

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **January 17, 2020** at the Lethbridge Public Library, Main Branch, at 9:15 AM with the following attendance:

PRESENT:	Member, Co-Chair (out-going)	A. Scout
	Mayor, Co-Chair (out-going)	C.A. Spearman
	Deputy Mayor	B.A. Crowson
	Member	J. Head
	Member, Co-Chair (in-coming)	P. Wilson
	Member, Co-Chair (in-coming)	T. Tallow
	Member, Education Representative	M. Bruised Head
	Member, Education Representative	A. Bruised Head
	Member, Education Representative	J. Chief Calf
	Member, Education Representative	M. Black Water
	Member, Business Representative	R. Pogorzelski
	Member, Business Representative	J. Firth
	Member, Business Representative	C. Vos
OTHERS:	Sik-Ooh-Kotoki Friendship Centre	S. Singer
	Lethbridge Public Library – Main Branch	L. Weasel Head
	Indigenous and Northern Affairs Canada	A. Zukanovic
	Indigenous Relations Advisor	P. Stein
	Legislative Services Assistant	A. Moncrieff
	Manager, Community and Social Development	M. Thomsen
	Community Planner	S. Graham
	Urban Revitalization Manager	A. Malcolm
ABSENT:	Member	T. Plaited Hair
	Member	K. Jo Rabbit
	Member	L. Saloff
	Member	L. Vonkeman

1. Welcome & Introductions

2. Approval of Minutes

P. Wilson / B.A. Crowson:

BE IT RESOLVED THAT the Minutes of November 28, 2019 be approved.

----- CARRIED.

J. Firth / R. Pogorzelski:

BE IT RESOLVED THAT the Minutes of December 13, 2019 be approved **with an amendment to the attendance listing.**

----- CARRIED.

3. Approval of Agenda

The agenda was adopted by consensus, with the addition of Item 4.1.1. – Mike Bruised Head, Member re: Tribute and 4.3.3. – Martin Thomsen, Manager, Community and Social Development re: Ambrose Place Visit and Update.

4. Agenda Item

4.1. Active Participation

4.1.1. *Alli Moncrieff, Legislative Services Assistant re: Election of Chair and Co-Chair*

Item 4.1.1. was postponed until after Item 4.4.2.

A. Moncrieff, Legislative Services Assistant, served as Chair.

A. Scout:

THAT Treena Tallow be nominated as the Indigenous Co-Chair for the Reconciliation Lethbridge Advisory Committee.

There were no further nominations.

T. Tallow was acclaimed as Co-Chair for the Reconciliation Lethbridge Advisory Committee.

A. Scout, Committee Member, took over as Chair.

F. Firth:

THAT Patrick Wilson be nominated as the non-Indigenous Co-Chair for the Reconciliation Lethbridge Advisory Committee.

There were no further nominations.

P. Wilson was acclaimed as Co-Chair for the Reconciliation Lethbridge Advisory Committee.

B.A. Crowson:

THAT the nominations for Co-Chairs be closed.

----- CARRIED.

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4.1.2. *Mike Bruised Head, Member, Education Representative re: Tribute*

M. Bruised Head, Member, Education Representative gave a tribute to Jason Goodstriker (Ootsimiohkitopi) whom has passed away recently.

Mr. Goodstriker is an alumni of the University of Lethbridge. M. Bruised Head will update the Committee as to future celebration of life events being planned by the University of Lethbridge Indigenous Alumni Association.

4.2. Communications & Public Awareness

4.2.1 *Jordan Head, Committee Member and Andrew Malcolm, Urban Revitalization Manager re: Heart of Our City – Galt Gardens*

A. Malcolm provided an overview of the Heart of Our City Committee, as well as his and J. Head's respective roles on the Committee. He also provided an overview of the proposed Galt Gardens project, which includes plans for a plaza dedicated to First Nation heritage and a monument recognizing Blackfoot territory.

The following was additionally discussed:

- Connections of the project to the Galt Gardens Master Plan;
- Enhancement of inclusivity and safety in Galt Gardens;
- Inclusion of women and children in the monument;
- Matriarchal history of Blackfoot culture, and the importance of recognizing this in the proposed project;
- Recognition of recent Blackfoot history, but just as importantly, recognition of Blackfoot history and culture prior to colonization.

The following motion was presented:

M. Bruised Head / A. Bruised Head:

BE IT RESOLVED THAT The Reconciliation Lethbridge Advisory Committee supports the recognition and celebration of local Indigenous culture and values in the Downtown through the exploration of a commemorative place-making project in Galt Gardens; and

FURTHER THAT the Reconciliation Lethbridge Advisory Committee appoint one members to sit on a joint sub-committee with the Heart of Our City Committee to assist in the development of a Request for Proposals for Engagement and Design on this project; and

FURTHER THAT other members of the Indigenous Community interested in participating in this process should feel welcome to do so; and

FURTHER THAT the appointed member be Annette Bruised Head.

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4.2.2. *Patrick Wilson, Committee Members re: "Race and the City" Book Chapter - Update*

P. Wilson provided a background to the book and RLAC's chapter contribution. Members are encouraged to participate to reflect the diverse voices and perspectives on the Committee. P. Wilson requested that those wishing to submit a written piece for the chapter to do so by mid-next week.

February 15, 2020 is the final deadline for the chapter to be submitted to the editors.

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4.2.3. *Perry Stein, Indigenous Relations Advisor re: OKI Sign Update and Scheduling*

P. Stein shared with the Committee that the second OKI sign was now available for other community organizations to host, and that they can contact him directly to do so

4.3. Service Provision

4.3.1. *Perry Stein, Indigenous Relations Advisor re: 2020 Budget Discussion*

P. Stein provided a handout and an overview of the Committee's proposed 2020 Budget. P. Stein reminded the Committee that the handout was a breakdown of how funding can be anticipated to be spent. He also noted that there was a budget carry-over from 2019.

The following motion was presented:

J. Head / J. Firth:

THAT the 2020 Reconciliation Lethbridge Advisory Committee Budget be approved and adopted as presented.

----- CARRIED.

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4.3.2. *Perry Stein, Indigenous Relations Advisor re: Strategic Workshop Report – Check In*

P. Stein circulated a handout which highlights certain features of the Plan. The following was also discussed:

- RLAC's role – a Committee of Council to assist in advancing reconciliation initiatives, but also to assist with advancing community organizations and their initiatives regarding reconciliation;
- Desire for greater inclusion of a Blackfoot governance model within the Committee → some initiatives have been implemented to advance this, but more could be done;
- Dedicated space reflective of a Blackfoot or Indigenous space;
- Being aware and taking advantage of training opportunities as a Committee to enhance level of expertise → more experiential / active learning;

- Exercises in decolonization;
- Strategic plan to, potentially, generate agenda items → occasional review of the document to see what has been implemented and what still needs to be done → review of the Reconciliation Implementation Plan to evaluate if it is reflective of the strategic plan, or vice versa.

P. Stein requested the Committee to look at some differing training opportunities, and evaluate what would be most useful for the Committee to partake in.

Action: A. Moncrieff to circulate the Strategic Plan to the Committee for review.
Action: All members to consider training / education opportunities and bring ideas to the next meeting.

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4.3.3. *Martin Thomsen, Manager, Community and Social Development re: Ambrose Place Visit and Update*

M. Thomsen, Manager, Community and Social Development shared with the Committee he had taken a group to visit the Ambrose Place in Edmonton. The following was additionally discussed:

- The importance of Indigenous-led housing and homelessness strategies;
- Request for Proposal, and possibility for the Blackfoot community to submit;
- Blood Tribe Department of Health Mobile Unit → now in Lethbridge;
 - Chamber of Commerce lunch and learn in February or March regarding the triage → attempt to spread knowledge that this initiative is occurring in the community;
 - Mobile unit open house today (Friday, January 17, 2020) → 2 – 3 PM.

4.4. Cultural Identity and Heritage

4.4.1. *Perry Stein, Indigenous Relations Advisor re: Indian Battle Park Engagement Resources Request*

P. Stein requested that the Committee provide resources to assist with facilitating Elder engagement. The desire is to invite an Elder from each of the Blackfoot communities to discuss the histories of what is now Indian Battle Park, and to help aid what a renaming may look like.

As had been mentioned at a previous meeting, 2020 is the 150th anniversary of the Battle. It was noted that there is opportunity for RLAC to be more involved in telling the accurate history, and present a recommendation for renaming to City Council.

Discussion surrounding dedicating 2020 to collecting stories was discussed.

The following motion was presented:

T. Tallow / J. Head:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee help to facilitate the Elder engagement process by allocating funding of up to \$4,500.00 dollars from the RLAC 2019 budgetary carry over.

----- CARRIED.

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4.4.2. Patrick Wilson, Committee Member re: Blackfoot Immersion School Program

P. Wilson provided an overview of the initiative to integrate Blackfoot language into elementary school. The vision would be that this becomes a regular part of the schooling system.

Some obstacles identified were:

- Hiring qualified educators to teach Blackfoot;
- Finding individuals to work collaboratively on this initiatives (i.e., from different school boards).

The following was additionally discussed:

- Possibility of a charter school;
- Opportunity to link this opportunity with PSI and Education 2500 students;
- Benefits to both Indigenous and non-Indigenous groups;
- The demand within the community to learn more, and working with individuals who are already within the community that could help others learn Blackfoot (mutually beneficial experience) → potential connection to the Galt Gardens Heart of Our City Committee project.

4.5. Commemoration

None

5. Incamera

None

6. Project Updates

6.1. Flag Poles

P. Stein noted that he would send out an invitation to see the final presentations from the participating college students.

6.2. Indigenous Cultural Centre Feasibility

A. Moncrieff send out the report overview with the minutes; P. Stein noted he would be presenting the Feasibility Study findings to City Council as Community Issues Committee on Monday, January 20, 2020.

6.3. Shelagh Graham, Community Planner re: Municipal Development Plan Engagement Workshop Follow-Up

S. Graham, Community Planner, thanked the Committee for their contributions at the Municipal Development Plan workshop. She noted that there would be another 2-3 hour workshop sometime in mid-February, and will touch base closer to the date.

6.4. Park Renaming

Discussion ensued earlier under Item 4.4.1.

6.5. MMIWG Report Review

P. Stein shared with the Committee that the MMIWG Subcommittee was meeting in two weeks to have a subsequent discussion regarding the Report's Calls for Justice and possible recommendations to City Council.

7. Updates for City Council

A. Moncrieff, Legislative Services Assistant, to send draft minutes to B.A. Crowson and C.A. Spearman to prepare a Council Update.

8. Roundtable

P. Stein:

- Regional transportation plan; Lethbridge → Standoff;
- City Council and Blood Tribe Council meeting;
- Presentation by Blackfoot Confederacy.

9. Adjournment

Meeting adjourned by consensus at 11:14 AM.

