

# Minutes of the Reconciliation Lethbridge Advisory Committee held on January 15, 2021 on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

**PRESENT:** Member, Co-Chair P. Wilson

Member, Co-Chair T. Tallow

Deputy Mayor S.R. Miyashiro

Member, Business Representative C. Vos
Member A. Scout
Member J. Head
Member L. Saloff

Member, Education Representative M. Bruised Head Member, Education Representative A. Bruised Head Member, Education Representative J. Chief Calf

#### OTHERS:

City Manager C. Dalton City Councillor J.H. Carlson City Councillor B.E. Hyggen Indigenous Relations Advisor P. Stein P. Beebe Indigenous Relations Coordinator First Nations Health Consortium K. Tailfeathers Legislative Services A. Moncrieff J. Brown Legislative Services Lethbridge Public Library, CEO T. Plato **Public** J. Firth Sik-Ooh-Kotoki Friendship Society S. Singer Waste & Recycling N. Bueckert

#### ABSENT:

MemberL. VonkemanMemberT. Plaited HairMemberK. Jo RabbitMember, MayorC.A. SpearmanMember, Education RepresentativeM. Black Water

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:06 a.m.

## 1. Welcome

- 1.1. Acknowledgment Statement
- **1.2** Blackfoot Prayer *Mike Bruised Head*

**2.** Approval of the Minutes: December 18, 2020

#### RLA-01-15-2021 - 013:

# S.R. MIYASHIRO / A. BRUISED HEAD:

BE IT RESOLVED THAT the Minutes of December 18, 2020 be approved, as amended, to better articulate who participated in the *Incamera* session.

----- Carried by consensus.

**3. Adoption of Agenda:** January 15, 2021

# RLA-01-15-2021 - 014: S.R. MIYASHIRO / C. VOS:

BE IT RESOLVED THAT the December 18, 2020 Agenda be adopted as amended to include:

- 4.4. Blackfoot Family Lodge Mural Funding; and
- 4.5. Canadian Sociological Association Conference Participation Funding Request.

---- Carried by consensus.

#### 4. Agenda Items:

**4.1.** Alli Moncrieff, Legislative Services re: Election of Co-Chairs

#### A. Moncrieff assumed the Chair.

- A. Scout, Member, nominated T. Tallow, Member, as Co-Chair for the Reconciliation Lethbridge Advisory Committee.
- T. Tallow, Member, nominated P. Wilson, Member, as Co-Chair for the Reconciliation Lethbridge Advisory Committee.
- J. Chief Calf, Member, nominated both T. Tallow, Member, and P. Wilson, Member, as Co-Chairs for the Reconciliation Lethbridge Advisory Committee.

The	nomi	nations	were	accepted	

There were no further nominations.
T. Tallow, Member, and P. Wilson, Member, were declared elected through acclamation as Co-Chairs for the 2021 Reconciliation Lethbridge Advisory Committee year.
P. Wilson, Co-Chair, assumed the Chair.
4.2. Craig Dalton, City Manager re: City Governance & Projects Discussion (Postponed to 10:30 a.m.)
C. Dalton, City Manager, provided an overview of the reporting structure of the new Standing Policy Committee model.
4.3. Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: Indigenous Representation on City Council Boards, Commissions and Committees
The Committee discussed:
<ul> <li>Recruitment and retention of Indigenous membership on Committees;</li> <li>Identification of barriers to Board, Commission or Committee (BCC) participation;</li> <li>Enhancing cultural competency and learning on the various BCCs;</li> <li>Subject matter of BCCs – enhancing meaningful engagement;</li> <li>What resources may be available within the City and community spaces.</li> </ul>
The following motion was presented:
RLA-01-15-2021 – 015: T. TALLOW / M. BRUISED HEAD:
BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct the deployment of resources within the City of Lethbridge to investigate and research the best ways to increase Indigenous representation on City Council Boards, Commissions and Committees, including creation of an inventory of City Boards, Commissions and Committees to identify opportunities and gaps.
Carried by consensus.
4.4. Blackfoot Family Lodge – Mural Funding

P. Stein, Indigenous Relations Advisor, provided an overview of the project and presented options. The Committee directed P. Stein to return to the Public Art Committee and discuss

alternative options, returning back to RLAC for a more fulsome discussion and decision.

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4.5. Canadian Sociological Association Conference Participation – Funding Request

The following motion was presented:

# RLA-01-15-2021 - 016: A. SCOUT / L. SALOFF:

BE IT RESOLVED THAT \$525 be allocated from the Reconciliation Lethbridge Advisory Committee budget to cover both the conference registration and membership fees for M. Black Water and P. Stein.

----- Carried by consensus.

- 5. Subcommittee Updates:
  - 5.1. Strategic Planning Subcommittee

No update.

5.2. Substance Use Discussion Paper Subcommittee

No update; next meeting January 18, 2021. T. Tallow offered to Chair the January meeting.

- 5.3. LPS & Media Subcommittee
- P. Wilson provided an update. The subcommittee met in December; dedicated print/radio/television space for Indigenous issues; draft document created that the subcommittee is working on next week. Will provide an update in February. Discussion around media representation.
  - **5.4.** Businesses Engaged in Reconciliation Subcommittee
- P. Wilson advised he would touch base with the subcommittee to provide an update for February.
  - **5.5.** School Curriculum Changes Subcommittee
- P. Wilson provided a summary of the January 14, 2021 subcommittee meeting; was going to network with school administrators; P. Stein mentioned including RLAC's education representatives in the discussion.
  - 5.6. Smoking Bylaw Subcommittee
- P. Beebe, Indigenous Relations Coordinator, provided an update; B. Loewen will be attending a future Cultural and Social Standing Policy Committee meeting on the topic.
- 6. Roundtable

#### 6.1. Amanda Scout

Inquired about extending the meeting time; congratulations to Co-Chairs on re-election.

- 6.2. Annette Bruised Head
- 6.3. Chris Spearman Mayor
- 6.4. Cyndi Vos
- 6.5. Jerry Firth
- 6.6. John Chief Calf

Thank you for work done on the Missing and Murdered Indigenous Women and Girls Work Plan and Budget leading to its approval; thank you to Treena and Patrick for their work as Co-Chairs.

- 6.7. Jordan Head
- 6.8. Katie Jo Rabbit
- 6.9. Les Vonkeman
- 6.10. Louise Saloff

Lead a land acknowledgment for the Alberta Counsel on Academic Integrity; recently featured in the *Wider Horizons* Lethbridge College magazine – <u>article on the Grandparent Elders at the College and the work that they do;</u> would like to contribute to the School Curriculum Subcommittee.

Action: A. Moncrieff to add L. Saloff to the School Curriculum Subcommittee.

- 6.11. Marcia Black Water
- 6.12. Mike Bruised Head

Helped to work on a "History of Lethbridge" booklet with Planning and Development; City Council will be reviewing the document when it reviews the Municipal Development Plan in the near future.

6.13. Nicole Geske

Thanked the Committee.

- 6.14. Patrick Wilson
- 6.15. Rob Miyashiro Deputy Mayor
- 6.16. Sara Strickland

Thanked the Committee and looking forward to the work ahead.

6.17. Shawn Singer

Wished everyone a safe and good weekend; thanked Committee members.

6.18. Treena Tallow

Introduced herself for new members; thanked Administration for their support.

6.19. Non-Member Roundtable Addition

### P. Stein:

Will start sending out project updates with all Agendas so everyone has a broader idea about the Indigenous Relations projects ongoing at the City;

## J. Brown:

At the meeting as an observer;

#### T. Plato:

No update.

## A. Moncrieff:

Thanked the Committee.

#### D. Richard:

No update.

## 7. Adjourn:

The January 15, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:41 a.m. until February 19, 2021.

