee was meeting in two weeks to have a subsequent discussion regarding the Report's Calls for Justice and possible recommendations to City Council.

7. Updates for City Council

A. Moncrieff, Legislative Services Assistant, to send draft minutes to B.A. Crowson and C.A. Spearman to prepare a Council Update.

8. Roundtable

P. Stein:

- Regional transportation plan; Lethbridge → Standoff;
- City Council and Blood Tribe Council meeting;
- Presentation by Blackfoot Confederacy.

9. Adjournment

Meeting adjourned by consensus at 11:14 AM.

10. Next Meeting Dates:

- ❖ February 21, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM

- ❖ March 20, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM
- ❖ April 17, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM
- ❖ May 15, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM

UNAPPROVED

General Recommendations

The National Inquiry identifies seven “Principles of Change” which are meant to support the effective and meaningful implementation of the Calls for Justice. These Principles include:

- **A Focus on Substantive Equality and Human and Indigenous Rights**, recognizing that Indigenous women, girls, and 2SLGBTQQIA peoples are “holders of inherent Indigenous rights, constitutional rights, and international and domestic human rights”¹.
- **A Decolonizing Approach**, recognizing the importance of identifying and removing colonial structures that allow for or create inequality and insecurity for Indigenous women, girls, and 2SLGBTQQIA peoples, and allowing for the assertion of Indigenous values, philosophies, and knowledge systems.
- **Inclusion of Families and Survivors**, recognizing that Indigenous women, girls, and 2SLGBTQQIA peoples and perspectives must be included in the implementation of the Calls, and that an Indigenous perspective on family and family relationships be used.
- **Self-Determined and Indigenous-Led Solutions and Services**, recognizing the spirit and specific articles of the United Nations Declaration on the Rights of Indigenous Peoples, including to self-determination and self-governance, and that the development and implementation of solutions and services by Indigenous peoples is itself an exercise of these inherent Indigenous rights.
- **Recognizing Distinctions**, recognizing the diversity that exists within and between Indigenous peoples and Communities, as well as the utility of a gender based framework through which to understand people’s experiences and the potential impacts of solutions and services.
- **Cultural Safety**, recognizing the need to go beyond merely making solutions and services “appropriate” for Indigenous audiences, but to develop them in a way that empowers Indigenous Peoples to be self-determined.
- **Trauma-Informed Approach**, recognizing the need to ensure solutions and services are developed in a way that recognizes and responds to the impacts of trauma.

In their review of the Final Report and Calls for Justice, the Review Committee had significant agreement with the Principles of Change. Going beyond these Principles however, the Review Committee identified other important considerations that should guide the City of Lethbridge in its work to respond to the Calls and contribute to reconciliation more broadly. These considerations include:

- Create a commitment to **capacity building** for Indigenous peoples, including Indigenous women, girls, and 2SLGBTQQIA peoples.
- **Avoid tokenism** and activities that minimize or make superficial the findings of the National Inquiry
- **Honor** publically the Indigenous women, girls, and 2SLGBTQQIA peoples who have been victims to violence, and their families
- Create opportunities for and empower **allyship**
- Clearly communicate how the protection for Indigenous women, girls, and 2SLGBTQQIA peoples **benefits all** Lethbridge citizens
- Ensure a **long-term commitment** of resources and to learning by elected leadership and staff
- **Embrace local knowledge**, history and expertise
- Ensure the **voices** of those persons identified in the Calls continue to be heard and involved in the implementation of recommendations

¹ https://www.mmiwg-ffada.ca/wp-content/uploads/2019/06/Executive_Summary.pdf

<p>1. That City Council follow the steps of other Canadian municipal and provincial governments and formally adopt the United Nations Declaration on the Rights of Indigenous Peoples as the City's framework for reconciliation, and moreover, formally acknowledge the findings of multiple National Inquiries that the Indian Residential School System and the systemic violence experienced by Indigenous women, girls and 2SLGBTQQIA peoples as genocide.</p>
<p>2. That City Council encourage the Reconciliation Lethbridge Advisory Committee to identify opportunities to incorporate aspects of the MMIWG Calls for Justice and the United Nations Declaration on the Rights of Indigenous Peoples into the Reconciliation Implementation Plan during the Plan's next comprehensive review.</p>
<p>3. That City Council advocate to the provincial government for an Indigenous Women's Emergency Shelter to care for the most vulnerable members of the community in a way that is dignified and culturally appropriate.</p>
<p>4. That City Council direct the City Manager to explore opportunities to create a more formal commitment to the ongoing engagement of all urban Indigenous peoples on City projects and initiatives that impact their well-being, and to present Council with recommended processes and opportunities to do so. This formalized commitment will also serve to ensure ongoing awareness of community needs and opportunities for shared advocacy.</p>
<p>5. That City Council direct the City Manager to explore opportunities to create a more formal commitment to relationship building with the Blackfoot First Nations, and in particular Kainai First Nation, focusing on areas of mutual interest such as economic development, health and wellness, and the revitalization of language and culture, and to present Council with recommended processes and opportunities to do so. And moreover that the City be a good faith and active partner in identifying and advancing mutually beneficial opportunities.</p>
<p>6. That City Council build upon recent reconciliation initiatives, including the adoption of an official Territory Acknowledgement Statement and Oki as its Official Greeting, and continue to identify opportunities to celebrate and support the restoration of Blackfoot and other Indigenous languages and cultures, and a sense of belonging for all Indigenous peoples in our City.</p>
<p>7. That Lethbridge City Council advocate to the Lethbridge Police Commission to conduct a review of the Final Report and Calls for Justice with the full and meaningful participation of Indigenous women, girls and 2SLGBTQQIA peoples, and publically report on its findings and progress. And moreover that as part of that review, the following be considered: opportunities to incorporate or strengthening trauma-informed and cross-cultural training for uniformed and civilian staff; the ability of Indigenous and other historically marginalized peoples to safely report incidences of racism, discrimination and institutional barriers; the adequacy of resourcing to support productive relationships between the police and the urban Indigenous community; and the sufficiency of Victim Services resources to support the unique needs of Indigenous peoples in the City, and in particular Indigenous women, girls and 2SLGBTQQIA peoples.</p>

<p>8. That City Council direct the City Manager to explore opportunities to review, and if necessary expand the scope of Lethbridge Transit's "Eyes in Motion" program to ensure its applicability to all women, girls and 2SLGBTQQIA peoples who may be experiencing or who are at imminent risk of violence. And moreover, that a targeted awareness campaign take place to ensure knowledge of the program among relevant community services providers.</p>
<p>9. That City Council direct the City Manager to review the current Recreation and Culture Fee Assistance Program and determine its applicability to removing barriers for Indigenous children and youth to access culturally relevant programming in the City, and in particular those Indigenous children and youth who are currently in care and who have limited opportunities to interact with their ancestral culture.</p>
<p>10. That City Council and the Reconciliation Lethbridge Advisory Committee continue to support Missing and Murdered Indigenous Women and Girls through the annual Sisters in Spirit Vigil. Support may include waiving rental fees, providing in-kind communications support and building on the 2019 declaration of Sisters in Spirit Day and to make this a permanent declaration.</p>
<p>11. That City Council encourage private and public sector community partners to conduct their own review of the Final Report and Calls for Justice with the full and meaningful participation of Indigenous women, girls and 2SLGBTQQIA peoples and act on the Calls for Justice as appropriate.</p>
<p>12. That City Council continue to support the Coalition of Inclusive Municipalities and efforts to combat racism and discrimination. And moreover that additional resources be allocated to create an anti-racism and anti-discrimination campaign focused on challenging stereotypes of Indigenous peoples, and in particular women, girls and 2SLGBTQQIA peoples.</p>
<p>13. That City Council direct the City Manager to review current staff training offerings and explore opportunities to expand training to include Indigenous awareness training that increases cultural competency, that is trauma-informed and is designed and / or delivered by Indigenous peoples. And moreover, that all staff that interact with the community on a daily basis ("front line" staff) be required to take this training.</p>
<p>14. That City Council direct the City Manager to explore the current efficacy of current systems and processes for Indigenous peoples and all community members to safely and effectively report incidences of racism, discrimination and / or institutional barriers when interacting with the City, and to return to City Council with recommendations.</p>
<p>15. That City Council direct the City Manager to explore methods to increase the participation of Indigenous peoples in the City of Lethbridge workforce, including through a review of hiring practices, the completion of an Employment Equity Policy, and the creation of an Indigenous internship (or similar) program as a pathway to job experience and employment.</p>
<p>16. That the Reconciliation Lethbridge Advisory Committee create additional resources to support reconciliation in the community, such as a "Reconciliation Ally Toolkit" for both individuals and businesses.</p>

<p>17. That City Council continue to be a strong advocate for and facilitator of efforts to create an Indigenous Cultural Centre in Lethbridge.</p>
<p>18. That City Council review its Bylaws and Policies, with the support of the Reconciliation Lethbridge Advisory Committee, to ensure Indigenous peoples are not targeted or disproportionately experiencing negative impacts.</p>
<p>19. That all members of City Council, Senior Management Team and Supervisors of front line staff commit to reading the TRC and MMIWG Final Reports and to participating in Indigenous Awareness Training.</p>
<p>20. That City Council direct the City Manager to explore opportunities to apply a Gender Based Analysis Plus (GBA+) framework to support Council submissions, as a way of better identifying and minimizing potential impacts of policies and plans prepared by the City.</p>
<p>21. That City Council commit to partnering with Indigenous community serving organizations as a way of providing needed resources to the city's most vulnerable members.</p>
<p>22. That City Council direct the City Manager to review opportunities to build upon current fee assistance programs for vulnerable community members to access Lethbridge Transit services, including by working with local employment and social services agencies. This effort can help advance greater employment and social opportunities for the most vulnerable and marginalized members of our community.</p>
<p>23. That City Council seek the advice of the Reconciliation Lethbridge Advisory Committee to create a legacy to honour Missing and Murdered Indigenous Women and Girls, and whether it may be appropriate to advance this project alongside the monument identified in the Reconciliation Implementation Plan. And moreover, that this project be brought to City Council as part of the next Capital Improvement Program for consideration.</p>
<p>24. That City Council direct the City Manager to provide an annual report on the status of these recommendations.</p>
<p>25. The City Council support the use of cultural programming as a tool to enhance safety and security in public spaces in the Downtown, including Galt Gardens, rather than solely relying on the use of security contractors.</p>



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, March 20, 2020

Meeting Room 003

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: February 21, 2020

3. Adoption of Agenda: March 20, 2020

4. Agenda Items:

4.1. Active Participation

4.4.1. Pam Beebe, Indigenous Relations Coordinator re: Indigenous Cultural Centre Update – Governance Planning

4.4.2. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: RLAC Initiatives – Strategic Planning Session

4.4.3. MMIWG Draft Recommendations – Committee Feedback

Draft Recommendations in Agenda Packet

4.4.4. Planning & Development Department re: Jane's Walk 2020

4.2. Communications & Public Awareness

4.2.1. Pam Beebe, Indigenous Relations Coordinator re: SAAG Cinema and Reconciliation Lethbridge 2020 Film Series Update

4.2.2. Treena Tallow, Co-Chair re: National Indigenous Peoples Week

4.2.3. Supervised Consumption Site – Provincial Review Panel Report Discussion

4.3. Service Provision

4.3.1. Alli Moncrieff, Legislative Services Assistant re: Boards, Commissions and Committees Code of Conduct Bylaw – Request for Feedback

4.3.2. Kayshja Eli, Canadian Roots Exchange re: Indigenous Youth Leadership Event

4.3.3. Pam Beebe, Indigenous Relations Coordinator re: Summer 2020 Games - Discussion

4.3.4. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: RLAC Meeting Length Discussion

4.4. Cultural Identity & Heritage

4.4.1. Patrick Wilson, Co-Chair re: Letter of Support for Blackfoot Crossing Historical Park – Repatriation of Items from Devon Museum in Britain

4.5. Commemoration

5. Incamera:

None

6. Project Updates:

6.1. Reconciliation Week 2020

6.2. Flag Poles

6.3. Indigenous Cultural Centre Feasibility Study

6.4. Park Renaming

6.4 MMIWG Report Review

7. Updates for City Council:

8. Roundtable:

9. Adjourn:

10. Next Meeting Dates:

- ❖ April 17, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM
- ❖ May 15, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM
- ❖ June 19, 2020 – City Hall, Meeting Room 003 – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **February 21, 2020**
at City Hall in Room 003 at 9:00 a.m. with the following attendance:

PRESENT:

Mayor, arrived at 9:45 a.m.	C.A. Spearman
Member, Co-Chair	P. Wilson
Deputy Mayor	B.A. Crowson
Member, arrived at 10:05 a.m.	J. Head
Member	L. Vonkeman
Member, Business Representative	C. Vos
Member, Business Representative	J. Firth
Member, Education Representative	J. ChiefCalf
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water

OTHERS:

Diversity & Inclusion Specialist	T. Mackie
Lethbridge Historical Society	G. Kuhl
Citizen at Large	C. Stewart
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
A/Manager, Legislative Services	A. Moncrieff
Legislative Services Assistant	C. Crisanti
Urban Revitalization Manager	A. Malcolm
Manager, Community and Social Development, arrived at 10:17 a.m.	M. Thomsen

ABSENT:

Member	A. Scout
Member	K. Jo Rabbit
Member, Education Representative	A. Bruised Head
Member, Co-Chair	T. Tallow
Member	L. Saloff
Member	T. Singer

P. Wilson called the meeting to order at 9:09 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer

M. Black Water joined the meeting at 9:40 a.m.

2. Approval of the Minutes: January 17, 2020

J. FIRTH / C. VOS:

THAT the minutes of the January 17, 2020 meeting be approved.

----- CARRIED

3. Adoption of Agenda: February 21, 2020

M. BRUISED HEAD / B.A. CROWSON :

THAT the agenda of the February 21, 2020 meeting be approved as amended.

----- CARRIED

4. Agenda Items:

4.1. Active Participation

4.4.1. Perry Stein, Indigenous Relations Advisor re: Introduction of Indigenous Relations Coordinator

C.A. Spearman entered the meeting at 9:45 a.m.

P. Stein, Indigenous Relations Advisor, introduced Pamela Beebe, Indigenous Relations Coordinator, to everyone in attendance.

4.2. Communications & Public Awareness

4.2.1. Ross Kilgour, Community Planner re: Heritage Management Plan

P. Stein spoke to the Committee regarding ownership of Blackfoot cultural heritage items and sites. P. Stein also shared that the Heritage Management Plan is being revised.

The following was discussed:

- Suggestion to draft a bylaw or policy to bring before City Council to require a Blackfoot representative at all historical site initiations;
- Mitigating misrepresentation of cultural items and sites.

P. Stein asked the Committee if they would draft a letter of support for this initiative to be sent to R. Kilgour as soon as possible.

Action: Co-Chairs T. Tallow and P. Wilson to draft the letter of support.

M. BRUISED HEAD / J. FIRTH:

THAT a letter of recommendation be drafted to support Historic Places Advisory Committee's grant application to the province advocating for greater Indigenous involvement in cultural resource management

----- **CARRIED**

4.2.2. Tymmarah Mackie, Diversity & Inclusion Specialist re: Elder in the Making - Film Screening

J. Head entered the meeting at 10:05 a.m.

M. Thomsen entered the meeting at 10:17 a.m.

T. Mackie gave an overview of the Elder in the Making film screening, and informed the committee of the times for screenings at the meeting. On June 4, 2020 in the basement theatre gallery of the Lethbridge Public Library, there will be one screening during the day for City staff from 1 p.m. to 4 p.m., and one in the evening from 7 p.m. to 9 p.m. for the public at large.

M. Black Water brought up the potential for an opportunity to discuss the film afterward, with the input and perspective of the filmmaker.

Action: M. Black Water and T. Mackie to get in touch to coordinate a Meet & Greet with the filmmaker, and a conversation on the film.

Action: T. Mackie to forward posters to P. Beebe to distribute.

T. Mackie also mentioned bringing KAIROS CANADA to the City for a "train the trainer" session on managing racism, and that there were 20 seats available for City staff (costing \$150 if connected to a City initiative; \$250 for the public) to receive this training.

Action: T. Mackie to contact P. Beebe and M. Black Water to advertise this initiative, and to involve Elders to do a prayer before the training.

4.2.3. Patrick Wilson, Co-Chair and Perry Stein, Indigenous Relations Advisor re: SAAG Film Series

P. Stein gave an overview of the film screenings at the Southern Alberta Art Gallery (SAAG), and opened the floor to members who wish to be involved in selecting films to show at the series. Opportunities to have the filmmaker speak at the showing are also considered in film selection.

4.2.4. George Kuhl, Lethbridge Historical Society re: Indian Battle Park 150th Commemoration

G. Kuhl briefly presented on the re-publishing of *The Last Great (Inter-Tribal) Indian Battle* for Indian Battle Park's 150th anniversary. The Lethbridge Historical Society wishes to present the book as a historical document, recognizing that Indigenous histories are lacking from the original publication. The Society wishes to bring these histories to light with the re-published version.

C. Stewart spoke to the narrative the book presents, the process of updating it for re-publishing, and the history of the book itself. Stewart presented the option for one member of the Lethbridge Historical Society and one member of the Reconciliation Lethbridge Advisory Committee to draft a forward for the book to provide context and perspective.

The following was additionally discussed:

- Greater context of the book, and options of greater inclusion of histories moving forward;
- Inclusion of Elders in conversations of re-publication to ensure the histories are recorded and preserved;
- Concern over Indigenous histories being lost if fewer Indigenous voices are writing and telling the histories;
- The Cree history of the battle, and providing a holistic overview of the history;
- The possibility of including a social historian to assist.

G. Kuhl concluded by asking for the Committee's guidance.

Action: The Subcommittee is to contact M. Bruised Head and G. Kuhl to discuss further.

Action: Administration to connect G. Kuhl & C. Stewart to the committee to coordinate meeting with Elders to assist in drafting a forward.

4.2.5. Perry Stein, Indigenous Relations Advisor re: 2020 Alberta Summer Games Sponsorship

P. Stein discussed the option to sponsor the 2020 Alberta Summer Games, presenting

“OKI” pins to all the competitors. It would cost approximately \$3200.00, coming from the printing costs in the budget.

M. Bruised Head suggested providing gifts to each of the sport team chaperones or the medalists.

J. FIRTH / J. HEAD:

THAT the Reconciliation Lethbridge Advisory Committee approve allocation of up to \$4,000 in sponsorship funds to the 2020 Summer Games.

----- **CARRIED**

4.2.6. Patrick Wilson, Co-Chair re: Race in the City Draft Book Chapter

P. Wilson opened the floor to discussion and questions regarding the draft chapter.

J. Firth recommended that the authors include their Indigenous names with their submission.

Action: P. Wilson to retrieve and record all names in question.

The floor was opened to recommendations for names for the chapter.

P. Stein recommended a Blackfoot title be used.

J. Firth suggested a combination of Blackfoot and English for the name.

The recommendations were as follows:

“More work needs to be done”	B.A. Crowson
“Reconciliation is a shared responsibility”	C.A. Spearman
“All my relations/relatives” “Niksookowaks” in Blackfoot	M. Bruised Head
Niksookowaks - All My Relations: Reflections on Reconciliation	P. Wilson

BY CONSENSUS the following was selected as the chapter title:

Niksookowaks - All My Relations: Reflections on Reconciliation

4.3. Service Provision

M. Bruised Head spoke to the student led Tree Declaration ceremony at the University of Lethbridge in Markin Hall. The ceremony will acknowledge residential school survivors, and

will take place at 9:00 a.m. on Friday, March 27, 2020.