10. Next Meeting Dates:

- ❖ February 21, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM

- ❖ March 20, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM
- ❖ April 17, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM
- ❖ May 15, 2020 | City Hall (Meeting Room 003) | 9 – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **February 21, 2020**
at City Hall in Room 003 at 9:00 a.m. with the following attendance:

PRESENT:

Mayor, arrived at 9:45 a.m.	C.A. Spearman
Member, Co-Chair	P. Wilson
Deputy Mayor	B.A. Crowson
Member, arrived at 10:05 a.m.	J. Head
Member	L. Vonkeman
Member, Business Representative	C. Vos
Member	J. Firth
Member, Education Representative	J. ChiefCalf
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water

OTHERS:

Diversity & Inclusion Specialist	T. Mackie
Lethbridge Historical Society	G. Kuhl
Citizen at Large	C. Stewart
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
A/Manager, Legislative Services	A. Moncrieff
Legislative Services Assistant	C. Crisanti
Urban Revitalization Manager	A. Malcolm
Manager, Community and Social Development, arrived at 10:17 a.m.	M. Thomsen

ABSENT:

Member	A. Scout
Member	K. Jo Rabbit
Member, Education Representative	A. Bruised Head
Member, Co-Chair	T. Tallow
Member	L. Saloff
Member	T. Singer

P. Wilson called the meeting to order at 9:09 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer

M. Black Water joined the meeting at 9:40 a.m.

2. Approval of the Minutes: January 17, 2020

J. FIRTH / C. VOS:

THAT the minutes of the January 17, 2020 meeting be approved.

----- CARRIED

3. Adoption of Agenda: February 21, 2020

M. BRUISED HEAD / B.A. CROWSON :

THAT the agenda of the February 21, 2020 meeting be approved as amended.

----- CARRIED

4. Agenda Items:

4.1. Active Participation

4.4.1. Perry Stein, Indigenous Relations Advisor re: Introduction of Indigenous Relations Coordinator

C.A. Spearman entered the meeting at 9:45 a.m.

P. Stein, Indigenous Relations Advisor, introduced Pamela Beebe, Indigenous Relations Coordinator, to everyone in attendance.

4.2. Communications & Public Awareness

4.2.1. Ross Kilgour, Community Planner re: Heritage Management Plan

P. Stein spoke to the Committee regarding ownership of Blackfoot cultural heritage items and sites. P. Stein also shared that the Heritage Management Plan is being revised.

The following was discussed:

- Suggestion to draft a bylaw or policy to bring before City Council to require a Blackfoot representative at all historical site initiations;
- Mitigating misrepresentation of cultural items and sites.

P. Stein asked the Committee if they would draft a letter of support for this initiative to be sent to R. Kilgour as soon as possible.

Action: Co-Chairs T. Tallow and P. Wilson to draft the letter of support.

M. BRUISED HEAD / J. FIRTH:

THAT a letter of recommendation be drafted to support Historic Places Advisory Committee's grant application to the province advocating for greater Indigenous involvement in cultural resource management

----- **CARRIED**

4.2.2. Tymmarah Mackie, Diversity & Inclusion Specialist re: Elder in the Making - Film Screening

J. Head entered the meeting at 10:05 a.m.

M. Thomsen entered the meeting at 10:17 a.m.

T. Mackie gave an overview of the Elder in the Making film screening, and informed the committee of the times for screenings at the meeting. On June 4, 2020 in the basement theatre gallery of the Lethbridge Public Library, there will be one screening during the day for City staff from 1 p.m. to 4 p.m., and one in the evening from 7 p.m. to 9 p.m. for the public at large.

M. Black Water brought up the potential for an opportunity to discuss the film afterward, with the input and perspective of the filmmaker.

Action: M. Black Water and T. Mackie to get in touch to coordinate a Meet & Greet with the filmmaker, and a conversation on the film.

Action: T. Mackie to forward posters to P. Beebe to distribute.

T. Mackie also mentioned bringing KAIROS CANADA to the City for a "train the trainer" session on managing racism, and that there were 20 seats available for City staff (costing \$150 if connected to a City initiative; \$250 for the public) to receive this training.

Action: T. Mackie to contact P. Beebe and M. Black Water to advertise this initiative, and to involve Elders to do a prayer before the training.

4.2.3. Patrick Wilson, Co-Chair and Perry Stein, Indigenous Relations Advisor re: SAAG Film Series

P. Stein gave an overview of the film screenings at the Southern Alberta Art Gallery (SAAG), and opened the floor to members who wish to be involved in selecting films to show at the series. Opportunities to have the filmmaker speak at the showing are also considered in film selection.

4.2.4. George Kuhl, Lethbridge Historical Society re: Indian Battle Park 150th Commemoration

G. Kuhl briefly presented on the re-publishing of *The Last Great (Inter-Tribal) Indian Battle* for Indian Battle Park's 150th anniversary. The Lethbridge Historical Society wishes to present the book as a historical document, recognizing that Indigenous histories are lacking from the original publication. The Society wishes to bring these histories to light with the re-published version.

C. Stewart spoke to the narrative the book presents, the process of updating it for re-publishing, and the history of the book itself. Stewart presented the option for one member of the Lethbridge Historical Society and one member of the Reconciliation Lethbridge Advisory Committee to draft a forward for the book to provide context and perspective.

The following was additionally discussed:

- Greater context of the book, and options of greater inclusion of histories moving forward;
- Inclusion of Elders in conversations of re-publication to ensure the histories are recorded and preserved;
- Concern over Indigenous histories being lost if fewer Indigenous voices are writing and telling the histories;
- The Cree history of the battle, and providing a holistic overview of the history;
- The possibility of including a social historian to assist.

G. Kuhl concluded by asking for the Committee's guidance.

Action: The Subcommittee is to contact M. Bruised Head and G. Kuhl to discuss further.

Action: Administration to connect G. Kuhl & C. Stewart to the committee to coordinate meeting with Elders to assist in drafting a forward.

4.2.5. Perry Stein, Indigenous Relations Advisor re: 2020 Alberta Summer Games Sponsorship

P. Stein discussed the option to sponsor the 2020 Alberta Summer Games, presenting

“OKI” pins to all the competitors. It would cost approximately \$3200.00, coming from the printing costs in the budget.

M. Bruised Head suggested providing gifts to each of the sport team chaperones or the medalists.

J. FIRTH / J. HEAD:

THAT the Reconciliation Lethbridge Advisory Committee approve allocation of up to \$4,000 in sponsorship funds to the 2020 Summer Games.

----- **CARRIED**

4.2.6. Patrick Wilson, Co-Chair re: Race in the City Draft Book Chapter

P. Wilson opened the floor to discussion and questions regarding the draft chapter.

J. Firth recommended that the authors include their Indigenous names with their submission.

Action: P. Wilson to retrieve and record all names in question.

The floor was opened to recommendations for names for the chapter.

P. Stein recommended a Blackfoot title be used.

J. Firth suggested a combination of Blackfoot and English for the name.

The recommendations were as follows:

“More work needs to be done”	B.A. Crowson
“Reconciliation is a shared responsibility”	C.A. Spearman
“All my relations/relatives” “Niksookowaks” in Blackfoot	M. Bruised Head
Niksookowaks - All My Relations: Reflections on Reconciliation	P. Wilson

BY CONSENSUS the following was selected as the chapter title:

Niksookowaks - All My Relations: Reflections on Reconciliation

4.3. Service Provision

M. Bruised Head spoke to the student led Tree Declaration ceremony at the University of Lethbridge in Markin Hall. The ceremony will acknowledge residential school survivors, and

will take place at 9:00 a.m. on Friday, March 27, 2020.

There will be a pipe offering and a smudging ceremony. Four plants will be planted: A poplar to symbolize the warmth of home and fire, including a plaque to direct readers to the other plants for a self-guided tour, a lodgepole pine for the teepees, a willow, and a Saskatoon. Four survivors will speak about their experience at the ceremony.

C. Vos noted that the Lethbridge Chamber of Commerce will be bringing delegates on the tour when hosting the AGM in May 2020.

J. ChiefCalf left the meeting at 10:55 a.m.

G. Kuhl proposed having a commemoration for the re-publication of *The Last Great (Inter-Tribal) Indian Battle*.

4.4. Cultural Identity & Heritage

None

4.5. Commemoration

None

5. Closed Meeting:

None

6. Project Updates:

6.1. Flag Poles

P. Stein asked that the members present for the flag design presentation meet to go over their thoughts, to select which elements of the designs they wish to incorporate in the project, and to compile these notes into a briefing.

Action: Members to coordinate meeting date to compile briefing.

6.2. Indigenous Cultural Centre Feasibility Study

P. Stein noted that the Feasibility Study was presented to Council, with Council referring the proposed ICC budget to the Capital Improvement Program, specifically the outdoor gathering space, and that this will be incorporated as part of the governance planning process.

6.3. Park Renaming

The Subcommittee will be working with G. Kuhl to make changes as discussed.

6.4. MMIWG Report Review

P. Stein referred the Committee to the draft recommendations provided in the Feb. 21, 2020 Agenda Packet. He requested that the Committee take the month to read over the recommendations, and return to the March meeting with comments.

P. Stein additionally mentioned options to collaborate with Sisters in Spirit during review.

7. Updates for City Council:

C.A. Spearman suggested that the flag pole item be brought to Council.

M. Bruised Head suggested that all members of Council be given a Blackfoot name, and that these be added to the name tags in the Council chambers.

8. Roundtable:

T. Mackie:

T. Mackie shared that the United Nations has declared 2022 as The Beginning of an International Decade of Indigenous Languages. T. Mackie recommended incorporating more Blackfoot voices into the KAIROS blanket exercise.

J. Firth:

Arches will be doing a pipe ceremony in the River Valley to facilitate healing for community members on the path to recovery. J. Firth asked that members recommend anybody they think might want to attend.

P. Stein:

P. Stein discussed the City's new transportation project with Standoff.

M. Bruised Head:

M. Bruised Head recommended that the incoming Councillors partake in a pipe offering ceremony as part of their initiating ceremony. B.A. Crowson recommended that this issue be sent to the Open and Effective Government Committee, which is reviewing processes for the incoming Council.

9. Adjourn:

BY CONSENSUS the meeting adjourned at 11:14 a.m.

10. Next Meeting Dates:

March 20, 2020 – City Hall, Meeting Room 003 – 9 AM to 11 AM

April 17, 2020 – City Hall, Meeting Room 003 – 9 AM to 11 AM

May 15, 2020 – City Hall, Meeting Room 003 – 9 AM to 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **April 17, 2020**
VIRTUALLY with the following attendance:

PRESENT:	Member, Co-Chair	P. Wilson
	Member, Co-Chair	T. Tallow
	Mayor	C.A. Spearman
	Deputy Mayor	B.A. Crowson
	Member	J. Head
	Member, Business Representative	C. Vos
	Member	J. Firth
	Member, Education Representative	M. Bruised Head
	Member, Education Representative	M. Black Water
	Member	A. Scout
OTHERS:	Indigenous Relations Coordinator	P. Beebe
	Urban Revitalization Manager	A. Malcolm
	CEO, Lethbridge Public Library	T. Plato
	Legislative Services Assistant	A. Moncrieff
ABSENT:	Member	K. Jo Rabbit
	Member, Education Representative	A. Bruised Head
	Member	L. Saloff
	Member	T. Plaited Hair
	Member, Education Representative	J. ChiefCalf
Member	L. Vonkeman	

P. Wilson called the meeting to order at 9:03 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: February 21, 2020

J. FIRTH / C. VOS:

THAT the minutes of the February 21, 2020 meeting be approved.