## 8. Next Meeting Dates:

- February 19, 2021 Microsoft Teams 9 AM 11 AM
   March 19, 2021 TBD 9 AM 11 AM
   April 16, 2021 TBD 9 AM 11 AM

## Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Strategic Workshop Check-In	Every Six Months	February 19, 2021
Lethbridge Entertainment Centre	August 7, 2020	February 19, 2021
Subcommittee Updates	New Standing Item on Agenda	February 19, 2021
Galt Museum Director Introduction	January 15, 2021	February 19, 2021

<sup>\*\*</sup> Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



# Minutes of the Reconciliation Lethbridge Advisory Committee held on February 19, 2021 on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

#### PRESENT:

Member, Co-Chair T. Tallow

Deputy Mayor S.R. Miyashiro

Member, Business Representative C. Vos

Member, Business Representative N. Geske

Member A. Scout

Member J. Head

Member L. Saloff

Member, Education Representative M. Bruised Head
Member, Education Representative J. Chief Calf
Member, Education Representative M. Black Water
Member S. Strickland
Member N. Geske

#### OTHERS:

City Councillor J.H. Carlson Indigenous Relations Advisor P. Stein Indigenous Relations Coordinator P. Beebe

First Nations Health Consortium K. Tailfeathers
Legislative Services A. Moncrieff
Lethbridge Public Library CEO

Lethbridge Public Library, CEO T. Plato
Galt Museum & Archives, Executive D. Martens

Director

Sik-Ooh-Kotoki Friendship Society S. Singer
Waste & Recycling N. Bueckert
Interim Director, Community Services G. Adair

Manager, Community Social M. Thomsen

Development

Interfaith Food Bank E. Nowak
Public J. Goodrider

#### **ABSENT:**

MemberL. VonkemanMemberT. Plaited HairMemberK. Jo RabbitMember, MayorC.A. Spearman

Member, Education Representative Member, Co-Chair

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

A. Bruised Head

P. Wilson

T. Tallow called the meeting to order at 9:05 a.m.

#### 1. Welcome

- **1.1.** Acknowledgment Statement
- **1.2** Blackfoot Prayer *Treena Tallow*
- **2. Approval of the Minutes:** January 15, 2021

RLA-02-19-2021 - 017: S.R. MIYASHIRO / C. VOS:

BE IT RESOLVED THAT the Minutes of January 15, 2021 be approved.

---- Carried by consensus.

**3. Adoption of Agenda:** February 19, 2021

RLA-02-19-2021 - 018: N. GESKE / J. HEAD:

BE IT RESOLVED THAT the February 19, 2021 Agenda be adopted as amended to include:

• 4.4. Martin Thomsen, Manager, Community Social Development re: Update on Shelter and Permanent Supportive Housing.

---- Carried by consensus.

#### 4. Agenda Items:

- 4.1. Darrin Martens, Executive Director, Galt Museum and Archives re: Introduction
- D. Martens provided a verbal presentation regarding upcoming events and projects at the Galt Museum and Archives, as well as Fort Whoop Up, as they pertain to Indigenous engagement and reconciliation.

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- 4.2. Pam Beebe, Indigenous Relations Coordinator re: Elder Engagement
- P. Beebe provided an update on how the City desires to move forward with Elder engagement in the future. The following was discussed:
  - Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- The possibility of an Elder Advisory Committee, or Elder in Residence;
- Enhancing representation of Indigenous women, girls, and two-spirited peoples.

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- 4.3. Perry Stein, Indigenous Relations Advisor re: Subcommittee Structuring
- P. Stein presented an option for subcommittee structuring moving forward to enhance participation and streamline RLAC's work in alignment with priorities.

The following motion was presented:

# RLA-02-19-2021 - 019: J. HEAD / S.R. MIYASHIRO:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee subcommittees be dissolved, effective April 2021; and

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee adopt the new subcommittee structure, commencing April 2021.

----- Carried by consensus.

- **4.4.** Martin Thomsen, Manager, Community Social Development re: Update on Shelter and Permanent Supportive Housing
- M. Thomsen provided a status update and overview of opportunities and challenges for supportive housing in Lethbridge. An overview of Fresh Start South Country Treatment Centre was provided, and the floor was opened to questions and comments.

## **5.** Administration Updates:

The written update from the Indigenous Relations Office was provided, and the floor opened to questions. P. Stein advised that the Indigenous Relations Office would be going in front of the Cultural and Social Standing Policy Committee on March 18<sup>th</sup>, and reminded RLAC of the Municipal Development Plan public hearings occurring from March 1<sup>st</sup> to 5<sup>th</sup>.

- **6.** Subcommittee Updates:
  - 6.1. Strategic Planning Subcommittee

No update.

- 6.2. Substance Use Discussion Paper Subcommittee
- C. Vos advised that the group's next steps were determining project scope and budget; will be
  - Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

meeting bi-weekly; will present an update to RLAC at the next meeting.

## 6.3. LPS & Media Subcommittee

P. Beebe advised that the subcommittee is collaborating with Corporate Communications and their local media contacts; will be discussing how local media is addressing the Truth and Reconciliation Commission's Calls to Action; analysis of media outlet policies relating to reportage of criminal activity; will begin to examine the relationship between media, bias, and social perception.

#### 6.4. Businesses Engaged in Reconciliation Subcommittee

N. Geske advised that she would touch base with C. Vos to schedule a meeting in the future and provide an update to RLAC after.

## 6.5. School Curriculum Changes Subcommittee

P. Beebe advised that there have been no recent updates from the Alberta government on curriculum changes to date; two education professionals have been invited to the next subcommittee meeting.

## 6.6. Smoking Bylaw Subcommittee

P. Beebe advised that B. Loewen, City Solicitor, would be bringing this item forward to City Council in the future, presenting the options that he had previously presented to RLAC; conversation has evolved into discussions surrounding smudging and creation of a smudging policy for City facilities; Indigenous Cultural Centre also would consider these discussions (to be deliberated during Capital Improvement Program debates in the Spring).

#### 7. Roundtable

## 7.1. Amanda Scout

March 1<sup>st</sup> – peacemaking process will be accepting referrals for the court process.

- 7.2. Annette Bruised Head
- 7.3. Chris Spearman Mayor
- 7.4. Cyndi Vos
- **7.5.** Jerry Firth
- 7.6. John Chief Calf

Newly a member of the Public Art Committee; has been collaborating with J. Head for learning Blackfoot philosophy through connection to land and language to bring forward to the School Division.

#### 7.7. Jordan Head

Reiterated involvement on the above project; inquired about Board Governance training and where to access.

7.8. Katie Jo Rabbit

7.9. Les Vonkeman

7.10. Louise Saloff

Provided information about the Fireside Chat on Mondays and Thursdays – an opportunity to meet with Lethbridge College students to provide support; conducting a presentation on her Metis history to share with students; new Board Member of the FASD Association.

7.11. Marcia Black Water

#### 7.12. Mike Bruised Head

Helped to work on a "History of Lethbridge" booklet with Planning and Development; City Council will be reviewing the document when it reviews the Municipal Development Plan in the near future.

#### 7.13. Nicole Geske

Offered to share Board Governance link with Jordan.

7.14. Patrick Wilson

7.15. Rob Miyashiro - Deputy Mayor

Informed RLAC of his involvement with Age Friendly Lethbridge – part of the work plan is engaging Elders; will forward the Age Friendly Lethbridge Plan to Perry and Pam for review and identification for collaboration.

7.16. Sara Strickland

7.17. Shawn Singer

7.18. Treena Tallow

Advised that the hospital is taking donations for entertainment materials (e.g. magazines, crossword puzzles); connected with Red Crow college to obtain slides pertaining to Blackfoot Values.

#### 7.19. Non-Member Roundtable Addition

## P. Stein:

Advised that at least seven Indigenous summer student positions will be posted through the City – two in Finance, one in the Solicitor's Office.

#### T. Plato:

Advised that the library has gone fine-free; provided information on the Internet on the Go service (upcoming).

#### J. Carlson:

Discussed indoor sweat facility possibilities; advised that the Exhibition is in the process of receiving community input (an online survey is available); P. Stein advised that a dedicated meeting space will be available at the Exhibition.

# 8. Adjourn:

The February 19, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:16 a.m. until March 19, 2021.

# 9. Next Meeting Dates:

- March 19, 2021 TBD 9 AM 11:30 AM
   April 16, 2021 TBD 9 AM 11:30 AM
   May 21, 2021 TBD 9 AM 11:30 AM

## Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Strategic Workshop Check-In	Every Six Months	February 19, 2021 March 19, 2021
Subcommittee Structuring	February 19, 2021	March 19, 2021

<sup>\*\*</sup> Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.