There will be a pipe offering and a smudging ceremony. Four plants will be planted: A poplar to symbolize the warmth of home and fire, including a plaque to direct readers to the other plants for a self-guided tour, a lodgepole pine for the teepees, a willow, and a Saskatoon. Four survivors will speak about their experience at the ceremony.

C. Vos noted that the Lethbridge Chamber of Commerce will be bringing delegates on the tour when hosting the AGM in May 2020.

J. ChiefCalf left the meeting at 10:55 a.m.

G. Kuhl proposed having a commemoration for the re-publication of *The Last Great (Inter-Tribal) Indian Battle*.

4.4. Cultural Identity & Heritage

None

4.5. Commemoration

None

5. Closed Meeting:

None

6. Project Updates:

6.1. Flag Poles

P. Stein asked that the members present for the flag design presentation meet to go over their thoughts, to select which elements of the designs they wish to incorporate in the project, and to compile these notes into a briefing.

Action: Members to coordinate meeting date to compile briefing.

6.2. Indigenous Cultural Centre Feasibility Study

P. Stein noted that the Feasibility Study was presented to Council, with Council referring the proposed ICC budget to the Capital Improvement Program, specifically the outdoor gathering space, and that this will be incorporated as part of the governance planning process.

6.3. Park Renaming

The Subcommittee will be working with G. Kuhl to make changes as discussed.

6.4. MMIWG Report Review

P. Stein referred the Committee to the draft recommendations provided in the Feb. 21, 2020 Agenda Packet. He requested that the Committee take the month to read over the recommendations, and return to the March meeting with comments.

P. Stein additionally mentioned options to collaborate with Sisters in Spirit during review.

7. Updates for City Council:

C.A. Spearman suggested that the flag pole item be brought to Council.

M. Bruised Head suggested that all members of Council be given a Blackfoot name, and that these be added to the name tags in the Council chambers.

8. Roundtable:

T. Mackie:

T. Mackie shared that the United Nations has declared 2022 as The Beginning of an International Decade of Indigenous Languages. T. Mackie recommended incorporating more Blackfoot voices into the KAIROS blanket exercise.

J. Firth:

Arches will be doing a pipe ceremony in the River Valley to facilitate healing for community members on the path to recovery. J. Firth asked that members recommend anybody they think might want to attend.

P. Stein:

P. Stein discussed the City's new transportation project with Standoff.

M. Bruised Head:

M. Bruised Head recommended that the incoming Councillors partake in a pipe offering ceremony as part of their initiating ceremony. B.A. Crowson recommended that this issue be sent to the Open and Effective Government Committee, which is reviewing processes for the incoming Council.

9. Adjourn:

BY CONSENSUS the meeting adjourned at 11:14 a.m.

10. Next Meeting Dates:

March 20, 2020 – City Hall, Meeting Room 003 – 9 AM to 11 AM

April 17, 2020 – City Hall, Meeting Room 003 – 9 AM to 11 AM

May 15, 2020 – City Hall, Meeting Room 003 – 9 AM to 11 AM

DRAFT

SAAG Cinema and Reconciliation Lethbridge Film Series, 2020

Friday, May 15

IKAAKIIMAAT

Conor McNally's film of artist Lauren Crazybull: "*IKAAKIIMAAT is a short documentary focusing on the life and work of Blackfoot and Dene artist, Lauren Crazybull. The film provides viewers with a personal story of resiliency in the face of colonial violence, as well as celebrates the brilliance of a young artist.*"

This film will be screened with the opening of Lauren Crazybull's exhibition, in which she mapped the traditional Indigenous place names across the province, as a part of her year long Alberta Artist in Residency. Lauren and Conor will be in attendance for Q&A following the film.

Sunday, June 21

Fast Horse or imagineNATIVE film selection

Hosting Cree director and filmmaker, Alexandra Lazarowich giving an introduction and Q&A for her film "*Fast Horse*" which won an award at Sundance Film Festival in 2018, featuring riders of the Blackfoot Confederacy. Elders and an honour ceremony for any riders able to attend the screening.

****Alexandra has since moved to Toronto (previously living in Calgary), so the travel and accommodation costs have increased since this plan, so having her attend the screening may no longer be possible***
If agreement to a screening fee, and connection to the riders cannot be confirmed by the end of March we will alternatively make an imagineNATIVE selection.*

Thursday, July 16

imagineNATIVE film selection

imagineNATIVE is the world's largest presenter of Indigenous screen content. The organisation is recognised locally, nationally, and internationally for excellence and innovation in programming and as the global centre for Indigenous media arts. imagineNATIVE (legal entity: The Centre for Aboriginal Media) is a registered charity committed to creating a greater understanding of Indigenous peoples and cultures through the presentation of contemporary Indigenous-made media art including film, video, audio and digital media.

September 11-13 (TBD)

Rhayne Vermette with Monograph

Rhayne Vermette is a Metis artist based in Winnipeg, Manitoba. Interested in images and animation which confront architectural conventions, her practice is rooted in notions of decadence and the indeterminate. Favouring the experimental, her 16mm films confront documentary form, often merging the insipid within the surreal. Self-taught, Rhayne has had her films screened across the globe: Chicago Underground Film Festival, Images Film Festival, the European Media Arts Festival, and is currently working on a feature length film, *St. Anne*, with funding from the Manitoba Arts Council.

MONOGRAPH is an ongoing series of experimental film programs with a focus on avant-garde and expanded cinema, both contemporary and historical, founded by Calgary artists Kyle Whitehead and Carl Spencer.

BYLAW 6203

A BYLAW OF THE CITY OF LETHBRIDGE TO ESTABLISH A CODE OF CONDUCT FOR
CITIZEN MEMBERS APPOINTED TO BOARDS, COMMISSIONS, AND COMMITTEES

WHEREAS, pursuant to section 146.1(3) of the *Municipal Government Act*, a Council may, by bylaw, establish a code of conduct governing the conduct of members of council committees and other bodies established by the Council who are not councilors;

AND WHEREAS the establishment of a code of conduct for members of council committees and other bodies established by the Council is consistent with the principles of transparent and accountable government;

AND WHEREAS a code of conduct sets an ethical standard of behavior for members of council committees and other bodies established by the Council;

NOW THEREFORE, THE COUNCIL OF THE CITY OF LETHBRIDGE, IN THE PROVINCE OF ALBERTA, DULY ASSEMBLED, HEREBY ENACTS AS FOLLOWS:

1. Title

- 1.1. This Bylaw shall be known as the "Code of Conduct for Citizen Members Bylaw" or "Code."

2. Definitions

In this Bylaw, words have the meanings set out in the Act, except that:

- 2.1. "Act" means the *Municipal Government Act*, R.S.A. 2000, c. M-26, and associated regulations, as amended;
- 2.2. "Administration" has the same meaning as in Bylaw 6099, the City Manager Bylaw;
- 2.3. "City" means the corporation of the City of Lethbridge;
- 2.4. "City Manager" has the same meaning as in Bylaw 6099, the City Manager Bylaw;
- 2.5. "Committees" means any council committee or other body established by council;
- 2.6. "Confidential Information" means any information (oral or written) that is received in during a meeting or any part of a meeting that is closed to the public;
- 2.7. "Conflict of Interest" means a situation when a citizen Member has a private or personal interest sufficient to influence or to appear to influence the objective exercise of their duties;
- 2.8. "Declaration" means the form of declaration attached to this Bylaw as Schedule "A";
- 2.9. "External Committee" means a board, commission, committee or other body not established by the city council but whose membership includes a council appointee and without limiting the generality of the foregoing specifically includes the Lethbridge Public Library Board;
- 2.10. "Member" means a citizen appointed to a Committee;

- 2.11. "Political Activity" means being a candidate for elected office, campaigning for a candidate for elected office, fundraising for an election campaign, promoting a political party or special interest cause.

3. Purpose and Application

- 3.1. The purpose of the Code of Conduct for Citizen Members Bylaw is to establish standards for the ethical conduct of members.
- 3.2. This Bylaw does not apply to council members as they are governed by the Council Code of Conduct Bylaw.
- 3.3. This Bylaw does not apply to any External Committees or the Lethbridge Police Commission.

4. General Duties of Members

4.1. Members shall:

- 4.1.1. act honestly and in good faith;
- 4.1.2. perform their functions and duties in a conscientious and diligent manner with integrity, accountability and transparency;
- 4.1.3. conduct themselves in a professional manner with dignity and make every effort to participate diligently on the Committees to which they are appointed;
- 4.1.4. conduct themselves in a manner that promotes public confidence and will bear close public scrutiny;
- 4.1.5. treat one another, city councilors, employees of the City and members of the public with courtesy, dignity and respect and without abuse, bullying or intimidation;
- 4.1.6. complete a Declaration prior to participating in any Committee work;
- 4.1.7. respect that Administration works for the City as a corporate body and are charged with making recommendations that reflect their professional expertise and a corporate perspective, and that employees are required to do so without undue influence from any Member or group of Members.

4.2. Members shall not:

- 4.2.1. speak in a manner that is discriminatory to any individual referencing characterizations such as race, religious beliefs, colour, gender, physical or mental ability, age, ancestry, place of origin, marital status, source of income, family status or sexual orientation;
- 4.2.2. involve themselves in matters of Administration, which fall within the jurisdiction of the City Manager or in the case of the Galt Museum & Archives, and the jurisdiction of the Chief Administrative Officer for the Galt Museum & Archives;

- 4.2.3. use, or attempt to use, their authority to interfere or attempt to interfere in the employee's duties;
- 4.2.4. maliciously or falsely injure the reputation of the City or the employees; or
- 4.2.5. directly or indirectly request, induce, encourage, or aid Administration to do something which, if done by the Member, would be a breach of this Code.

5. RESPONSIBILITIES

5.1. City Council to:

- 5.1.1. appoint Members to Committees as required;
- 5.1.2. remove any Members that are not complying with this Bylaw.

5.2. City Clerk to:

- 5.2.1. coordinate the recruitment and appointment of individuals to Committees;
- 5.2.2. retain the completed Declarations of the Members appointed to the Committees;
- 5.2.3. provide an orientation to Members annually after the Organization Meeting.

5.3. Committees to:

- 5.3.1. carry out their responsibilities in accordance with all applicable policy and legislation.

5.4. Committee Chairs to:

- 5.4.1. manage the performance evaluation of Members;
- 5.4.2. participate in the recruitment of Members with City Council;
- 5.4.3. report to City council on any Member that is not complying with this Bylaw in accordance with Section 12;
- 5.4.4. assist Members to determine whether a situation in question constitutes a Conflict of Interest;
- 5.4.5. determine whether gifts and benefits received by Members are acceptable;
- 5.4.6. receive any alleged breach and follow the process outlined in Section 8.

5.5. Members to:

- 5.5.1. receive a copy of the Code of Conduct for Citizen Members Bylaw and complete a Declaration that they agree to adhere to the standards described in the Bylaw no later than thirty (30) days following their initial appointment to a Committee and following any subsequent re-appointment;

- 5.5.2. submit the completed Declaration to the City Clerk;
- 5.5.3. not speak on behalf of city of Lethbridge, city council or the Committee unless authorized to do so;
- 5.5.4. attend orientations and training which is necessary to conduct their duties.
- 5.5.5. comply with the rules of disclosure of confidential information.

6. Conflict of Interest

- 6.1. In the performance of their duties, Members must avoid Conflicts of Interest.
- 6.2. If a Member is in doubt about whether any situation involves a Conflict of Interest, the Member must seek guidance from the Chair at the earliest possible opportunity. The Chair will determine whether the situation in question constitutes a Conflict of Interest.
- 6.3. Should the Chair determine that such a Conflict of Interest exists, then the following steps will be taken:
 - 6.3.1. If the Conflict of Interest is declared outside of a meeting of the Committee, then the Member must formally, in writing, declare the Conflict of Interest stating the reason to the Chair, and must abstain from any discussions related to the matter and from attempting to influence a vote on the matter.
- 6.4. If the Conflict of Interest is declared during a meeting of the Committee, then the following steps will be taken:
 - 6.4.1. The Member must leave the room in which the meeting is being held and not return to the meeting until all discussion and voting related to the matter are concluded; and
 - 6.4.2. The Member's Conflict of Interest declaration must be recorded in the Minutes of the Committee meeting.
- 6.5. If a Member believes that another Member of their Committee is in a Conflict of Interest, then the Member must inform the Chair at the earliest possible opportunity. If a Member believes that the Chair is in a Conflict of Interest, then the Member must inform the Vice-Chair at the earliest possible opportunity.

7. Confidential Information

- 7.1. Members must not disclose confidential information (verbal or written) by any means, unless the Member is authorized to do so by law or in accordance with the *Freedom of Information and Protection of Privacy Act*, R.S.A. 2000, c.F-25, any associated regulations, and any amendments or successor legislation.
- 7.2. Members must not use confidential information acquired during their appointment to a Committee for their personal use or gain, or for the personal use or gain of their family, friends or associates.

- 7.3. Members must not use confidential information following the completion of their term on a Committee for their personal use or gain, or for the personal use or gain of their family, friends, or associates.

8. Acceptance and Disclosure of Gifts and Benefits

- 8.1. Members must not solicit a gift or a benefit, by virtue of their position on a Committee for their personal use or for the personal use of their family, friends or associates.
- 8.2. Members must not accept a gift or a benefit, that is connected directly to their duties on a Committee; and.
- 8.3. Gifts or benefits, that are connected directly to a Member's duties on a Committee must be disclosed to the Chair at the earliest possible opportunity.

9. Conduct at Meetings

- 9.1. Members must be aware of their Committee's mandate, and their governing legislation, bylaws, and any other policies and procedures.
- 9.2. Members must attend all meetings, except those where approval for absence was granted by the Committee or where the Member is required to take a leave of absence in accordance with this Bylaw.
- 9.3. Members must conduct themselves in accordance with the established policies and procedures for the conduct of their Committee's meeting.

10. Use of City and Committee Property, Technology, and Resources

- 10.1. Members shall use City property, equipment, services, supplies and staff resources only for the performance of their duties as a Member.
- 10.2. City property, equipment, services, supplies and staff resources that are available to the general public may be used by a Member for personal use upon the same term and conditions as a member of the general public, including booking and payment of any applicable fees or charges.
- 10.3. Members must not use City property, equipment, services, supplies and staff resources for personal gain or for the gain of their family, friends, and associates.
- 10.4. Members must return all City property, equipment, services, supplies and staff resources upon completion of their term.

11. Political Activity

- 11.1. Members must not use City property, equipment, services, supplies and staff resources for any Political Activity.

12. Breaches

- 12.1. Any alleged breach of the Code must be reported in writing to the Chair. In the case that the alleged breach is related to the Chair, then it must be reported to the Vice-Chair.
- 12.2. Where an alleged breach is reported to the Chair, or the Vice-Chair depending on the circumstance, the Chair and/or Vice-Chair, will take the following actions:
 - 12.2.1. Provide the Member whose conduct is alleged to have breached this Bylaw with the case against them in writing and with an opportunity to respond in writing;
 - 12.2.2. Considering only the written allegations against the Member and the Member's written response, make a determination in writing whether the Code has been breached.
- 12.3. Where the Chair has determined the Code has been breached, the Chair and/or the Vice-Chair may add the breach to the Closed Session portion of the Agenda of the next scheduled meeting, or call a special meeting.
- 12.4. If warranted, the Committee, as a whole, may direct the Chair, or Vice-Chair to bring forward a written report to city council. The report will be forwarded to the Closed Session portion of the City Council Agenda, and must include the following:
 - 12.4.1. Written allegation and Member's response;
 - 12.4.2. Finding of the Chair and copy of relevant minutes;
 - 12.4.3. the Committee's recommendation to council; and
 - 12.4.4. the subject Member's written submission responding to Committee's recommendation unless they have declined to make such a submission.
- 12.5. Having regard only to the written report, if council is satisfied that a breach of this Bylaw occurred, council may by resolution:
 - 12.5.1. suspend the Member for a period of time deemed appropriate by Council; or
 - 12.5.2. revoke the Member's appointment on the Committee.

13. Coming into Force

- 13.1. This Bylaw shall come into full force and effect on the date of final passing thereof.

READ A FIRST TIME this 24th day of February, A.D. 2020.

C. A. Spear
MAYOR

Bonnie L. Bedford
CITY CLERK

READ A SECOND TIME this _____ day of _____, A.D. 2020.

MAYOR

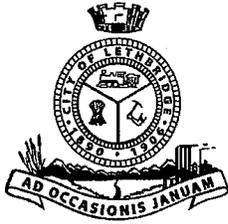
CITY CLERK

READ A THIRD TIME this _____ day of _____, A.D. 2020.

MAYOR

CITY CLERK

SCHEDULE "A"



CITY OF
Lethbridge

Declaration

**Code of Conduct for Citizen Members Appointed to City Council
Committees**

Complete this Declaration no later than thirty (30) days following your initial appointment to a City of Lethbridge Board, Commission or Committee (Declarations for re-appointment are not required unless a break in service or appointment to a new Board, Commission or Committee). The completed Declaration is to be forwarded to the City Clerk's Office.

I, _____, Member of
(Full Name)

(Name of Board, Commission or Committee)

declare that I have read and understand the Code of Conduct for Citizen Members Bylaw, and agree to adhere to the standards described in this Bylaw.

(Signature)

(Date)

General Recommendations

The National Inquiry identifies seven “Principles of Change” which are meant to support the effective and meaningful implementation of the Calls for Justice. These Principles include:

- **A Focus on Substantive Equality and Human and Indigenous Rights**, recognizing that Indigenous women, girls, and 2SLGBTQQIA peoples are “holders of inherent Indigenous rights, constitutional rights, and international and domestic human rights”¹.
- **A Decolonizing Approach**, recognizing the importance of identifying and removing colonial structures that allow for or create inequality and insecurity for Indigenous women, girls, and 2SLGBTQQIA peoples, and allowing for the assertion of Indigenous values, philosophies, and knowledge systems.
- **Inclusion of Families and Survivors**, recognizing that Indigenous women, girls, and 2SLGBTQQIA peoples and perspectives must be included in the implementation of the Calls, and that an Indigenous perspective on family and family relationships be used.
- **Self-Determined and Indigenous-Led Solutions and Services**, recognizing the spirit and specific articles of the United Nations Declaration on the Rights of Indigenous Peoples, including to self-determination and self-governance, and that the development and implementation of solutions and services by Indigenous peoples is itself an exercise of these inherent Indigenous rights.
- **Recognizing Distinctions**, recognizing the diversity that exists within and between Indigenous peoples and Communities, as well as the utility of a gender based framework through which to understand people’s experiences and the potential impacts of solutions and services.
- **Cultural Safety**, recognizing the need to go beyond merely making solutions and services “appropriate” for Indigenous audiences, but to develop them in a way that empowers Indigenous Peoples to be self-determined.
- **Trauma-Informed Approach**, recognizing the need to ensure solutions and services are developed in a way that recognizes and responds to the impacts of trauma.