----- CARRIED

3. Adoption of Agenda: April 17, 2020

J. HEAD / A. SCOUT:

THAT the agenda of the April 17, 2020 meeting be approved.

----- CARRIED

4. Agenda Items: Roundtable Style (Members Listed Alphabetically)

4.1. Co-Chairs Update – Treena Tallow & Patrick Wilson

Co-Chairs Treena and Patrick provided an update to the present Committee members, and posed some questions for the Committee. The following was discussed:

- Creating a plan to move forward with events in light of COVID-19 – contingency planning;
- Working on the Strategic Plan, including identifying new goals and objectives for the next year;
- Potentially allotting items to individuals to work on their own, and then have some initiatives started for when the Committee can meet in person again;
- Revisiting the work that the Committee has been envisioning, and deciding what can be addressed and planned.

The Committee then provided updates to each other roundtable style.

B.A. CROWSON:

Councillor Crowson advised this would be her last RLAC meeting, as the Deputy Mayor rotation

was changing. Councillor Coffman will be joining RLAC in May.

C.A. SPEARMAN:

Mayor Spearman noted the importance of continuing reconciliation objectives in the midst of COVID-19. Mayor Spearman suggested building off of the [2020 United Nations International Year of Plant Health \(IYPH\)](#).

C. VOS:

C. Vos, Committee Member, Business Representative advised the Committee to let her know if there was anything that the Chamber of Commerce can assist with.

J. FIRTH:

J. Firth, Committee Member, suggested RLAC hosting some activities and awareness campaigns on social media, or hosting keynote speaker virtually. However, acknowledging the limitations of virtual activities was to also be considered.

J. Firth also noted the importance of connection and mental health during this pandemic, and discussed how RLAC can utilize current circumstances as an opportunity to strengthen connections within the community.

J. Firth posed the following questions:

- What are the connections key within the local Indigenous community?
- What is the role of mental health?
- What can RLAC do to assist connectivity?

J. HEAD:

J. Head, Committee Member, noted the importance of acknowledging that the City of Lethbridge is located on Blackfoot territory. J. Head suggested looking to what other municipalities are accomplishing in this regard.

The following was additionally discussed:

- What services are currently being provided to Indigenous populations?
- What are the ways in which individuals are being protected – how are services and funding allocated?
- Assistance with City-wide database of Indigenous and Blackfoot resources being spearheaded by J. Head – any information welcomed;
- The capacity for the City to support keynote speakers;
- The Heart of our City plaza project – ready to go out to tender, but currently on hold due to COVID-19.

J. Head finished his roundtable by identifying to the Committee the need to outline opportunities and challenges, and added that working on the Strategic Plan would be a good way to make a plan moving forward.

M. BLACK WATER

M. Black Water, Committee Member, Education Representative advised the Committee members that the College is focusing on supporting its students in their transition to a digital interface. Communication with the Blood Tribe and the Lethbridge College has been frequent and helpful to assisting students, as well.

The following was additionally discussed:

- Building of cultural competency at the College;
- Acknowledging Blackfoot territory in a more tangible, active measure;
- Potential collaboration between RLAC and the Lethbridge College for Indigenous Peoples Day in June.

M. BRUISED HEAD:

M. Bruised Head, Committee Member, Education Representative, discussed the following items:

- Lunch program for students – between 1,100 and 1,400 lunches being provided;
- Tree Declaration Ceremony to honor residential school survivors at the University of Lethbridge;
- September 2020 – hosting of the Roundtable at the Crown Continent, an environmental initiative; fieldtrips to cultural sites will occur (if not cancelled due to COVID-19);
- Indigenous Studies department potential revamp – looking for feedback from University of Lethbridge students or alumni (keep as is, or incorporate Indigenous courses and ways of knowing into all faculties); M. Bruised Head is hoping to have a conference this fall for alumni feedback.
- Hate crimes, incidents and local legislation;
 - J. Firth shared the following resources:
 - <https://www.lldiayql.com/event-details/hate-crime-vs-hate-incident-whats-the-difference>
 - <https://www.facebook.com/groups/374720889603695>

T. PLATO:

T. Plato, CEO of the Lethbridge Public Library, advised that the Library is shifting existing programs/plans to an online interface, and will circulate any further updates.

P. BEEBE:

P. Beebe, Indigenous Relations Coordinator, advised that she is helping with the City of Lethbridge Emergency Social Services.

Action: Administration to reach out to Committee members and gauge if the online format will work for them in the future, or if they were having issues connecting.

5. Adjourn:

BY CONSENSUS the meeting adjourned at 11:20 A.M.

6. Next Meeting Dates:

May 15, 2020 – VIRTUAL - 9 – 11 A.M.
June 19, 2020 – TBD



CITY OF
Lethbridge

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **May 15, 2020 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:	Member, Co-Chair	P. Wilson
	Member, Co-Chair	T. Tallow
	Deputy Mayor	J.A. Coffman
	Member	J. Head
	Member, Education Representative	M. Bruised Head
	Member, Education Representative	M. Black Water
	Member, Education Representative	J. Chief Calf
OTHERS:	Indigenous Relations Coordinator	P. Beebe
	Urban Revitalization Manager	A. Malcolm
	Legislative Services Assistant	A. Moncrieff
	Manager, Community & Social Development	M. Thomsen
	First Nations Health Consortium	K. Tail Feathers
	Crown Prosecutor's Office	E. Olsen
	Public	M. Wilson
ABSENT:	Member	K. Jo Rabbit
	Member, Education Representative	A. Bruised Head
	Member	L. Saloff
	Member	T. Plaited Hair
	Member	L. Vonkeman
	Member, Business Representative	C. Vos
	Member	J. Firth
	Member, Education Representative	R. Pogorzelski
	Member	A. Scout
Mayor	C. A. Spearman	

P. Wilson called the meeting to order at 9:07 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: February 21, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

3. Adoption of Agenda: April 17, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

4. Agenda Items

4.1. Active Participation

4.1.1. Patrick Wilson, Co-Chair re: Strategic Plan Subcommittee – Development & Meeting Date Discussion

P. Wilson, Co-Chair, provided an overview of the Strategic Plan Subcommittee themes. If there were any additional recommendations for the Subcommittee to look into, P. Wilson asked that the Committee members email them to any of the subcommittee members.

J. Head, Committee Member, advised that the Strategic Plan is open to all members who wish to submit their ideas, and that contributions are welcome. J. Head advised that the subcommittee is looking for long-term and short-term initiatives to address the themes the subcommittee came up with

The following were additionally discussed:

- Greater Indigenous representation on City Council;
- Employment, job security and grant funding;
- Assisting Indigenous students preparing for post-secondary;
- Enhanced education to non-Indigenous peoples about colonialism's impact and the Lethbridge context;
- Safety of minority groups in classrooms;
- Enhancement of cultural competency at Lethbridge organizations.

The Subcommittee was reminded by administration of the Strategic Planning Workshop held in 2019, and it was suggested to refer to that for some additional ideas moving forward.

Action: Administration to send the Subcommittee the final workshop report from 2019.

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4.1.2. Treena Tallow, Co-Chair re: Indigenous Peoples Week Subcommittee – Development & Meeting Date Discussion

T. Tallow, Co-Chair, provided an overview of the Indigenous Peoples Week Subcommittee meeting that occurred.

The following was discussed:

- Having a full week for the celebration;
- What virtual activities could occur for the week;
- What the capacity for Teams/Zoom and other digital interfaces are (how do groups fit into that, etc.);
- Potential acknowledgment of students that were not able to celebrate their graduation this spring;
- Resource sharing and education;
- Reconciliation Week 2020.

P. Beebe, Indigenous Relations Coordinator, advised that the flag raising for Indigenous Peoples Week is to occur on June 15, 2020.

The Committee discussed allocating funding from RLAC’s budget to the Indigenous Peoples Week Planning Subcommittee, and have the Subcommittee determine how the funds are utilized.

The following motion was presented:

P. Wilson:

BE IT RESOLVED THAT Reconciliation Lethbridge Advisory Committee empower the Indigenous Peoples Week Planning Subcommittee to utilize the allocated \$10,000 from the RLAC budget how they deem fit, and that the Subcommittee report back in July regarding this funding.

---- ADOPTED BY CONSENSUS.

J. Head requested to look at how much the Committee spent for Indigenous Peoples Week last year, and then what the projected cost for Reconciliation Week this year.

P. Beebe advised there was \$17,000 for Reconciliation Week, and \$10,000 for Indigenous Peoples Week allocated in the RLAC budget.

Action: Administration to bring forward the 2019 Indigenous Peoples Week budget and the projected Reconciliation Week 2020 budget forward at the June meeting.

5. Incamera

None.

6. Project Updates

6.1. Reconciliation Week 2020 – Continuity Discussion (COVID-19 Restrictions)

P. Beebe advised that nothing has been planned for Reconciliation Week this year as of yet. There is a possibility the events would have to be virtual if Phase 3 of Alberta Relaunch Strategy has not been implemented.

It was suggested that another subcommittee be formed for this event.

6.2. Flag Poles

P. Beebe advised that the winning project still required some changes to be fully feasible. City of Lethbridge engineers are currently working on the project, but with the pandemic, some of this work has been put on hold. A final submission and cost estimate will be introduced once the City has worked through COVID-19.

6.3. Indigenous Cultural Centre Feasibility Study

P. Beebe advised that there are 13 key organizations to interview one-on-one with Manasc Isaac (who is in charge of the governance planning). Some meetings between organizations have already occurred. They are going to keep working to get the one-on-one meetings done with all of the 13 identified community partners.

Manasc Isaac would like to have an in-person workshop, and then one more in the late fall when Perry returns. No official date for the workshop yet.

Government structures are being analyzed by Manasc Isaac. Three key findings from the ICC Study about what it would look like, but now they are evaluating what the governance structure would look like, and how it would be funded.

A. Malcolm, Urban Revitalization Manager, advised the committee that consultation has occurred with the urban and on-reserve Indigenous communities in and surrounding Lethbridge. There are three solutions for the ICC: where the city owns and operates; where an Indigenous organization runs and operates; or a hybrid model. He also reminded the Committee that what comes out of the final report are merely recommendations – nothing is set in stone.

6.4. Park Renaming

P. Beebe advised that the next step on this project was a workshop, which has been put on hold due to COVID-19. It was suggested that if the existing Park Renaming Subcommittee wished to meet virtually, they should reach out to administration and they would set it up. J. Head, Park Renaming Subcommittee Member, advised that there had been a letter written to Council about

renaming.

The following was additionally discussed:

- Elder consultation regarding renaming – some may not agree to rename; respectful and careful consideration of Elder feedback on this project; if met with opposition, this should be communicated to Council;
- The intent of the renaming.

J. Head advised that participation on the park renaming project was open to the Committee as a whole, and not exclusive to the Subcommittee. It was suggested to have an initial meeting to further discuss some of the ideas brought up.

6.5. MMIWG Report Review

P. Beebe provided an update. She advised that the MMIWG came out in June 2019, and had 231 Calls to Action and recommendations. RLAC has had ongoing work supporting Sisters in Spirit and MMIWG Calls to Action.