# Minutes of the Reconciliation Lethbridge Advisory Committee held on March 19, 2021 on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

#### PRESENT:

Member, Co-ChairT. TallowMember, Co-ChairP. Wilson

Deputy Mayor S.R. Miyashiro Member, Mayor C.A. Spearman

Member, Business Representative C. Vos

Member, Business Representative N. Geske

Member A. Scout

Member, Education Representative M. Bruised Head Member, Education Representative M. Black Water

Member S. Strickland
Member K. Jo Rabbit
Member S. Singer
Member R. Hoof
Member E. Nowak

#### OTHERS:

City Councillor J.H. Carlson C. Dalton City Manager Indigenous Relations Advisor P. Stein Indigenous Relations Coordinator P. Beebe Legislative Services A. Moncrieff Lethbridge Public Library, CEO T. Plato Waste & Recycling N. Bueckert Director, Community Services M. Fox

Manager, Community Social Development M. Thomsen
Chief of Police S. Mehdizadeh
Public J. Goodrider
Public J. Firth

Public D. Bruised Head

#### ABSENT:

Member, Education Representative A. Bruised Head

Member, Education Representative J. Chief Calf

Member L. Saloff

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:05 a.m.

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- **1.1.** Acknowledgment Statement
- **1.2** Blackfoot Prayer *Mike Bruised Head*

**2.** Approval of the Minutes: February 19, 2021

The Minutes of February 19, 2021 were adopted by way of consensus.

3. Adoption of Agenda: March 19, 2021

The March 19, 2021 Agenda was adopted as amended to include:

- 4.2. Perry Stein, Indigenous Relations Advisor re: Blackfoot Confederacy Flag Poles
- 4.3. Amanda Scout, Committee Member re: OKI Pins

---- Carried by consensus.

## 4. Agenda Items:

- 4.1. Perry Stein, Indigenous Relations Advisor re: Subcommittee Structuring Update
- P. Stein provided an update on subcommittee structuring.

**Action:** Administration to circulate finalized subcommittee structuring document.

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4.2. Perry Stein, Indigenous Relations Advisor re: Blackfoot Confederacy Flag Poles

P. Stein provided some context to the Committee regarding the Flag Pole project, and advised that the project has been on hold since the pandemic. P. Stein opened the floor for volunteers to assist with the Flag Pole plaque. R. Hoof and E. Nowak volunteered to assist.

The Indigenous Relations Office will be attending the Cultural and Social Standing Policy Committee in April to provide a costing and timeline update on the project.

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4.3. Amanda Scout, Committee Member re: OKI Pins

The following motion was presented:

RLA-02-19-2021 - 020: A. SCOUT / S. SINGER: BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee distribute the remaining OKI pins throughout the community.

---- Carried by consensus.

The Committee discussed upcoming events where pins could be distributed. Requests for pins should be sent to the Indigenous Relations Office for ease of monitoring.

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4.4. Treena Tallow, Co-Chair re: School Curriculum Review Panel

The following was discussed:

- Funding availability for Blackfoot educational programs;
- Creation of a list of education resources;
- Creation of a briefing for the public on the proposed Alberta school curriculum changes.

Committee members were advised to email P. Beebe if they had a recommended individual or organization for the list of resources.

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- **4.5.** Craig Dalton, City Manager; Shahin Mehdizadeh, Chief of Police; and Martin Thomsen, Manager, Community and Social Development re: CWSS Phase II
- M. Thomsen provided a presentation of the Community Well-Being and Safety Strategy, then opened the floor to the Committee for questions and feedback. Options were presented on conducting the Community Governance Model component of the Strategy. The following was discussed:
  - Transition to a collective-impact model (integrative);
  - Ongoing and authentic incorporation of Indigenous perspectives;
  - Relationship-building;
  - Incorporation of lived-experience stories;
  - Capitalize upon existing CWSS Advisory Committee, but in consultation/collaboration with RLAC:
  - Improvements the City could make on incorporating Indigenous ways of knowing into City processes.

Action: Administration to circulate the proposed options and presentation.

- **4.6.** Perry Stein, Indigenous Relations Advisor and Alli Moncrieff, Legislative Services re: Boards, Commissions and Committees (BCCs) GBA+ and Recruitment Update
- P. Stein advised that the work is ongoing (re: previous RLAC motion directing Administration to investigate BCC processes and representation) and has overlap to the Missing and Murdered Indigenous Women and Girls Work Plan. Further updates to be provided as progress is made.

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4.7. Echo Nowak, Committee Member re: Letter of Support – Interfaith Food Bank

E. Nowak advised that the grant application had been sent already, and thanked the Committee.

P. Stein recommended that if other Committee member organization's required a letter of support, to advise Administration as soon as possible for inclusion on future Agendas.

## **5.** Administration Updates:

**5.1.** Indigenous Relations Office Update

No new updates from last written submission.

## **5.2.** Project Update

The Indigenous Relations Office presented to the Cultural and Social Standing Policy Committee at their March meeting; advised that a greater focus on City education and awareness on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) will occur this summer in alignment with previous RLAC recommendations for City Council adoption of UNDRIP.

- **6.** Subcommittee Updates:
  - 6.1. Strategic Planning Subcommittee

No update.

- 6.2. Substance Use Discussion Paper Subcommittee
- J. Firth advised that the scope of the subcommittee is growing beyond RLAC; the group is currently discussing where it will fit moving forward and will provide an update at a later date.
  - 6.3. LPS & Media Subcommittee

K. Jo Rabbit provided an update on the last meeting, where two guests (Tawnya Plain Eagle – Piikani Nation News and Heather Yourex-West – Global News) were invited. Guidelines in regards to reportage were discussed, as well as employment student opportunities.

Discussion ensued regarding:

- Where subcommittees will end up with the new structure;
- The separation of LPS and Media as two separate issues.
- K. Jo Rabbit shared a resource link, which can be found here, of a reporting checklist.
  - **6.4.** Businesses Engaged in Reconciliation Subcommittee

No update.

# 6.5. School Curriculum Changes Subcommittee

See Item 4.4.

6.6. Smoking Bylaw Subcommittee

No update.

#### 7. Roundtable

- 7.1. Amanda Scout
- 7.2. Annette Bruised Head
- 7.3. Chris Spearman Mayor
- 7.4. Cyndi Vos
- 7.5. Echo Nowak
- 7.6. John Chief Calf
- 7.7. Katie Jo Rabbit
- 7.8. Louise Saloff
- 7.9. Marcia Black Water
- 7.10. Mike Bruised Head
- 7.11. Nicole Geske
- 7.12. Patrick Wilson
- 7.13. Rachel Hoof
- 7.14. Rob Miyashiro Deputy Mayor
- 7.15. Sara Strickland
- 7.16. Shawn Singer
- 7.17. Treena Tallow
- 7.18. Non-Member Roundtable Addition

## 8. Adjourn:

The March 19, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:47 a.m. until April 16, 2021.

## 9. Next Meeting Dates:

- April 16, 2021 TBD 9 AM 11:30 AM
   May 21, 2021 TBD 9 AM 11:30 AM

Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Strategic Workshop Check-In	Every Six Months	February 19, 2021 March 19, 2021 April 16, 2021
Subcommittee Structuring – Update #3	March 19, 2021	April 16, 2021

<sup>\*\*</sup> Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.







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## PRESENT:

Member, Co-Chair T. Tallow

Member, Co-Chair P. Wilson

Member, Mayor C.A. Spearman

Member, Business Representative C. Vos

Member, Business Representative N. Geske

Member A. Scout

M. Bruised Head Member, Education Representative M. Black Water Member, Education Representative Member, Education Representative A. Bruised Head Member, Education Representative J. Chief Calf Member S. Strickland Member S. Singer Member R. Hoof Member E. Nowak

#### **OTHERS:**

City Councillor J.H. Carlson City Councillor B.E. Hyggen Indigenous Relations Advisor P. Stein Indigenous Relations Coordinator P. Beebe Legislative Services A. Moncrieff Lethbridge Public Library, CEO T. Plato M. Thomsen Manager, Community Social Development Galt Museum and Archives, Executive D. Martens

Director

Public (Service Canada)

Public (Service Canada)

Public (FCSS)

Public (Lethbridge School Division 51)

Public (Treaty 7 Housing)

Public (United Way – Lethbridge)

W. Stachura

D. Kostaras

J. Goodrider

M. Morrow

H. Shade

#### ABSENT:

MemberL. SaloffMemberK. Jo RabbitMember, Deputy MayorS.R. Miyashiro

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:06 a.m.

## 1. Welcome

- 1.1. Acknowledgment Statement
- **1.2** Blackfoot Prayer *Mike Bruised Head*

**2. Approval of the Minutes:** March 19, 2021

The Minutes of March 19, 2021 were adopted by way of consensus.