In their review of the Final Report and Calls for Justice, the Review Committee had significant agreement with the Principles of Change. Going beyond these Principles however, the Review Committee identified other important considerations that should guide the City of Lethbridge in its work to respond to the Calls and contribute to reconciliation more broadly. These considerations include:

- Create a commitment to **capacity building** for Indigenous peoples, including Indigenous women, girls, and 2SLGBTQQIA peoples.
- **Avoid tokenism** and activities that minimize or make superficial the findings of the National Inquiry
- **Honor** publically the Indigenous women, girls, and 2SLGBTQQIA peoples who have been victims to violence, and their families
- Create opportunities for and empower **allyship**
- Clearly communicate how the protection for Indigenous women, girls, and 2SLGBTQQIA peoples **benefits all** Lethbridge citizens
- Ensure a **long-term commitment** of resources and to learning by elected leadership and staff
- **Embrace local knowledge**, history and expertise
- Ensure the **voices** of those persons identified in the Calls continue to be heard and involved in the implementation of recommendations

¹ https://www.mmiwg-ffada.ca/wp-content/uploads/2019/06/Executive_Summary.pdf

<p>1. That City Council follow the steps of other Canadian municipal and provincial governments and formally adopt the United Nations Declaration on the Rights of Indigenous Peoples as the City's framework for reconciliation, and moreover, formally acknowledge the findings of multiple National Inquiries that the Indian Residential School System and the systemic violence experienced by Indigenous women, girls and 2SLGBTQQIA peoples as genocide.</p>
<p>2. That City Council encourage the Reconciliation Lethbridge Advisory Committee to identify opportunities to incorporate aspects of the MMIWG Calls for Justice and the United Nations Declaration on the Rights of Indigenous Peoples into the Reconciliation Implementation Plan during the Plan's next comprehensive review.</p>
<p>3. That City Council advocate to the provincial government for an Indigenous Women's Emergency Shelter to care for the most vulnerable members of the community in a way that is dignified and culturally appropriate.</p>
<p>4. That City Council direct the City Manager to explore opportunities to create a more formal commitment to the ongoing engagement of all urban Indigenous peoples on City projects and initiatives that impact their well-being, and to present Council with recommended processes and opportunities to do so. This formalized commitment will also serve to ensure ongoing awareness of community needs and opportunities for shared advocacy.</p>
<p>5. That City Council direct the City Manager to explore opportunities to create a more formal commitment to relationship building with the Blackfoot First Nations, and in particular Kainai First Nation, focusing on areas of mutual interest such as economic development, health and wellness, and the revitalization of language and culture, and to present Council with recommended processes and opportunities to do so. And moreover that the City be a good faith and active partner in identifying and advancing mutually beneficial opportunities.</p>
<p>6. That City Council build upon recent reconciliation initiatives, including the adoption of an official Territory Acknowledgement Statement and Oki as its Official Greeting, and continue to identify opportunities to celebrate and support the restoration of Blackfoot and other Indigenous languages and cultures, and a sense of belonging for all Indigenous peoples in our City.</p>
<p>7. That Lethbridge City Council advocate to the Lethbridge Police Commission to conduct a review of the Final Report and Calls for Justice with the full and meaningful participation of Indigenous women, girls and 2SLGBTQQIA peoples, and publically report on its findings and progress. And moreover that as part of that review, the following be considered: opportunities to incorporate or strengthening trauma-informed and cross-cultural training for uniformed and civilian staff; the ability of Indigenous and other historically marginalized peoples to safely report incidences of racism, discrimination and institutional barriers; the adequacy of resourcing to support productive relationships between the police and the urban Indigenous community; and the sufficiency of Victim Services resources to support the unique needs of Indigenous peoples in the City, and in particular Indigenous women, girls and 2SLGBTQQIA peoples.</p>

<p>8. That City Council direct the City Manager to explore opportunities to review, and if necessary expand the scope of Lethbridge Transit's "Eyes in Motion" program to ensure its applicability to all women, girls and 2SLGBTQQIA peoples who may be experiencing or who are at imminent risk of violence. And moreover, that a targeted awareness campaign take place to ensure knowledge of the program among relevant community services providers.</p>
<p>9. That City Council direct the City Manager to review the current Recreation and Culture Fee Assistance Program and determine its applicability to removing barriers for Indigenous children and youth to access culturally relevant programming in the City, and in particular those Indigenous children and youth who are currently in care and who have limited opportunities to interact with their ancestral culture.</p>
<p>10. That City Council and the Reconciliation Lethbridge Advisory Committee continue to support Missing and Murdered Indigenous Women and Girls through the annual Sisters in Spirit Vigil. Support may include waiving rental fees, providing in-kind communications support and building on the 2019 declaration of Sisters in Spirit Day and to make this a permanent declaration.</p>
<p>11. That City Council encourage private and public sector community partners to conduct their own review of the Final Report and Calls for Justice with the full and meaningful participation of Indigenous women, girls and 2SLGBTQQIA peoples and act on the Calls for Justice as appropriate.</p>
<p>12. That City Council continue to support the Coalition of Inclusive Municipalities and efforts to combat racism and discrimination. And moreover that additional resources be allocated to create an anti-racism and anti-discrimination campaign focused on challenging stereotypes of Indigenous peoples, and in particular women, girls and 2SLGBTQQIA peoples.</p>
<p>13. That City Council direct the City Manager to review current staff training offerings and explore opportunities to expand training to include Indigenous awareness training that increases cultural competency, that is trauma-informed and is designed and / or delivered by Indigenous peoples. And moreover, that all staff that interact with the community on a daily basis ("front line" staff) be required to take this training.</p>
<p>14. That City Council direct the City Manager to explore the current efficacy of current systems and processes for Indigenous peoples and all community members to safely and effectively report incidences of racism, discrimination and / or institutional barriers when interacting with the City, and to return to City Council with recommendations.</p>
<p>15. That City Council direct the City Manager to explore methods to increase the participation of Indigenous peoples in the City of Lethbridge workforce, including through a review of hiring practices, the completion of an Employment Equity Policy, and the creation of an Indigenous internship (or similar) program as a pathway to job experience and employment.</p>
<p>16. That the Reconciliation Lethbridge Advisory Committee create additional resources to support reconciliation in the community, such as a "Reconciliation Ally Toolkit" for both individuals and businesses.</p>

<p>17. That City Council continue to be a strong advocate for and facilitator of efforts to create an Indigenous Cultural Centre in Lethbridge.</p>
<p>18. That City Council review its Bylaws and Policies, with the support of the Reconciliation Lethbridge Advisory Committee, to ensure Indigenous peoples are not targeted or disproportionately experiencing negative impacts.</p>
<p>19. That all members of City Council, Senior Management Team and Supervisors of front line staff commit to reading the TRC and MMIWG Final Reports and to participating in Indigenous Awareness Training.</p>
<p>20. That City Council direct the City Manager to explore opportunities to apply a Gender Based Analysis Plus (GBA+) framework to support Council submissions, as a way of better identifying and minimizing potential impacts of policies and plans prepared by the City.</p>
<p>21. That City Council commit to partnering with Indigenous community serving organizations as a way of providing needed resources to the city's most vulnerable members.</p>
<p>22. That City Council direct the City Manager to review opportunities to build upon current fee assistance programs for vulnerable community members to access Lethbridge Transit services, including by working with local employment and social services agencies. This effort can help advance greater employment and social opportunities for the most vulnerable and marginalized members of our community.</p>
<p>23. That City Council seek the advice of the Reconciliation Lethbridge Advisory Committee to create a legacy to honour Missing and Murdered Indigenous Women and Girls, and whether it may be appropriate to advance this project alongside the monument identified in the Reconciliation Implementation Plan. And moreover, that this project be brought to City Council as part of the next Capital Improvement Program for consideration.</p>
<p>24. That City Council direct the City Manager to provide an annual report on the status of these recommendations.</p>
<p>25. The City Council support the use of cultural programming as a tool to enhance safety and security in public spaces in the Downtown, including Galt Gardens, rather than solely relying on the use of security contractors.</p>



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, May 15, 2020

Microsoft Teams

9 AM – 11 AM

DRAFT

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer – Moment of Silence

2. Approval of the Minutes: April 17, 2020

3. Adoption of Agenda: May 15, 2020

4. Agenda Items:

4.1. Active Participation

4.4.1. Patrick Wilson, Co-Chair re: Strategic Plan Subcommittee – Development & Meeting Date Discussion

4.4.2. Treena Tallow, Co-Chair re: Indigenous Peoples Week Subcommittee – Development & Meeting Date Discussion

5. Incamera:

6. Project Updates:

6.1. Reconciliation Week 2020 – Continuity Discussion (COVID-19 Restrictions)

6.2. Flag Poles

6.3. Indigenous Cultural Centre Feasibility Study

6.4. Park Renaming

6.5 [MMIWG Report](#) Review (Click hyperlink for full report)

7. Updates for City Council:

8. Roundtable

8.1. Co-Chairs Update – Treena Tallow & Patrick Wilson

8.2. Amanda Scout

8.3. Annette Bruised Head

8.4. Chris Spearman – Mayor

8.5. Cyndi Vos

8.6. Jeff Coffman – Deputy Mayor

8.7. Jerry Firth

8.8. John Chief Calf

8.9. Jordan Head

8.10. Katie Jo Rabbit

8.11. Les Vonkeman

8.12. Louise Saloff

8.13. Marcia Black Water

8.14. Mike Bruised Head

8.15. Roy Pogorzelski

8.16. Travis Plaited Hair

8.17. Non-Member Roundtable Addition

9. Adjourn:

10. Next Meeting Dates:

❖ June 19, 2020 – MS Teams – 9 AM – 11 AM

❖ July 17, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **April 17, 2020**
VIRTUALLY with the following attendance:

PRESENT:	Member, Co-Chair	P. Wilson
	Member, Co-Chair	T. Tallow
	Mayor	C.A. Spearman
	Deputy Mayor	B.A. Crowson
	Member	J. Head
	Member, Business Representative	C. Vos
	Member	J. Firth
	Member, Education Representative	M. Bruised Head
	Member, Education Representative	M. Black Water
	Member	A. Scout
OTHERS:	Indigenous Relations Coordinator	P. Beebe
	Urban Revitalization Manager	A. Malcolm
	CEO, Lethbridge Public Library	T. Plato
	Legislative Services Assistant	A. Moncrieff
ABSENT:	Member	K. Jo Rabbit
	Member, Education Representative	A. Bruised Head
	Member	L. Saloff
	Member	T. Plaited Hair
	Member, Education Representative	J. ChiefCalf
	Member	L. Vonkeman

P. Wilson called the meeting to order at 9:03 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: February 21, 2020

J. FIRTH / C. VOS:

THAT the minutes of the February 21, 2020 meeting be approved.

----- CARRIED

3. Adoption of Agenda: April 17, 2020

J. HEAD / A. SCOUT:

THAT the agenda of the April 17, 2020 meeting be approved.

----- CARRIED

4. Agenda Items: Roundtable Style (Members Listed Alphabetically)

4.1. Co-Chairs Update – Treena Tallow & Patrick Wilson

Co-Chairs Treena and Patrick provided an update to the present Committee members, and posed some questions for the Committee. The following was discussed:

- Creating a plan to move forward with events in light of COVID-19 – contingency planning;
- Working on the Strategic Plan, including identifying new goals and objectives for the next year;
- Potentially allotting items to individuals to work on their own, and then have some initiatives started for when the Committee can meet in person again;
- Revisiting the work that the Committee has been envisioning, and deciding what can be addressed and planned.

The Committee then provided updates to each other roundtable style.

B.A. CROWSON:

Councillor Crowson advised this would be her last RLAC meeting, as the Deputy Mayor rotation

was changing. Councillor Coffman will be joining RLAC in May.

C.A. SPEARMAN:

Mayor Spearman noted the importance of continuing reconciliation objectives in the midst of COVID-19. Mayor Spearman suggested building off of the [2020 United Nations International Year of Plant Health \(IYPH\)](#).

C. VOS:

C. Vos, Committee Member, Business Representative advised the Committee to let her know if there was anything that the Chamber of Commerce can assist with.

J. FIRTH:

J. Firth, Committee Member, suggested RLAC hosting some activities and awareness campaigns on social media, or hosting keynote speaker virtually. However, acknowledging the limitations of virtual activities was to also be considered.

J. Firth also noted the importance of connection and mental health during this pandemic, and discussed how RLAC can utilize current circumstances as an opportunity to strengthen connections within the community.

J. Firth posed the following questions:

- What are the connections key within the local Indigenous community?
- What is the role of mental health?
- What can RLAC do to assist connectivity?

J. HEAD:

J. Head, Committee Member, noted the importance of acknowledging that the City of Lethbridge is located on Blackfoot territory. J. Head suggested looking to what other municipalities are accomplishing in this regard.

The following was additionally discussed:

- What services are currently being provided to Indigenous populations?
- What are the ways in which individuals are being protected – how are services and funding allocated?
- Assistance with City-wide database of Indigenous and Blackfoot resources being spearheaded by J. Head – any information welcomed;
- The capacity for the City to support keynote speakers;
- The Heart of our City plaza project – ready to go out to tender, but currently on hold due to COVID-19.

J. Head finished his roundtable by identifying to the Committee the need to outline opportunities and challenges, and added that working on the Strategic Plan would be a good way to make a plan moving forward.

M. BLACK WATER

M. Black Water, Committee Member, Education Representative advised the Committee members that the College is focusing on supporting its students in their transition to a digital interface. Communication with the Blood Tribe and the Lethbridge College has been frequent and helpful to assisting students, as well.

The following was additionally discussed:

- Building of cultural competency at the College;
- Acknowledging Blackfoot territory in a more tangible, active measure;
- Potential collaboration between RLAC and the Lethbridge College for Indigenous Peoples Day in June.

M. BRUISED HEAD:

M. Bruised Head, Committee Member, Education Representative, discussed the following items:

- Lunch program for students – between 1,100 and 1,400 lunches being provided;
- Tree Declaration Ceremony to honor residential school survivors at the University of Lethbridge;
- September 2020 – hosting of the Roundtable at the Crown Continent, an environmental initiative; fieldtrips to cultural sites will occur (if not cancelled due to COVID-19);
- Indigenous Studies department potential revamp – looking for feedback from University of Lethbridge students or alumni (keep as is, or incorporate Indigenous courses and ways of knowing into all faculties); M. Bruised Head is hoping to have a conference this fall for alumni feedback.
- Hate crimes, incidents and local legislation;
 - J. Firth shared the following resources:
 - <https://www.ldiayql.com/event-details/hate-crime-vs-hate-incident-whats-the-difference>
 - <https://www.facebook.com/groups/374720889603695>

T. PLATO:

T. Plato, CEO of the Lethbridge Public Library, advised that the Library is shifting existing programs/plans to an online interface, and will circulate any further updates.

P. BEEBE:

P. Beebe, Indigenous Relations Coordinator, advised that she is helping with the City of Lethbridge Emergency Social Services.

Action: Administration to reach out to Committee members and gauge if the online format will work for them in the future, or if they were having issues connecting.

5. Adjourn:

BY CONSENSUS the meeting adjourned at 11:20 A.M.

6. Next Meeting Dates:

May 15, 2020 – VIRTUAL - 9 – 11 A.M.
June 19, 2020 – TBD

DRAFT



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, June 19, 2020

Microsoft Teams

9 AM – 11 AM

DRAFT

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer – Moment of Silence

2. Approval of the Minutes: May 15, 2020

3. Adoption of Agenda: June 19, 2020

4. Agenda Items:

4.1. Active Participation

4.1.1. Marty Thomsen, Manager, Community & Social Development – Lethbridge Substance Use Discussion Paper

4.1.2. Pam Beebe, Indigenous Relations Coordinator re: Approval of MMIWG Draft Recommendations

4.1.3. Patrick Wilson, Co-Chair re: Strategic Planning Subcommittee – Identification of Priority Items

4.1.4. Reconciliation Week 2020 Discussion

5. Incamera:

6. Project Updates:

7. Updates for City Council:

8. Roundtable

- 8.1. **Co-Chairs Update** – Treena Tallow & Patrick Wilson *proposed date change for July meeting
 - 8.2. Amanda Scout
 - 8.3. Annette Bruised Head
 - 8.4. Chris Spearman – Mayor
 - 8.5. Cyndi Vos
 - 8.6. Jeff Coffman – Deputy Mayor
 - 8.7. Jerry Firth
 - 8.8. John Chief Calf
 - 8.9. Jordan Head
 - 8.10. Katie Jo Rabbit
 - 8.11. Les Vonkeman
 - 8.12. Louise Saloff
 - 8.13. Marcia Black Water
 - 8.14. Mike Bruised Head
 - 8.15. Roy Pogorzelski
 - 8.16. Travis Plaited Hair
 - 8.17. Non-Member Roundtable Addition
-

9. Adjourn:

10. Next Meeting Dates:

- ❖ July 17, 2020 – TBD – 9 AM – 11 AM
- ❖ August 21, 2020 – TBD – 9 AM – 11 AM
- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **May 15, 2020 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:	Member, Co-Chair	P. Wilson
	Member, Co-Chair	T. Tallow
	Deputy Mayor	J.A. Coffman
	Member	J. Head
	Member, Education Representative	M. Bruised Head
	Member, Education Representative	M. Black Water
	Member, Education Representative	J. Chief Calf
OTHERS:	Indigenous Relations Coordinator	P. Beebe
	Urban Revitalization Manager	A. Malcolm
	Legislative Services Assistant	A. Moncrieff
	Manager, Community & Social Development	M. Thomsen
	First Nations Health Consortium	K. Tail Feathers
	Crown Prosecutor's Office Public	E. Olsen M. Wilson
ABSENT:	Member	K. Jo Rabbit
	Member, Education Representative	A. Bruised Head
	Member	L. Saloff
	Member	T. Plaited Hair
	Member	L. Vonkeman
	Member, Business Representative	C. Vos
	Member	J. Firth
	Member, Education Representative	R. Pogorzelski
	Member Mayor	A. Scout C. A. Spearman

P. Wilson called the meeting to order at 9:07 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: February 21, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

3. Adoption of Agenda: April 17, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

4. Agenda Items

4.1. Active Participation

4.1.1. Patrick Wilson, Co-Chair re: Strategic Plan Subcommittee – Development & Meeting Date Discussion

P. Wilson, Co-Chair, provided an overview of the Strategic Plan Subcommittee themes. If there were any additional recommendations for the Subcommittee to look into, P. Wilson asked that the Committee members email them to any of the subcommittee members.

J. Head, Committee Member, advised that the Strategic Plan is open to all members who wish to submit their ideas, and that contributions are welcome. J. Head advised that the subcommittee is looking for long-term and short-term initiatives to address the themes the subcommittee came up with

The following were additionally discussed:

- Greater Indigenous representation on City Council;
- Employment, job security and grant funding;
- Assisting Indigenous students preparing for post-secondary;
- Enhanced education to non-Indigenous peoples about colonialism's impact and the Lethbridge context;
- Safety of minority groups in classrooms;
- Enhancement of cultural competency at Lethbridge organizations.

The Subcommittee was reminded by administration of the Strategic Planning Workshop held in 2019, and it was suggested to refer to that for some additional ideas moving forward.

Action: Administration to send the Subcommittee the final workshop report from 2019.

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4.1.2. Treena Tallow, Co-Chair re: Indigenous Peoples Week Subcommittee – Development & Meeting Date Discussion

T. Tallow, Co-Chair, provided an overview of the Indigenous Peoples Week Subcommittee meeting that occurred.

The following was discussed:

- Having a full week for the celebration;
- What virtual activities could occur for the week;
- What the capacity for Teams/Zoom and other digital interfaces are (how do groups fit into that, etc.);
- Potential acknowledgment of students that were not able to celebrate their graduation this spring;
- Resource sharing and education;
- Reconciliation Week 2020.

P. Beebe, Indigenous Relations Coordinator, advised that the flag raising for Indigenous Peoples Week is to occur on June 15, 2020.

The Committee discussed allocating funding from RLAC's budget to the Indigenous Peoples Week Planning Subcommittee, and have the Subcommittee determine how the funds are utilized.

The following motion was presented:

P. Wilson:

BE IT RESOLVED THAT Reconciliation Lethbridge Advisory Committee empower the Indigenous Peoples Week Planning Subcommittee to utilize the allocated \$10,000 from the RLAC budget how they deem fit, and that the Subcommittee report back in July regarding this funding.

---- ADOPTED BY CONSENSUS.

J. Head requested to look at how much the Committee spent for Indigenous Peoples Week last year, and then what the projected cost for Reconciliation Week this year.

