

Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **January 20, 2022 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair Treena Tallow Member, Co-Chair Cyndi Vos Member, Mayor Blaine Hyggen Member, Business Representative Nicole Geske Patrick Wilson Member Member Sara Townsend Member Rachel Hoof Member Hank Shade Member Katie Jo Rabbit Member Elaine Creighton-Fox Marcia Black Water Member, Education Representative Member, Education Representative Melanie Morrow

OTHERS:

Indigenous Relations Advisor Perry Stein
Indigenous Relations Specialist Echo Nowak
CWSS Collective Impact Technician Alli Moncrieff
Indigenous Cultural Advisor Amanda Scout
Native Counselling Services of Alberta Cassandra Chalifoux

(NCSA)

City Councillor Jeff Carlson
CEO, Galt Museum & Archives Darrin Martens
Executive Director, SAAG Su Ying Strang
CEO, Lethbridge Public Library Terra Plato

City Councillor Jenn Schmidt-Rempel
Legislative Services Assistant Stephanie Parsonage

Coaldale FCSS Jessica Goodrider-Loewen

ABSENT:

Member, Deputy Mayor Belinda Crowson

Member, Education Representative Mike Bruised Head

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

The meeting was called to order at 9:04 A.M. by consensus.

1. Welcome

- **1.1.** Acknowledgment Statement
- **1.2.** Blackfoot Prayer Hank Shade

2. Approval of the Minutes: December 17, 2021

Approved with changes to attendance, by consensus.

3. Adoption of Agenda: January 20, 2022

Approved by consensus.

4. Agenda Items:

4.1. Election of Co-Chairs

Perry asked for nominations from the group for Co-Chairs of the committee Rachel nominated Treena, nomination was accepted Hank nominated Cyndi, nomination was accepted

Co-Chairs Treena Tallow and Cyndi Vos appointed by acclamation

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4.2. Belly River Book Project

Perry and Treena provided an update on the project;

- in previous iterations of this work, the City has wanted to recruit Elders to discuss the history and story behind the Belly River. This work was largely delayed to due the pandemic;
- The project is intended to have a book and exhibition told from the Indigenous perspective, it is also intended to be a moveable exhibition that can be set up in various locations as the need arises;
- The Galt Museum is currently recruiting for an Indigenous Curator who will be a huge asset to this project;
- The Lethbridge College is offering a staff member to assist with the project as well.

The following motion was presented:

Patrick Wilson:

RLA-2022-01-20 - 001:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee provide funds of up to \$5,000.00 to the Belly River Book Project and;

FURTHER BE IT RESOLVED THAT a letter of support be written for the project.

Adopted by Consensus

4.3. Lethbridge Herald Editorial Discussion

Discussion amongst group members regarding impact of editorial.

- Patrick suggested that the Media Subcommittee reconvene to develop a response;
- Further suggestions were discussed to have the subcommittee develop a plan to be utilized going forward to guide and provide input on appropriate info in the media;
- Patrick volunteered to be a point person as a media rep for the committee;
- Echo will be the contact for anyone willing to join the sub-committee;
- Rachel would like her name listed on the letter as support to the response.

Action Item:

Patrick and Katie-Jo will write a response to the Herald, Perry will engage Corporate
Communications from the City in reviewing the letter and, Co-Chair's Treena and Cyndi
will also review;

4.4. MMIWG Presentation to Council – February 17, 2022 (Update)

Perry provided details on the update that will be provided to the Economic SPC on February 17, 2022.

- Invite to the Economic SPC to go out to members of RLAC;
- Perry to send out the report for RLAC members to review.

4.5. Indigenous Cultural Centre Information Update

Perry provided an update to the committee.

- A retreat is being held February 16-17, 2022, an invitation will go to the Co-Chairs.
- Please send any questions or items to be discussed at the retreat to Treena and Cyndi.

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4.6. Indigenous Place-Making Strategy – Guiding Principles

Perry provided an update on the strategy and guiding principles.

- The guiding principles were shared with the committee to read over;
- An email with the link to the site and survey will be sent out to committee members.

5. Administration Updates:

A written update will be circulated to the committee.

6. Roundtable

- 6.1. Blaine Hyggen Mayor
- 6.2. Cyndi Vos
- **6.3.** Elaine Creighton-Fox
- **6.4.** Hank Shade
- **6.5.** Katie Jo Rabbit
- 6.6. Marcia Black Water
- 6.7. Melanie Morrow
- 6.8. Mike Bruised Head
- **6.9.** Nicole Geske
- 6.10. Patrick Wilson
- 6.11. Rachel Hoof
- 6.12. Sara Townsend
- 6.13. Treena Tallow
- 6.14. Non-Member Roundtable Addition

7. Adjourn:

The January 20, 2022 Reconciliation Lethbridge Advisory Committee adjourned at 11:14 a.m. by consensus.