3. Adoption of Agenda: April 16, 2021

The April 16, 2021 Agenda was adopted as amended, by way of consensus, to include:

 4.5 – Janelle Marietta, Executive Director, United Way of Lethbridge & South Western Alberta re: Nominating Committee

## 4. Agenda Items:

- **4.1.** Dina Kostaras and Wanda Stachura, Service Canada re: Reaching Home Indigenous Funding Engagement
- D. Kostaras and W. Stachura introduced themselves and provided an overview of the Reaching Home initiative, which is a community-based homelessness strategy. They advised that the initiative is to be housed within an Indigenous organization who would administer the funding dollars.

4.2. Treena Tallow, Co-Chair re: Indian Battle Park Community Story Telling Project

An update was provided on Indian Battle Park, including the renaming initiative and the republication of *The Last Great Indian Battle* facilitated through the Lethbridge Historical Society.

Discussion ensued regarding:

- The importance of having Blackfoot perspectives relaying the stories;
- Inclusion of history and context before the battle;
- A shift to renaming becoming a broader, city-wide evaluation.

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- 4.3. Treena Tallow, Co-Chair re: All Candidates Forum
- T. Tallow discussed having an All Candidates Forum during Reconciliation Week to ensure

reconciliation continuity, even with a new Mayor/Council.

The following was discussed:

- Hosting the forum at the Lethbridge Public Library;
- Gauging which other organizations are having candidate forums, and collaborating with them (e.g. Chamber of Commerce);
- Whether the forum should be for both Council and Mayoral candidates;
- Identification of partners to liaise with.

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**4.4.** Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: School Curriculum Changes Discussion

P. Wilson provided an overview of discussions at the School Curriculum Subcommittee. He advised that the group was to generate a set of letters, and with the committee's approval, prep them for distribution.

The following motion was presented:

## RLA-02-20-2021 - 020: M. BRUISED HEAD / A. SCOUT:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee approve the six (6) letters with respect to the proposed Alberta School Curriculum (K-6), as amended and including a preamble as to the committee's purpose and why the letter is being written; and

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct that the Co-Chairs distribute the letters to the following:

- Lethbridge School District 51;
- Holy Spirit Catholic School Division;
- Shannon Phillips, MLA Lethbridge West;
- Nathan Neudorf, MLA Lethbridge East;
- Alberta Teachers Association.

once finalized.

Carried by Consensus.

- 4.5. Janelle Marietta, United Way of Lethbridge & South Western Alberta re: Allocations Committee
- J. Marietta provided an overview of United Way's role in allocating funding (ensuring insight and decisions are guided in how dollars are invested). J. Marietta asked the committee if anyone would be interested in sitting on the Allocations Committee to facilitate funding decisions.

**Action:** Committee members to reach out to J. Marietta if interested in sitting on the United Way's Allocations Committee.

- **5.** Administration Updates:
  - 5.1. Indigenous Relations Office Update
- P. Beebe provided a verbal overview of the written submission from the Indigenous Relations Office.
- **6.** Subcommittee Updates:
  - 6.1. Strategic Planning Subcommittee

No update.

- 6.2. Substance Use Discussion Paper Subcommittee
- P. Beebe advised that the group has been meeting bi-weekly on Friday's from 3:00 4:30 p.m. The group will be discussing its function and role moving forward at the next meeting.
  - 6.3. LPS & Media Subcommittee
- P. Beebe advised that LPS and Media would be split into two different subcommittees under the new structure.
  - 6.4. Businesses Engaged in Reconciliation Subcommittee

No update.

## 7. Roundtable

- 7.1. Amanda Scout
- 7.2. Annette Bruised Head
- 7.3. Chris Spearman Mayor
- 7.4. Cyndi Vos
- 7.5. Echo Nowak
- 7.6. John Chief Calf
- 7.7. Katie Jo Rabbit
- 7.8. Louise Saloff
- 7.9. Marcia Black Water
- 7.10. Mike Bruised Head
- 7.11. Nicole Geske
- 7.12. Patrick Wilson
- 7.13. Rachel Hoof
- 7.14. Rob Miyashiro Deputy Mayor
- 7.15. Sara Strickland
- 7.16. Shawn Singer

7.17. Treena Tallow

7.18. Non-Member Roundtable Addition

## M. Thomsen:

Advised that Community and Social Development would be hiring a full-time, permanent Indigenous staff member to facilitate utilizing a Blackfoot lens to the work that CSD does; Community Wellbeing and Safety Strategy (CWSS) Phase II going to City Council on April 21st, 2021 and a task force will be created to facilitate the work arising from the Strategy.

# 8. Adjourn:

The April 16, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:44 a.m. until May 21, 2021.

## 9. Next Meeting Dates:

- May 21, 2021 MS Teams 9 AM 11:30 AM
   June 18, 2021 TBD 9 AM 11:30 AM
   July 16, 2021 TBD 9 AM 11:30 AM
   August 20, 2021 TBD 9 AM 11:30 AM

## Parking Lot:

Item:	Date Parked:	Tentative Return Date:		
BCC Recruitment Update	March 25, 2021	May 21, 2021		
RLAC Advocacy Letter re: MMIWG	February 22, 2021	May 21, 2021		
City Hall Flag Pole – Plague Text	April 13, 2021	May 21, 2021		

<sup>\*\*</sup> Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



# Minutes of the Reconciliation Lethbridge Advisory Committee held on May 21, 2021 VIA MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

#### PRESENT:

Member, Co-Chair T. Tallow (took over as chair at 11:50)

Member, Co-Chair P. Wilson (left at 11:30)

Member, Mayor C.A. Spearman (joined at 9:58)

MemberS. StricklandMemberK. Jo RabbitMemberS. SingerMemberR. HoofMemberE. NowakMember, Business RepresentativeC. VosMember, Business RepresentativeN. Geske

Member, Education Sector Representative J. Chief Calf (left at 11:14)

Member, Education Representative M. Bruised Head (left at 10:30)

Member A. Scout

#### **OTHERS:**

City Councillor J.H. Carlson (left at 10:52)
City Councillor B.E Hyggen (left at 10:55)

City Councillor B.A Crowson

Deputy Mayor A.M Campbell (left at 11:47)

Indigenous Relations Advisor P. Stein
Indigenous Relations Coordinator P. Beebe
Legislative Services J. Brown

Lethbridge Public Library, CEO T. Plato (left at 11:44)

Director, Community Services M. Fox

Manager, Community Social Development M. Thomsen (left at 10:30)

Project Coordinator M. Boh (left at 10:16)

Community Arts and Culture Manger J. Bracken
Guest B. Harper
Guest H. Shade
Guest J. Firth

CEO/Executive Director of Galt Museum D. Martens (left at 11:25)

Guest M. Morrow
Guest K. Fox
Guest K. Reay

#### **ABSENT:**

Member, Education Representative M. Black Water
Member, Education Representative A. Bruised Head
Member S. Singer

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:03 a.m.

# 1. Welcome

- 1.1. Acknowledgment Statement A.M. Campbell
- **1.2** Blackfoot Prayer Mike Bruised Head
- **2. Approval of the Minutes:** April 16, 2021

The Minutes of April 16, 2021 were adopted by way of consensus.

3. Adoption of Agenda: May 21, 2021

The May 21, 2021 Agenda was adopted as amended to include:

New 4.1 item – P. Beebe, Indigenous Relations Coordinator, Use of RLAC logo downtown

---- Carried by consensus.

# 4. Agenda Items:

**4.1.** P. Beebe, Indigenous Relations Coordinator re: Use of Reconciliation Logo for Downtown Business Core

## N. Geske/ C. Vos:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee give permission to use reconciliation logo for sign in Businesses in June 2021.

Carried by consensus.

4.3. Michael Boh, Better Spaces re: OKI Sign Project Letter of Support
The following motion was presented:
BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee write a letter of support for future grant applications for the OKI sign Project.
Carried by consensus.
<b>4.4.</b> Treena Tallow, Co-Chair and Perry Stein, Indigenous Relations Advisor re: Anit- Racism Campaign Hiring Panel
4.5. Perry Stein, Indigenous Relations Advisor re: Flag Pole – Plaque Text
<b>4.6.</b> Perry Stein, Indigenous Relations Advisor re: Kainai – City of Lethbridge memorandum of Understanding
The Committee discussed items of mutual interests and concern on the following topics:
<ul> <li>Health and wellness</li> <li>Economic dev and employment</li> <li>Community planning</li> <li>Communications</li> <li>Identify work plan and joint advocacy</li> </ul>
<b>4.7.</b> Treena Tallow, Co – Chair re: Lethbridge Urban Indigenous Census (Opokaa'sin)
P. Beebe provided an overview of the item on T. Tallow's behalf. Kaci Fox, Opokaa'sin, gave quick overview of Urban Indigenous Census.