P. Beebe advised there was \$17,000 for Reconciliation Week, and \$10,000 for Indigenous Peoples Week allocated in the RLAC budget.

Action: Administration to bring forward the 2019 Indigenous Peoples Week budget and the projected Reconciliation Week 2020 budget forward at the June meeting.

5. Incamera

None.

6. Project Updates

6.1. Reconciliation Week 2020 – Continuity Discussion (COVID-19 Restrictions)

P. Beebe advised that nothing has been planned for Reconciliation Week this year as of yet. There is a possibility the events would have to be virtual if Phase 3 of Alberta Relaunch Strategy has not been implemented.

It was suggested that another subcommittee be formed for this event.

6.2. Flag Poles

P. Beebe advised that the winning project still required some changes to be fully feasible. City of Lethbridge engineers are currently working on the project, but with the pandemic, some of this work has been put on hold. A final submission and cost estimate will be introduced once the City has worked through COVID-19.

6.3. Indigenous Cultural Centre Feasibility Study

P. Beebe advised that there are 13 key organizations to interview one-on-one with Manasc Isaac (who is in charge of the governance planning). Some meetings between organizations have already occurred. They are going to keep working to get the one-on-one meetings done with all of the 13 identified community partners.

Manasc Isaac would like to have an in-person workshop, and then one more in the late fall when Perry returns. No official date for the workshop yet.

Government structures are being analyzed by Manasc Isaac. Three key findings from the ICC Study about what it would look like, but now they are evaluating what the governance structure would look like, and how it would be funded.

A. Malcolm, Urban Revitalization Manager, advised the committee that consultation has occurred with the urban and on-reserve Indigenous communities in and surrounding Lethbridge. There are three solutions for the ICC: where the city owns and operates; where an Indigenous organization runs and operates; or a hybrid model. He also reminded the Committee that what comes out of the final report are merely recommendations – nothing is set in stone.

6.4. Park Renaming

P. Beebe advised that the next step on this project was a workshop, which has been put on hold due to COVID-19. It was suggested that if the existing Park Renaming Subcommittee wished to meet virtually, they should reach out to administration and they would set it up. J. Head, Park Renaming Subcommittee Member, advised that there had been a letter written to Council about

renaming.

The following was additionally discussed:

- Elder consultation regarding renaming – some may not agree to rename; respectful and careful consideration of Elder feedback on this project; if met with opposition, this should be communicated to Council;
- The intent of the renaming.

J. Head advised that participation on the park renaming project was open to the Committee as a whole, and not exclusive to the Subcommittee. It was suggested to have an initial meeting to further discuss some of the ideas brought up.

6.5. MMIWG Report Review

P. Beebe provided an update. She advised that the MMIWG came out in June 2019, and had 231 Calls to Action and recommendations. RLAC has had ongoing work supporting Sisters in Spirit and MMIWG Calls to Action.

P. Beebe reminded the committee about reviewing the draft recommendations that have been shared and to provide feedback. Written comments to be forwarded to P. Beebe.

M. Bruised Head, Committee Member, mentioned the Rolf Commission Inquiry (1989), and advised the committee to look at it and see if the recommendations overlap. The inquiry identifies some of our local context in regard to MMIWG (some Lethbridge women that mysteriously passed away; some hesitancy and lack of cooperation on the part of RCMP).

Discussion ensued regarding Lethbridge's policing system, and encouraging a greater number of Indigenous Lethbridge Police Service members.

7. Updates for City Council

J.A. Coffman, Deputy Mayor, advised that he would inform Council of his participation at the RLAC meeting, including that the Committee is currently in the process for planning of Indigenous Peoples Week.

8. Roundtable

8.1. Co-Chairs Update – Treena Tallow & Patrick Wilson

T. Tallow advised that she is on leave, and has limited access to email; texting the best way to contact during this time.

8.2. Amanda Scout

8.3. Annette Bruised Head

8.4. Chris Spearman – Mayor

8.5. Cyndi Vos

8.6. Jeff Coffman – Deputy Mayor

8.7. Jerry Firth

8.8. John Chief Calf

8.9. Jordan Head

J. Head suggested bringing someone from the police force to provide us an update on activities in the downtown, and their interactions with Indigenous peoples. See how they can work with us to further the objectives of RLAC.

Action: Administration to reach out to LPS and see if someone would come and speak with RLAC.

8.10. Katie Jo Rabbit

8.11. Les Vonkeman

8.12. Louise Saloff

8.13. Marcia Black Water

M. Black Water, Committee Member, circulated the Rolf Commission Report with the Committee after the meeting ended.

8.14. Mike Bruised Head

M. Bruised Head advised the Committee that the majority of courses will be online come September at the University; M. Bruised Head is also chairing the Crown of the Continental 10th Environmental Conference - in-person conference has been postponed to 2021; subcommittee at the U of L might have a two hour keynote speaker in the fall on the same topic. One hour for keynote, and then a panel for the second hour.

Additionally, M. Bruised Head requested that the City of Lethbridge letterhead be changed to include "Okí" on it, and requested that the Indigenous Cultural Centre Feasibility Study be shared.

Action: Administration to circulate the [Indigenous Cultural Centre Feasibility Study](#).

8.15. Roy Pogorzelski

8.16. Travis Plaited Hair

8.17. Non-Member Roundtable Addition

Krista Tailfeathers (First Nations Health Consortium – Lethbridge Region): introduced herself and informed the committee that she could be another resource for families. Krista also advised that part of her role was the implementation of Jordan's Principle.

Martin Thomsen (City of Lethbridge – Community & Social Development): advised that the City of Lethbridge is partnering with community organizations to assist with COVID-19 and self-isolation; expanded the shelter capacity; looking at immediate and long-term shelter options re: social distancing; finding appropriate housing for those that have high complex needs; housing is a priority, but finding the facilities has been a challenge. Indigenous consultation has occurred.

9. Adjourn:

BY CONSENSUS the meeting adjourned at 10:55 A.M.

10. Next Meeting Dates:

June 19, 2020 – TBD – 9 AM – 11 AM

DRAFT



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, July 24, 2020

Microsoft Teams

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer – Moment of Silence

2. Approval of the Minutes: June 19, 2020

3. Adoption of Agenda: July 24, 2020

4. Agenda Items:

4.1. Active Participation

4.1.1. Patrick Wilson, Co-Chair re: Race and the City - Book Chapter Update

4.1.2. Patrick Wilson, Co-Chair re: UNDRIP Report

4.1.3. Pam Beebe, Indigenous Relations Coordinator re: Request from Global News

4.1.4. Substance Use Discussion Paper Subcommittee Update

4.1.5. Treena Tallow, Co-Chair re: Reconciliation Week Planning

5. Incamera:

6. Updates for City Council:

7. Roundtable:

Co-Chairs Update – Treena Tallow & Patrick Wilson

- 7.1. Amanda Scout
- 7.2. Annette Bruised Head
- 7.3. Chris Spearman – Mayor
- 7.4. Cyndi Vos
- 7.5. Jeff Coffman – Deputy Mayor
- 7.6. Jerry Firth
- 7.7. John Chief Calf
- 7.8. Jordan Head
- 7.9. Katie Jo Rabbit
- 7.10. Les Vonkeman
- 7.11. Louise Saloff
- 7.12. Marcia Black Water
- 7.13. Mike Bruised Head
- 7.14. Roy Pogorzelski
- 7.15. Travis Plaited Hair
- 7.16. Non-Member Roundtable Addition

8. Adjourn:

9. Next Meeting Dates:

- ❖ August 21, 2020 – TBD – 9 AM – 11 AM
- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **June 19, 2020** on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:	Member, Co-Chair	P. Wilson
	Member, Co-Chair	T. Tallow
	Deputy Mayor	J.A. Coffman
	Member	J. Head
	Member, Education Representative	M. Black Water
	Member, Education Representative	A. Bruised Head
	Member, Business Representative	C. Vos
	Member	J. Firth
	Member	A. Scout
	Member	L. Saloff
OTHERS:	Indigenous Relations Coordinator	P. Beebe
	Urban Revitalization Manager	A. Malcolm
	Legislative Services Assistant	A. Moncrieff
	Manager, Community & Social Development	M. Thomsen
	Lethbridge Police Services	J. Kenyon
	Crown Prosecutor's Office	E. Olsen
	HelpSeeker	A. Turner
	HelpSeeker	C. Hansen
	Public	J. Pogorzelski
ABSENT:	Member	K. Jo Rabbit
	Member	T. Plaited Hair
	Member	L. Vonkeman
	Mayor	C. A. Spearman
	Member	M. Bruised Head
	Member, Education Representative	J. Chief Calf
	Member, Business Representative	R. Pogorzelski

P. Wilson called the meeting to order at 9:10 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: May 15, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

3. Adoption of Agenda: June 19, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

4. Agenda Items

4.1. Active Participation

4.1.1. Marty Thomsen, Manager, Community & Social Development, Dr. Alina Turner, HelpSeeker, and Chantal Hansen, HelpSeeker re: Lethbridge Substance Use Discussion Paper

M. Thomsen, Manager of Community and Social Development, provided a brief summary of how the Discussion Paper came to fruition. Dr. Alinda Turner, co-author of the Paper, then gave a presentation on the paper's findings.

The following was additionally discussed:

- Greater collaboration with Piikani, Siksika, and Kainai;
- Desire for greater qualitative methodology piece.

P. Beebe, Indigenous Relations Coordinator, suggested the creation of a subcommittee to review the Discussion Paper and provide recommendation(s) to Council.

The following members volunteered for the subcommittee:

- J. Firth;
- T. Tallow – to Chair;
- J. Head;
- C. Vos; and
- A. Scout.

C. Hansen, co-author of the Discussion Paper, additionally offered her support to the subcommittee.

P. Wilson and T. Tallow advised they may attend the Council Meeting on June 29, 2020, where the Discussion Paper will be presented.

Action: Administration to coordinate first subcommittee meeting.

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4.1.2. Pam Beebe, Indigenous Relations Coordinator re: Approval of MMIWG Draft Recommendations

P. Beebe provided an overview of the MMIWG Final Report and Calls to Action, and elucidated how the draft recommendations arose.

The following motions were presented:

MOTION #1:

A. BRUISED HEAD/A. SCOUT:

To advance reconciliation in the City of Lethbridge and recognize the importance of the *Missing and Murdered Indigenous Women and Girls: Final Report and Calls to Action*, BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee support the 25 Draft Recommendations emerging from the *Final Report and Calls for Justice*; and

FURTHER, BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct Administration to forward the 25 Draft Recommendations to a future Community Issues Committee Meeting of Council for discussion.

--- APPROVED BY CONSENSUS.

MOTION #2:

J. FIRTH/A. SCOUT:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee allocate \$500.00 from the Indigenous Peoples Week funding to purchase UNDRIP booklets for distribution to subcommittees and City Council.

--- APPROVED BY CONSENSUS.

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4.1.3. Patrick Wilson, Co-Chair re: Strategic Planning Subcommittee – Identification of Priority Items

P. Wilson gave an overview of the subcommittee's work to date, and directed the Committee towards the Strategic Planning Subcommittee Workbook. He requested that the Committee at large assist in identifying what the priority items should be.

P. Beebe advised that the Committee choose two or three items that require immediate action, but discussion ensued regarding all topics presented. At the end of the discussion, the top four (4) priority items allotted were:

1. Education;
2. Social: Addiction, Health & Wellness;
3. Monuments & Signage; and
4. Indigenous Representation.

The following was additionally discussed:

- RLAC's jurisdiction re: relationship building; the Committee identified a need to collaborate on a more regular basis (quarterly) with Piikani, Siksika and Kainai;
 - E.g. inclusion on the RLAC Agenda was discussed;
- An overview of Lethbridge College's education initiatives;
- Adding under "Social" Addictions, Health and Wellness.

Action: Administration to update Strategic Planning Subcommittee Workbook with additions.

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4.1.4. Reconciliation Week 2020 Discussion

Brief discussion ensued regarding the Reconciliation Week Subcommittee. The following RLAC Members volunteered for the Subcommittee:

- A. Scout;
- J. Firth;
- T. Tallow,
- L. Saloff; and
- A. Bruised Head.

Action: P. Beebe to initiate the Reconciliation Week Subcommittee planning sessions.

5. Incamera

None.

6. Project Updates

7. Updates for City Council

8. Roundtable

P. Wilson requested changing the July meeting date **from the 17th to the 24th.**

---- APPROVED BY CONSENSUS.

9. Adjourn:

BY CONSENSUS the meeting adjourned at 11:17 A.M.

10. Next Meeting Dates:

- ❖ July 24, 2020 – TBD – 9 AM – 11 AM
- ❖ August 21, 2020 – TBD – 9 AM – 11 AM
- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, August 21, 2020

Microsoft Teams

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer – Moment of Silence

2. Approval of the Minutes: July 24, 2020

3. Adoption of Agenda: August 21, 2020

4. Agenda Items:

4.1. Active Participation

4.1.1. Historic Places Advisory Committee re: Bilingualism on Heritage Plaques (Blackfoot and English)

4.1.2. Treena Tallow, Co-Chair re: Reconciliation Week Planning Update

4.1.3. Treena Tallow, Co-Chair re: Indigenous Representation on City Council Boards, Commissions and Committees

4.1.4. Jeff Coffman, Deputy Mayor re: Lethbridge Police Services and Media Coverage

4.1.5. Pam Beebe, Indigenous Relations Coordinator re: Elder Engagement Survey Update and Discussion

4.1.6. Jerry Firth, Committee Member and Cyndi Vos, Committee Member re: Substance Use Discussion Paper Subcommittee Update

4. Incamera:

5. Updates for City Council

6. Roundtable:

Co-Chairs Update – Treena Tallow & Patrick Wilson

- 6.1. Amanda Scout
- 6.2. Annette Bruised Head
- 6.3. Chris Spearman – Mayor
- 6.4. Cyndi Vos
- 6.5. Jeff Coffman – Deputy Mayor
- 6.6. Jerry Firth
- 6.7. John Chief Calf
- 6.8. Jordan Head
- 6.9. Katie Jo Rabbit
- 6.10. Les Vonkeman
- 6.11. Louise Saloff
- 6.12. Marcia Black Water
- 6.13. Mike Bruised Head
- 6.14. Nicole Geske
- 6.15. Travis Plaited Hair
- 6.16. Non-Member Roundtable Addition

7. Adjourn:

8. Next Meeting Dates:

- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM
- ❖ November 20, 2020 – TBD – 9 AM – 11 AM
- ❖ December 18, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **July 24, 2020** on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:	Member, Co-Chair	P. Wilson
	Member, Co-Chair	T. Tallow
	Deputy Mayor	J.A. Coffman
	Member, Business Representative	N Geske
	Member, Business Representative	C. Vos
	Member	A. Scout
	Member	J. Firth
	Member	J. Head
OTHERS:	Indigenous Relations Coordinator	P. Beebe
	Legislative Services Assistant	C. Crisanti
	CEO, Lethbridge Public Library	T. Plato
	First Nations Health Consortium	K. Tail Feathers
	Urban Revitalization Manager	A. Malcolm
	Crown Prosecutor's Office	E. Olsen
ABSENT:	Member	K. Jo Rabbit
	Member, Education Representative	A. Bruised Head
	Member	L. Saloff
	Member	T. Plaited Hair
	Member	L. Vonkeman
	Mayor	C. A. Spearman
	Member, Education Representative	M. Bruised Head
	Member, Education Representative	M. Black Water
	Member, Education Representative	J. Chief Calf

T. Tallow called the meeting to order at 9:06 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: June 19, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

3. Adoption of Agenda: July 24, 2020

RLA 2020-07-24 – 001:

J. HEAD:

That the agenda of the July 24, 2020 meeting of the Reconciliation Lethbridge Advisory Committee be approved as amended to include the following changes:

- All mentions of R. Pogorzelski in the agenda be replaced with N. Geske
- Item 4.2.1: Participation of Members be added to the agenda.

----- CARRIED

4. Agenda Items:

4.1. Active Participation

4.1.1. Patrick Wilson, Co-Chair re: Race and the City - Book Chapter Update

P. Wilson briefed the members on the status of the book chapter, and advised that publishing is underway.

4.1.2. Patrick Wilson, Co-Chair re: UNDRIP Report

P. Wilson briefed the committee on the background of this item: Council has been asked to adopt the UNDRIP principles and recommendations regarding Missing and Murdered Indigenous Women. This would facilitate the RLAC meeting its mandate.

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

P. Wilson continued, reviewing several individual articles of the UNDRIP in detail, connecting them to the mandate of RLAC and Council.

J. Head asked what sort of benchmarking, action tracking and progress reporting mechanisms would be in place if Council were to adopt the UNDRIP Articles, and how we would connect these items to the local context. P. Wilson addressed several options.

Questions were raised around the nature of this action. J. Head recommended that the RLAC bring this issue to Council directly along with a presentation for context.

The conversation shifted toward the construction of the motion.

RLA 2020-07-24 – 002:

J. HEAD:

Whereas many Canadian Municipalities and Provincial Governments have adopted the *United Nations Declaration on the Rights of Indigenous Peoples* as their model for facilitating Reconciliation and Municipal-Indigenous relations; and

Whereas the *City of Lethbridge Reconciliation Implementation Plan*, the *National Inquiry into Missing and Murdered Indigenous Women and Girls*, and the *Truth and Reconciliation Commission Calls to Action* all cite the UNDRIP;

Therefore, be it resolved that a request be made of Council to formally adopt the *United Nations Declaration on the Rights of Indigenous Peoples* as one document of principles to inform the City's relations to and with Indigenous peoples.

----- **CARRIED**

4.1.3. Pam Beebe, Indigenous Relations Coordinator re: Request from Global News

P. Beebe briefed the RLAC on the context of the BLM movement and name change movement for organizations and entities with insensitive names, and then addressed the local context of renaming initiatives in the City. She additionally advised that until elder engagement occurs, there is no plan to move forward with any renaming initiatives. The results of community consultation will determine any further action.

P. Beebe addressed the logistics of elder engagement during the COVID-19 pandemic, including online connectivity, accessibility, how administration is to approach elders, and compensation. There are several other RLAC initiatives that will require consultation, and the work emerging from this issue will be used to compile a list of reliable community resources.

J. Head asked about the definition of the term “elder.”

P. Beebe referred to consulting done in the Calgary area, concluding that many traditional knowledge keepers prefer using traditional names over the term “elder.”

Committee members discussed the language to be used during this consulting to refer to those consulted, revolving around the language of ceremonial leaders, knowledge keepers, and other similar language.

P. Beebe asked the committee for the names of any individuals to be consulted as part of this review process.

T. Tallow recommended that members send names to P. Beebe, along with a brief description of why the member sees the individual as a valuable voice to involve in this consultation.

The committee agreed by consensus to submit names and contact information of any potential candidates for consultation.

RLA 2020-07-24 – 003:

C. VOS:

BE IT RESOLVED that an allocation of \$2000.00 be provided to facilitate various community consultation initiatives.

----- **CARRIED**

4.1.4. Substance Use Discussion Paper Subcommittee Update

P. Beebe briefed the RLAC on the subcommittee meeting, moving forward with support for greater qualitative information.

C. Vos updated the group about how the subcommittee wanted more context and info on the issue before bringing it to Council.

J. Firth discussed the opportunity for qualitative research with family members affected by this issue. P. Wilson spoke to the value of this type of research and expressed support for any qualitative research the RLAC wishes to do moving forward.

Members established a subcommittee to further explore opportunities for qualitative research.

Action: Administration to schedule time for the subcommittee to meet with researchers to discuss further qualitative research.

4.1.5. Treena Tallow, Co-Chair re: Reconciliation Week Planning

P. Beebe discussed ongoing plans for facilitating Reconciliation week, specifically noting the logistics of T-shirt design, and broadly speaking about other desired opportunities.