8. Next Meeting Dates:

TBD**

^{**} Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



Minutes of the **Reconciliation Lethbridge Advisory Committee** held on **February 18, 2022 on MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair Treena Tallow Member, Co-Chair Cyndi Vos Member, Mayor Blaine Hyggen Member, Deputy Mayor Belinda Crowson Nicole Geske Member, Business Representative Rachel Hoof Member Member Hank Shade Katie Jo Rabbit Member Member, Education Representative Melanie Morrow

OTHERS:

Indigenous Relations Advisor Perry Stein Indigenous Relations Specialist Echo Nowak **CWSS Collective Impact Technician** Alli Moncrieff Indigenous Cultural Advisor Amanda Scout Native Counselling Services of Alberta (NCSA) Cassandra Chalifoux **Darrin Martens** CEO, Galt Museum & Archives Corporate Communications, Team Lead Meagan Williams City Councillor Jenn Schmidt-Rempel Legislative Services Assistant Stephanie Parsonage Coaldale FCSS Jessica Goodrider-Loewen

Director Community Services Michael Fox
Waste & Recycling Communication & Outreach Tech
Executive Director, SAAG
CEO, Lethbridge Public Library
Michael Fox
Nathan Bueckert
Su Ying Strang
Terra Plato

Resource Officer, Opokaasin Chevie-Lee Mitchell

ABSENT:

Member, Education RepresentativeMike Bruised HeadMemberPatrick WilsonMemberSara TownsendMemberElaine Creighton-FoxMember, Education RepresentativeMarcia Black Water

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

The meeting was called to order at 9:06 A.M. by consensus.

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- **1.1.** Acknowledgment Statement *Melanie Morrow*
- **1.2.** Blackfoot Prayer *Katie-Jo Rabbit*

2. Approval of the Minutes: January 20, 2022

Approved by consensus.

3. Adoption of Agenda: February 18, 2022

Approved with additions, by consensus.

4. Agenda Items:

4.1. Acknowledgement to Patrick, Welcome to Cyndi

Welcome was given to Cyndi for becoming Co-Chair. Patrick was acknowledged for his continued contribution to the committee.

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4.2. Public Spaces Bylaw

Mike provided an update regarding the changes to the Streets Bylaw, and the intended purpose regarding the Public Spaces Bylaw.

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4.3. MMIW March February 14, 2022

Echo provided details on what was done for the march this year as it was more of a virtual instead of in person event.

- Pictures and names were displayed on the front wall of City Hall.
- 35 families from the surrounding area contributed to the display by providing photos and other information.
- A mannequin was created to go along with the tribute. She is currently in City Hall, the intent is that she will be available for the community and other organizations to utilize in displays and events in the future.

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4.4. Strategic Plan

4.4.1. Working Committee

If anyone is interested in joining the working committee, please contact Perry or Echo. This is important work that will help drive the future direction of RLAC. The plan needs to bring together the community (LISN) and the City. The MMIWG work plan can be utilized as a template.

4.4.2. Survey to members and others regarding initiatives

This is something that can be potentially looked at to provide further ideas on the direction of the strategic plan.

4.4.3. Business Plans from the Community

Anyone who is aware of business plans that are available to bring forth as a potential guide or template are asked to send them in.

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4.5. Letter to Media Update

Perry provided an update to the committee, Meagan provided details from communications team.

- Thank you to Patrick and Katie-Jo for putting the letter together.
- Treena provided a brief interview which was aired on Global and indirectly on LNN.
- The owner of the Lethbridge Herald provided a written response, but did not directly respond to the letter or to the true intent of it.
- Global was the main media respondent to this, and recognized the need and gap that currently exists.
- Thank you to our non-indigenous allies that have come forward to speak out against racism.

Next steps

- Invite Global to the next committee meeting.
- Look at having media relations in the strategic work plan.
- Identify a group that can come together in a timely manner to respond.
- Look at other communities and how they address reconciliation.
- They City is moving forward with Indigenous Awareness Training, which will be mandatory for all staff to train once it is developed.
- An anti-racism program is being created with both the City and College participating.

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4.6. MMIWG Update

Perry provided an update on the strategy and guiding principles.

- Report and presentation will be sent out to the group.
- Summer student intake will happen again this year.
- Indigenous procurement strategy will continue.
- Indigenous Awareness Training will be developed.

	There are still many items in the planning phase. The focus needs to begin to shift to ground level work.
Pe	 4.7. Indigenous Cultural Centre Update rry provided an update to the committee. Hats off to Perry for doing such a great job at making sure everyone's voice was heard. It has been a tough discussion regarding the funding and the direction things began at earlier this week. Red Crow College and Sik-Ooh-Kotok Centre are very interested in being a permanent member of the centre. Please reach out to Perry if any of the areas you work with both indigenous and non-indigenous want to be a part of the centre.
Per	 4.8. Bowman rry provided an update to the committee, Mayor Hyggen provided further information. The resource centre will go forward, the funding has been approved for providing the services, not for the location. The location has never been determined, although the Bowman was a suggested location. Other locations are being looked at and a report is due back to council in the coming weeks. Considerations that are being taken regarding the location involve, location, size, tax breaks, privately vs publicly owned, availability.
	Administration Updates: vritten update was circulated to the committee.
6.	Roundtable 6.1. Blaine Hyggen – Mayor 6.2. Belinda Crowson – Deputy Mayor 6.3. Cyndi Vos 6.4. Hank Shade

6.5. Katie Jo Rabbit **6.6.** Melanie Morrow 6.7. Nicole Geske 6.8. Rachel Hoof 6.9. Treena Tallow

7. Adjourn:

The February 18, 2022 Reconciliation Lethbridge Advisory Committee adjourned at 11:14 a.m. by consensus.