P. Beebe reminded the committee about reviewing the draft recommendations that have been shared and to provide feedback. Written comments to be forwarded to P. Beebe.

M. Bruised Head, Committee Member, mentioned the Rolf Commission Inquiry (1989), and advised the committee to look at it and see if the recommendations overlap. The inquiry identifies some of our local context in regard to MMIWG (some Lethbridge women that mysteriously passed away; some hesitancy and lack of cooperation on the part of RCMP).

Discussion ensued regarding Lethbridge's policing system, and encouraging a greater number of Indigenous Lethbridge Police Service members.

7. Updates for City Council

J.A. Coffman, Deputy Mayor, advised that he would inform Council of his participation at the RLAC meeting, including that the Committee is currently in the process for planning of Indigenous Peoples Week.

8. Roundtable

8.1. Co-Chairs Update – Treena Tallow & Patrick Wilson

T. Tallow advised that she is on leave, and has limited access to email; texting the best way to contact during this time.

8.2. Amanda Scout

8.3. Annette Bruised Head

8.4. Chris Spearman – Mayor

8.5. Cyndi Vos

8.6. Jeff Coffman – Deputy Mayor

8.7. Jerry Firth

8.8. John Chief Calf

8.9. Jordan Head

J. Head suggested bringing someone from the police force to provide us an update on activities in the downtown, and their interactions with Indigenous peoples. See how they can work with us to further the objectives of RLAC.

Action: Administration to reach out to LPS and see if someone would come and speak with RLAC.

8.10. Katie Jo Rabbit

8.11. Les Vonkeman

8.12. Louise Saloff

8.13. Marcia Black Water

M. Black Water, Committee Member, circulated the Rolf Commission Report with the Committee after the meeting ended.

8.14. Mike Bruised Head

M. Bruised Head advised the Committee that the majority of courses will be online come September at the University; M. Bruised Head is also chairing the Crown of the Continental 10th Environmental Conference - in-person conference has been postponed to 2021; subcommittee at the U of L might have a two hour keynote speaker in the fall on the same topic. One hour for keynote, and then a panel for the second hour.

Additionally, M. Bruised Head requested that the City of Lethbridge letterhead be changed to include "Okî" on it, and requested that the Indigenous Cultural Centre Feasibility Study be shared.

Action: Administration to circulate the [Indigenous Cultural Centre Feasibility Study](#).

8.15. Roy Pogorzelski

8.16. Travis Plaited Hair

8.17. Non-Member Roundtable Addition

Krista Tailfeathers (First Nations Health Consortium – Lethbridge Region): introduced herself and informed the committee that she could be another resource for families. Krista also advised that part of her role was the implementation of Jordan's Principle.

Martin Thomsen (City of Lethbridge – Community & Social Development): advised that the City of Lethbridge is partnering with community organizations to assist with COVID-19 and self-isolation; expanded the shelter capacity; looking at immediate and long-term shelter options re: social distancing; finding appropriate housing for those that have high complex needs; housing is a priority, but finding the facilities has been a challenge. Indigenous consultation has occurred.

9. Adjourn:

BY CONSENSUS the meeting adjourned at 10:55 A.M.

10. Next Meeting Dates:

June 19, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **June 19, 2020** on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:	Member, Co-Chair	P. Wilson
	Member, Co-Chair	T. Tallow
	Deputy Mayor	J.A. Coffman
	Member	J. Head
	Member, Education Representative	M. Black Water
	Member, Education Representative	A. Bruised Head
	Member, Business Representative	C. Vos
	Member	J. Firth
	Member	A. Scout
	Member	L. Saloff
OTHERS:	Indigenous Relations Coordinator	P. Beebe
	Urban Revitalization Manager	A. Malcolm
	Legislative Services Assistant	A. Moncrieff
	Manager, Community & Social Development	M. Thomsen
	Lethbridge Police Services	J. Kenyon
	Crown Prosecutor's Office	E. Olsen
	HelpSeeker	A. Turner
	HelpSeeker	C. Hansen
	Public	J. Pogorzelski
	ABSENT:	Member
Member		T. Plaited Hair
Member		L. Vonkeman
Mayor		C. A. Spearman
Member		M. Bruised Head
Member, Education Representative		J. Chief Calf
Member, Business Representative		R. Pogorzelski

P. Wilson called the meeting to order at 9:10 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: May 15, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

3. Adoption of Agenda: June 19, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

4. Agenda Items

4.1. Active Participation

4.1.1. Marty Thomsen, Manager, Community & Social Development, Dr. Alina Turner, HelpSeeker, and Chantal Hansen, HelpSeeker re: Lethbridge Substance Use Discussion Paper

M. Thomsen, Manager of Community and Social Development, provided a brief summary of how the Discussion Paper came to fruition. Dr. Alinda Turner, co-author of the Paper, then gave a presentation on the paper's findings.

The following was additionally discussed:

- Greater collaboration with Piikani, Siksika, and Kainai;
- Desire for greater qualitative methodology piece.

P. Beebe, Indigenous Relations Coordinator, suggested the creation of a subcommittee to review the Discussion Paper and provide recommendation(s) to Council.

The following members volunteered for the subcommittee:

- J. Firth;
- T. Tallow – to Chair;
- J. Head;
- C. Vos; and
- A. Scout.

C. Hansen, co-author of the Discussion Paper, additionally offered her support to the subcommittee.

P. Wilson and T. Tallow advised they may attend the Council Meeting on June 29, 2020, where the Discussion Paper will be presented.

Action: Administration to coordinate first subcommittee meeting.

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4.1.2. Pam Beebe, Indigenous Relations Coordinator re: Approval of MMIWG Draft Recommendations

P. Beebe provided an overview of the MMIWG Final Report and Calls to Action, and elucidated how the draft recommendations arose.

The following motions were presented:

MOTION #1:

A. BRUISED HEAD/A. SCOUT:

To advance reconciliation in the City of Lethbridge and recognize the importance of the *Missing and Murdered Indigenous Women and Girls: Final Report and Calls to Action*, BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee support the 25 Draft Recommendations emerging from the *Final Report and Calls for Justice*; and

FURTHER, BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee direct Administration to forward the 25 Draft Recommendations to a future Community Issues Committee Meeting of Council for discussion.

--- APPROVED BY CONSENSUS.

MOTION #2:

J. FIRTH/A. SCOUT:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee allocate \$500.00 from the Indigenous Peoples Week funding to purchase UNDRIP booklets for distribution to subcommittees and City Council.

--- APPROVED BY CONSENSUS.

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4.1.3. Patrick Wilson, Co-Chair re: Strategic Planning Subcommittee – Identification of Priority Items

P. Wilson gave an overview of the subcommittee’s work to date, and directed the Committee towards the Strategic Planning Subcommittee Workbook. He requested that the Committee at large assist in identifying what the priority items should be.

P. Beebe advised that the Committee choose two or three items that require immediate action, but discussion ensued regarding all topics presented. At the end of the discussion, the top four (4) priority items allotted were:

1. Education;
2. Social: Addiction, Health & Wellness;
3. Monuments & Signage; and
4. Indigenous Representation.

The following was additionally discussed:

- RLAC's jurisdiction re: relationship building; the Committee identified a need to collaborate on a more regular basis (quarterly) with Piikani, Siksika and Kainai;
 - E.g. inclusion on the RLAC Agenda was discussed;
- An overview of Lethbridge College's education initiatives;
- Adding under "Social" Addictions, Health and Wellness.

Action: Administration to update Strategic Planning Subcommittee Workbook with additions.

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4.1.4. Reconciliation Week 2020 Discussion

Brief discussion ensued regarding the Reconciliation Week Subcommittee. The following RLAC Members volunteered for the Subcommittee:

- A. Scout;
- J. Firth;
- T. Tallow,
- L. Saloff; and
- A. Bruised Head.

Action: P. Beebe to initiate the Reconciliation Week Subcommittee planning sessions.

5. Incamera

None.

6. Project Updates

7. Updates for City Council

8. Roundtable

P. Wilson requested changing the July meeting date **from the 17th to the 24th.**

---- APPROVED BY CONSENSUS.

9. Adjourn:

BY CONSENSUS the meeting adjourned at 11:17 A.M.

10. Next Meeting Dates:

- ❖ July 24, 2020 – TBD – 9 AM – 11 AM
- ❖ August 21, 2020 – TBD – 9 AM – 11 AM
- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **July 24, 2020** on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:	Member, Co-Chair	P. Wilson
	Member, Co-Chair	T. Tallow
	Deputy Mayor	J.A. Coffman
	Member, Business Representative	N Geske
	Member, Business Representative	C. Vos
	Member	A. Scout
	Member	J. Firth
	Member	J. Head
OTHERS:	Indigenous Relations Coordinator	P. Beebe
	Legislative Services Assistant	C. Crisanti
	CEO, Lethbridge Public Library	T. Plato
	First Nations Health Consortium	K. Tail Feathers
	Urban Revitalization Manager	A. Malcolm
	Crown Prosecutor's Office	E. Olsen
ABSENT:	Member	K. Jo Rabbit
	Member, Education Representative	A. Bruised Head
	Member	L. Saloff
	Member	T. Plaited Hair
	Member	L. Vonkeman
	Mayor	C. A. Spearman
	Member, Education Representative	M. Bruised Head
	Member, Education Representative	M. Black Water
	Member, Education Representative	J. Chief Calf

T. Tallow called the meeting to order at 9:06 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: June 19, 2020

ADOPTED BY CONSENSUS.

----- CARRIED

3. Adoption of Agenda: July 24, 2020

RLA 2020-07-24 – 001:

J. HEAD:

That the agenda of the July 24, 2020 meeting of the Reconciliation Lethbridge Advisory Committee be approved as amended to include the following changes:

- All mentions of R. Pogorzelski in the agenda be replaced with N. Geske
- Item 4.2.1: Participation of Members be added to the agenda.

----- CARRIED

4. Agenda Items:

4.1. Active Participation

4.1.1. Patrick Wilson, Co-Chair re: Race and the City - Book Chapter Update

P. Wilson briefed the members on the status of the book chapter, and advised that publishing is underway.

4.1.2. Patrick Wilson, Co-Chair re: UNDRIP Report

P. Wilson briefed the committee on the background of this item: Council has been asked to adopt the UNDRIP principles and recommendations regarding Missing and Murdered Indigenous Women. This would facilitate the RLAC meeting its mandate.

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

P. Wilson continued, reviewing several individual articles of the UNDRIP in detail, connecting them to the mandate of RLAC and Council.

J. Head asked what sort of benchmarking, action tracking and progress reporting mechanisms would be in place if Council were to adopt the UNDRIP Articles, and how we would connect these items to the local context. P. Wilson addressed several options.

Questions were raised around the nature of this action. J. Head recommended that the RLAC bring this issue to Council directly along with a presentation for context.

The conversation shifted toward the construction of the motion.