T. Plato asked if a contact from the library would be a valuable resource for the

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

subcommittee planning this work. T. Tallow agreed and the scheduling will include a member of Library staff.

Members requested that Mike Spencer, Director, The Geomatic Attic; and Mark Brave Rock, Sage Clan be invited to the Reconciliation Week Planning Subcommittee.

4.2 Emergent Items

4.2.1 Participation of Members

J. Head discussed membership regarding the commitment of members and the issue of the indigenous non-indigenous split.

P. Wilson addressed the fact that technology and other circumstances regarding the COVID-19 pandemic are making attendance more difficult, and that this does not necessarily reflect the dedication of members.

Broadly, the issue of general commitment and COVID-19 related interruptions was discussed, and how the RLAC enforces membership absences. The Committee agreed to revisit the issue at future meetings.

5. Incamera:

None

6. Updates for City Council:

J. Coffman confirmed that he will discuss the UNDRIP articles and other RLAC initiatives with the other members of Council.

7. Roundtable:

Updates to contact information were discussed.

J. Coffman discussed the opportunity to advocate for the Lethbridge Police Service and media to stop releasing names of individuals who are charged with crimes before a verdict is found. J. Coffman recommended bringing this item to the August 21 RLAC meeting.

Action: Administration to add the above item to the 2020-08-21 RLAC Agenda.

J. Firth updated the RLAC on the ARCHES defunding. They are connecting with the government for information, but it is known that a number of projects will be ending, and all provincial funding may stop. The Indigenous Recovery Coach program will continue to exist, as it is not funded by the province. J. Firth then discussed potential future funding

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

and programming opportunities.

J. Head asked what the demographics are of the people using ARCHES resources, and asked that that more detailed information be collected to avoid profiling and to provide more clear information. J. Firth clarified that a majority of people using these services are self-identified as Blackfoot, and that formal verifications are not a part of their processes.

J. Head updated the RLAC on measures against COVID-19 and interviewing initiatives.

A. Scout updated the RLAC on emergency meeting scheduling. Native Counseling Services of Alberta has funding for “Urban Peacemaker” positions, and they anticipate hiring one person in this position in Q4 2020.

T. Plato updated the RLAC on discussions with the union, which have secured an Indigenous Relations position at the library, as well as library scheduling and resources for Indigenous peoples. The library has also received 40,000 masks from the provincial government and will be a distribution point.

N. Geske thanked the RLAC for inviting her into the committee.

8. Adjourn:

The July 24 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:25 a.m.

9. Next Meeting Dates:

- ❖ August 21, 2020 – TBD – 9 AM – 11 AM
- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, September 18, 2020

Microsoft Teams

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer – Moment of Silence

2. Approval of the Minutes: August 21, 2020

3. Adoption of Agenda: September 18, 2020

4. Agenda Items:

4.1. Active Participation

4.1.1. Krista Tailfeathers, First Nations Health Consortium – Southern Alberta

4.1.2. Shelagh Graham, Community Planner re: MDP Draft Review

4.1.3. Treena Tallow, Co-Chair re: Sisters in Spirit Update

4.1.4. Pam Beebe, Indigenous Relations Coordinator re: Reconciliation Week Update

4.1.5. Treena Tallow, Co-Chair re: Indigenous Representation on Boards, Commissions, and Committees

Postponed from the Meeting of August 21, 2020

4.1.6. Amanda Scout, Committee Member, Katie-Jo Rabbit, Committee Member, and Jeff Coffman, Deputy Mayor re: Lethbridge Police Services and Media Coverage – Update

4. Incamera:

5. Updates for City Council

6. Roundtable:

Co-Chairs Update – Treena Tallow & Patrick Wilson

- 6.1. Amanda Scout
- 6.2. Annette Bruised Head
- 6.3. Chris Spearman – Mayor
- 6.4. Cyndi Vos
- 6.5. Jeff Coffman – Deputy Mayor
- 6.6. Jerry Firth
- 6.7. John Chief Calf
- 6.8. Jordan Head
- 6.9. Katie Jo Rabbit
- 6.10. Les Vonkeman
- 6.11. Louise Saloff
- 6.12. Marcia Black Water
- 6.13. Mike Bruised Head
- 6.14. Nicole Geske
- 6.15. Travis Plaited Hair
- 6.16. Non-Member Roundtable Addition

7. Adjourn:

8. Next Meeting Dates:

- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM
- ❖ November 20, 2020 – TBD – 9 AM – 11 AM
- ❖ December 18, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **August 21, 2020 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Deputy Mayor	J.A. Coffman
Mayor	C.A. Spearman <i>(joined the meeting at 11:00 A.M.)</i>
Member, Business Representative	N. Geske
Member, Business Representative	C. Vos
Member	A. Scout
Member	J. Firth
Member	K. Jo Rabbit
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water

OTHERS:

Legislative Services	A. Moncrieff
Legislative Services	R. Westerson <i>(departed at 9:50 A.M.)</i>
CEO, Lethbridge Public Library	T. Plato
Lethbridge Métis Local 2003	J. Pogorzelski
Crown Prosecutor's Office	E. Olsen
Lethbridge Police Service	J. Kenyon
Community Planner	R. Kilgour
Indigenous Relations Coordinator	P. Beebe
Urban Revitalization Manager	A. Malcolm
Historic Places Advisory Committee	C. Weasel Moccasin
Historic Places Advisory Committee	G. Kuhl
Historic Places Advisory Committee	A. Cuellar
Interim Director, Community Development Services	G. Adair
Community Development Services	B. Bishop
Communications Manager	T. Grindle <i>(departed at 10:02 A.M.)</i>

ABSENT:

Member, Co-Chair	T. Tallow
Member, Education Representative	A. Bruised Head
Member	T. Plaited Hair

Member
Mayor
Member

L. Vonkeman
C. A. Spearman
J. Head

P. Wilson called the meeting to order at 9:07 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: July 24, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

3. Adoption of Agenda: August 21, 2020

ADOPTED BY CONSENSUS.

4. Agenda Items:

4.1. Active Participation

4.1.1. Historic Places Advisory Committee re: Bilingualism on Heritage Plaques (Blackfoot and English)

R. Kilgour provided an overview of HPAC's mandate and the current project that HPAC is undertaking, which sparked the discussion of having heritage plaques bilingual – in Blackfoot first, then English. In discussions with Pam, it was suggested to come to RLAC and seek advice on future heritage plaques to be bilingual. He also asked whether it should be all future plaques, or if it should only be plaques that are of Blackfoot significance. R. Kilgour then turned the floor over to A. Cuellar and C. Weasel Moccasin, who indicated that the HPAC had suggested three sites for bilingual plaques – the River Bottom, the Tourist Centre, and/or the Blackfoot Confederacy Effigy outside of the Galt Museum.

A majority of the Committee agreed that having all heritage plaques be bilingual, with the Blackfoot first and English second, was something to support. M. Bruised Head indicated that the story behind the text should also be included. Without it, the text is rendered essentially meaningless. G. Kuhl agreed, and noted that there could be two plaques rather than just the one.

The following was additionally discussed:

- 150th Anniversary of Indian Battle Park;
- Historic materials held at the Medicine Hat Museum which would facilitate the storytelling

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

piece behind the plaque;

- Difficulties surrounding private lands/businesses (if HPAC/RLAC chooses to have bilingualism on *all* heritage plaques); working with private landowners/businesses to demonstrate the historical and cultural significance of the site.

R. Kilgour also noted that HPAC is currently in the process of creating a Request for Proposals to hire a consultant and conduct some work around recognition Indigenous histories. He indicated this conversation, as well as others, would also facilitate those future projects.

Action:	HPAC to create an inventory of what the sites for bilingual plaques are; RLAC to assist which ones should be replaced and which ones should remain.
Action:	Administration to refer to RLAC budget and bring forward a Motion to support this initiative financially.
Action:	HPAC to draft something for RLAC's consideration on how to proceed at a future meeting.

4.1.2. Treena Tallow, Co-Chair re: Reconciliation Week Planning Update

T. Tallow was absent, so P. Beebe spoke to this item, advising that the subcommittee continues to meet and that great ideas are forming for Reconciliation Week 2020.

4.1.3. Treena Tallow, Co-Chair re: Indigenous Representation on City Council Boards, Commissions and Committees

Postponed to the meeting of September 18, 2020.

4.1.4. Jeff Coffman, Deputy Mayor re: Lethbridge Police Services and Media Coverage

Item moved up to second on the Agenda.

J. Coffman provided a summary of some of the discussions that occurred at the July meeting surrounding the above topic. He additionally indicated that the messaging around individuals who have been charged with crimes spurns stigma – especially considering that individuals are innocent until proven guilty. J. Coffman elaborated that publication of names before that final verdict is harmful. He then opened the floor to comments from the Committee.

The following was discussed:

- Same phenomena occurring on social media – identifiers seem to be targeted towards Black, Indigenous, and People of Colour – there are methods that exist to report on crime without racializing the conversation;
- The discussion could be broader than RLAC, and RLAC could discuss with other groups in the community that are supporting anti-racism work;
- The Rolf Report and its various recommendations as an important report to read and implement.

K. Jo Rabbit noted that in her own experiences with the media and journalism, she has observed

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

that greater strategies are needed for positive messaging.

E. Olsen, Crown Prosecutor's Office, provided an overview of procedure before court proceedings. This includes publicly noting names, unless there's a legal reason not to (e.g. if the accused is a minor). She noted that the courthouse does post dockets inside of individuals who will have their charges heard at the courthouse that day, and hypothesized that the media can easily garner information from that. E. Olsen also noted that, at times, the publication of names can be positive in some situations (e.g. other victims may then be willing to come forward), but did agree that this conversation is an important one to be having. She concluded her comments by identifying that this conversation may be larger than just the local community, as these practices occur country-wide.

The RLAC response was discussed, and it was concluded that it should be well thought out; communicated with the Lethbridge Police, and then to the community.

J. Coffman thanked everyone for their comments and suggested bringing the conversation forward to the Lethbridge Police Commission. At the very least, applying anonymity to smaller, more petty crimes could be implemented – he concurred with E. Olsen in that publicizing names involved with more serious crimes is understandable. He additionally advised that if anyone was interested in discussing this topic further to get in touch. Further discussion required at the September RLAC meeting.

Action: Administration to add Lethbridge Police Services and Media Coverage for the September RLAC meeting.
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4.1.5. Pam Beebe, Indigenous Relations Coordinator re: Elder Engagement Survey Update and Discussion

P. Beebe provided an update of the survey. She advised that she was in the process of composing an ethics proposal for the survey. She additionally told the Committee that she had been given the “go-ahead” from the City to utilize the previously allocated \$2,000 from RLAC. She noted that if there were any outstanding questions, she was happy to answer them.

5. Incamera:

None

6. Updates for City Council:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

7. Roundtable

A. Scout:

Discussion surrounding Sisters in Spirit occurred.

The following Motion was presented:

M. Bruised Head abstained from the vote on the foregoing Motion.

RLA 2020-08021 – 004

A. SCOUT / K. JO RABBIT:

BE IT RESOLVED THAT \$1,500 be allocated to Sisters in Spirit for 2020.

----- CARRIED.

The suggestion to invite Sisters in Spirit to a future RLAC meeting was additionally discussed.

Mayor Spearman:

Mayor Spearman provided an update on the “White and Privileged” clothing line that was founded in Lethbridge. He advised that it has been reported to the police.

N. Geske:

Advised that there was a Tourism Award upcoming for Lethbridge.

T. Plato:

Advised that Word on the Street is coming up this fall. Additionally, T. Plato informed the Committee that the library will be hosting an anti-racist book club.

8. Adjourn:

The August 21, 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:19 A.M. until September 18, 2020.

9. Next Meeting Dates:

- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM
- ❖ November 20, 2020 – TBD – 9 AM – 11 AM
- ❖ December 18, 2020 – TBD – 9 AM – 11 AM



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, October 16, 2020

Council Chamber/Microsoft Teams

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: September 18, 2020

3. Adoption of Agenda: October 16, 2020

4. Agenda Items:

4.1. Active Participation

4.1.1. Pam Beebe, Indigenous Relations Coordinator re:

- a) Reconciliation Week Follow-Up
- b) MMIWG Follow-Up & Discussion (Presented at the September 28th CIC Meeting)

4.1.2. Annette Bruised Head, Committee Member (Education Representative) re: Feedback on Short Waste Management Videos in Blackfoot

4.1.3. Pam Beebe, Indigenous Relations Coordinator re: Discussion on Commemorative Lunch

5. Subcommittee Updates:

5.1. Jerry Firth, Committee Member and Annette Bruised Head, Committee Member (Education Representative) re: Substance Use Discussion Paper Subcommittee Update

5.2. LPS & Media Subcommittee – Update & Feedback on Next Steps

5.3. Patrick Wilson, Co-Chair re: Acknowledging Businesses Engaged in Reconciliation - Update

6. Incamera:

7. Updates for City Council

8. Roundtable:

8.1. Co-Chairs Update

Treena Tallow & Patrick Wilson

8.2. Amanda Scout

8.3. Annette Bruised Head

8.4. Chris Spearman – Mayor

8.5. Cyndi Vos

8.6. Jeff Coffman – Deputy Mayor

8.7. Jerry Firth

8.8. John Chief Calf

8.9. Jordan Head

8.10. Katie Jo Rabbit

8.11. Les Vonkeman

8.12. Louise Saloff

8.13. Marcia Black Water

8.14. Mike Bruised Head

8.15. Nicole Geske

8.16. Travis Plaited Hair

8.17. Non-Member Roundtable Addition

9. Adjourn:

10. Next Meeting Dates:

❖ November 20, 2020 – TBD – 9 AM – 11 AM

❖ December 18, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **September 18, 2020**
on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Member, Co-Chair	T. Tallow
Deputy Mayor	J.A. Coffman
Mayor	C.A. Spearman
Member, Business Representative	C. Vos
Member	A. Scout
Member	J. Firth
Member	K. Jo Rabbit
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf
Member	T. Plaited Hair

OTHERS:

Sik-Ooh-Kotoki Friendship Society	S. Singer
Lethbridge Métis Local 2003	J. Pogorzelski
Waste & Recycling	N. Bueckert
Lethbridge Library, CEO	T. Plato
Legislative Services	A. Moncrieff
Indigenous Relations Coordinator	P. Beebe
Urban Revitalization Manager	A. Malcolm
Community Planner	S. Graham
Community Social Development Manager	M. Thomsen

ABSENT:

Member	L. Vonkeman
Member	J. Head
Member, Business Representative	N. Geske
Member, Education Representative	M. Black Water

T. Tallow called the meeting to order at 9:05 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. Approval of the Minutes: August 21, 2020

J. FIRTH / A. SCOUT:

That the August 21, 2020 Minutes be adopted as amended.

----- CARRIED

3. Adoption of Agenda: September 18, 2020

M. BRUISED HEAD / L. SALOFF:

That the Agenda for September 18, 2020 be adopted, as amended, to include the following items:

- New 4.1.1. – Substance Use Discussion Paper Update;
 - Additions to Item 4.1.4. - Reconciliation Week – to include Indigenous Engagement for Parks.
-

4. Agenda Items:

4.1. Active Participation

4.1.1. Substance Use Discussion Subcommittee Meeting

J. Firth provided an overview of the meetings that have occurred so far. The following discussions ensued regarding:

- The scope and work coming out of the report – some ability to tie to the Community Well-Being and Safety Strategy;
- Need for a qualitative piece (lived experience) in a subsequent report and collecting stories – but for preventative measures, not just for the sake of collecting;
- Advocating for a systems approach – collective impact model in any subsequent report;
- RLAC's role in the report – participate and support, but not necessarily take up the responsibility of the next report alone (same for HelpSeeker);
- Intersection of childhood adversity and the effects in adulthood;

The Committee discussed that this work could be folded in with the Strategic Planning Subcommittee Work Plan – Mental Health & Addictions.

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Action:	Administration to set up a third Substance Use Discussion Paper Subcommittee meeting.
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4.1.2. Shelagh Graham, Community Planner re: Municipal Development Plan (MDP) Review

S. Graham thanked everyone for their engagement related to the MDP, and noted that the final report was going forward on Monday, September 21, 2020. S. Graham additionally provided an overview of the MDP, and noted that an additional document will be circulated with the Committee when the Minutes are sent out. She welcomed feedback.

S. Graham also advised that greater opportunity to provide feedback on the MDP will occur in the form of a public hearing. S. Graham indicated that she will keep RLAC informed as opportunities for discussion arise.

4.1.3. Treena Tallow, Co-Chair re: Sisters in Spirit Update

T. Tallow, Co-Chair, provided an update on the Sisters in Spirit vigil being held October 4, 2020 at 6:00 p.m. She also noted that there will be virtual events held as well, and that more information regarding this could be found on the Sisters in Spirit Facebook page.

T. Tallow also informed the Committee about the meaning behind the faceless dolls, and advised that packages to create faceless dolls can be picked up at the Friendship Centre.

4.1.4. Pam Beebe, Indigenous Relations Coordinator re:

- a) Reconciliation Week; and
- b) Indigenous Engagement for Parks.

A) Reconciliation Week

P. Beebe provided an overview of Reconciliation Week 2020's events. She noted that there will be presentations every day of the week, beginning with the flag raising on Monday.

C. Vos, Business Representative, indicated that the Business of the Year Award hosted through the Chamber of Commerce will celebrate businesses who are operating in the spirit of reconciliation. She noted that the awards will be presented in person on October 29, 2020.

P. Wilson, Co-Chair, thanked the Reconciliation Week Planning Subcommittee for their work organizing this year's events. This was echoed by several other members of the Committee.

B) Indigenous Engagement for Parks

P. Beebe advised the Committee that the City of Lethbridge's Parks Department is desiring to host an engagement session regarding use of the river valley. P. Beebe advised the Committee that J. Head, Committee Member, had already volunteered, and asked if anyone else would like to partake. The following Committee Members volunteered:

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- K. Jo Rabbit;
 - T. Plaited Hair; and
 - L. Saloff.
-

4.1.5. Treena Tallow, Co-Chair re: Indigenous Representation on Boards, Commissions and Committees

P. Beebe provided an overview of the recent Boards, Commissions and Committees (BCC) Day. BCC Day was meant to serve as an opportunity for Council to read reports on BCC activities and ask questions. As such, the RLAC Co-Chairs were invited to attend. P. Beebe also indicated she had answered some of Council's questions regarding RLAC, and P. Beebe told the Committee that she had indicated a need for greater support and RLAC's capacity as a truly *advisory* committee.

P. Wilson echoed these comments, and noted that greater community buy-in regarding reconciliation would result in more support and partnerships rather than RLAC taking on all of the reconciliatory work itself. The Committee also discussed advocating for permanent Indigenous representation on City Council's Boards, Commissions and Committees.

The Committee discussed putting forward a Request for Decision regarding these comments to bring forward at a future City Council meeting. It was decided that the Co-Chairs would work with Administration to have a report and subsequent RFD created.

4.1.6. Amanda Scout, Committee Member, Katie-Jo Rabbit, Committee Member, and Jeff Coffman, Deputy Mayor re: Lethbridge Police Services and Media Coverage - Update

A. Scout advised that herself, K. Jo Rabbit, A. Moncrieff, and J. Coffman had met regarding this topic. A. Scout noted that she and the others had discussed having a broad conversation (to occur sometime within the next month) initially with local media about how Indigenous peoples are portrayed in media, how that affects public perception, and the media's role in reconciliation.

A. Scout additionally noted that she and the others had discussed creating a broad framework that can be applied to various organizations and outlets in the community. K. Jo Rabbit added that providing solutions and collaborating would be a good first step forward.

Further discussion ensued regarding Indigenous representation in the media and how it connects to policing.

