

HEALTHY ORGANIZATION - DAILY MANAGEMENT TOOL

				V1 Aug 2	
HEALTHY ORGANIZ	ATION CONTINU	OUR DAILY QUEST: To earn the	e trust, respect and confidence of our com	munity Rısк	
Thriving	Living Our Values	Collaborative leadership + (Partnering as 'good citizer	flourishing relations transform communities of the positive social change togethe conness ~ Drive ~ Excellence ~ Trust & Interpreted to the social change together of the social change to	r)	
RESILIENT	What's	c Compassionate leadership + adaptiv	LTHY WORKPLACE ve relations enhance collective well-being am, and organizational success together)	g and results	
Careful	Expected	E Everyday leadership + caring re (Navigating everyday press	AFE WORKPLACE Iations propel improvements in safety an sures and tensions of work and life togethe + Relations First. Always.	nd work	
Learning Zone	Needs Attention	Responsive leadership + f (Early response and informal res	SRUPTIVE EVENT forgiving relations help us grow and learn solution opportunities move us forward to entification, analysis, and evaluation		
		ORGANIZATIONAL RESPONS	E REQUIRED FOR 'BELOW THE LINE' E	VENTS	
CARELESS	N S What's	S Disruptive conflict. Ineffe	T/PERSISTENT DISRUPTION ective employer action. Misuse of power. and risk management violation)	the	
Negligent/Reckless	Unacceptable	Bullying. Harassment. Discrimina	PROHIBITED DISRUPTION Bullying. Harassment. Discrimination. Violence. Unethical action. Abuse of power. <i>(Regulatory violation)</i>		

One city getting healthier, stronger and better together