8. Next Meeting Dates:

TBD**

** Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



Minutes of the Reconciliation Lethbridge Advisory Committee held on March 18, 2022 on **MICROSOFT TEAMS (VIRTUALLY)** with the following attendance:

PRESENT:

Member, Co-Chair Treena Tallow Member, Co-Chair Cyndi Bester Member, Mayor Blaine Hyggen Member, Deputy Mayor Belinda Crowson Nicole Geske Member, Business Representative

Hank Shade went out of cell range Member

Stephanie Parsonage

Nathan Bueckert

Member Katie Jo Rabbit Sara Townsend Member Member, Education Representative Marcia Black Water

OTHERS:

Indigenous Relations Advisor Perry Stein **Indigenous Relations Specialist** Echo Nowak **CWSS Collective Impact Technician** Alli Moncrieff Indigenous Cultural Advisor Amanda Scout Native Counselling Services of Alberta (NCSA) Cassandra Chalifoux City Councillor Jenn Schmidt-Rempel

Director Community Services Michael Fox Regulatory Services Manager **Duane Ens** Executive Director, SAAG Su Ying Strang CEO, Lethbridge Public Library Terra Plato

Legislative Services Assistant

Waste & Recycling Community Outreach Tech City Councillor Rajko Dodic left @ 10:00am

City Councillor Mark Campbell City Councillor Jeff Carlson Lethbridge Police Service Jason Walper

Community Engagement Specialist Lori Harasem Executive Director, United Way Janelle Marietta

ABSENT: Mike Bruised Head Member, Education Representative

> Member Patrick Wilson Member Rachel Hoof

Member Elaine Creighton-Fox Melanie Morrow Member, Education Representative

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26. The meeting was called to order at 9:04 A.M. by consensus.

1. Welcome

1.1. Acknowledgment Statement – Sara Townsend

1.2. Blackfoot Prayer – Hank Shade

2. Approval of the Minutes: February 18, 2022

Approved by consensus.

3. Adoption of Agenda: March 18, 2022

Approved with additions, by consensus.

4. Agenda Items:

4.1. Benefits Driven Procurement Project Update

Perry provided background on the project. A consultant was awarded in the fall with the direction to work with the City and community on what currently exists and what needs to be done going forward within the procurement processes.

A presentation on the current work being done was provided to the Economic SPC where it was recommended that the report be used as a template going forward. The acceptance of the report as a template was met with a 4-4 vote by the SPC subsequently defeating it. Questions regarding proper legal and trade processes were not able to be answered at the time which contributed to the defeating of the report.

City Administration will be continuing with this work and will be bringing back an updated procurement report to the Economic SPC.

4.2. Community Engagement Department Update

Lori provided some background on the upcoming hockey tournament and what has brought it to Lethbridge for this year.

- The tournament will run from April 13-17, 2022, event timelines will be shared with the committee.
- Currently there are 131 teams.

- Once a full schedule is developed further communication will be going out to the community.
- The opening ceremony will be held at the ATB Centre, volunteers will be needed throughout the tournament.
- The cost of entry is \$10/day, this will give you all arena access for the day.
- Tourism Lethbridge and Sport Lethbridge are involved in the promotion and participation of the tournament.
- There is discussion of having the tournament hosted here going forward, as well as discussions of a possible Adult tournament.
- Communications will be on-going regarding the event with various organizations supporting the event.
- One of the Zamboni's is being wrapped. It is remaining a surprise until the event.
- Please contact Lori for further details on available grant funding and other projects.

4.2.1. Economic Impact Alberta Treaty Hockey Tournament

It is anticipated that the economic impact will be around 7.1 million, with direct impact of approximately 4 million.

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4.3. Public Spaces Bylaw Update

Mike provided an update and further information on the Public Spaces Bylaw and why it is being brought forth to Council.

Action Items:

- Vetting wording through an Indigenous Specialist
- Review items

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4.4. Blackfoot Resource Hub Update

Mike provided an update on the resource hub. Performance indicators are being discussed with the Province. Reporting will have to be done on a quarterly and annual basis.

4.4.1. Potential Location

The agreement between the Province and City needs to be signed prior to the location being finalized.

4.4.2. Response from Letter

The	letter l	าลร	been	received,	there	is no	official	response	at this	time.

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4.5. RLAC Strategic Planning

	rently waiting on the hiring of Perry's replacement as well as obtaining some assistance with work. Anticipating the completion of the hiring process prior to the next meeting in April.
	4.6. National Indigenous People's Day & Reconciliation
Pla	nning needs to start as soon as possible. Please contact Echo if you would like to assist.
	4.7. Acknowledgement and farewell to Perry Stein
Tre	ena and Cyndi acknowledged Perry and thanked him for his hard work and dedication.
	4.8. Renaming Recommendations Review – Closed Session
Мо	tion to go In-Camera, Moved by: Nicole
TH	AT the Reconciliation Lethbridge Advisory Committee go in to closed session.
Apı	proved by consensus.
Мо	tion to end Closed session, Moved by: Deputy Mayor Crowson
TΗ	AT the Reconciliation Lethbridge Advisory Committee leave closed session.
Арі	proved by consensus.
5.	Administration Updates:
No	update at this time.
6.	Roundtable
	 6.1. Blaine Hyggen – Mayor 6.2. Belinda Crowson – Deputy Mayor 6.3. Cyndi Bester 6.4. Hank Shade 6.5. Katie Jo Rabbit

[•] Please send REGRETS to Stephanie Parsonage at: stephanie.parsonage@lethbridge.ca or 403-320-4011.