5. Incamera:

None

6. Updates for City Council:

J. Coffman did not have anything specific to share from Council. He did note, however, that he

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

would bring information back to Council from the Committee if directed.

P. Beebe advised that the Missing and Murdered Indigenous Women and Girls recommendations and report were going forward on September 28, 2020 at a Community Issues Committee meeting.

Cultural competency and training for City Council and City staff was discussed. Additionally, A. Scout mentioned inviting Beverly Jacobs or Wilton Littlechild to come and do a Q&A session with the Committee and Council (especially as it pertains to MMIWG/UNDRIP). Discussion ensued regarding whether the City Solicitor should have an opportunity to attend or have a separate discussion.

7. Roundtable

A. Scout:

Noted she was assisting with Reconciliation Week by facilitating some of the events. She said if anyone wanted to assist, to let her know or Pam know.

J. Coffman:

Thanked A. Scout and K. Jo Rabbit for their work on the Media & LPS item. He additionally indicated that an internal Communications staff member had volunteered to facilitate a broader conversation with the media. This conversation would, ideally, create opportunity for the media to develop a lens to further reconciliation in their work.

J. Chief Calf:

Advised that the school district is attempting to bring more educators who are Indigenous into the district. J. Chief Calf also advised that he would assist A. Scout with the language event occurring during Reconciliation Week.

K. Jo Rabbit:

Advised the Committee of the upcoming Indigenous Arts & Entrepreneur Program opportunity. K. Jo Rabbit noted that that recruitment for entrepreneurs/artisans was currently underway, and that there was going to be a cultural share event at the Travel Tourism Centre on September 24, 2020.

M. Bruised Head:

Mentioned that the Native Studies department at the University of Lethbridge was undergoing a name change to the School of Indigenous Studies, and asked the Committee for feedback – can be emailed to M. Bruised Head directly.

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

8. Adjourn:

The September 18, 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:19 a.m. until October 16, 2020.

9. Next Meeting Dates:

- ❖ October 16, 2020 – TBD – 9 AM – 11 AM
- ❖ November 20, 2020 – TBD – 9 AM – 11 AM
- ❖ December 18, 2020 – TBD – 9 AM – 11 AM

DRAFT

Community Profile: History of this Place and its People

Some notes:

- I can be reached at shelagh.graham@lethbridge.ca
- I'm happy to receive any feedback on this. If anyone has any major changes they feel are needed, please let me know as soon as possible (ideally by Sept. 30). Smaller edits can be made over the coming months.
- The length may be more than can fit in the final Municipal Development Plan report.
- My citing of sources is lazy right now – I'd like to have a better sense of what will be included in a 'final' draft before working on this further.
- I've included below the draft outline for the section where this is planned to be included for context.

Community Profile Outline

1. History
 - **History of this Place and its People**
 - History of Urban Development
2. People and Places Today
 - Population demographics
 - Current land use
3. Local Economy
 - Lethbridge's economic role
 - Evolution of the retail landscape
 - Attraction and retention of skilled employment
 - Development and fiscal responsibility
 - Agriculture
 - Indigenous Economy
 - Tourism and Hospitality
 - Lethbridge Airport and its economic impact
4. On the Horizon
 - Population projections
 - Accommodating growth (including housing, density, climate change)
 - Economic Projections & Innovation
 - Community Resiliency
 - How we come together as a community.
 - Recent actions towards Reconciliation
 - Importance of recognizing connections between culture/health/wellbeing/land
 - how actions taken so far are efforts at building towards sense of belonging/placemaking

History of this Place and its People

Importance of place to culture

People, specifically the Niitsitapii (Blackfoot people or “the real people”), have lived on the land where Lethbridge is located since time immemorial. This area has been called Sikóóhkotok or “black rock”, and, as part of a living landscape for countless generations, the area has high significance to the Niitsitapii/Blackfoot. Archaeologists have found evidence of artifacts unique to Niitsitapii/Blackfoot culture in the region going back as far as 4,500 years¹.

The stories of this place and the people living here are intertwined. The land along the banks of the Oldman River, in particular, has long been a place where people gathered. The Oldman River is known to the Niitsitapii/Blackfoot as Napi’s water or Old Man’s water.

The Traditional Knowledge and Use Assessment prepared by The Blackfoot Confederacy Nations of Alberta in association with Arrow Archaeology Limited for the City of Lethbridge shares a story of how Napi (sometimes known as the Old Man) created the earth:

Napioa, the Old Man, floated upon a log in the waters, and had with him four animals: Mameo, the fish; Matcekipis, the frog; Maniskeo, the lizard; and Spopeo, the turtle. He sent them down into the waters in the order named, to see what they could find. The first three descended, but never returned; the turtle, however, arose with his mouth full of mud. Napioa took the mud from the mouth of the turtle, rolled it around in the hollow of his hand, and in this manner made the earth, which fell into the waters, and afterward grew to its present size (Maclean 1893:165)².

A place that is strongly associated with this story and its telling is the Turtle (Sspopi) Effigy, located south of the University of Lethbridge overlooking the Oldman River valley in what is now West Lethbridge. It is a geoglyph – a design produced on the ground using rocks and other durable materials – using cobbles to represent a turtle like the one in the story shared above. It is important to acknowledge and conserve these places that provide connections between past and present and remind us of the connection between people and place.

Within the Siksikaitsitapi (members of Blackfoot Confederacy), there are four distinct groups: the Akainawa – (Kainai or Blood Tribe), the Apathohsipikani (Piikani First Nation), the Siksika (Siksika First Nation), and the Amiskapipikani (Far Off Robes/Scabby Robes). The Amiskapipikani are more commonly referred to as the Southern Blackfoot who reside within the United States side of Niitsitapii country. While, for a very long time, these groups have had different leaders, they came together regularly for ceremony and for communal hunting and, together, occupied the territory shown in figure XX. One interpretation of how this came to be Niitsitapii/Blackfoot territory features Napi:

¹ <https://www.lethbridge.ca/Doing-Business/Planning-Development/Planning/Documents/SSRP/Traditional%20Knowledge%20and%20Land%20Use%20Assessment%20Final%20Report%20Revision%201.pdf>, p.31

² <https://www.lethbridge.ca/Doing-Business/Planning-Development/Planning/Documents/SSRP/Traditional%20Knowledge%20and%20Land%20Use%20Assessment%20Final%20Report%20Revision%201.pdf>, p.66

Commented [SG1]: These headings (all 3 of them) will likely get new names – just to organize my thoughts. Suggestions welcome!

[Napi] used a special song and was able to win all the black waters flowing down from the eastern slopes [of the Rocky Mountains]. This is Kitaowahsinnoon, what sustains us... this is what we call our Blackfoot territory. It encompasses everything from the North Saskatchewan River here in Alberta, to the Yellowstone River in Wyoming, and from the Rocky Mountains far east to the Great Sand Hills in Saskatchewan.³

Commented [SG2]: Not the most direct source... Can I do better? Or maybe not use at all.

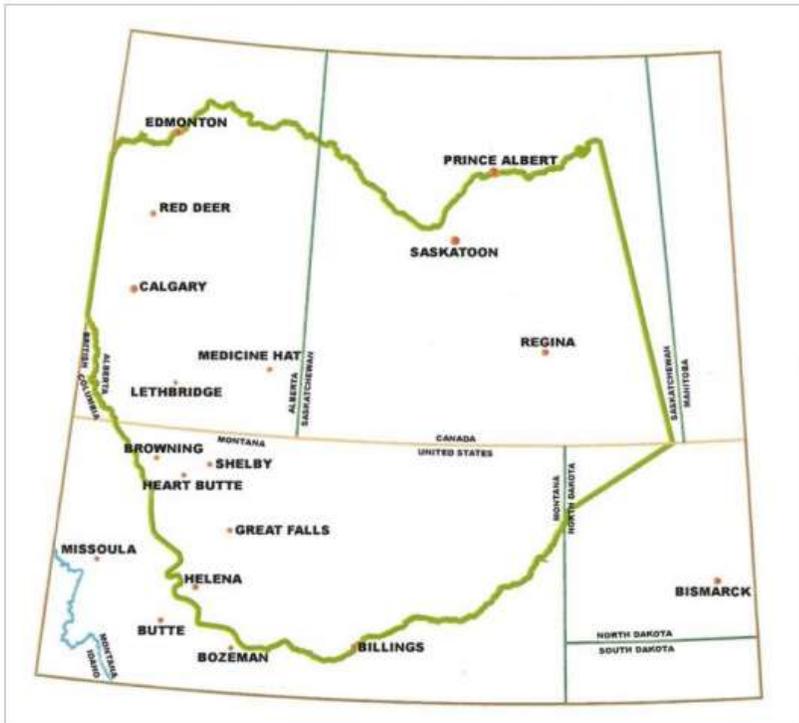


Figure XX: Map of Traditional Blackfoot Territory (from Siksika Nation 2020)⁴.

Commented [SG3]: Request permission

The groups who inhabited this territory share a common language as well as similar traditions, religious, and belief systems.

One of these traditions, or ways of life, was the seasonal rounds. The following excerpt from Mirau and First Rider (2009:9-17) is included in the Traditional Knowledge and Use Assessment prepared by The Blackfoot Confederacy Nations of Alberta in association with Arrow Archaeology Limited for the City of Lethbridge:

Commented [SG4]: If including, how best to cite? Currently footnote re TKUA at end of excerpt.

A seasonal round is the regular movement of humans on the landscape to take advantage of seasonally available resource and to maintain contact and relationships with other members of

³ <https://fort.galtmuseum.com/history>

⁴ <http://siksikanation.com/wp/history/>

the culture. The more seasonal the environment is in which a culture lives, generally the more important the seasonal round. On the highly seasonal plains of southern Alberta, people had to be where the important resources were when those resources could be most easily and efficiently acquired and had to be in protected and relatively secure areas during the cold season when resources were more difficult to acquire and special needs, such as adequate fuel for fires to keep warm was plentiful.

Moving from one place to another during the course of year to be in the right place at the right time required considerable advance planning. The seasonal round was made more complex because groups separated into small groups for portions of the year and came together in larger groups at other times of the year. These cycles of agglomeration and dispersal were as central to cultural survival and renewal as was the acquisition of food and other resources.⁵

A widely cited example of a seasonal round was published by anthropologist C. C. Uhlenbeck in 1911 and was a description given to him by a Piikani man called Kainaikoan. This account, as cited and illustrated below, was included in the Traditional Knowledge and Use Assessment prepared by The Blackfoot Confederacy Nations of Alberta in association with Arrow Archaeology Limited for the City of Lethbridge.

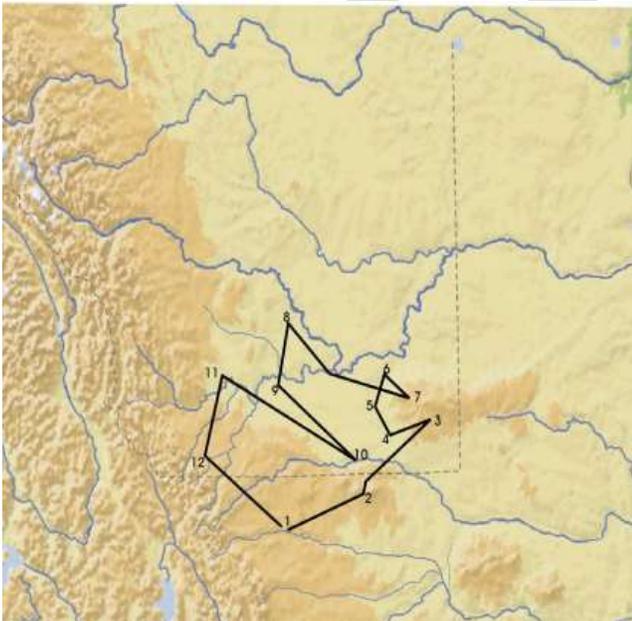


Figure XX: Map illustrating a seasonal round from TKUA p. 22

Commented [SG5]: OK to use? How best to cite?

⁵ <https://www.lethbridge.ca/Doing-Business/Planning-Development/Planning/Documents/SSRP/Traditional%20Knowledge%20and%20Land%20Use%20Assessment%20Final%20Report%20Revision%201.pdf>, p. 20

The seasonal round of Kainaiwaan as told to Ulhenbeck (1911) showing 1) the Marias River and with spring moved northeast to 2) Sweet Pine Hills, 3) Cypress Hills, 4) Pakowki Lake/Manyberries 5) Bullshead and 6) Bullshead Creek/highlands west of Cypress Hills to hunt bison and gather plant foods 7) Cypress Hills to gather lodge poles and moved northwest to 8) "Where the women society left their lodge pole" The group then moved south to 9) Green Lake (location uncertain) and 10) to Writing On Stone and 11) "Woman's point" (speculatively identified by the authors of this report as Women's Buffalo Jump, north of Fort Macleod to hunt bison and continue to gather plants as the summer progressed.

For more detailed description of the seasonal rounds, please refer to the Traditional Knowledge and Use Assessment prepared by The Blackfoot Confederacy Nations of Alberta in association with Arrow Archaeology Limited for the City of Lethbridge.

Commented [SG6]: Where? How? Include a link to where it currently is on our website?

Sikóóhkotok/Lethbridge is at or near the north/south centre of Niitsitapii/Blackfoot territory, and for some groups this place was a key stopping point in the seasonal rounds.

Importance of specific places to culture and activities

Within Sikóóhkotok/Lethbridge, there are many locations that have specific connections to the seasonal rounds and also to stories and historic events.

As part of a Traditional Knowledge and Use Assessment prepared by The Blackfoot Confederacy Nations of Alberta in association with Arrow Archaeology Limited for the City of Lethbridge, Ray Black Plume told a story about the Medicine Rock passed on to by his grandfather in the 1950s:

"A long time ago, a Native man was around here and across the river he saw an old man, a medicine man sitting there wrapped in a red blanket. He saw this old man and he went across the river to where the man was sitting, but when he got to where he had seen the man, there was no man, but a rock covered in red ochre, a 'holy red rock' was what he saw. The man made an offering there. That night when he went to sleep he had a dream and he dreamt that the medicine man came to him and said 'I am the rock, I am the rock you saw. Every time you come to make an offering the Creator will bless you and help you.' The man told his family what he had seen and they went and gave an offering to the rock. He was able to prosper. The old medicine man was helping him. And the people saw this. What the man saw was a vision. And now the people go out and dream, on vision quests, for help and guidance."⁶

The Medicine Rock, now located to the northeast of the re-created Fort Whoop-Up in Indian Battle Park, continues to be an important place for prayer and to leave offerings.

The area in the southwest of Sikóóhkotok/Lethbridge now referred to as Popson Park is a location where winter camps were likely established due to the number of plant species found there that were important winter food sources. Likewise, Pavan Park on the northern edge of the city would also have made a suitable wintering grounds, with an abundance of medicinal and edible plants to be harvested. Additionally former sundance grounds as well as the burial site of an important chief are understood to be in the vicinity of Pavan Park. The connection between sundance grounds and ceremony (including the

⁶ <https://www.letbridge.ca/Doing-Business/Planning-Development/Planning/Documents/SSRP/Traditional%20Knowledge%20and%20Land%20Use%20Assessment%20Final%20Report%20Revision%201.pdf>, p.57

opening of bundles) with its associated knowledge sharing cannot be overstated. These are places that continue to be significant within local Niitsitapii/Blackfoot culture.

The chief buried near Pavan Park – possibly as far south as Peenaquim Park – is Piinokoyim (aka Peenaquim) who is recognized as having maintained peace between the Cree and the Niitsitapii/Blackfoot through a challenging period from 1866 until his death in 1869. When Chief Piinokoyim died during the smallpox epidemic of 1869-70, his family was south of Milk River, but his bones were transported north to this place that he loved.

Specific historic events in the Sikóóhkotok/Lethbridge area

Following Chief Piinokoyim's death, a group of Cree in the area are said to have felt that the Niitsitapii/Blackfoot were at a point of weakness and took the opportunity to attack a Niitsitapii/Blackfoot camp in the coulees of Sikóóhkotok/Lethbridge. This led to the Battle of the Belly River in October 1870, also known as the Battle of 1870 or the Indian Battle. There are many accounts of what took place during this battle, refer to the Traditional Knowledge and Use Assessment prepared by The Blackfoot Confederacy Nations of Alberta in association with Arrow Archaeology Limited for the City of Lethbridge for several stories about the event. The coulees in and around what is now Indian Battle Park were key sites in the conflict. By most accounts, it was a decisive victory for the Niitsitapii/Blackfoot. In 1871, following the battle, the Niitsitapii/Blackfoot and Cree entered into a peace treaty that endures today. This historic event is recognized as the last major inter-tribal battle to be fought in North America and took place during a period of significant change for the Niitsitapii/Blackfoot.

The Niitsitapii/Blackfoot had always participated in trade activities and were involved in the international fur trade of the 1800s, participating first through the Cree and Assiniboine rather than directly with Europeans and Americans.⁷ By the 1860s, increased demand for bison hides and the movement of American fur traders into the southern parts of Niitsitapii/Blackfoot territory had forced more direct interaction.

Built in 1869 where the St. Mary and Oldman Rivers meet, Fort Whoop-Up – the original site is now a National Historic Site – was founded by American traders John J. Healy and Alfred B. Hamilton who moved into the region as an American prohibition banned the trade of whisky – a profitable commodity in the fur trade.

Around this time, another group was making a more permanent home in the area, following opportunities provided by the bison hide trade and displaced from land to the east by European settlers. The Métis, originally living around the Red River Basin in what is now Manitoba, had long been participants in the bison hide trade. With an understanding of both French and local First Nations languages, they were natural intermediaries in trade and as guides and interpreters⁸. These roles led

⁷ <https://www.lethbridge.ca/Doing-Business/Planning-Development/Planning/Documents/SSRP/Traditional%20Knowledge%20and%20Land%20Use%20Assessment%20Final%20Report%20Revision%201.pdf> p. 33

⁸ <https://open.alberta.ca/dataset/d3be27d3-abbb-492a-970f-d5ab70f0f75b/resource/278a8b91-1b56-425d-8c22-3a17823dbf07/download/briefhistorymetis.pdf>

Commented [SG7]: More? Box out?

I might include this from p. 4 of TKUA:

When discussing the cultural and spiritual importance of the Old Man River valley former Piikani Chief, Leonard Bastien noted:

“Napi created the animals, birds and people and could converse with them. If Napi could talk with the animals, plants, birds and rocks, seeking their power to help him, it follows they must have spirits and must be sacred. From this comes the Indian beliefs that nothing is inanimate and therefore all is sacred. Rocks are sacred as a human life is sacred. It follows then that the Oldman River Valley, home for many of these birds, rocks, plants and animals is sacred as well....

From these spiritual beings comes the contents of the medicine bundles, from which spiritual power is derived. The bundles are an accumulation of physical objects which are reminders of the spiritual blessings given the owner....The bundles are part of the cyclical connection that forms the Peigan [Piikani] culture. It starts with the flora and fauna of the area, which have spiritual power and confers that power to an individual of the tribe. The power is represented in a physical sense by the skins, or parts of the flora and fauna, collected and placed in the bundle. That bundle becomes a catalyst between humanity and the spiritual world....

The Beaver Bundle is the oldest, most complex of the spiritual powers or blessings conferred on the Peigan people. Almost every bird and animal known to the Peigans is represented in that bundle, accompanied by a song for each of them. The Beaver Bundle...shows the connection between man and nature.” (Bastien quoted in Hamel 1993, 16-17; original text from the Lethbridge Herald July 8, 1989)

Commented [SG8]: “colonial”?

them to migrate westward and establish communities across the prairies. Additionally, beginning in around 1869, large tracts of land in Manitoba were being transferred to the Government of Canada, sparking the Red River Resistance, as Métis in Manitoba feared for their culture and land rights. The government brought in policies that removed many Métis from the land on which they were living, forcing additional migration into areas to the west, including Sikóóhkotok/Lethbridge⁹. When the original Fort Whoop-Up burned, a crew of Métis men was hired to rebuild it¹⁰.