RLA 2020-07-24 – 002:

J. HEAD:

Whereas many Canadian Municipalities and Provincial Governments have adopted the *United Nations Declaration on the Rights of Indigenous Peoples* as their model for facilitating Reconciliation and Municipal-Indigenous relations; and

Whereas the *City of Lethbridge Reconciliation Implementation Plan*, the *National Inquiry into Missing and Murdered Indigenous Women and Girls*, and the *Truth and Reconciliation Commission Calls to Action* all cite the UNDRIP;

Therefore, be it resolved that a request be made of Council to formally adopt the *United Nations Declaration on the Rights of Indigenous Peoples* as one document of principles to inform the City's relations to and with Indigenous peoples.

----- **CARRIED**

4.1.3. Pam Beebe, Indigenous Relations Coordinator re: Request from Global News

P. Beebe briefed the RLAC on the context of the BLM movement and name change movement for organizations and entities with insensitive names, and then addressed the local context of renaming initiatives in the City. She additionally advised that until elder engagement occurs, there is no plan to move forward with any renaming initiatives. The results of community consultation will determine any further action.

P. Beebe addressed the logistics of elder engagement during the COVID-19 pandemic, including online connectivity, accessibility, how administration is to approach elders, and compensation. There are several other RLAC initiatives that will require consultation, and the work emerging from this issue will be used to compile a list of reliable community resources.

J. Head asked about the definition of the term “elder.”

P. Beebe referred to consulting done in the Calgary area, concluding that many traditional knowledge keepers prefer using traditional names over the term “elder.”

Committee members discussed the language to be used during this consulting to refer to those consulted, revolving around the language of ceremonial leaders, knowledge keepers, and other similar language.

P. Beebe asked the committee for the names of any individuals to be consulted as part of this review process.

T. Tallow recommended that members send names to P. Beebe, along with a brief description of why the member sees the individual as a valuable voice to involve in this consultation.

The committee agreed by consensus to submit names and contact information of any potential candidates for consultation.

RLA 2020-07-24 – 003:

C. VOS:

BE IT RESOLVED that an allocation of \$2000.00 be provided to facilitate various community consultation initiatives.

----- **CARRIED**

4.1.4. Substance Use Discussion Paper Subcommittee Update

P. Beebe briefed the RLAC on the subcommittee meeting, moving forward with support for greater qualitative information.

C. Vos updated the group about how the subcommittee wanted more context and info on the issue before bringing it to Council.

J. Firth discussed the opportunity for qualitative research with family members affected by this issue. P. Wilson spoke to the value of this type of research and expressed support for any qualitative research the RLAC wishes to do moving forward.

Members established a subcommittee to further explore opportunities for qualitative research.

Action: Administration to schedule time for the subcommittee to meet with researchers to discuss further qualitative research.

4.1.5. Treena Tallow, Co-Chair re: Reconciliation Week Planning

P. Beebe discussed ongoing plans for facilitating Reconciliation week, specifically noting the logistics of T-shirt design, and broadly speaking about other desired opportunities.

T. Plato asked if a contact from the library would be a valuable resource for the

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

subcommittee planning this work. T. Tallow agreed and the scheduling will include a member of Library staff.

Members requested that Mike Spencer, Director, The Geomatic Attic; and Mark Brave Rock, Sage Clan be invited to the Reconciliation Week Planning Sub-Committee.

4.2 Emergent Items

4.2.1 Participation of Members

J. Head discussed membership regarding the commitment of members and the issue of the indigenous non-indigenous split.

P. Wilson addressed the fact that technology and other circumstances regarding the COVID-19 pandemic are making attendance more difficult, and that this does not necessarily reflect the dedication of members.

Broadly, the issue of general commitment and COVID-19 related interruptions was discussed, and how the RLAC enforces membership absences. The Committee agreed to revisit the issue at future meetings.

5. Incamera:

None

6. Updates for City Council:

J. Coffman confirmed that he will discuss the UNDRIP articles and other RLAC initiatives with the other members of Council.

7. Roundtable:

Updates to contact information were discussed.

J. Coffman discussed the opportunity to advocate for the Lethbridge Police Service and media to stop releasing names of individuals who are charged with crimes before a verdict is found. J. Coffman recommended bringing this item to the August 21 RLAC meeting.

Action: Administration to add the above item to the 2020-08-21 RLAC Agenda.

J. Firth updated the RLAC on the ARCHES defunding. They are connecting with the government for information, but it is known that a number of projects will be ending, and all provincial funding may stop. The Indigenous Recovery Coach program will continue to exist, as it is not funded by the province. J. Firth then discussed potential future funding

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

and programming opportunities.

J. Head asked what the demographics are of the people using ARCHES resources, and asked that that more detailed information be collected to avoid profiling and to provide more clear information. J. Firth clarified that a majority of people using these services are self-identified as Blackfoot, and that formal verifications are not a part of their processes.

J. Head updated the RLAC on measures against COVID-19 and interviewing initiatives.

A. Scout updated the RLAC on emergency meeting scheduling. Native Counseling Services of Alberta has funding for “Urban Peacemaker” positions, and they anticipate hiring one person in this position in Q4 2020.

T. Plato updated the RLAC on discussions with the union, which have secured an Indigenous Relations position at the library, as well as library scheduling and resources for Indigenous peoples. The library has also received 40,000 masks from the provincial government and will be a distribution point.

N. Geske thanked the RLAC for inviting her into the committee.

8. Adjourn:

The July 24 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:25 a.m.

9. Next Meeting Dates:

- ❖ August 21, 2020 – TBD – 9 AM – 11 AM
- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **August 21, 2020 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Deputy Mayor	J.A. Coffman
Mayor	C.A. Spearman <i>(joined the meeting at 11:00 A.M.)</i>
Member, Business Representative	N. Geske
Member, Business Representative	C. Vos
Member	A. Scout
Member	J. Firth
Member	K. Jo Rabbit
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water

OTHERS:

Legislative Services	A. Moncrieff
Legislative Services	R. Westerson <i>(departed at 9:50 A.M.)</i>
CEO, Lethbridge Public Library	T. Plato
Lethbridge Métis Local 2003	J. Pogorzelski
Crown Prosecutor's Office	E. Olsen
Lethbridge Police Service	J. Kenyon
Community Planner	R. Kilgour
Indigenous Relations Coordinator	P. Beebe
Urban Revitalization Manager	A. Malcolm
Historic Places Advisory Committee	C. Weasel Moccasin
Historic Places Advisory Committee	G. Kuhl
Historic Places Advisory Committee	A. Cuellar
Interim Director, Community Development Services	G. Adair
Community Development Services	B. Bishop
Communications Manager	T. Grindle <i>(departed at 10:02 A.M.)</i>

ABSENT:

Member, Co-Chair	T. Tallow
Member, Education Representative	A. Bruised Head
Member	T. Plaited Hair

Member
Mayor
Member

L. Vonkeman
C. A. Spearman
J. Head

P. Wilson called the meeting to order at 9:07 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Moment of Silence

2. Approval of the Minutes: July 24, 2020

ADOPTED BY CONSENSUS.

----- **CARRIED**

3. Adoption of Agenda: August 21, 2020

ADOPTED BY CONSENSUS.

4. Agenda Items:

4.1. Active Participation

4.1.1. Historic Places Advisory Committee re: Bilingualism on Heritage Plaques (Blackfoot and English)

R. Kilgour provided an overview of HPAC's mandate and the current project that HPAC is undertaking, which sparked the discussion of having heritage plaques bilingual – in Blackfoot first, then English. In discussions with Pam, it was suggested to come to RLAC and seek advice on future heritage plaques to be bilingual. He also asked whether it should be all future plaques, or if it should only be plaques that are of Blackfoot significance. R. Kilgour then turned the floor over to A. Cuellar and C. Weasel Moccasin, who indicated that the HPAC had suggested three sites for bilingual plaques – the River Bottom, the Tourist Centre, and/or the Blackfoot Confederacy Effigy outside of the Galt Museum.

A majority of the Committee agreed that having all heritage plaques be bilingual, with the Blackfoot first and English second, was something to support. M. Bruised Head indicated that the story behind the text should also be included. Without it, the text is rendered essentially meaningless. G. Kuhl agreed, and noted that there could be two plaques rather than just the one.

The following was additionally discussed:

- 150th Anniversary of Indian Battle Park;
- Historic materials held at the Medicine Hat Museum which would facilitate the storytelling

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piece behind the plaque;

- Difficulties surrounding private lands/businesses (if HPAC/RLAC chooses to have bilingualism on *all* heritage plaques); working with private landowners/businesses to demonstrate the historical and cultural significance of the site.

R. Kilgour also noted that HPAC is currently in the process of creating a Request for Proposals to hire a consultant and conduct some work around recognition Indigenous histories. He indicated this conversation, as well as others, would also facilitate those future projects.

Action:	HPAC to create an inventory of what the sites for bilingual plaques are; RLAC to assist which ones should be replaced and which ones should remain.
Action:	Administration to refer to RLAC budget and bring forward a Motion to support this initiative financially.
Action:	HPAC to draft something for RLAC's consideration on how to proceed at a future meeting.

4.1.2. Treena Tallow, Co-Chair re: Reconciliation Week Planning Update

T. Tallow was absent, so P. Beebe spoke to this item, advising that the subcommittee continues to meet and that great ideas are forming for Reconciliation Week 2020.

4.1.3. Treena Tallow, Co-Chair re: Indigenous Representation on City Council Boards, Commissions and Committees

Postponed to the meeting of September 18, 2020.

4.1.4. Jeff Coffman, Deputy Mayor re: Lethbridge Police Services and Media Coverage

Item moved up to second on the Agenda.

J. Coffman provided a summary of some of the discussions that occurred at the July meeting surrounding the above topic. He additionally indicated that the messaging around individuals who have been charged with crimes spurns stigma – especially considering that individuals are innocent until proven guilty. J. Coffman elaborated that publication of names before that final verdict is harmful. He then opened the floor to comments from the Committee.

The following was discussed:

- Same phenomena occurring on social media – identifiers seem to be targeted towards Black, Indigenous, and People of Colour – there are methods that exist to report on crime without racializing the conversation;
- The discussion could be broader than RLAC, and RLAC could discuss with other groups in the community that are supporting anti-racism work;
- The Rolf Report and its various recommendations as an important report to read and implement.

K. Jo Rabbit noted that in her own experiences with the media and journalism, she has observed

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- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

that greater strategies are needed for positive messaging.

E. Olsen, Crown Prosecutor's Office, provided an overview of procedure before court proceedings. This includes publicly noting names, unless there's a legal reason not to (e.g. if the accused is a minor). She noted that the courthouse does post dockets inside of individuals who will have their charges heard at the courthouse that day, and hypothesized that the media can easily garner information from that. E. Olsen also noted that, at times, the publication of names can be positive in some situations (e.g. other victims may then be willing to come forward), but did agree that this conversation is an important one to be having. She concluded her comments by identifying that this conversation may be larger than just the local community, as these practices occur country-wide.

The RLAC response was discussed, and it was concluded that it should be well thought out; communicated with the Lethbridge Police, and then to the community.

J. Coffman thanked everyone for their comments and suggested bringing the conversation forward to the Lethbridge Police Commission. At the very least, applying anonymity to smaller, more petty crimes could be implemented – he concurred with E. Olsen in that publicizing names involved with more serious crimes is understandable. He additionally advised that if anyone was interested in discussing this topic further to get in touch. Further discussion required at the September RLAC meeting.