4.8. Perry Stein, Indigenous Relations Advisor re: Lethbridge Police Commission Petition

4.2. Jillian Bracken, Community Arts & Culture Centre Manager re: Public Art Review Panel

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## **5.** Administration Updates:

**5.1.** Indigenous Relations Office Update
Written Update – Attached in Agenda Packet

## 6. Subcommittee Updates:

**6.1.** Educations and Representations Subcommittee re: Letter Response *Attachments Forthcoming* 

#### 7. Roundtable

- 7.1. Amanda Scout
- 7.2. Annette Bruised Head
- **7.3.** Chris Spearman Mayor Mayor MOU and Police Commission were great topics, thanked RLAC for all their heard work
- 7.4. Cyndi Vos

Hosted Sheldon Day Chief through the Chamber of Commerce's "Coffee with the Candidate" for Mayor. There is a link to the interview she can forward to group.

- 7.5. Echo Nowak
- 7.6. John Chief Calf
- **7.7.** Katie Jo Rabbit
- 7.8. Marcia Black Water
- 7.9. Mike Bruised Head -

Kanai Board of Education – endorsements passed – not implemented this fall. KBE doc – wondering does he share at RLAC? He will bring up at next subcommittee at June 11.

- 7.10. Nicole Geske
- 7.11. Patrick Wilson
- 7.12. Rachel Hoof
- **7.13.** Rob Miyashiro Deputy Mayor
- 7.14. Sara Strickland
- 7.15. Shawn Singer
- 7.16. Treena Tallow

New senior advisor for Indigenous health core at AHS – will bring her next meeting.

7.17. Non-Member Roundtable Addition –

Perry Stein

Follow up on J.H Carlson election form – few conversations with library; dedicated form. Will connect with Cyndi Vos.

# 8. Adjourn:

The May 21, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 12:00 p.m. until June 18, 2021.

# 9. Next Meeting Dates:

- ❖ June 18, 2021 TBD 9 AM 11:30 AM
- ❖ July 16, 2021 TBD 9 AM 11:30 AM

\*\* Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.





# Minutes of the Reconciliation Lethbridge Advisory Committee held on June 18, 2021 on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

### PRESENT:

Member, Co-Chair

Member, Co-Chair

P. Wilson

Member, Mayor

C. Spearman

Member, Deputy Mayor

M. Campbell

Member Rusiness Pergraphtative

Member, Business Representative C. Vos Member, Business Representative N. Geske

Member, Education Representative M. Bruised Head

Member E. Nowak

Member S. Strickland

Member A. Scout

#### **OTHERS:**

City Council J. Carlson
City Council J. Coffman
CEO/Executive Director, Galt Museum and D. Martens

Archives

CEO, Lethbridge Public Library

T. Plato
Indigenous Relations Office
P. Stein
Indigenous Relations Office
P. Beebe
Waste & Recycling
N. Bueckert
Legislative Services
A. Moncrieff
Manager, Community and Social
M. Thomsen

Development

Supply Chain Management

Public (FCSS)

J. Goodrider

Public (AB First Nations Health Consortium)

K. Tail Feathers

Public

Public (Lethbridge School District 51)

M. Morrow

Public (Treaty 7 Housing)

H. Shade

#### ABSENT:

Member, Education Representative J. Chief Calf
Member, Education Representative A. Bruised Head
Member, Education Representative M. Black Water
Member K. Jo Rabbit

Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:06 a.m.

#### 1. Welcome

- 1.1. Acknowledgment Statement
- **1.2.** Blackfoot Prayer Hank Shade
- 1.3. Moment of Silence re: Kamloops Residential School Discovery of 215 Children
- **2. Approval of the Minutes:** May 21, 2021

RLA-06-18-2021 - 021: N. GESKE / A. SCOUT:

THAT the Minutes of the May 21, 2021 meeting be adopted.

----Carried.

3. Adoption of Agenda: June 18, 2021

The May 21, 2021 Agenda was adopted as amended, by way of consensus, to include:

• 4.5 – Perry Stein, Indigenous Relations Advisor re: Transportation Master Plan

## 4. Agenda Items:

- **4.1.** Kamloops Residential School Discovery of 215 Children
- T. Tallow introduced the agenda item, and opened the floor to the committee and guests for discussion.

The Committee discussed:

- Canada Day events There will be no large day celebration of Canada Day as there typically
  is, due to on-going COVID-19 restrictions; City plans to hold events over the summer
  (observing COVID-19 requirements); There will also be a series of videos showcasing
  Indigenous Communities from around Southern Alberta leading up to Canada Day and a
  video from Tanya Talaga shown on Canada Day;
- J.H. Carlson, City Councillor, welcomed RLAC's for guidance in responding to the discovery
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

of the 215 children;

- Galt Museum Board willing to provide letter of support;
- RLAC communications and development of a strategy;
  - Formalizing a process by way of motion so that RLAC can respond nimbly to media requests;
- Long-term education of Canadian settler colonial history truth *before* reconciliation;
- Survey of monuments and other landmarks, discussion of renaming;
- Development of a Blackfoot curriculum and planning a consortium;
- Substantive versus symbolic responses;
- Creation of a few cohesive points that all parties could speak to City Council, RLAC, etc.;
- Racism in the community the "child of ignorance" and lack of knowledge; educating about Blackfoot history *prior* to contact;
- Suggestion: partner with the Herald and do a series of editorials in the paper to present the history; an initiative for the Education and Representation subcommittee.

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- 4.2. Perry Stein, Indigenous Relations Advisor re: Renaming
- J. Coffman updated the Committee on the Council decision to advance the start date of the Indigenous Place-Making Strategy. The first step will be auditing public spaces that City Hall has responsibility for naming.

The following questions were considered:

- Have we continued to name our spaces in a way that reflects our values? How do we name places, and frame history and values within those places?
- P. Stein invited the committee to share advice on how to best approach this work.

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**4.3.** Treena Tallow, Co-Chair and Patrick Wilson, Co-Chair re: Discussion on Community Conversations and RLAC Communications

The Committee discussed how RLAC could be nimbler to ongoing media requests. One idea would be to create a small group of committee members that are go-to contacts for media.

M. Williams, Communications Consultant, advised that if there was a list of contacts, she could provide communications training.

Providing letters of support is another area of consideration.

P. Stein recommended that the Co-Chairs be empowered to speak on behalf of the committee.

# RLA-06-18-2021 – 022: M. BRUISED HEAD / E. NOWAK:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct Administration to begin outlining a Committee Communications Plan for a return date of July 16, 2021; and

FURTHER THAT the Reconciliation Lethbridge Advisory Committee empower the Co-Chairs to respond to media inquiries and release statements on behalf of the Committee, or delegate media responsibilities to other Committee members.

responsibilities to other Committee members.
Carried
4.4. Patrick Wilson, Co-Chair re: Race and the City Book Chapter Update
P. Wilson provided an update on the book chapter RLAC members had an opportunity to contribute to last year. It is in the final stages of publication, and will be circulated to the committee once complete.
4.5. Perry Stein, Indigenous Relations Advisor re: Transportation Master Plan
P. Stein provided some background to the Transportation Master Plan. A workshop will be held in mid-July, and the committee – as well as external community members – will receive an invitation.
5. Administration Updates:
<b>5.1.</b> Indigenous Relations Office Update – Written Update
P. Stein advised that two artists have been shortlisted for the Indigenous Legacy Commemoration Project (Community Engagement) – partially funded by RLAC, the Public Art Committee, and the MMIWG Work Plan – finalization and review of artist to lead commemoration and community engagement work will occur next.
6. Subcommittee Updates:
A. Moncrieff provided an update on the Substance Use Discussion Paper Subcommittee.
M. Thomsen provided a CSD update.

• Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

## 7. Roundtable

#### **7.1.** Amanda Scout

Advised that her position is posted, should anyone be interested.