In 1873, Canada announced the formation of the North-West Mounted Police to establish a presence in the west and to shut down the whisky trade. A post was established within the fort, and the trade of goods between Niitsitapi/Blackfoot, other First Nations, Métis, Canadians and Americans continued until the fort was abandoned in the early 1890s.

The bison trade began to fade around 1876 due to the decimation of bison herds by commercial hunting, and by 1881, it was finished. The near-extinction of bison from the region was devastating to the established way of life.

In 1877, the three Blackfoot Nations in Canada along with the Sarcee (Tsuu T'ina) and Stoney Nakoda Nations signed what they believed was a Peace Treaty (Treaty 7) with the Government of Canada. The signing of this treaty came following the loss of the bison as a resource and several years of droughts and crop failure, harsh winters, and disease epidemics. As the NWMP, the Government of Canada's main presence in the region, were seen as strong allies in protecting Niitsitapii/Blackfoot Territory from American expansion of settler/trader territory, the Niitsitapii/Blackfoot believed the treaty with the Government of Canada itself would provide further protection. In reality, however, the treaty transferred approximately 35,000 square miles of Niitsitapii/Blackfoot Territory to the Government of Canada, with specific land areas designated as "reserved" for the Niitsitapii/Blackfoot, while offering little support to communities struggling with the impacts of disease and the overhunting of bison.

With the Niitsitapii/Blackfoot confined to reserves, cutting them off from significant places and resources, land along the Oldman River was considered to be available for European settlement and the development of railways, mines, and towns.

Life for the Niitsitapii/Blackfoot on the reserves, and for the Métis living in and around Sikóóhkotok/Lethbridge, was often harsh, with communities and individuals facing racism, exclusion, and violence. However, despite attempts at cultural genocide,¹¹ particularly through the Reserve and Residential Schools systems and the Sixties Scoop, many traditional practices of the long-lived cultures of the region have survived and continue to thrive.

⁹ <http://empoweringthespirit.ca/wp-content/uploads/2017/05/Me%CC%81tis-in-Alberta-Part-1-History.pdf>

¹⁰ <https://fort.galtmuseum.com/history>

¹¹ TRC?



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, November 20, 2020

Microsoft Teams

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: October 16, 2020

3. Adoption of Agenda: November 20, 2020

4. Agenda Items:

4.1. Active Participation

4.1.1. Brian Loewen, City Solicitor re: Smoking Bylaw Discussion

4.1.2. Mike Bruised Head, Committee Member (Education Representative) re: School Curriculum Changes

4.1.3. Patrick Wilson, Co-Chair re: RLAC Mandate/Terms of Reference – December Meeting

4.2. Communication & Public Awareness

4.2.1. Alli Moncrieff, Legislative Services re: Standing Policy Committees & Reporting Structure

4.2.2. Patrick Wilson, Co-Chair re: Missing and Murdered Indigenous Women and Girls Report – Letter to Council

4.2.3. Pam Beebe, Indigenous Relations Coordinator re: Missing and Murdered Indigenous Women and Girls Report - Update

4.3. Service Provision

4.3.1. Ross Kilgour, Community Planner re: Appointment to Heritage Management Plan Project Committee

4.3.2. Perry Stein, Indigenous Relations Advisor re: 2021 Budget Discussion

4.4. Cultural Identity & Heritage

4.5. Commemoration

5. Subcommittee Updates:

5.1. Strategic Planning Subcommittee

5.2. Substance Use Discussion Paper Subcommittee

5.3. LPS & Media Subcommittee

5.4. Acknowledging Businesses Engaged in Reconciliation

6. Project Updates

6.1. Perry Stein, Indigenous Relations Advisor re: Indigenous Cultural Centre Update

6.2. Perry Stein, Indigenous Relations Advisor re: Municipal Development Plan

7. Incamera:

8. Updates for City Council

9. Roundtable:

9.1. Co-Chairs Update

Treena Tallow & Patrick Wilson

9.2. Amanda Scout

9.3. Annette Bruised Head

9.4. Chris Spearman – Mayor

9.5. Cyndi Vos

9.6. Rob Miyashiro – Deputy Mayor

9.7. Jerry Firth

9.8. John Chief Calf

9.9. Jordan Head

9.10. Katie Jo Rabbit

9.11. Les Vonkeman

9.12. Louise Saloff

9.13. Marcia Black Water

9.14. Mike Bruised Head

- 9.15. Nicole Geske
- 9.16. Travis Plaited Hair
- 9.17. Non-Member Roundtable Addition

10. Adjourn:

11. Next Meeting Dates:

- ❖ December 18, 2020 – TBD – 9 AM – 11 AM
- ❖ January 15, 2021 – TBD – 9 AM – 11 AM
- ❖ February 19, 2021 – TBD – 9 AM – 11 AM

DRAFT



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **October 16, 2020**
on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Member, Co-Chair	T. Tallow
Deputy Mayor	J.A. Coffman
Mayor	C.A. Spearman
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member	A. Scout
Member	J. Firth
Member	K. Jo Rabbit
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf
Member, Education Representative	M. Black Water

OTHERS:

Sik-Ooh-Kotoki Friendship Society	S. Singer
Waste & Recycling	N. Bueckert
Waste & Recycling	N. Robinson
Legislative Services	A. Moncrieff
Indigenous Relations Coordinator	P. Beebe
Community Social Development Manager	M. Thomsen
Interfaith Food Bank	E. Nowalk
First Nations Health Consortium	K. Tailfeathers
Crown Prosecutor's Office	E. Olsen

ABSENT:

Member	L. Vonkeman
Member	J. Head
Member	T. Plaited Hair
Member	K. Jo Rabbit
Mayor	C. Spearman

P. Wilson called the meeting to order at 9:03 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. **Approval of the Minutes:** September 18, 2020

Approved through consensus.

3. **Adoption of Agenda:** October 16, 2020

Adopted through consensus.

4. Agenda Items:

4.1. *Active Participation*

4.1.1. Pam Beebe, Indigenous Relations Coordinator re:

a) Reconciliation Week Follow-Up

P. Beebe provided an update on the Reconciliation Week events. She noted that the United Way Art Contest and the Sport Council Lethbridge – Sport Heroes were still underway.

P. Beebe indicated that the speakers were recorded and uploaded on the Lethbridge Library page.

b) Missing and Murdered Indigenous Women and Girls Follow-Up and Discussion (Presented at the September 28, 2020 CIC Meeting)

P. Beebe provided an overview of the presentation herself and T. Tallow gave to Council on September 28th, 2020. She then noted that on October 5th, 2020 Mayor and Council voted to accept the Draft Recommendations to go back to Administration and provide a report no later than December 14th, 2020. P. Beebe advised the Committee that if anyone wished to help with the report to reach out to her.

Discussion regarding:

- The response from Council on the Missing and Murdered Indigenous Women and Girls;
- Addressing racism in the community – engaging with the *truth* component of *truth and reconciliation* – including within City Hall.

The following motion was presented:

RLA-10-16-2020 – 004:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

M. BRUISED HEAD:

THAT the Reconciliation Lethbridge Advisory Committee Co-Chairs draft a letter addressed to City Council expressing concerns regarding the Missing and Murdered Indigenous Women and Girls Presentation and Council's response.

----CARRIED

P. Wilson advised that he would write the letter on behalf of RLAC. Individual letters from the Committee members were also discussed.

Action:	P. Wilson to draft the letter, circulate it to those who requested to see it for review; will then forward to Administration for inclusion on the October 19 th , 2020 City Council Agenda.
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J. Coffman advised that he would speak to the letter at the meeting.

4.1.2. Annette Bruised Head, Committee Member (Education Representative) and Nichole Robinson, Waste & Recycling re: Feedback on Short Waste Management Videos in Blackfoot

N. Robinson, Waste & Recycling - Communications Initiatives & Education Specialist introduced herself to the Committee. She provided an overview of the waste education center. One of the desires of the center would be to incorporate Blackfoot ways of knowing and perspectives on waste and recycling.

A. Bruised Head added that she has a grant to record Blackfoot stories. In relation to this project, Elders would share their perspectives and stories, which would be recorded and installed permanently at the education center. Historical perspectives of how the Blackfoot treated waste and recycled, and how to be more sustainable moving forward would be emphasized.

A. Bruised Head asked the Committee members if they had any access to Elders that would be comfortable with recording for the education center.

Action:	S. Singer, M. Bruised Head, and P. Beebe to liaise with A. Bruised Head re: Elder contact information.
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4.1.3. Pam Beebe, Indigenous Relations Coordinator re: Discussion on Commemorative Lunch

P. Beebe, in describing the Calgary Aboriginal Urban Affairs Committee (CAUAC) in Calgary, suggested having a commemorative lunch for Committee members, or leaders in the community who are advancing reconciliation. She noted that with the rising COVID-19 numbers, a lunch may not be possible; however, a gathering of some kind.

S. Singer suggested holding off on the lunch/gathering until the Spring. That way, it could be tied to celebrating the Spring Equinox.

Action: RLAC to submit ideas to Administration for the lunch/gathering.

5. Subcommittee Updates:

5.1. Jerry Firth, Committee Member and Annette Bruised Head, Committee Member (Education Representative) re: Substance Use Discussion Paper Subcommittee Update

J. Firth provided an overview of the subcommittee meetings to date. He reinforced the desire for RLAC to not necessarily drive the next steps of the initiative, but rather to gauge what community support exists. He also expressed the desire to potentially bring the paper back in front of Council again through the Community Well-Being and Safety Strategy.

J. Firth noted that the issue will keep moving forward, and that he would continue to discuss with stakeholders. No need to hold another meeting; will report back when further discussions have ensued.

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5.2. Jeff Coffman, Deputy Mayor re: LPS & Media Subcommittee – Update and Feedback on Next Steps

J. Coffman provided an overview of what he, Amanda, and Katie Jo had been discussing at the subcommittee level.

J. Coffman requested RLAC's consent to move forward with a discussion with local media about how Indigenous issues are being framed, and how reportage is represented in the community. This would likely be held virtually – ideally in November or December.

He further advised that both A. Scout and K. Jo Rabbit had reached out to their contacts regarding this issue.

J. Coffman advised that the objective of the subcommittee would be to create a framework to apply to media reportage, but that it be broad enough to be applicable to other organizations in the city. Once these initial discussions occur, J. Coffman noted that the subcommittee will take the discussion to the Lethbridge Police Commission and pose similar questions – e.g. *what is your organization doing to promote reconciliation?*

The following motion was presented:

RLA-10-16-2020 – 005:

J. COFFMAN / A. SCOUT:

THAT the Reconciliation Lethbridge Advisory Committee support the LPS & Media Subcommittee to organize a discussion forum regarding local media reportage.

----CARRIED

The following was additionally discussed:

- Promoting more positive coverage of Indigenous stories in the media;
- Reaching out to Red Crow Community College;

- Potential university/college radio station involvement.

Action: Administration to include P. Wilson in future subcommittee meetings.

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5.3. Patrick Wilson, Co-Chair re: Acknowledging Businesses Engaged in Reconciliation – Update

P. Wilson provided an overview of the meeting he had with C. Vos, P. Beebe, and N. Geske. The meeting was to brainstorm how to engage local businesses in truth and reconciliation. P. Wilson advised that having businesses think about their role in reconciliation may create awareness in patrons, as well.

P. Wilson asked the Committee for advice on how to guide this work.

C. Vos noted that she had received many more business nominations than in previous years for the Business of the Year – Spirit of Reconciliation award through the Chamber. N. Geske echoed this, and indicated that perhaps the Lethbridge Chamber of Commerce could provide leadership (to other Chambers) on enhancing reconciliation in businesses.

Discussion ensued regarding:

- Businesses that are engaged in reconciliation – e.g. greetings in Blackfoot; showing art from Blackfoot artists in the business;
- P. Stein's efforts last year with the OKI sign, stickers – if this initiative was related to previous efforts.

P. Wilson advised that if anyone else wanted to join this subcommittee, to advise A. Moncrieff.

6. Incamera:

None

7. Updates for City Council:

N/A

8. Roundtable

A. Bruised Head:

Advised that she is looking forward to reading the draft letter for Council.

C. Vos:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Business of the Year (Spirit of Reconciliation) awards are on October 29th – looking forward to seeing who will receive the award.

J. Coffman:

Provided an update on the interviews for the upcoming vacancies on RLAC. Thanked A. Scout for her participation in interviewing.

Advised that the Deputy Mayor rotation was changing; last meeting – thanked the Committee and offered his ongoing support; noted that if a subcommittee on the *truth* component of *truth and reconciliation* is created, that he would wish to participate.

J. Firth:

Thanked J. Coffman for his participation on RLAC – noted that he contributed immensely during his time with the Committee.

Noted appreciation that the Committee was beginning to ground itself, and understand what its intentions are;

Provided an update on the Indigenous Recovery Coach Program and its continuance.

J. Chief Galf:

Thanked the Committee; extended a specific thank you to Annette and Nichole for their waste and recycling initiative.

L. Saloff:

Offered help and assistance wherever is needed; noted that the Committee is doing great work.

N. Robinson:

Thanked Pam, Annette and John for assisting with the waste and recycling project.

N. Geske:

Thanked the Committee; update on Tourism Lethbridge.

P. Beebe:

October 25th – Anniversary of Indian Battle. Communications team has asked Pam to create a video for the day; have asked the Galt for assistance. The video will be released prior to October 25th.

S. Singer:

Thanked Jeff for his work in the community; thanked the Committee. Noted appreciation that individuals are becoming more aware that the dominant narrative on reconciliation may be absent of truth.

9. Adjourn:

The October 16, 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:12 a.m. until November 20, 2020.

10. Next Meeting Dates:

- ❖ November 20, 2020 – TBD – 9 AM – 11 AM
- ❖ December 18, 2020 – TBD – 9 AM – 11 AM
- ❖ January 15, 2021 – TBD – 9 AM – 11 AM

DRAFT



19 October 2020

Lethbridge City Council

Dear Mayor Spearman and City Councillors,

I am writing today in my role as one of the Co-Chairs of the Reconciliation Lethbridge Advisory Committee to voice discontent on behalf of the Committee and other affected attendees over the disruptions that led to delaying the presentation of the recommendations RLAC forwarded to council regarding the Murdered and Missing Indigenous Women and Girls report. While work did not permit me to attend the September 28th meeting, my understanding of events, as corroborated by several RLAC members, is that our agenda item was pushed down the meeting agenda to make space for individuals protesting the pop-up safe consumption site in Galt Gardens. Making matters worse, Indigenous representatives who had gathered in support of the recommendations (not only representatives from RLAC, but also from Sisters in Spirit) were asked to clear the Council room to make space for these other individuals. While I recognize and support the right for diverse opinions to be heard across the political spectrum, the optics of how this was handled by Council could not, in my opinion, have been worse. I will try to explain, below, why this has led to such outrage by members of our Committee, and on behalf of co-Chair, Treena Tallow, and all RLAC members, I request a formal explanation and apology from members of Council.

Council was being asked to consider a set of recommendations to help address a current and historical wrong—that of systemic violence perpetrated against Indigenous women in this country, a manifestation of the systemic racism that not only continues to plague us today, but that is the pillar upon which the Canadian nation was built. Instead, protesters voicing concerns about the emergence of a pop-up safe consumption site displaced this item from the agenda. How this unfolding of events looked to members of RLAC is distressing, looking both at the general context and the specifics of events. In general, the recommendations stemming from the Missing and Murdered Indigenous Women and Girls report was an issue of fundamental importance to members of our Indigenous community, and it should be of fundamental importance to all members of our community irrespective of racial or ethnic background, as it speaks to questions of fundamental human rights. In specific terms, since the political firestorm surrounding the SCS in Lethbridge has been inaccurately recast as an “Indigenous issue”, those protesting the creation of the pop-up site were at best implicitly making a statement rooted in racial intolerance. Thus, to have our agenda item, an item rooted in moving forward the “Truth” part of truth and reconciliation work by acknowledging and taking seriously the findings of the Missing and Murdered Indigenous Women and Girls report, supplanted by an issue that perpetuates intolerance and violence towards Indigenous people is simply unacceptable. While I understand that sometimes agendas need to change, there also needs to be an awareness of priorities, and this seems like a moment in which the wrong people were made to wait.

As part of the mandate of our committee is to inform Council, we felt it imperative that we voice our concerns over these events. We also hope that this instance may serve as a point of learning where we can reflect upon how to more fully integrate truth and reconciliation into the everyday work of Council and City Hall more generally. We look forward to receiving a formal response from Council once you have had the opportunity to deliberate on our concerns.

Thank you, in advance, for listening.

Sincerely,

A handwritten signature in black ink, appearing to read "P.C. Wilson", is written over a horizontal line. A small red "Text" watermark is visible at the bottom right of the signature.

Patrick C. Wilson
Co-Chair, RLAC
On behalf of the whole committee



CITY OF
Lethbridge

November 10th, 2020

Patrick Wilson, Co-Chair
Reconciliation Lethbridge
Lethbridge, Alberta

Oki Patrick.

Thank you for your letter regarding the events of the September 28th CIC meeting of City Council. We welcome communication and guidance from Reconciliation Lethbridge, especially communication that can improve our understanding of, and relationship with, Indigenous people in the city and surrounding community. On this matter, please be assured that we did not mean to offend anyone. However, our actions themselves provide the clear explanation you request and deserve.

The only explanation for *why* the agenda was changed and Indigenous women present were asked to leave is that Members of City Council – collectively and individually – erred in remaining conscious of the *Truth* that relates to historical and present injustices in Indigenous-colonial relationships. Not knowing the *Truth* meant that Council asked Indigenous women to make physical and conversational space for individuals with privilege, whose concerns did not need to be addressed immediately. Furthermore, moving Indigenous women ‘out of the way’ also undermined the importance of their purpose for speaking to Council: to encourage implementation of recommendations from the *Final Report on Murdered and Missing Indigenous Women and Girls*. Members of RLAC and the Sisters in Spirit were present to speak on behalf of their Murdered and Missing mothers, daughters, sisters, nieces and aunts. To displace them in favour of other voices with less devastating and traumatic concerns, demonstrated an unconscious insensitivity and lack of awareness of the historical and contemporary injustices facing indigenous people – especially indigenous women – in our society.

On behalf of Members of Council, I apologize for the actions of City Council, and for our failure to consciously recognize the *Truth* that Indigenous lives have experienced, and continue to experience. On behalf of City Council, I would like to extend our sincerest apology to all Members of Reconciliation Lethbridge, Members of Sisters in Spirit, and to the individuals present who suffered the indignity of our action. On behalf of City Council, I apologize that we failed to honour the spirit of our own Reconciliation statement: to “pay respect to the Blackfoot people past, present and future.”

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We expect the community to move beyond colonial understandings, ideals and relationships, but City Council must show the way. As leaders in this community, it is incumbent upon us to respectfully nurture and grow our relationship with Indigenous people. We must understand, too, the “past, present and future” in our actions. In this situation, we have failed in that role. We will commit to doing better.

Thank you, Patrick, for your work, the work of RLAC and for helping City Council learn from this experience. Please note that I will be sending a similar letter to the Sisters in Spirit organization.

Yours truly,

A handwritten signature in blue ink that reads "Chris Spearman". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Chris Spearman, Mayor

cc. Lethbridge City Council
Craig Dalton, City Manager



Reconciliation Lethbridge Advisory Committee

Agenda

Friday, December 18, 2020

Zoom

9 AM – 11 AM

1. Welcome

1.1. Acknowledgment Statement

The City of Lethbridge acknowledges that we are gathered on the lands of the Blackfoot people of the Canadian Plains and pays respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationships to the land. The City of Lethbridge is also home to the Metis Nation of Alberta, Region III.