Action: Administration to add Lethbridge Police Services and Media Coverage for the September RLAC meeting.
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4.1.5. Pam Beebe, Indigenous Relations Coordinator re: Elder Engagement Survey Update and Discussion

P. Beebe provided an update of the survey. She advised that she was in the process of composing an ethics proposal for the survey. She additionally told the Committee that she had been given the "go-ahead" from the City to utilize the previously allocated \$2,000 from RLAC. She noted that if there were any outstanding questions, she was happy to answer them.

5. Incamera:

None

6. Updates for City Council:

7. Roundtable

A. Scout:

Discussion surrounding Sisters in Spirit occurred.

The following Motion was presented:

M. Bruised Head abstained from the vote on the foregoing Motion.

RLA 2020-08021 – 004

A. SCOUT / K. JO RABBIT:

BE IT RESOLVED THAT \$1,500 be allocated to Sisters in Spirit for 2020.

----- CARRIED.

The suggestion to invite Sisters in Spirit to a future RLAC meeting was additionally discussed.

Mayor Spearman:

Mayor Spearman provided an update on the “White and Privileged” clothing line that was founded in Lethbridge. He advised that it has been reported to the police.

N. Geske:

Advised that there was a Tourism Award upcoming for Lethbridge.

T. Plato:

Advised that Word on the Street is coming up this fall. Additionally, T. Plato informed the Committee that the library will be hosting an anti-racist book club.

8. Adjourn:

The August 21, 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:19 A.M. until September 18, 2020.

9. Next Meeting Dates:

- ❖ September 18, 2020 – TBD – 9 AM – 11 AM
- ❖ October 16, 2020 – TBD – 9 AM – 11 AM
- ❖ November 20, 2020 – TBD – 9 AM – 11 AM
- ❖ December 18, 2020 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **September 18, 2020**
on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Member, Co-Chair	T. Tallow
Deputy Mayor	J.A. Coffman
Mayor	C.A. Spearman
Member, Business Representative	C. Vos
Member	A. Scout
Member	J. Firth
Member	K. Jo Rabbit
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf
Member	T. Plaited Hair

OTHERS:

Sik-Ooh-Kotoki Friendship Society	S. Singer
Lethbridge Métis Local 2003	J. Pogorzelski
Waste & Recycling	N. Bueckert
Lethbridge Library, CEO	T. Plato
Legislative Services	A. Moncrieff
Indigenous Relations Coordinator	P. Beebe
Urban Revitalization Manager	A. Malcolm
Community Planner	S. Graham
Community Social Development Manager	M. Thomsen

ABSENT:

Member	L. Vonkeman
Member	J. Head
Member, Business Representative	N. Geske
Member, Education Representative	M. Black Water

T. Tallow called the meeting to order at 9:05 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. **Approval of the Minutes:** August 21, 2020

J. FIRTH / A. SCOUT:

That the August 21, 2020 Minutes be adopted as amended.

----- CARRIED

3. **Adoption of Agenda:** September 18, 2020

M. BRUISED HEAD / L. SALOFF:

That the Agenda for September 18, 2020 be adopted, as amended, to include the following items:

- New 4.1.1. – Substance Use Discussion Paper Update;
 - Additions to Item 4.1.4. - Reconciliation Week – to include Indigenous Engagement for Parks.
-

4. Agenda Items:

4.1. Active Participation

4.1.1. Substance Use Discussion Subcommittee Meeting

J. Firth provided an overview of the meetings that have occurred so far. The following discussions ensued regarding:

- The scope and work coming out of the report – some ability to tie to the Community Well-Being and Safety Strategy;
- Need for a qualitative piece (lived experience) in a subsequent report and collecting stories – but for preventative measures, not just for the sake of collecting;
- Advocating for a systems approach – collective impact model in any subsequent report;
- RLAC's role in the report – participate and support, but not necessarily take up the responsibility of the next report alone (same for HelpSeeker);
- Intersection of childhood adversity and the effects in adulthood;

The Committee discussed that this work could be folded in with the Strategic Planning Subcommittee Work Plan – Mental Health & Addictions.

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Action:	Administration to set up a third Substance Use Discussion Paper Subcommittee meeting.
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4.1.2. Shelagh Graham, Community Planner re: Municipal Development Plan (MDP) Review

S. Graham thanked everyone for their engagement related to the MDP, and noted that the final report was going forward on Monday, September 21, 2020. S. Graham additionally provided an overview of the MDP, and noted that an additional document will be circulated with the Committee when the Minutes are sent out. She welcomed feedback.

S. Graham also advised that greater opportunity to provide feedback on the MDP will occur in the form of a public hearing. S. Graham indicated that she will keep RLAC informed as opportunities for discussion arise.

4.1.3. Treena Tallow, Co-Chair re: Sisters in Spirit Update

T. Tallow, Co-Chair, provided an update on the Sisters in Spirit vigil being held October 4, 2020 at 6:00 p.m. She also noted that there will be virtual events held as well, and that more information regarding this could be found on the Sisters in Spirit Facebook page.

T. Tallow also informed the Committee about the meaning behind the faceless dolls, and advised that packages to create faceless dolls can be picked up at the Friendship Centre.

4.1.4. Pam Beebe, Indigenous Relations Coordinator re:

- a) Reconciliation Week; and
- b) Indigenous Engagement for Parks.

A) Reconciliation Week

P. Beebe provided an overview of Reconciliation Week 2020's events. She noted that there will be presentations every day of the week, beginning with the flag raising on Monday.

C. Vos, Business Representative, indicated that the Business of the Year Award hosted through the Chamber of Commerce will celebrate businesses who are operating in the spirit of reconciliation. She noted that the awards will be presented in person on October 29, 2020.

P. Wilson, Co-Chair, thanked the Reconciliation Week Planning Subcommittee for their work organizing this year's events. This was echoed by several other members of the Committee.

B) Indigenous Engagement for Parks

P. Beebe advised the Committee that the City of Lethbridge's Parks Department is desiring to host an engagement session regarding use of the river valley. P. Beebe advised the Committee that J. Head, Committee Member, had already volunteered, and asked if anyone else would like to partake. The following Committee Members volunteered:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- K. Jo Rabbit;
 - T. Plaited Hair; and
 - L. Saloff.
-

4.1.5. Treena Tallow, Co-Chair re: Indigenous Representation on Boards, Commissions and Committees

P. Beebe provided an overview of the recent Boards, Commissions and Committees (BCC) Day. BCC Day was meant to serve as an opportunity for Council to read reports on BCC activities and ask questions. As such, the RLAC Co-Chairs were invited to attend. P. Beebe also indicated she had answered some of Council's questions regarding RLAC, and P. Beebe told the Committee that she had indicated a need for greater support and RLAC's capacity as a truly *advisory* committee.

P. Wilson echoed these comments, and noted that greater community buy-in regarding reconciliation would result in more support and partnerships rather than RLAC taking on all of the reconciliatory work itself. The Committee also discussed advocating for permanent Indigenous representation on City Council's Boards, Commissions and Committees.

The Committee discussed putting forward a Request for Decision regarding these comments to bring forward at a future City Council meeting. It was decided that the Co-Chairs would work with Administration to have a report and subsequent RFD created.

4.1.6. Amanda Scout, Committee Member, Katie-Jo Rabbit, Committee Member, and Jeff Coffman, Deputy Mayor re: Lethbridge Police Services and Media Coverage - Update

A. Scout advised that herself, K. Jo Rabbit, A. Moncrieff, and J. Coffman had met regarding this topic. A. Scout noted that she and the others had discussed having a broad conversation (to occur sometime within the next month) initially with local media about how Indigenous peoples are portrayed in media, how that affects public perception, and the media's role in reconciliation.

A. Scout additionally noted that she and the others had discussed creating a broad framework that can be applied to various organizations and outlets in the community. K. Jo Rabbit added that providing solutions and collaborating would be a good first step forward.

Further discussion ensued regarding Indigenous representation in the media and how it connects to policing.

5. Incamera:

None

6. Updates for City Council:

J. Coffman did not have anything specific to share from Council. He did note, however, that he

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

would bring information back to Council from the Committee if directed.

P. Beebe advised that the Missing and Murdered Indigenous Women and Girls recommendations and report were going forward on September 28, 2020 at a Community Issues Committee meeting.

Cultural competency and training for City Council and City staff was discussed. Additionally, A. Scout mentioned inviting Beverly Jacobs or Wilton Littlechild to come and do a Q&A session with the Committee and Council (especially as it pertains to MMIWG/UNDRIP). Discussion ensued regarding whether the City Solicitor should have an opportunity to attend or have a separate discussion.

7. Roundtable

A. Scout:

Noted she was assisting with Reconciliation Week by facilitating some of the events. She said if anyone wanted to assist, to let her know or Pam know.

J. Coffman:

Thanked A. Scout and K. Jo Rabbit for their work on the Media & LPS item. He additionally indicated that an internal Communications staff member had volunteered to facilitate a broader conversation with the media. This conversation would, ideally, create opportunity for the media to develop a lens to further reconciliation in their work.

J. Chief Calf:

Advised that the school district is attempting to bring more educators who are Indigenous into the district. J. Chief Calf also advised that he would assist A. Scout with the language event occurring during Reconciliation Week.

K. Jo Rabbit:

Advised the Committee of the upcoming Indigenous Arts & Entrepreneur Program opportunity. K. Jo Rabbit noted that that recruitment for entrepreneurs/artisans was currently underway, and that there was going to be a cultural share event at the Travel Tourism Centre on September 24, 2020.

M. Bruised Head:

Mentioned that the Native Studies department at the University of Lethbridge was undergoing a name change to the School of Indigenous Studies, and asked the Committee for feedback – can be emailed to M. Bruised Head directly.

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

8. Adjourn:

The September 18, 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:19 a.m. until October 16, 2020.

9. Next Meeting Dates:

- ❖ October 16, 2020 – TBD – 9 AM – 11 AM
- ❖ November 20, 2020 – TBD – 9 AM – 11 AM
- ❖ December 18, 2020 – TBD – 9 AM – 11 AM

APPROVED



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **October 16, 2020**
on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Member, Co-Chair	T. Tallow
Deputy Mayor	J.A. Coffman
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member	A. Scout
Member	J. Firth
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf
Member, Education Representative	M. Black Water

OTHERS:

Sik-Ooh-Kotoki Friendship Society	S. Singer
Waste & Recycling	N. Bueckert
Waste & Recycling	N. Robinson
Legislative Services	A. Moncrieff
Indigenous Relations Coordinator	P. Beebe
Community Social Development Manager	M. Thomsen
Interfaith Food Bank	E. Nowak
First Nations Health Consortium	K. Tailfeathers
Crown Prosecutor's Office	E. Olsen

ABSENT:

Member	L. Vonkeman
Member	J. Head
Member	T. Plaited Hair
Member	K. Jo Rabbit
Mayor	C. Spearman

P. Wilson called the meeting to order at 9:03 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. Approval of the Minutes: September 18, 2020

Approved through consensus.

3. Adoption of Agenda: October 16, 2020

Adopted through consensus.