- **7.2.** Annette Bruised Head
- **7.3.** Chris Spearman Mayor
- 7.4. Cyndi Vos
- **7.5.** Echo Nowak
- 7.6. John Chief Calf
- **7.7.** Katie Jo Rabbit
- **7.8.** Marcia Black Water
- 7.9. Mark Campbell, Deputy Mayor

Advised that Indigenous artwork is going to be incorporated at the new fire station.

#### **7.10.** Mike Bruised Head

Advised that the Blackfoot Curriculum Consortium is in the works (part of the Education and Representation Subcommittee Initiatives).

- **7.11.** Nicole Geske
- **7.12.** Patrick Wilson

Thanked the National Indigenous Peoples Day event planners; advised that RLAC reach out to the university regarding Indigenization and reconciliation. Something that the Education and Representation Subcommittee could discuss at their next meeting.

- 7.13. Rachel Hoof
- 7.14. Sara Strickland

Provided an update of the Economic Subcommittee; plan to engage with the summer students at the City to see if there are any extra supports they may need.

- 7.15. Shawn Singer
- **7.16.** Treena Tallow

AHS is hosting some activities on Wednesday, which will be shared on the RLAC Facebook page.

## 7.17. Non-Member Roundtable Addition

## **Hank Shade, Treaty 7 Housing:**

Inquired re: connection between RLAC and the MOU between the City and the Blood Tribe; was advised that the public signing ceremony will occur this fall.

## **Terra Plato, Lethbridge Public Library:**

Advised that the Library has hired a summer Indigenous programming coordinator; have also created a permanent, full-time position for an Indigenous Library Technician; have hired an Indigenous artist to create a mural outside of the library.

## **Melanie Morrow, Lethbridge School District:**

Thanked the Committee.

## **Perry Stein, Indigenous Relations Office:**

UNDRIP session on Monday night; mural outside the fire hall and outside one of the new fire trucks based there.

## 8. Adjourn:

The June 18, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:37 a.m. until July 16, 2021.

## 9. Next Meeting Dates:

- ❖ July 16, 2021 TBD 9 AM 11:30 AM
- ❖ August 20, 2021 TBD 9 AM 11:30 AM

# Parking Lot:

Item:	Date Parked:	Tentative Return Date:
Substance Use Discussion Paper Update	May 7, 2021	July 16, 2021
Social Impact Lab Initiative	June 7, 2021	July 16, 2021
Boards, Commissions and Committees Recruitment Update	March 25, 2021	July 16, 2021

<sup>\*\*</sup> Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



# Minutes of the Reconciliation Lethbridge Advisory Committee held on July 16, 2021 on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

### PRESENT:

Member, Co-Chair T. Tallow Member, Co-Chair P. Wilson Member, Mayor C. Spearman Member, Deputy Mayor M. Campbell J. Chief Calf Member, Education Representative Member, Education Representative M. Black Water Member E. Nowak Member S. Strickland Member K. Jo Rabbit R. Hoof Member

#### **OTHERS:**

City Council J. Carlson
City Council J. Coffman
City Council B. Crowson
CEO/Executive Director, Galt Museum and D. Martens

**Archives** 

CEO, Lethbridge Public Library T. Plato
Indigenous Relations Office P. Stein
Indigenous Relations Office P. Beebe
City Solicitor's Office E. Davies
Community and Social Development A. Scout
Community and Social Development, CWSS M. Boh

Manager

Community and Social Development C. Lyon

Community and Social Development D. Marcellus-Kerr Legislative Services A. Moncrieff M. Williams **Corporate Communications** Supply Chain Management B. Harper Public (FCSS) J. Goodrider Public (AB First Nations Health Consortium) K. Tail Feathers **Public** R. Digout Public (Lethbridge School District 51) M. Morrow Public (Treaty 7 Housing) H. Shade Waste and Recycling L. Blume

United Way – Lethbridge J. Marietta

**ABSENT:** 

Member, Education RepresentativeM. Bruised HeadMember, Education RepresentativeA. Bruised HeadMember, MayorC. SpearmanMember, Business RepresentativeC. Vos

Member, Business Representative N. Geske

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

T. Tallow called the meeting to order at 9:07 a.m.

## 1. Welcome

- **1.1.** Acknowledgment Statement
- 1.2. Moment of Silence

**2. Approval of the Minutes:** June 18, 2021

RLA-07-16-2021 – 023: P. WILSON / K. JO RABBIT:

THAT the Minutes of the June 18, 2021 meeting be approved.

----Carried.

**3. Adoption of Agenda:** July 16, 2021

RLA-07-16-2021 - 024:

S. STRICKLAND:

THAT the Agenda of the July 16, 2021 meeting be adopted.

----Carried.

## 4. Agenda Items:

**4.1.** Michael Boh, CWSS Manager and Janelle Marietta, United Way Lethbridge re: Social Impact Lab

<sup>•</sup> Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- J. Marietta provided a presentation on the Social Impact Lab, a collaborative community effort to evaluate gaps in social services and resources while developing ideas for improvement.
- J. Marietta and M. Boh discussed with RLAC the Elders Knowledge Circle based out of Calgary, advising that they are looking to become a hub of Elders to support reconciliation work and ensure traditional knowledge continue to be passed down (Dr. Reg and Rose Crowshoe will be guiding a discussion on July 23, 2021 from 1-4pm via Zoom). J. Marietta opened the conversation up to RLAC to gauge interest. The Zoom link will be distributed to the Committee.

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- 4.2. Treena Tallow, Co-Chair re: Downtown Vaccine Clinic Request for Funds
- T. Tallow advised that a vaccine clinic was held in Galt Gardens this past week. There will be another second dose clinic on August 16<sup>th</sup> in Galt Gardens.
- T. Tallow additionally provided information on Opokaas'in's 25<sup>th</sup> Anniversary Powwow there will be a pop-up clinic at the event. Pop-up clinics provide direct interventions for healthcare (e.g. lab testing, dental check-ups, general check-ups) and resource connections.

Discussion ensued regarding:

- Approximate turn out of the powwow;
- Potential for sharing RLAC's story and aspirations at the powwow, as well; P. Stein advised that community engagement could be a component to have community involved in reconciliation conversations;
- Volunteer requirements for both the vaccine clinic and the powwow.

The following motion was presented:

# RLA-07-16-2021 - 025:

#### R. Hoof / E. Nowak:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee provide funding of up to \$500.00 for the Second Dose Vaccine Clinic; and

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee provide funding of up to \$1,500.00 for the Opokaa'sin 25<sup>th</sup> Anniversary Powwow Pop-Up Clinic.

# **Carried by Consensus**

- **4.3.** Pam Beebe, Indigenous Relations Coordinator re: Summer Event Discussion and Fall Event
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

P. Beebe advised that the Events Subcommittee has met once and begun planning Reconciliation Week and Orange Shirt Day. The following other considerations were discussed:

- Planning for in-person events;
- MMIWG funding towards Reconciliation Week;
- Orange Shirt design and ordering requirements.

- **4.4.** Perry Stein, Indigenous Relations Advisor and Meagan Williams, Communications Consultant re: RLAC Draft Communications Plan
- P. Stein provided context driving the desire for an RLAC Communications Plan.

M. Williams presented the Draft Communications Plan. Key objectives would include increasing RLAC's media presence, enhancing education and engagement with the community. She then opened up the floor to questions and comments, which included the following topics:

- Who facilitates dissemination of the messaging collaboration between RLAC Co-Chairs, Corporate Communications, and the Indigenous Relations Office;
  - o Messaging can be initiated by the Committee or the Co-Chairs themselves;
- How to mitigate Co-Chairs absorbing the media requests when inundated with other tasks, or feel they cannot speak to the topic as effectively as others; creation of a formal mechanism to delegate to another committee member;
- M. Williams asked members to forward their knowledge expertise areas to A. Moncrieff, and then will work together to create a responsive framework.
- M. Williams and P. Stein will return to a future Committee meeting with an updated Communications Plan.

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**4.5.** Alli Moncrieff, Legislative Services re: Boards, Commissions and Committees Recruitment Update

A. Moncrieff provided an overview of City Council's annual Boards, Commissions and Committees recruitment, including current vacant positions.

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**4.6.** Jeff Coffman, City Councillor and Substance Use Research Subcommittee Member re: Substance Use Research Paper Update

- J. Coffman provided some context of the subcommittee's work so far. He advised there were two primary questions for RLAC's determination:
  - 1) If RLAC would like to participate in the project charter; and
  - 2) If RLAC wishes the subcommittee to remain in place, stewarding the work and being the liaison between RLAC and Dr. Currie.