1.2 Blackfoot Prayer

2. Approval of the Minutes: November 20, 2020

3. Adoption of Agenda: December 18, 2020

4. Agenda Items:

4.1.1. 2021 Budget Adoption (9:05 – 9:20 AM)

5. Incamera (9:20 AM)

5.1.1. Strategic Planning & RLAC Member Survey Dissemination (FOIP Section 24, Advice from Officials)

- 9:30 – 10:00 AM: Round Table Question 1
- 10:00 – 10:30 AM: Round Table Question 2
- 10:30 – 10:55 AM: Round Table Question 3
- 10:55 – 11:00 AM: Next Steps

Round Table Questions to be Distributed in Advance

6. Adjourn:

7. Next Meeting Dates:

- ❖ January 15, 2021 – TBD – 9 AM – 11 AM
- ❖ February 19, 2021 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **November 20, 2020**
on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Member, Co-Chair	T. Tallow
Mayor	C.A. Spearman
Deputy Mayor	S.R. Miyashiro
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member	A. Scout
Member	J. Firth
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water

OTHERS:

Sik-Ooh-Kotoki Friendship Society	S. Singer
Lethbridge Métis Local 2003	D. Richard
Waste & Recycling	N. Bueckert
Legislative Services	A. Moncrieff
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
Community Social Development Manager	M. Thomsen
Lethbridge Public Library, CEO	T. Plato
City Solicitor	B. Loewen
City Councillor	B.A. Crowson
City Councillor	J.A. Coffman
City Councillor	A.M. Campbell
City Councillor	J.H. Carlson

ABSENT:

Member	L. Vonkeman
Member	J. Head
Member	T. Plaited Hair
Member	K. Jo Rabbit
Member	L. Saloff
Member, Education Representative	J. Chief Calf
Member, Education Representative	A. Bruised Head

T. Tallow called the meeting to order at 9:08 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – Mike Bruised Head

2. Approval of the Minutes: October 16, 2020

RLA-11-20-2020 – 006:

J. FIRTH / N. GESKE:

BE IT RESOLVED THAT the Minutes of October 16, 2020 be approved as amended.

----- CARRIED.

3. Adoption of Agenda: November 20, 2020

RLA-11-20-2020 – 007:

M. BRUISED HEAD / C. VOS:

BE IT RESOLVED THAT the November 20, 2020 Agenda be adopted as presented, with the addition of 4.1.1. Comments from City Council.

4. Agenda Items:

4.1. Active Participation

4.1.1. Comments from City Council

Mayor Spearman, Deputy Mayor Miyashiro, Councillor Coffman, Councillor Crowson, Councillor Carlson, and Councillor Campbell expressed their apologies for the displacement of the Missing and Murdered Indigenous Women and Girls Report Recommendations on the Community Issues Committee Meeting of October 5, 2020.

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4.1.2. Brian Loewen, City Solicitor re: Smoking Bylaw Discussion

B. Loewen, City Solicitor, provided an overview of the City of Lethbridge's Smoking Bylaw. He advised that the City's bylaw predates provincial legislation, which offers exemption for cultural and spiritual practices.

Discussion ensued regarding:

- Provincial legislation supersession of municipal;
- Designated spaces for ceremony – not the place of a Bylaw, but perhaps another guiding document;

- University and College internal policies/practices for reference re: cultural and ceremonial practices;
- Establishment of a symbolic statement indicating that the Bylaw does not impede on Indigenous cultural practices.

B. Loewen indicated that there was not a specific timeline for making changes or repealing the Bylaw. The Committee discussed the creation of an ad-hoc subcommittee to report back in the January meeting with recommendations.

The following RLAC Committee members volunteered to be on the subcommittee:

- M. Bruised Head;
- M. Black Water;
- J. Coffman – Non-Member;
- T. Tallow.

Action: Administration to organize and facilitate the ad-hoc subcommittee meeting.

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4.1.3. Mike Bruised Head, Committee Member (Education Representative) re: School Curriculum Changes

M. Bruised Head, Committee Member (Education Representative) provided some background to the Committee. He recommended that if an advisory group in Southern Alberta is designated to discuss the proposed changes by the provincial government, that RLAC should be involved.

The following discussion ensued:

- Municipal role – recommendation to RLAC that they form a group or liaise with school boards and RLAC education representatives;
- Discrimination stemming from the curriculum changes;
- Possibility of connecting with other groups;
- RLAC's scope of responsibilities.

It was advised to the Committee that some advisory groups had been established already – adding urgency on RLAC to provide input.

T. Tallow, Co-Chair, suggested the creation of an ad-hoc subcommittee to further discuss this item.

The following members volunteered:

- T. Tallow;
- P. Wilson;
- A. Scout;
- D. Richard – Non-Member;
- M. Black Water;
- M. Bruised Head.

The following motion was presented:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

RLA-11-20-2020 – 008:

M. BRUISED HEAD:

THAT the Reconciliation Lethbridge Advisory Committee direct Administration to research the curriculum process, potential stakeholders, and changes to provide recommendations to the ad-hoc RLAC subcommittee as soon as possible.

P. Beebe, Indigenous Relations Coordinator, shared the following link in the meeting chat:
<https://www.alberta.ca/curriculum-development.aspx>

Action:	Administration to conduct background research on the proposed curriculum changes and report back at the January meeting of RLAC.
Action:	Administration to organize and facilitate the ad-hoc subcommittee meeting.

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4.1.4. Patrick Wilson, Co-Chair re: RLAC Mandate/Terms of Reference – December Meeting

P. Wilson, Co-Chair, advised that some time should be allocated to discussing the RLAC Mandate and Terms of Reference. The December meeting will be entirely focused on this.

The Committee engaged in a broader discussion surrounding RLAC's scope of responsibilities; opportunity for the Committee to discuss the direction it wishes to take moving forward. Recommendations from the Committee are to be forwarded to Patrick, Treena, Perry or Pam in anticipation of the December meeting.

4.2. Communication and Public Awareness

4.2.1. Alli Moncrieff, Legislative Services re: Standing Policy Committees & Reporting Structure

A. Moncrieff, Legislative Services, provided an initial overview of the Standing Policy Committee (SPC) and Reporting Structure that City Council adopted on November 2, 2020, coming into effect on January 1, 2021. Deputy Mayor Miyashiro and Councillor Crowson additionally spoke to the item, noting that it will heighten accountability of Boards, Commissions and Committees and City Council.

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4.2.2. Patrick Wilson, Co-Chair re: Missing and Murdered Indigenous Women and Girls Report – Letter to City Council

P. Wilson, Co-Chair, advised that both letters to and from City Council were appended to the Agenda Packet.

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4.2.3. Pam Beebe, Indigenous Relations Coordinator re: Missing and Murdered Indigenous Women and Girls Report – Update

P. Beebe, Indigenous Relations Coordinator, provided background on Council's direction regarding the Missing and Murdered Indigenous Women and Girls report recommendations. Administration will be presenting the report and budget in 2021. P. Stein, Indigenous Relations Advisor, advised that RLAC will have an opportunity to review the work plan.

P. Beebe advised that if anyone wished to join the Missing and Murdered Indigenous Women and Girls subcommittee, that they are welcome.

Discussion ensued over a private member's bill that the United Conservative Party put forward to the legislature. The proposed bill seeks remembrance and condemnation of genocide in other countries, but does not include genocide of Indigenous peoples in Canada.

T. Tallow, Co-Chair, recommended that a letter be sent from RLAC to MLA Nathan Neudorf.

The following motion was presented:

RLA-11-20-2020 – 09:

THAT the Reconciliation Lethbridge Advisory Committee direct Patrick Wilson, Co-Chair, to draft a letter to MLA Nathan Neudorf in response to the private member's bill; and

FURTHER THAT the Reconciliation Lethbridge Advisory Committee direct Administration to organize a meeting with the RLAC Co-Chairs and MLA Nathan Neudorf.

Action: Administration to organize a meeting with MLA Nathan Neudorf and the RLAC Co-Chairs.

4.3. Service Provision

4.3.1. Ross Kilgour, Community Planner re: Appointment to Heritage Management Plan Project Committee

P. Stein, Indigenous Relations Advisor, spoke to this item on R. Kilgour's behalf, who was unable to attend the meeting.

P. Stein advised that the Plan directed Administration to include consideration for Indigenous ways of knowing. The Historic Places Advisory Committee had requested if someone from RLAC could assist with the Plan as it moves forward. P. Stein asked if anyone the Committee was interested, and advised he could meet with them individually to provide greater context.

M. Bruised Head volunteered.

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4.3.2. Perry Stein, Indigenous Relations Advisor re: 2021 Budget Discussion

P. Stein, Indigenous Relations Advisor, notified the Committee that if anyone was interested in meeting separately to assist in putting together a draft budget proposal to bring forward. P. Stein

advised that there was a significant surplus from the 2020 budget, and suggested that the unspent funds from this year be put toward

The following members volunteered:

- P. Wilson;
- A. Scout;
- T. Tallow.

T. Tallow, Co-Chair, asked if Administration could reach out to members and gauge what the barriers may be to participation and attendance.

Discussion ensued over recording of presentations, and if funds should be allocated for the hiring of someone to record and post presentations for City staff and the public.

5. Subcommittee Updates:

5.1. Strategic Planning Subcommittee

No update.

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5.2. Substance Use Discussion Paper Subcommittee

J. Firth, Committee Member, advised that he has been following up with Lori Harasem at the City to facilitate a broader conversation with other stakeholders.

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5.3. LPS & Media Subcommittee

No update; will organize a meeting before January.

J. A. Coffman advised that both Nick Kuhl, Communications Consultant, and Craig Albrecht, Lethbridge Police Services, be invited to the next subcommittee meeting.

Action: Administration to organize and facilitate a subcommittee meeting.
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5.4. Acknowledging Businesses Engaged in Reconciliation

No update; will organize a meeting before January.

6. Project Updates

6.1. Perry Stein, Indigenous Relations Advisor re: Indigenous Cultural Centre Update

P. Stein notified the Committee that:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- Governance work is near completion; governance model will be presented and circulated once complete;
- A project proposal has been submitted for next budget (for governance structure and site-specific work); update to come hopefully in the spring of 2021.

6.2. Perry Stein, Indigenous Relations Advisor re: Municipal Development Plan

P. Stein advised that the Municipal Development Plan (MDP) will be going in front of Council at the Community Issues Committee of December 7, 2020. Participation from the public is welcome – either in-person or virtually. RLAC's feedback at the meeting is desired – P. Stein advised if anyone wishes to provide feedback to Council, to contact the Indigenous Relations Office.

7. Incamera:

None

8. Updates for City Council:

N/A

9. Roundtable

A. Scout:

Moving offices, but all contact information will remain the same; welcomed P. Stein back.

J. Firth:

Advised that the Indigenous Recovery Coach Program is still in transition; looking to partner with other organizations to strategize how to move things forward.

M. Bruised Head:

Discussed adding Blackfoot names to the coulees and coulee trails; thanked P. Beebe for his invitation to an interview at Galt Gardens.

S. Singer:

Friendship Society is still operating, but limiting the amount of people in the building.

D. Richard:

Flag-raising at City Hall a success.

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

J. Coffman:

Discussed participation from non-member Councillors.

P. Stein:

Provincial government (in a press release) banned police carding; something that the LPS & Media Subcommittee may wish to discuss.

10. Adjourn:

The November 20, 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:31 a.m. until December 18, 2020.

11. Next Meeting Dates:

- ❖ December 18, 2020 – TBD – 9 AM – 11 AM
- ❖ January 15, 2021 – TBD – 9 AM – 11 AM
- ❖ February 19, 2021 – TBD – 9 AM – 11 AM

DRAFT RLAC Budget 2019 - 2022

Area	2019		APPROVED	2020	PROPOSED	2021	PROPOSED	2022
	theme	language		Plant, medicines and food		Voice and Representation		TBD
RECONCILIATION WEEK								
Honoraria and Speakers	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00
Recording Speakers					\$	5,000.00	\$	5,000.00
Promotions / Sponsorships	\$	10,000.00	\$	7,500.00	\$	7,500.00	\$	7,500.00
Catering / Venues	\$	1,250.00	\$	1,250.00	\$	1,250.00	\$	1,250.00
Naming / Protocol	\$	1,250.00	\$	1,250.00	\$	1,250.00	\$	1,250.00
Subtotal	\$	20,000.00	\$	17,500.00	\$	22,500.00	\$	22,500.00
INDIGENOUS PEOPLES AWARENESS WEEK								
	\$	4,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00
Subtotal	\$	4,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00
OTHER EVENTS / SPONSORSHIPS								
Orange Shirt Day	-		\$	5,000.00	\$	5,000.00	\$	5,000.00
Sisters in Spirit Vigil	\$	1,500.00	\$	1,500.00	\$	1,500.00	\$	1,500.00
Reconciliation Film Series	\$	1,500.00	-		\$	2,000.00	\$	2,500.00
Other	-		\$	2,000.00			\$	2,000.00
Subtotal	\$	3,000.00	\$	8,500.00	\$	8,500.00	\$	11,000.00
PRINTING AND MATERIALS								
Printing	\$	5,000.00	\$	5,000.00	\$	1,000.00	\$	5,000.00
Protocol and Gifts	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	1,000.00
Other	\$	500.00	\$	300.00	\$	500.00	\$	500.00
Subtotal	\$	6,500.00	\$	6,300.00	\$	2,500.00	\$	6,500.00
MEETING COSTS								
	\$	1,200.00	\$	1,200.00	\$	1,200.00	\$	1,200.00
Subtotal	\$	1,200.00	\$	1,200.00	\$	1,200.00	\$	1,200.00
STRATEGIC PLANNING / PROJECTS								
Commemorative Project Engagement					\$	20,000.00		
Other Projects					\$	16,000.00		
			\$	7,500.00			\$	10,000.00
Subtotal	\$	-	\$	7,500.00	\$	36,000.00	\$	10,000.00
Budget Carry-over	\$	-	\$	-	\$	30,896.56	\$	-
Total Allocated Budget (above buckets)	\$	34,700.00	\$	51,000.00	\$	80,700.00	\$	61,200.00
Base Budget	\$	50,000.00	\$	50,000.00	\$	50,000.00	\$	50,000.00
Unallocated Funds	\$	15,300.00	\$	(1,000.00)	\$	196.56	\$	(11,200.00)

SAAG CINEMA & RECONCILIATION LETHBRIDGE INDIGENOUS FILM SERIES, 2020

Thank you Reconciliation Lethbridge Action Committee for your support of SAAG Cinema 2020. Here is an overview of our Indigenous film series we hosted in partnership with you. The Southern Alberta Art Gallery would love to renew a contract for 2021, as with your support we hosted a series of meaningful, Indigenous led programming that was well received by a variety of audiences.

2021 PROPOSED PARTNERSHIP AGREEMENT: \$2000

The SAAG is interested in continuing this partnership to support our Conversations in Blackfoot programming with artist Faye HeavyShield. This amount would pay artists fees, and cover the costs of supplies and travel. We do three craft-based workshops at the gallery each year (spring, fall, winter), and one summer field trip to the Sun Dance festival (this happened in 2019, as for 2020 we had to cancel with COVID). RLAC's support would help us to keep offering the in-gallery programming for free, and the field trip at a reduced rate of \$20/per person.

For Conversations in Blackfoot, we gather in the Art Book Library with lead artist Faye HeavyShield for tea and crafts as we speak and listen to the Blackfoot language. She has led workshops in drum-making, shawls, and beading, often bringing fry bread and berry soup to share. Faye HeavyShield is a member of the Blackfoot Confederacy from the Kainaiwa (Blood) Nation in the foothills of Southern Alberta. She is a fluent speaker of the Blackfoot language and studied at the Alberta College of Art and Design in Calgary, Alberta. The language of HeavyShield's home community, near Stand Off, Alberta, is evident in her continuous use of natural materials and imagery found in her minimalist works.

STATISTICS SUMMARY: 2020 PARTNERSHIP AGREEMENT: \$1500

ARTIST TALKS: 3

Alexandra Lazarowich, Lauren Crazybull, Conor McNally

FILMS SCREENED: 7

Fast Horse, Circle of the Sun, The Ballad of Crowfoot, Like the Trees, Pow Wow at Duck Lake, IKAAKIIMAAT, ôtênaw

ATTENDEES: 50 Online: 43, In-Person: 7

#1

FAST HORSE | with Alexandra Lazarowich

Sunday, June 21 | 3 - 4 PM | ONLINE | 17 attendees

Online film screening via zoom with Cree director and filmmaker, Alexandra Lazarowich giving an introduction and Q&A for her film "Fast Horse" which won an award at Sundance Film Festival in 2018, featuring riders of the Blackfoot Confederacy. This event was hosted online due to travel restrictions with the COVID-19 pandemic, however we found this online format opened us up to audiences outside the city.

#2

CIRCLE OF THE SUN

Sunday, July 26 | 1 - 2 PM | IN-PERSON | 7 attendees

This short documentary by Colin Low is an invitation to a gathering of the Káínaa of Alberta – as the Sun Dance is captured on film for the first time. The film shows how the theme of the circle reflects the bands' connection to wildlife and also addresses the predicament of the young generation, those who have relinquished their ties with their own culture but have not yet found a firm place in a changing world.

This event is the only one of the series that was held in-person. Following the screening we had an open group discussion about the films. Then, from 2 - 4 PM, we hosted a Conversations in Blackfoot beading workshop by Faye HeavyShield, with 10 attendees for the workshop.

#3

NATIONAL FILM BOARD SHORTS

Saturday, September 12 | 2 - 4 PM | ONLINE | 11 attendees

For Reconciliation Week Lethbridge we hosted a series of short films from the NFB, followed by a sharing circle with tea. We promoted the upcoming Reconciliation Week Lethbridge events.

THE BALLAD OF CROWFOOT

Often referred to as Canada's first music video, this film directed by Willie Dunn, a Mi'kmaq/Scottish folk singer, is a powerful look at colonial betrayals, told through a striking montage of archival images and a ballad about the legendary 19th-century Siksika (Blackfoot) chief who negotiated Treaty 7 on behalf of the Blackfoot Confederacy.

LIKE THE TREES

This film is told in the first person by Rose, a Métis woman from northern Alberta who has left a difficult life in the city to rediscover her roots by returning to her Woodland Cree community.

POW WOW AT DUCK LAKE

This powerful documentary shows Indigenous youth resistance of the 1960s, defining the landscape of Indigenous cultural and political activism for the next generation.

#4

IKAAKIIMAAT, ôtênaw | with Lauren Crazybull and Conor McNally

Saturday, November 7 | 2 - 4 PM | ONLINE | 15 attendees

IKAAKIIMAAT is a short documentary focusing on the life and work of Blackfoot and Dene artist, Lauren Crazybull. The film provides viewers with a personal story of resilience in the face of colonial violence, as well as celebrates the brilliance of a young artist.

"ôtênaw" is a film documenting the oral storytelling of Dwayne Donald, an educator from Treaty 6, Edmonton Canada. Drawing from nêhiyawak philosophies, he speaks

about the multilayered histories of Indigenous peoples' presence both within and around amiskwacîwâskahikan, or what has come to be known as the city of Edmonton.

This film was screened online during Crazybull's exhibition in the SAAG Art Library, TSIMA KOHTOTSITAPIIHPA WHERE ARE YOU FROM?, in which they mapped the traditional Indigenous place names across the province, as a part of their year long Alberta Artist in Residency. Crazybull and McNally attended the online screening for a Q&A artist talk.