- 6.6. Marcia Black Water
- **6.7.** Nicole Geske
- 6.8. Sara Townsend
- 6.9. Treena Tallow
- 6.10. Non-Member Roundtable Addition

7. Adjourn:

The March 18, 2022 Reconciliation Lethbridge Advisory Committee adjourned at 11:38 a.m. by consensus.

8. Next Meeting Dates:

TBD**

** Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.





Minutes of the Reconciliation Lethbridge Advisory Committee held on April 14, 2022 in the Culver City Room and on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

PRESENT:

Member, Co-Chair Cyndi Bester
Member, Mayor Blaine Hyggen

Member, Deputy Mayor Jenn Schmidt-Rempel

Member, Business Representative Nicole Geske Rachel Hoof Member Member Hank Shade Member Katie Jo Rabbit Sara Townsend Member Member, Education Representative Marcia Black Water Patrick Wilson Member Melanie Morrow Member, Education Representative

OTHERS:

Director Community Services

Indigenous Relations Specialist

Legislative Services Manager

Ryan Westerson

Legislative Services Assistant

Stephanie Parsonage

Native Counselling Services of Alberta (NCSA)

City Councillor

Mark Campbell

ABSENT: Member, Education Representative Mike Bruised Head

Member, Co-Chair Treena Tallow

Member Elaine Creighton-Fox

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26. The meeting was called to order at 9:04 A.M. by consensus.

1. Welcome

1.1. Acknowledgment Statement – Nicole Geske

1.2. Blackfoot Prayer – Hank Shade

2. Approval of the Minutes: March 18, 2022

BE IT RESOLVED THAT the minutes of Reconciliation Lethbridge Advisory Committee held on Friday, March 18, 2022 be approved with changes.

Add note that Hank went out of cell range.

3. Adoption of Agenda: April 14, 2022

BE IT RESOLVED THAT the Agenda of the Regular Meeting of the Reconciliation Lethbridge Advisory Committee of April 14, 2022 be adopted.

Moved: Deputy Mayor Jenn Schmidt-Rempel, Patrick Wilson

APPROVED BY GENERAL CONSENT

4. Agenda Items:

4.1. Adoption of Budget

- 4.1.1. Indigenous Filmmaking Master Class
- 4.1.2. MMIGW Toolkit Training Attendees
- 4.1.3. T-Shirt Design for "Orange Shirt Day"
- 4.1.4. Reconciliation Week (Sept 23-20) Powwow and Pop-up Health Clinic Funding
- 4.1.5. National Indigenous Week (June 19-25)

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee adopt the 2022 RLAC Budget as presented and;

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee approve the distribution of funds for the Indigenous Filmmaking Master Class for the amount of up to and including \$1,000.00 as presented in the 2022 RLAC Budget and;

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee send the following members for the MMIGW Toolkit Training and approve the payment of up to and including \$1,500.00 for the training and;

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee approve the distribution of funds for the T-shirt design for "Orange Shirt Day" for the amount of up to and including \$2,000.00 from the 2022 RLAC Budget and;

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee approve the distribution of funds for Other Upcoming Events for the amount of up to and including \$5,000.00 from the 2022 RLAC Budget and;

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee approve the distribution of funds for National Indigenous Week (June 19-25) for the amount of up to and including \$10,000.00 from the 2022 RLAC Budget.

Moved: Hank Shade, Rachel Hoof

APPROVED BY GENERAL CONSENT

4.2. Briefing Note re: Facilitation and Support for Strategic Planning

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the Briefing Note re: Facilitation and Support for Strategic Planning.

Moved: Hank Shade, Sara Townsend

APPROVED BY GENERAL CONSENT

4.3. Letters of Support from RLAC

BE IT RESOLVED THAT the Lethbridge Reconciliation Advisory Committee recommend that Letters of Support from RLAC be written and signed by the co-chairs.

Moved: Hank Shade, Patrick Wilson

APPROVED BY GENERAL CONSENT

4.4. Update on Indigenous Relations Advisor

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the update on Indigenous Relations Advisor

Moved: Rachel Hoof, Hank Shade

APPROVED BY GENERAL CONSENT

4.5. RLAC Terms of Reference

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the Terms of Reference, and

FURTHER BE IT RESOLVED THAT a subcommittee be formed with members of Rachel Hoof, Cyndi Bester, Jenn Schmidt-Rempel, Hank Shade, Treena Tallow and members of City of Lethbridge Administration to review the Terms of Reference with a draft being presented at the May 20, 2022 meeting and a final amendment for the June 17, 2022 RLAC meeting, and

FURTHER BE IT RESOLVED THAT the amended Terms of Reference for the 2022 year be submitted to the City Clerk's Office for information and review by no later than June 20, 2022

Moved: Hank Shade, Patrick Wilson

APPROVED BY GENERAL CONSENT

4.6. Committee Vacancies, Council Appointments

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive the Committee Vacancies, Council Appointments as information.

Moved: Patrick Wilson, Sara Townsend

APPROVED BY GENERAL CONSENT

4.7. ATB Zamboni Pictures

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the ATB Zamboni design pictures.