The following motions were presented:

#### **RLA-07-16-2021 – 026:**

# P. Wilson / S. Strickland:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee participate in the research project charter.

**Carried by Consensus** 

### RLA-07-16-2021 - 027:

# P. Wilson / S. Strickland:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee permit the Substance Use Research Subcommittee to remain, stewarding the work and liaising between RLAC and Dr. Currie.

**Carried by Consensus** 

Discussion ensued regarding:

- While addiction is a community issue, acknowledging that there are some pathways to addictions that are unique to Indigenous peoples, such as settler colonialism, harmful legislation supporting colonialism, etc.;
- The research's objectives identify pathways of *prevention*;
- The research's general timelines.
- 5. Administration Updates:
  - **5.1.** Indigenous Relations Office Update Verbal Update
- **6.** Subcommittee Updates:
- 7. Roundtable

- **7.1.** Amanda Scout
- 7.2. Annette Bruised Head
- 7.3. Chris Spearman Mayor
- **7.4.** Cyndi Vos

Joint initiative with the Lethbridge Chamber of Commerce and the Kainai Chamber of Commerce (written update shared by A. Moncrieff).

- 7.5. Echo Nowak
- 7.6. John Chief Calf
- 7.7. Katie Jo Rabbit
- 7.8. Marcia Black Water
- **7.9.** Mark Campbell, Deputy Mayor
- 7.10. Mike Bruised Head
- **7.11.** Nicole Geske
- 7.12. Patrick Wilson
- 7.13. Rachel Hoof

Advised that the Indigenous Peacemaker Project is still underway, but has slowed down.

#### 7.14. Sara Strickland

Met with the Indigenous Summer Students hired at the City; will be meeting again the following week.

- 7.15. Treena Tallow
- 7.16. Non-Member Roundtable Addition

#### E. Davies:

Advised that him and A. Moncrieff are working on a corporate smudging policy.

# 8. Adjourn:

The July 16, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:22 a.m. until September 24, 2021.

# 9. Next Meeting Dates:

- ❖ September 24, 2021
- ❖ October 22, 2021

Item:	Date Parked:	Tentative Return Date:
DRAFT Smudging Policy Review	July 9, 2021	September 24, 2021
Galt Gardens Indigenous Landscape/Placemaking Review	July 9, 2021	September 24, 2021
Elders Advisory Circle Update & Discussion	July 9, 2021	September 24, 2021

<sup>\*\*</sup> Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



# Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **September 17, 2021 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

#### PRESENT:

Member, Co-Chair T. Tallow Member, Mayor C. Spearman Member, Deputy Mayor M. Campbell Member, Education Representative M. Black Water E. Nowak Member Member K. Jo Rabbit N. Geske Member, Business Representative A. Scout Member

#### **OTHERS:**

Public (Treaty 7 Housing) H. Shade **Public** T. Plaited Hair **Public** J. Marti Public (Lethbridge School District 51) M. Morrow Public (Alpha House) J. Firth Public (Hatlie Group) L. Kuryk Indigenous Relations Office P. Stein City Clerk's Office A. Moncrieff City Clerk's Office S. Parsonage Lethbridge Public Library, CEO T. Plato Galt Museum & Archives, CEO D. Martens Manager, CWSS M. Boh

#### ABSENT:

Member, Education RepresentativeJ. Chief CalfMember, Co-ChairP. WilsonMember, Business RepresentativeS. StricklandMemberR. Hoof

Member M. Bruised Head
Member, Education Representative A. Bruised Head

Member, Business Representative C. Vos

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

T. Tallow called the meeting to order at 9:06 A.M.

1.	We	lcome

- 1.1. Acknowledgment Statement
- **1.2.** Blackfoot Prayer *Travis Plaited Hair*

**2. Approval of the Minutes:** July 16, 2021

Approval of Minutes postponed to next meeting.

**3. Adoption of Agenda:** September 17, 2021

Approved by consensus.

# 4. Agenda Items:

4.1. Hatlie Group Consulting re: Galt Museum Strategic Planning Input

L. Kuryk, Hatlie Group, advised that they have been hired by the Galt Museum and Fort Whoop Up to engage community partners and organizations in anticipation of the Galt's new Strategic Plan. As part of this engagement, Hatlie Group presented prepared questions for the Committee.

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- **4.2.** Michael Boh, CWSS Manager re: Social Service Integration Task Force RLAC Member Participation
- J. Marti, Avison Young, provided an overview of the Social Service Integration group (a committee started by the City to bring together stakeholders potentially affected by social service groups applying for rezoning in the city), and advised the committee is looking for RLAC representation. T. Tallow volunteered to participate.

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- **4.3.** Andrew Malcolm, Urban Revitalization Manager re: Galt Gardens Indigenous Landscape Concept Design (Written Submission)
- P. Stein provided an overview of the two upcoming projects; will keep the committee apprised as more information becomes available.

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4.4. Treena Tallow, Co-Chair re: RLAC Subcommittees

T. Tallow discussed the RLAC subcommittees with the committee, asking ways to increase participation.

**ACTION:** 

Administration to add an Agenda Item to evaluate the Reconciliation Implementation Plan/Calls to Action for subcommittee deliverables as a means to re-focus.

The following was discussed:

- Involved organizations look to at their Strategic Plans and identify how they might fit within the subcommittees;
- Re-evaluating the time and dates of the subcommittees.

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- **4.5.** Perry Stein, Indigenous Relations Advisor re: Reconciliation Week & September 30<sup>th</sup> Update
- P. Stein provided an overview of the events planned for Reconciliation Week and September 30<sup>th</sup>.
- 5. Administration Updates:
  - **5.1.** Indigenous Relations Office Update Verbal Update
- P. Stein provided an overview of ongoing and upcoming Indigenous Relations Office initiatives.
- **6.** Subcommittee Updates:
- 7. Roundtable
  - 7.1. Amanda Scout

Community Engagement position at NCSA has not been filled; will likely be hosting the next interagency meeting.

- **7.2.** Annette Bruised Head
- **7.3.** Chris Spearman Mayor
- 7.4. Cyndi Vos
- 7.5. Echo Nowak
- **7.6.** John Chief Calf Melanie Morrow in his place

Advised that Lethbridge School District is partnering with the Sisters in Spirit Committee to make faceless doll kits for classrooms (over thirty classrooms participating); advised if any member wanted to join the district's advisory panel to let her know.

The district is observing September 30<sup>th</sup>, National Day for Truth and Reconciliation; ongoing conversations about reconciliation/embedding reconciliation into day-to-day educational initiatives.

- **7.7.** Katie Jo Rabbit
- 7.8. Marcia Black Water
- 7.9. Mark Campbell, Deputy Mayor
- 7.10. Mike Bruised Head
- 7.11. Nicole Geske

Advised that the Chamber of Commerce is hosting a few upcoming events re: the municipal election; can check the website for more information.

- 7.12. Patrick Wilson
- 7.13. Rachel Hoof
- 7.14. Sara Strickland
- **7.15.** Treena Tallow

AHS is not observing September 30<sup>th</sup> due to the pandemic; working to circulate messaging/encouraging staff to reflect what reconciliation is.

#### 7.16. Non-Member Roundtable Addition

#### H. Shade:

Thanked the group and the City for their work.

#### P. Stein:

Working with the City Clerk's Office re: Swearing in Ceremony for new City Council.

# T. Plato:

Word on the Street is starting (virtually) tomorrow

### T. Plaited Hair:

Advised he will be present on Monday for the flag-raising.