4. Agenda Items:

4.1. Active Participation

4.1.1. Pam Beebe, Indigenous Relations Coordinator re:

a) Reconciliation Week Follow-Up

P. Beebe provided an update on the Reconciliation Week events. She noted that the United Way Art Contest and the Sport Council Lethbridge – Sport Heroes were still underway.

P. Beebe indicated that the speakers were recorded and uploaded on the Lethbridge Library page.

b) Missing and Murdered Indigenous Women and Girls Follow-Up and Discussion (Presented at the September 28, 2020 CIC Meeting)

P. Beebe provided an overview of the presentation herself and T. Tallow gave to Council on September 28th, 2020. She then noted that on October 5th, 2020 Mayor and Council voted to accept the Draft Recommendations to go back to Administration and provide a report no later than December 14th, 2020. P. Beebe advised the Committee that if anyone wished to help with the report to reach out to her.

Discussion regarding:

- The response from Council on the Missing and Murdered Indigenous Women and Girls;
- Addressing racism in the community – engaging with the *truth* component of *truth and reconciliation* – including within City Hall.

The following motion was presented:

RLA-10-16-2020 – 004:

M. BRUISED HEAD:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

THAT the Reconciliation Lethbridge Advisory Committee Co-Chairs draft a letter addressed to City Council expressing concerns regarding the Missing and Murdered Indigenous Women and Girls Presentation and Council's response.

----CARRIED

P. Wilson advised that he would write the letter on behalf of RLAC. Individual letters from the Committee members were also discussed.

Action:	P. Wilson to draft the letter, circulate it to those who requested to see it for review; will then forward to Administration for inclusion on the October 19 th , 2020 City Council Agenda.
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J. Coffman advised that he would speak to the letter at the meeting.

4.1.2. Annette Bruised Head, Committee Member (Education Representative) and Nichole Robinson, Waste & Recycling re: Feedback on Short Waste Management Videos in Blackfoot

N. Robinson, Waste & Recycling - Communications Initiatives & Education Specialist introduced herself to the Committee. She provided an overview of the waste education center. One of the desires of the center would be to incorporate Blackfoot ways of knowing and perspectives on waste and recycling.

A. Bruised Head added that she has a grant to record Blackfoot stories. In relation to this project, Elders would share their perspectives and stories, which would be recorded and installed permanently at the education center. Historical perspectives of how the Blackfoot treated waste and recycled, and how to be more sustainable moving forward would be emphasized.

A. Bruised Head asked the Committee members if they had any access to Elders that would be comfortable with recording for the education center.

Action:	S. Singer, M. Bruised Head, and P. Beebe to liaise with A. Bruised Head re: Elder contact information.
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4.1.3. Pam Beebe, Indigenous Relations Coordinator re: Discussion on Commemorative Lunch

P. Beebe, in describing the Calgary Aboriginal Urban Affairs Committee (CAUAC) in Calgary, suggested having a commemorative lunch for Committee members, or leaders in the community who are advancing reconciliation. She noted that with the rising COVID-19 numbers, a lunch may not be possible; however, a gathering of some kind.

S. Singer suggested holding off on the lunch/gathering until the Spring. That way, it could be tied to celebrating the Spring Equinox.

Action: RLAC to submit ideas to Administration for the lunch/gathering.

5. Subcommittee Updates:

5.1. Jerry Firth, Committee Member and Annette Bruised Head, Committee Member (Education Representative) re: Substance Use Discussion Paper Subcommittee Update

J. Firth provided an overview of the subcommittee meetings to date. He reinforced the desire for RLAC to not necessarily drive the next steps of the initiative, but rather to gauge what community support exists. He also expressed the desire to potentially bring the paper back in front of Council again through the Community Well-Being and Safety Strategy.

J. Firth noted that the issue will keep moving forward, and that he would continue to discuss with stakeholders. No need to hold another meeting; will report back when further discussions have ensued.

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5.2. Jeff Coffman, Deputy Mayor re: LPS & Media Subcommittee – Update and Feedback on Next Steps

J. Coffman provided an overview of what he, Amanda, and Katie Jo had been discussing at the subcommittee level.

J. Coffman requested RLAC's consent to move forward with a discussion with local media about how Indigenous issues are being framed, and how reportage is represented in the community. This would likely be held virtually – ideally in November or December.

He further advised that both A. Scout and K. Jo Rabbit had reached out to their contacts regarding this issue.

J. Coffman advised that the objective of the subcommittee would be to create a framework to apply to media reportage, but that it be broad enough to be applicable to other organizations in the city. Once these initial discussions occur, J. Coffman noted that the subcommittee will take the discussion to the Lethbridge Police Commission and pose similar questions – e.g. *what is your organization doing to promote reconciliation?*

The following motion was presented:

RLA-10-16-2020 – 005:

J. COFFMAN / A. SCOUT:

THAT the Reconciliation Lethbridge Advisory Committee support the LPS & Media Subcommittee to organize a discussion forum regarding local media reportage.

----CARRIED

The following was additionally discussed:

- Promoting more positive coverage of Indigenous stories in the media;
- Reaching out to Red Crow Community College;

- Potential university/college radio station involvement.

Action: Administration to include P. Wilson in future subcommittee meetings.

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5.3. Patrick Wilson, Co-Chair re: Acknowledging Businesses Engaged in Reconciliation – Update

P. Wilson provided an overview of the meeting he had with C. Vos, P. Beebe, and N. Geske. The meeting was to brainstorm how to engage local businesses in truth and reconciliation. P. Wilson advised that having businesses think about their role in reconciliation may create awareness in patrons, as well.

P. Wilson asked the Committee for advice on how to guide this work.

C. Vos noted that she had received many more business nominations than in previous years for the Business of the Year – Spirit of Reconciliation award through the Chamber. N. Geske echoed this, and indicated that perhaps the Lethbridge Chamber of Commerce could provide leadership (to other Chambers) on enhancing reconciliation in businesses.

Discussion ensued regarding:

- Businesses that are engaged in reconciliation – e.g. greetings in Blackfoot; showing art from Blackfoot artists in the business;
- P. Stein's efforts last year with the OKI sign, stickers – if this initiative was related to previous efforts.

P. Wilson advised that if anyone else wanted to join this subcommittee, to advise A. Moncrieff.

6. Incamera:

None

7. Updates for City Council:

N/A

8. Roundtable

A. Bruised Head:

Advised that she is looking forward to reading the draft letter for Council.

C. Vos:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Business of the Year (Spirit of Reconciliation) awards are on October 29th – looking forward to seeing who will receive the award.

J. Coffman:

Provided an update on the interviews for the upcoming vacancies on RLAC. Thanked A. Scout for her participation in interviewing.

Advised that the Deputy Mayor rotation was changing; last meeting – thanked the Committee and offered his ongoing support; noted that if a subcommittee on the *truth* component of *truth and reconciliation* is created, that he would wish to participate.

J. Firth:

Thanked J. Coffman for his participation on RLAC – noted that he contributed immensely during his time with the Committee.

Noted appreciation that the Committee was beginning to ground itself, and understand what its intentions are;

Provided an update on the Indigenous Recovery Coach Program and its continuance.

J. Chief Galf:

Thanked the Committee; extended a specific thank you to Annette and Nichole for their waste and recycling initiative.

L. Saloff:

Offered help and assistance wherever is needed; noted that the Committee is doing great work.

N. Robinson:

Thanked Pam, Annette and John for assisting with the waste and recycling project.

N. Geske:

Thanked the Committee; update on Tourism Lethbridge.

P. Beebe:

October 25th – Anniversary of Indian Battle. Communications team has asked Pam to create a video for the day; have asked the Galt for assistance. The video will be released prior to October 25th.

S. Singer:

Thanked Jeff for his work in the community; thanked the Committee. Noted appreciation that individuals are becoming more aware that the dominant narrative on reconciliation may be absent of truth.

9. Adjourn:

The October 16, 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:12 a.m. until November 20, 2020.

10. Next Meeting Dates:

- ❖ November 20, 2020 – TBD – 9 AM – 11 AM
- ❖ December 18, 2020 – TBD – 9 AM – 11 AM
- ❖ January 15, 2021 – TBD – 9 AM – 11 AM

APPROVED



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **November 20, 2020**
on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Member, Co-Chair	T. Tallow
Mayor	C.A. Spearman
Deputy Mayor	S.R. Miyashiro
Member, Business Representative	C. Vos
Member, Business Representative	N. Geske
Member	A. Scout
Member	J. Firth
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water

OTHERS:

Sik-Ooh-Kotoki Friendship Society	S. Singer
Lethbridge Métis Local 2003	D. Richard
Waste & Recycling	N. Bueckert
Legislative Services	A. Moncrieff
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
Community Social Development Manager	M. Thomsen
Lethbridge Public Library, CEO	T. Plato
City Solicitor	B. Loewen
City Councillor	B.A. Crowson
City Councillor	J.A. Coffman
City Councillor	A.M. Campbell
City Councillor	J.H. Carlson

ABSENT:

Member	L. Vonkeman
Member	J. Head
Member	T. Plaited Hair
Member	K. Jo Rabbit
Member	L. Saloff
Member, Education Representative	J. Chief Calf
Member, Education Representative	A. Bruised Head

T. Tallow called the meeting to order at 9:08 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – Mike Bruised Head

2. Approval of the Minutes: October 16, 2020

RLA-11-20-2020 – 006:
J. FIRTH / N. GESKE:

BE IT RESOLVED THAT the Minutes of October 16, 2020 be approved as amended.

----- CARRIED.

3. Adoption of Agenda: November 20, 2020

RLA-11-20-2020 – 007:
M. BRUISED HEAD / C. VOS:

BE IT RESOLVED THAT the November 20, 2020 Agenda be adopted as presented, with the addition of 4.1.1. Comments from City Council.

4. Agenda Items:

4.1. Active Participation

4.1.1. Comments from City Council

Mayor Spearman, Deputy Mayor Miyashiro, Councillor Coffman, Councillor Crowson, Councillor Carlson, and Councillor Campbell expressed their apologies for the displacement of the Missing and Murdered Indigenous Women and Girls Report Recommendations on the Community Issues Committee Meeting of October 5, 2020.

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4.1.2. Brian Loewen, City Solicitor re: Smoking Bylaw Discussion

B. Loewen, City Solicitor, provided an overview of the City of Lethbridge's Smoking Bylaw. He advised that the City's bylaw predates provincial legislation, which offers exemption for cultural and spiritual practices.

Discussion ensued regarding:

- Provincial legislation supersession of municipal;
- Designated spaces for ceremony – not the place of a Bylaw, but perhaps another guiding document;

- University and College internal policies/practices for reference re: cultural and ceremonial practices;
- Establishment of a symbolic statement indicating that the Bylaw does not impede on Indigenous cultural practices.

B. Loewen indicated that there was not a specific timeline for making changes or repealing the Bylaw. The Committee discussed the creation of an ad-hoc subcommittee to report back in the January meeting with recommendations.

The following RLAC Committee members volunteered to be on the subcommittee:

- M. Bruised Head;
- M. Black Water;
- J. Coffman – Non-Member;
- T. Tallow.