Moved: Deputy Mayor Jenn Schmidt-Rempel, Rachel Hoof

APPROVED BY GENERAL CONSENT

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5. Roundtable

- **5.1.** Hank Shade Indigenous Community Representative
- **5.2.** Katie Jo Rabbit Indigenous Community Representative
- **5.3.** Marcia Black Water Education Sector Representative
- **5.4.** Melanie Morrow Education Sector Representative
- **5.5.** Mike Bruised Head Education Sector Representative
- **5.6.** Nicole Geske Business Sector Representative
- **5.7.** Patrick Wilson Citizen at Large

- **5.8.** Rachel Hoof Indigenous Community Representative
- **5.9.** Sara Townsend Citizen at Large
- **5.10.** Jenn Schmidt-Rempel Deputy Mayor
- **5.11.** Blaine Hyggen Mayor
- **5.12.** Cyndi Bester Co-Chair, Business Sector Representative

6. Adjourn:

The April 14, 2022 Reconciliation Lethbridge Advisory Committee adjourned at 11:14 a.m. by consensus.

7. Next Meeting Dates:

TBD**

** Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.



Minutes of the Reconciliation Lethbridge Advisory Committee held on May 20, 2022 on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

PRESENT:

Member, Co-Chair Cyndi Bester
Member, Mayor Blaine Hyggen

Member, Deputy Mayor Jenn Schmidt-Rempel

Member, Business Representative Nicole Geske Rachel Hoof Member Member Hank Shade Member Katie Jo Rabbit Sara Townsend Member Member, Education Representative Marcia Black Water Patrick Wilson Member Melanie Morrow Member, Education Representative

OTHERS:

Director Community Services

Indigenous Relations Specialist

Legislative Services Manager

Legislative Services Assistant

Ryan Westerson

Stephanie Parsonage

Native Counselling Services of Alberta (NCSA)

Cassandra Chalifoux

City Councillor

Mark Campbell

ABSENT: Member, Education Representative Mike Bruised Head

Member, Co-Chair Treena Tallow

Member Elaine Creighton-Fox

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26. The meeting was called to order at 9:02 A.M. by consensus.

1. Welcome

1.1. Acknowledgment Statement – Sara Townsend

1.2. Blackfoot Prayer – Charlene

2. Approval of the Minutes: April 14, 2022

BE IT RESOLVED THAT the minutes of Reconciliation Lethbridge Advisory Committee held on Thursday, April 14, 2022 be approved.

J. Adoption of Agenda. May 20, 2022	3.	Adoption of Agenda:	May 20, 2022
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BE IT RESOLVED THAT the Agenda of the Regular Meeting of the Reconciliation Lethbridge Advisory Committee of May 20, 2022 be adopted with additions.

Moved:

APPROVED BY GENERAL CONSENT

4. Consent Agenda:

4.1. Status of Initiatives

BE IT RESOLVED THAT the Consent Agenda be approved.

Moved:

APPROVED BY GENERAL CONSENT

5. Agenda Items:

5.1. Introduction of New Indigenous Relations Advisor

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5.2. Monthly Budget Update

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the Update on the 2022 RLAC Budget.

Moved:

APPROVED BY GENERAL CONSENT

5.3. Terms of Reference Review Update

BE IT RESOLVED THAT the Lethbridge Reconciliation Advisory Committee receive for information the Terms of Reference Review Update, and

[•] Please send REGRETS to Stephanie Parsonage at: stephanie.parsonage@lethbridge.ca or 403-320-4011.

FURTHER BE IT RESOLVED THAT the Terms of Reference be reviewed and discussed as part of the Strategic Planning Meeting on June 1, 2022, and

FURTHER BE IT RESOLVED THAT comments from the committee be forwarded to Administration by no later than Friday May 27, 2022.

Moved:

APPROVED BY GENERAL CONSENT

5.4. Strategic Planning Update

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the update on Strategic Planning, and

FURTHER BE IT RESOLVED THAT the Strategic Planning Session be rescheduled for a later date in June/July of 2022.

Moved: Hank Shade

APPROVED BY GENERAL CONSENT

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5.5. Upcoming RLAC Events – Creation of Sub-Committees

- 5.5.1. National Indigenous Peoples Week
- 5.5.2. Reconciliation Week

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee review the final Calendar of Events for National Indigenous Peoples Week (June 19-25, 2022), and

FURTHER BE IT RESOLVED THAT a subcommittee be formed for Reconciliation Week (September 23-30, 2022) with the following members, Cyndi Bester, Patrick Wilson, Marcia Black Water, Sara Townsend, and Treena Tallow.

Moved: Patrick Wilson

APPROVED BY GENERAL CONSENT

5.6. Update on the Approval of Public Spaces Bylaw

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive as information the Update on the Public Spaces Bylaw.

Moved: Mayor Blaine Hyggen

APPROVED BY GENERAL CONSENT

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5.7. BCC Program Update

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the BCC Program Update.

Moved: Deputy Mayor Jenn Schmidt-Rempel

APPROVED BY GENERAL CONSENT

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5.8. Social Work Practice within LPS

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee invite member(s) of the Lethbridge Police Service to conduct open discussion regarding Social Work Practices in LPS and the Public Spaces Bylaw, and

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee request to attend a future meeting of the Lethbridge Police Commission.