# 8. Adjourn:

The September 17, 2021 meeting of the Reconciliation Lethbridge Advisory Committee adjourned

# 9. Next Meeting Dates:

Item:	Date Parked:	Tentative Return Date:
Indigenous Legacy Commemoration Project Check-In	September 2, 2021	October 15, 2021
Indigenous Awareness Training Update	September 3, 2021	October 15, 2021
Indigenous Placemaking Strategy – RLAC Engagement	September 16, 2021	October 15, 2021

<sup>\*\*</sup> Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



# Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **October 15, 2021 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

#### PRESENT:

Member, Co-ChairT. TallowMember, Co-ChairP. WilsonMember, MayorC. SpearmanMember, Deputy MayorM. CampbellMember, Business RepresentativeS. StricklandMemberR. Hoof

Member, Education Representative M. Black Water
Member, Business Representative N. Geske
Member A. Scout

Member, Education Representative M. Bruised Head

#### **OTHERS:**

Public (Treaty 7 Housing) H. Shade Public (Sik-Ooh-Kotoki Friendship Society) E. Creighton Indigenous Relations Office P. Stein City Clerk's Office A. Moncrieff T. Plato Lethbridge Public Library, CEO Galt Museum & Archives, CEO D. Martens Southern Alberta Art Gallery V. Varga Waste & Recycling N. Bueckart Piikani Nation Consultation I. Provost R. Fiolka Argyle PR Argyle PR G. Gonzalez

#### ABSENT:

Member, Education RepresentativeJ. Chief CalfMember, Education RepresentativeA. Bruised HeadMember, Business RepresentativeC. VosMemberE. Nowak

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

K. Jo Rabbit

P. Wilson called the meeting to order at 9:14 A.M.

Member

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- **1.1.** Acknowledgment Statement
- **1.2.** Blackfoot Prayer *Mike Bruised Head*

**2. Approval of the Minutes:** July 16, 2021

September 17, 2021

Approved by consensus, as amended.

**3. Adoption of Agenda:** October 15, 2021

Approved by consensus.

# 4. Agenda Items:

- 4.1. Perry Stein, Indigenous Relations Advisor re: Introduction of Vince Varga SAAG
- V. Varga, Southern Alberta Art Gallery, introduced himself and thanked the Committee for extending an invitation.

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- 4.2. Gabriela Gonzalez, Argyle PR re: Indigenous Placemaking Strategy RLAC Engagement
- G. Gonzalez and R. Fiolka, Argyle PR, guided the Committee through an engagement exercise regarding the Indigenous Placemaking Strategy and Public Realm Audit Project. The following was discussed:
  - Creating and maintaining space for Indigenous voices and leaders;
  - Practicing/actioning Indigenous methodologies and ways of knowing in Placemaking.

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- 4.3. Ira Provost, Piikani Nation Consultation re: Indigenous Awareness Training
- I. Provost introduced himself and provided a presentation of the Indigenous Awareness Training program currently in development for City staff. The Training will have three modules for staff, focusing around understanding, experiencing and connecting.
  - Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

4.4. Treena Tallow, Co-Chair and Perry Stein, Indigenous Relations Advisor re: RLAC Strategic Planning Discussion
T. Tallow and P. Stein introduced revisiting RLAC's mandate and scope. The following was discussed:
<ul> <li>Being intentional with incorporating the TRC Calls to Action and social justice;</li> <li>Budgetary allocations moving forward;</li> <li>Alignment of outcomes.</li> </ul>
P. Stein advised there will be more information to share within the next few meetings.
4.5. Treena Tallow, Co-Chair re: Reconciliation Week Debrief
T. Tallow summarized Reconciliation Week 2021 events and proposed aligning Reconciliation Week with the National Day for Truth and Reconciliation on September 30 <sup>th</sup> moving forward.
5. Administration Updates:
<b>5.1.</b> Indigenous Relations Office Update – Written Update
6. Subcommittee Updates:
7. Roundtable
<b>7.1.</b> Amanda Scout
Attended a meeting hosted by ACT (The Action Coalition on Human Trafficking Alberta) regarding human trafficking and victim services. On November 2 <sup>nd</sup> , an information session will be held by ACT at Interfaith Food Bank.
<ul> <li>7.2. Annette Bruised Head</li> <li>7.3. Chris Spearman – Mayor</li> <li>7.4. Cyndi Vos</li> <li>7.5. Echo Nowak</li> <li>7.6. John Chief Calf</li> </ul>

<sup>•</sup> Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- **7.7.** Katie Jo Rabbit
- 7.8. Marcia Black Water
- 7.9. Mark Campbell, Deputy Mayor
- 7.10. Mike Bruised Head
- **7.11.** Nicole Geske
- 7.12. Patrick Wilson
- 7.13. Rachel Hoof
- 7.14. Sara Strickland
- 7.15. Treena Tallow

AHS has hosted vaccine clinics; thanked Interfaith Food Bank for their support to the clinics; have been collaborating with the library to provide educational opportunities to patients that are isolating.

#### 7.16. Non-Member Roundtable Addition

# 8. Adjourn:

The October 15, 2021 Reconciliation Lethbridge Advisory Committee adjourned at 11:43 a.m. by consensus until November 19, 2021.

# 9. Next Meeting Dates:

ltem:	Date Parked:	Tentative Return Date:
Social Marketing Allyship Campaign Check In	October 14, 2021	November 19, 2021
Terms of Reference Changes	October 13, 2021	November 19, 2021

<sup>\*\*</sup> Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



# Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **November 19, 2021 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

#### PRESENT:

Member, Co-Chair Treena Tallow Member, Co-Chair Patrick Wilson Member, Deputy Mayor Belinda Crowson Member, Business Representative Nicole Geske Sara Strickland Member Member Rachel Hoof John Chief Calf Member, Education Representative Member Katie Jo Rabbit Member, Education Representative Marcia Black Water Member, Education Representative Mike Bruised Head

#### **OTHERS:**

Indigenous Relations Advisor Perry Stein
City Clerk's Office Alli Moncrieff
Manager, Community Social Development Martin Thomsen
Manager, Community Well-Being and Safety Michael Boh

Strategy

Indigenous Cultural Advisor

Director, Community Services

Consultant, A. Adair and Associates

City Councillor

CEO, Galt Museum & Archives

Lethbridge School Division 51

Terri Brennan

Jeff Carlson

Darrin Martens

Melanie Morrow

Treaty 7 Housing

Hank Shade

#### ABSENT:

Member, Education Representative Annette Bruised Head

Member, Business RepresentativeCyndi VosMemberEcho NowakMember, MayorBlaine Hyggen

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

P. Wilson called the meeting to order at 9:09 AM.

#### 1. Welcome

**1.1.** Acknowledgment Statement

**1.2.** Blackfoot Prayer – *Katie Jo Rabbit* 

**2. Approval of the Minutes:** October 15, 2021

Approved by consensus.

**3. Adoption of Agenda:** November 19, 2021

Approved by consensus.

## 4. Agenda Items:

# 4.1. Civic Culture Plan

Terri Brennan, Consultant (A. Adair and Associates), introduced herself and the Civic Culture Plan; looking to "re-story the landscape" and understand all of the voices that encompass the City of Lethbridge. The Committee participated in a collaborative engagement session.

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# 4.2. RLAC Strategic Planning Workshop

Perry provided background leading up to the Strategic Planning, and guided the Committee through posed questions. A Strategic Planning document was circulated to the Committee with plans to return for additional discussion at the December meeting.

#### 5. Closed Meeting

RLAC entered into the Closed Meeting, by consensus, at 9:55 AM. RLAC exited the Closed Meeting, by consensus, at 10:24 AM.

# RLA-2021-11-19 - 028:

#### **Rachel Hoof:**

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct that the Closed Meeting discussion with respect to Business Case Discussion remain confidential pursuant to Section 24 (Advice from Officials) of the *Freedom of Information and Protection of Privacy Act*, and;

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct Administration to proceed with confidential direction provided.

# **Carried by Consensus**

- **6.** Administration Updates:
  - 6.1. Indigenous Relations Office Update
- **7.** Subcommittee Updates:
- 8. Roundtable
  - **8.1.** Amanda Scout
  - **8.2.** Annette Bruised Head
  - **8.3.** Chris Spearman Mayor
  - **8.4.** Cyndi Vos
  - 8.5. Echo Nowak
  - 8.6. John Chief Calf
  - 8.7. Katie Jo Rabbit
  - 8.8. Marcia Black Water
  - **8.9.** Mark Campbell, Deputy Mayor
  - 8.10. Mike Bruised Head
  - **8.11.** Nicole Geske
  - 8.12. Patrick Wilson
  - 8.13. Rachel Hoof
  - 8.14. Sara Strickland
  - 8.15. Treena Tallow
  - 8.16. Non-Member Roundtable Addition

# 9. Adjourn:

The November 19, 2021 Reconciliation Lethbridge Advisory Committee adjourned at 11:37 a.m. by consensus until December 17, 2021.

#### 10. Next Meeting Dates:

Item:	Date Parked:	Tentative Return Date:
Blackfoot Word of the Year	October 29, 2021	December 17, 2021
Indigenous Cultural Centre	November 9, 2021	December 17, 2021
Strategic Planning Discussion (Pt. II)	November 19, 2021	December 17, 2021

<sup>\*\*</sup> Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.