<p>Action: Administration to organize and facilitate the ad-hoc subcommittee meeting.</p>
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4.1.3. Mike Bruised Head, Committee Member (Education Representative) re: School Curriculum Changes

M. Bruised Head, Committee Member (Education Representative) provided some background to the Committee. He recommended that if an advisory group in Southern Alberta is designated to discuss the proposed changes by the provincial government, that RLAC should be involved.

The following discussion ensued:

- Municipal role – recommendation to RLAC that they form a group or liaise with school boards and RLAC education representatives;
- Discrimination stemming from the curriculum changes;
- Possibility of connecting with other groups;
- RLAC's scope of responsibilities.

It was advised to the Committee that some advisory groups had been established already – adding urgency on RLAC to provide input.

T. Tallow, Co-Chair, suggested the creation of an ad-hoc subcommittee to further discuss this item.

The following members volunteered:

- T. Tallow;
- P. Wilson;
- A. Scout;
- D. Richard – Non-Member;
- M. Black Water;
- M. Bruised Head.

The following motion was presented:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

RLA-11-20-2020 – 008:

M. BRUISED HEAD:

THAT the Reconciliation Lethbridge Advisory Committee direct Administration to research the curriculum process, potential stakeholders, and changes to provide recommendations to the ad-hoc RLAC subcommittee as soon as possible.

P. Beebe, Indigenous Relations Coordinator, shared the following link in the meeting chat:
<https://www.alberta.ca/curriculum-development.aspx>

Action:	Administration to conduct background research on the proposed curriculum changes and report back at the January meeting of RLAC.
Action:	Administration to organize and facilitate the ad-hoc subcommittee meeting.

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4.1.4. Patrick Wilson, Co-Chair re: RLAC Mandate/Terms of Reference – December Meeting

P. Wilson, Co-Chair, advised that some time should be allocated to discussing the RLAC Mandate and Terms of Reference. The December meeting will be entirely focused on this.

The Committee engaged in a broader discussion surrounding RLAC's scope of responsibilities; opportunity for the Committee to discuss the direction it wishes to take moving forward. Recommendations from the Committee are to be forwarded to Patrick, Treena, Perry or Pam in anticipation of the December meeting.

4.2. Communication and Public Awareness

4.2.1. Alli Moncrieff, Legislative Services re: Standing Policy Committees & Reporting Structure

A. Moncrieff, Legislative Services, provided an initial overview of the Standing Policy Committee (SPC) and Reporting Structure that City Council adopted on November 2, 2020, coming into effect on January 1, 2021. Deputy Mayor Miyashiro and Councillor Crowson additionally spoke to the item, noting that it will heighten accountability of Boards, Commissions and Committees and City Council.

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4.2.2. Patrick Wilson, Co-Chair re: Missing and Murdered Indigenous Women and Girls Report – Letter to City Council

P. Wilson, Co-Chair, advised that both letters to and from City Council were appended to the Agenda Packet.

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4.2.3. Pam Beebe, Indigenous Relations Coordinator re: Missing and Murdered Indigenous Women and Girls Report – Update

P. Beebe, Indigenous Relations Coordinator, provided background on Council's direction regarding the Missing and Murdered Indigenous Women and Girls report recommendations. Administration will be presenting the report and budget in 2021. P. Stein, Indigenous Relations Advisor, advised that RLAC will have an opportunity to review the work plan.

P. Beebe advised that if anyone wished to join the Missing and Murdered Indigenous Women and Girls subcommittee, that they are welcome.

Discussion ensued over a private member's bill that the United Conservative Party put forward to the legislature. The proposed bill seeks remembrance and condemnation of genocide in other countries, but does not include genocide of Indigenous peoples in Canada.

T. Tallow, Co-Chair, recommended that a letter be sent from RLAC to MLA Nathan Neudorf.

The following motion was presented:

RLA-11-20-2020 – 09:

THAT the Reconciliation Lethbridge Advisory Committee direct Patrick Wilson, Co-Chair, to draft a letter to MLA Nathan Neudorf in response to the private member's bill; and

FURTHER THAT the Reconciliation Lethbridge Advisory Committee direct Administration to organize a meeting with the RLAC Co-Chairs and MLA Nathan Neudorf.

Action: Administration to organize a meeting with MLA Nathan Neudorf and the RLAC Co-Chairs.

4.3. Service Provision

4.3.1. Ross Kilgour, Community Planner re: Appointment to Heritage Management Plan Project Committee

P. Stein, Indigenous Relations Advisor, spoke to this item on R. Kilgour's behalf, who was unable to attend the meeting.

P. Stein advised that the Plan directed Administration to include consideration for Indigenous ways of knowing. The Historic Places Advisory Committee had requested if someone from RLAC could assist with the Plan as it moves forward. P. Stein asked if anyone the Committee was interested, and advised he could meet with them individually to provide greater context.

M. Bruised Head volunteered.

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4.3.2. Perry Stein, Indigenous Relations Advisor re: 2021 Budget Discussion

P. Stein, Indigenous Relations Advisor, notified the Committee that if anyone was interested in meeting separately to assist in putting together a draft budget proposal to bring forward. P. Stein

advised that there was a significant surplus from the 2020 budget, and suggested that the unspent funds from this year be put toward

The following members volunteered:

- P. Wilson;
- A. Scout;
- T. Tallow.

T. Tallow, Co-Chair, asked if Administration could reach out to members and gauge what the barriers may be to participation and attendance.

Discussion ensued over recording of presentations, and if funds should be allocated for the hiring of someone to record and post presentations for City staff and the public.

5. Subcommittee Updates:

5.1. Strategic Planning Subcommittee

No update.

5.2. Substance Use Discussion Paper Subcommittee

J. Firth, Committee Member, advised that he has been following up with Lori Harasem at the City to facilitate a broader conversation with other stakeholders.

5.3. LPS & Media Subcommittee

No update; will organize a meeting before January.

J. A. Coffman advised that both Nick Kuhl, Communications Consultant, and Craig Albrecht, Lethbridge Police Services, be invited to the next subcommittee meeting.

Action: Administration to organize and facilitate a subcommittee meeting.
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5.4. Acknowledging Businesses Engaged in Reconciliation

No update; will organize a meeting before January.

6. Project Updates

6.1. Perry Stein, Indigenous Relations Advisor re: Indigenous Cultural Centre Update

P. Stein notified the Committee that:

-
- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

- Governance work is near completion; governance model will be presented and circulated once complete;
- A project proposal has been submitted for next budget (for governance structure and site-specific work); update to come hopefully in the spring of 2021.

6.2. Perry Stein, Indigenous Relations Advisor re: Municipal Development Plan

P. Stein advised that the Municipal Development Plan (MDP) will be going in front of Council at the Community Issues Committee of December 7, 2020. Participation from the public is welcome – either in-person or virtually. RLAC's feedback at the meeting is desired – P. Stein advised if anyone wishes to provide feedback to Council, to contact the Indigenous Relations Office.

7. Incamera:

None

8. Updates for City Council:

N/A

9. Roundtable

A. Scout:

Moving offices, but all contact information will remain the same; welcomed P. Stein back.

J. Firth:

Advised that the Indigenous Recovery Coach Program is still in transition; looking to partner with other organizations to strategize how to move things forward.

M. Bruised Head:

Discussed adding Blackfoot names to the coulees and coulee trails; thanked P. Beebe for his invitation to an interview at Galt Gardens.

S. Singer:

Friendship Society is still operating, but limiting the amount of people in the building.

D. Richard:

Flag-raising at City Hall a success.

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

J. Coffman:

Discussed participation from non-member Councillors.

P. Stein:

Provincial government (in a press release) banned police carding; something that the LPS & Media Subcommittee may wish to discuss.

10. Adjourn:

The November 20, 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:31 a.m. until December 18, 2020.

11. Next Meeting Dates:

- ❖ December 18, 2020 – TBD – 9 AM – 11 AM
- ❖ January 15, 2021 – TBD – 9 AM – 11 AM
- ❖ February 19, 2021 – TBD – 9 AM – 11 AM



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **December 18, 2020**
on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair	P. Wilson
Member, Co-Chair	T. Tallow
Deputy Mayor	S.R. Miyashiro
Member, Business Representative	C. Vos
Member	A. Scout
Member	J. Firth
Member	J. Head
Member	L. Saloff
Member, Education Representative	M. Bruised Head
Member, Education Representative	M. Black Water
Member, Education Representative	A. Bruised Head
Member, Education Representative	J. Chief Calf

OTHERS:

Legislative Services	A. Moncrieff
Indigenous Relations Advisor	P. Stein
Indigenous Relations Coordinator	P. Beebe
Community Social Development Manager	M. Thomsen
Lethbridge Public Library, CEO	T. Plato
City Councillor	J.H. Carlson

ABSENT:

Member	L. Vonkeman
Member	T. Plaited Hair
Member	K. Jo Rabbit
Member, Mayor	C.A. Spearman
Member, Business Representative	N. Geske

T. Tallow called the meeting to order at 9:05 a.m.

1. Welcome

1.1. Acknowledgment Statement

1.2 Blackfoot Prayer – *Mike Bruised Head*

2. Approval of the Minutes: November 20, 2020

RLA-11-20-2020 – 008:
S.R. MIYASHIRO / A. SCOUT:

BE IT RESOLVED THAT the Minutes of November 20, 2020 be approved as amended.

----- Carried by consensus.

3. Adoption of Agenda: December 18, 2020

RLA-11-20-2020 – 009:
P. WILSON / A. SCOUT:

BE IT RESOLVED THAT the December 18, 2020 Agenda be adopted as presented.

----- Carried by consensus.

4. Agenda Items:

4.1.1. 2021 Budget Adoption (9:05 – 9:20 AM)

RLA-12-18-2020 – 010:
A. BRUISED HEAD / J. HEAD:

BE IT RESOLVED THAT the 2021 RLAC Budget be adopted as presented with budget allocation to the Blackfoot Family Lodge Mural postponed to the New Year.

----- Carried by consensus.

RLA-12-18-2020 – 011:
T. TALLOW:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee now meet *Incamera* at 9:30 a.m.

----- Carried by consensus.

- Please send REGRETS to Alli Moncrieff at: allison.moncrieff@lethbridge.ca or 403-320-3019.

Prior to the Incamera session, non-member participants were asked to exit the Microsoft Teams call.

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5. Incamera

5.1.1. Strategic Planning & RLAC Member Survey Dissemination (FOIP Section 24: Advice from Officials)

*Legislative Services Assistant,
Indigenous Relations Coordinator,
Indigenous Relations Advisor,
RLAC Voting Members*

RLA-12-18-2020 – 012:

S.R. MIYASHIRO:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee now move back to the Regular Meeting at 11:20 a.m.; and

THAT the *Incamera* discussion and attachments remain confidential pursuant to Section 24 (Advice from Officials) of the *Freedom of Information and Protection of Privacy Act*.

----- Carried by consensus.

6. Adjourn:

The December 18, 2020 meeting of the Reconciliation Lethbridge Advisory Committee adjourned at 11:21 a.m. until January 15, 2021.

7. Next Meeting Dates:

- ❖ January 15, 2021 – TBD – 9 AM – 11 AM
- ❖ February 19, 2021 – TBD – 9 AM – 11 AM
- ❖ March 19, 2021 – TBD – 9 AM – 11 AM