Moved: Mayor Blaine Hyggen

APPROVED BY GENERAL CONSENT

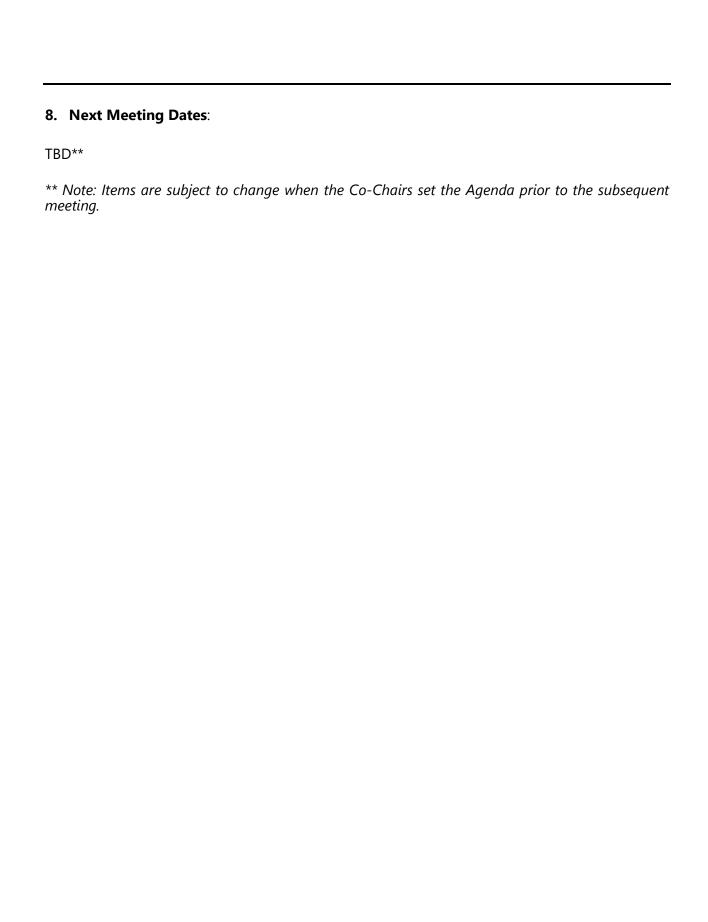
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6. Roundtable

- **6.1.** Marcia Black Water Education Sector Representative
- **6.2.** Treena Tallow Co-Chair, Member
- **6.3.** Cyndi Bester Co-Chair, Business Sector Representative

7. Adjourn:

The May 20, 2022 Reconciliation Lethbridge Advisory Committee adjourned at 11:03 a.m. by consensus.





Minutes of the Reconciliation Lethbridge Advisory Committee held on June 17, 2022 on MICROSOFT TEAMS (VIRTUALLY) with the following attendance:

PRESENT:

Member, Co-Chair Cyndi Bester

Member, Co-Chair Treena Tallow joined at 9:12am

Member, Deputy Mayor Jenn Schmidt-Rempel

MemberRachel HoofMemberHank ShadeMemberSara Townsend

Member Elaine Creighton-Fox *left at 9:23am*

returned at 10:10am

Member Patrick Wilson

Member Marcia Black Water joined at 9:55am

OTHERS:

Indigenous Relations Advisor Charlene Bruised Head-Mountain

Horse

Indigenous Relations Specialist Echo Nowak
Legislative Services Manager Ryan Westerson
Legislative Services Assistant Stephanie Parsonage
Executive Assistant Tara Cryderman

ABSENT:

Member Katie Jo Rabbit

Member Elaine Creighton-Fox

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26. The meeting was called to order at 9:07 A.M. by consensus.

1. Welcome

1.1. Acknowledgment Statement – Deputy Mayor Schmidt-Rempel

1.2. Blackfoot Prayer – Hank Shade

2. Approval of the Minutes: May 20, 2022

BE IT RESOLVED THAT the minutes of Reconciliation Lethbridge Advisory Committee held on Friday, May 20, 2022 be approved.

APPROVED BY GENERAL CONSENT

3. Adoption of Agenda:

June 17, 2022

BE IT RESOLVED THAT the Agenda of the Regular Meeting of the Reconciliation Lethbridge Advisory Committee of June 17, 2022 be adopted.

Moved: Elaine and Sara

APPROVED BY GENERAL CONSENT

4. Consent Agenda:

4.1. Status of Initiatives

BE IT RESOLVED THAT the Consent Agenda be approved.

Moved: Deputy Mayor Schmidt-Rempel and Hank

APPROVED BY GENERAL CONSENT

5. Agenda Items:

5.1. Monthly Budget Update

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the Update on the 2022 RLAC Budget.

Moved: Hank and Patrick

APPROVED BY GENERAL CONSENT

5.2. National Indigenous Peoples Week

BE IT RESOLVED THAT the Lethbridge Reconciliation Advisory Committee receive for information the Update on the National Indigenous Peoples Week.

Moved: Deputy Mayor Schmidt-Rempel and Hank

APPROVED BY GENERAL CONSENT

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5.3. Terms of Reference, Roles and Responsibilities, Relationship with Council

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee recommend that the City Clerk's Office and Indigenous Relations Office provide an update on roles and responsibilities of each of their respective areas of administration for the RLAC meeting of September 16, 2022.

Moved: Patrick and Elaine

APPROVED BY GENERAL CONSENT

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee set a meeting on July 20, 2022 to discuss the Terms of Reference, and

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee set a meeting of August 19, 2022 to finalize the Terms of Reference.

Moved: Elaine and Deputy Mayor Schmidt-Rempel

APPROVED BY GENERAL CONSENT

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee request to attend the Council Meeting of July 5, 2022 to discuss the mandate, roles and responsibilities and relationship of the committee and Council.

Moved: Sara and Hank

APPROVED BY GENERAL CONSENT

5.4. Strategic Planning Update

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the update on Strategic Planning.

Moved: deferred to September 16, 2022.

APPROVED BY GENERAL CONSENT

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6. Roundtable

- **6.1.** Marcia Black Water Education Sector Representative
- **6.2.** Treena Tallow Co-Chair, Member
- **6.3.** Cyndi Bester Co-Chair, Business Sector Representative

7. Adjourn:

The June 17, 2022 Reconciliation Lethbridge Advisory Committee adjourned at 11:47 a.m. by consensus.

8. Next Meeting Dates:

TBD**

** Note: Items are subject to change when the Co-Chairs set the Agenda prior to the subsequent meeting.





Minutes of the Reconciliation Lethbridge Advisory Committee held on August 19, 2022 in the Culver City Room (and with Electronic Participation – MS TEAMS) with the following attendance:

PRESENT: Member, Co-Chair Treena Tallow

Member, Deputy Mayor Jenn Schmidt-Rempel (arrived 9:25 am)

Member, MayorBlaine HyggenMemberKatie Jo RabbitMemberSara Townsend

Member Elaine Creighton-Fox

Member Patrick Wilson

Member Marcia Black Water

Member Rachel Hoof

OTHERS: Indigenous Relations Advisor Charlene Bruised Head-Mountain

Horse

Indigenous Relations Specialist Echo Nowak
Legislative Services Manager Ryan Westerson
Legislative Services Summer Intern Andrew Langill

ABSENT: Member Rachel Hoof

Member, Co-ChairCyndi BesterMemberHank ShadeMemberMelanie Morrow

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

The meeting was called to order at 9:12 A.M. by consensus.

1. Welcome

1.1. Acknowledgment Statement – (Sara Townsend)

1.2. Blackfoot Prayer – (Elaine Creighton-Fox)

2. Approval of the Minutes: June 17, 2022

Patrick Wilson:

BE IT RESOLVED THAT the minutes of Reconciliation Lethbridge Advisory Committee held on Friday, August 19, 2022 be approved.

CARRIED

3. Adoption of Agenda: August 19, 2022

Patrick Wilson:

BE IT RESOLVED THAT the agenda be amended by adding the following items:

- 4.2 Reconciliation Week 2022 Sub-Committee Recommendations
- 4.3 Letter from Elaine Creighton-Fox (on behalf of RLAC) to Mike Fox, Director of Community Services

CARRIED

Patrick Wilson:

BE IT RESOLVED THAT the Agenda of the Regular Meeting of the Reconciliation Lethbridge Advisory Committee of August 19, 2022 be adopted, as amended.

CARRIED

4. Agenda Items:

4.1. Terms of Reference Update

Elaine Creighton-Fox:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee recommend that the amended Terms of Reference be adopted by Governance Standing Policy Committee and City Council.

CARRIED

4.2. Reconciliation Week 2022 Sub-Committee Recommendations

a) Patrick Wilson:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee approve the allocation of up to \$10,000.00 to facilitate a Powwow and Pop-Up Clinic on September 23rd as part of the Reconciliation Week activities.

CARRIED

b) Elaine Creighton-Fox:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee approve the allocation of up to \$1,000.00 for the design and purchased of up to 3 pop-up banners for use at various community events/committee events.

CARRIED

c) Elaine Creighton-Fox:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee authorize the Co-Chairs to issues a letter towards potential sponsorship and support for use for Reconciliation Week 2022.

CARRIED

4.3. Letter to the Director of Community Services

Patrick Wilson:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee send a letter to Michael Fox, Director of Community Services, requesting a review of staff allocations for RLAC support; and

FURTHER BE IT RESOLVED THAT the letter be also be forwarded to the Mayor and Council.

	CARRIED
5. Roundtable	
6. Adjourn:	
The meeting was adjourned at 12:05 P.M.	
 Chair	City Clerk/Designate



Minutes of the Reconciliation Lethbridge Advisory Committee held on September 16, 2022 at 9:09 A.M. in the Culver City Room (and with Electronic Participation – MS TEAMS) with the following attendance:

PRESENT: Member, Co-Chair Treena Tallow (participated remotely)

Member, Co-Chair Cyndi Bester

Member, Deputy Mayor Jenn Schmidt-Rempel

Member, Mayor Blaine Hyggen

Member Hank Shade (participated remotely)

Member Patrick Wilson

Member Rachel Hoof (participated remotely)

OTHERS: Indigenous Relations Advisor Charlene Bruised Head-Mountain

Horse

Indigenous Relations Specialist Echo Nowak
Legislative Services Manager Ryan Westerson

ABSENT:

Member Katie Jo Rabbit
Member Sara Townsend

MemberElaine Creighton-FoxMemberMarcia Black WaterMemberMelanie Morrow

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

1. Welcome

1.1. Acknowledgment Statement – (Patrick Wilson)

1.2. Blackfoot Prayer – (Hank Shade)

2. Approval of the Minutes: August 19, 2022

Patrick Wilson:

BE IT RESOLVED THAT the minutes of Reconciliation Lethbridge Advisory Committee held on Friday, August 19, 2022 be approved.

CARRIED

3. Adoption of Agenda: September 16, 2022

Patrick Wilson:

BE IT RESOLVED THAT the agenda be amended by adding the following items:

4.7 – URGENT BUSINESS – Budget Increase Approval for Pow Wow and Pop-up Clinic

CARRIED

Patrick Wilson:

BE IT RESOLVED THAT the Agenda of the Regular Meeting of the Reconciliation Lethbridge Advisory Committee of September 16, 2022 be adopted, as amended.

CARRIED

4. Agenda Items:

4.1. Reconciliation Lethbridge Advisory Committee Budget Update

Hank Shade:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive as information the Reconciliation Lethbridge Advisory Committee Budget Update.

CARRIED

4.2. Needs Assessment on Women's Shelter

Patrick Wilson:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive as information the Needs Assessment on Women's Shelter.

CARRIED

4.3. Reconciliation Week Events Update

Patrick Wilson:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive as information the Reconciliation Week Events Update.

CARRIED

Blaine Hyggen:

BE IT RESOLVED	THAT	the	Indigenous	Relations	Office	provide	а	Monthly	Update	to	the
Committee.											

CARRIED

4.4. Allied Arts Council Award

Patrick Wilson:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee forward the Allied Arts Council Award to the Mayor's Office.

CARRIED

4.5. Roots for Growth

Patrick Wilson:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee refer the Roots for Growth item to the Cultural and Social Standing Policy Committee, to recommend City Council Direct Administration to prepare a report back on potential involvement in future Roots for Growth events.

CARRIED

Quorum was lost, and the meeting ended, leaving the following items for a future meeting.

- 4.6. Engagement with Council and SPC for Future Events (2023)
- 4.7. Pow Wow and Popup Clinic Budget Addition

5. Roundtable	
6. Adjourn:	
The meeting ended at 11:05 A.M. due to a loss of Quorui	m.
Chair	City Clerk/Designate





Minutes of the Reconciliation Lethbridge Advisory Committee held on October 21, 2022 at 9:09 A.M. in the Culver City Room (and with Electronic Participation – MS TEAMS) with the following attendance:

PRESENT: Member, Co-Chair Treena Tallow

Member, Co-Chair Cyndi Bester Member, Deputy Mayor Ryan Parker

Member, Acting Mayor Jenn Schmidt-Rempel

Member Sara Townsend

Member Patrick Wilson

Member Marcia Black Water

Member Katie Jo Rabbit

OTHERS: Indigenous Relations Specialist Echo Nowak

ABSENT:

Member, Mayor Blaine Hyggen
Member Hank Shade

Member Elaine Creighton-Fox

MemberRachel HoofMemberMelanie Morrow

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

1. Welcome

1.1. Acknowledgment Statement – (Marcia Black Water)

1.2. Blackfoot Prayer – (Katie Jo Rabbit)

2. Approval of the Minutes: September 16, 2022

Patrick Wilson:

BE IT RESOLVED THAT the minutes of Reconciliation Lethbridge Advisory Committee held on Friday, September 16, 2022 be approved.

CARRIED

3. Adoption of Agenda: October 21, 2022

Cyndi Bester:

BE IT RESOLVED THAT the Agenda of the Regular Meeting of the Reconciliation Lethbridge Advisory Committee of October 21, 2022 be adopted as amended.

CARRIED

- 4. Agenda Items:
 - 4.1. Reconciliation Lethbridge Advisory Committee Budget Update

<u>Tabled</u>

4.2. Meeting Attendance Reminder

Cyndi Bester:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee, direct Administration to draft a Satisfaction Survey to assist in determining a level of member engagement,

FURTHER BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee postpone further discussion on member engagement and attendance to the November meeting of Reconciliation Lethbridge Advisory Committee.

CARRIED

4.3. November Meeting Date

Patrick Wilson:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee move the November meeting to November 25, 2022. Due to City Council and Administration being in budget deliberation meetings.

CARRIED

4.4. RLAC Budget Renewal
<u>Tabled</u>
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4.5. Transportation Master Plan Workshop
<u>Tabled</u>
•••••••
4.6. MMIWG Work Plan and ICC Update Request
Patrick Wilson:
BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee request an update from
Administration regarding the MMIWG Work Plan and ICC. CARRIED
4.7. New West Theatre Funding Request
Katie Jo Rabbit:
BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee defer this request to the November 25, 2022 meeting of RLAC.
CARRIED
4.8. Business of the Year Awards Update
Cyndi Bester:
BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the update on the Business of the Year Awards.
CARRIED
••••••

4.9. Media Request (Global and the Lethbridge Herald) Update

Echo Nowak:

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information the update on the Media Request.

	CARRIED
5. Roundtable	
6. Adjourn:	
The meeting ended at 10:32 A.M.	
Chair	City Clerk/Designate





Minutes of the Reconciliation Lethbridge Advisory Committee held on November 25, 2022 at 9:12A.M. in the Culver City Room (and with Electronic Participation – MS TEAMS) with the following attendance:

PRESENT:	Member, Co-Chair	Treena Tallow
	Member, Mayor	Blaine Hyggen
	Member, Deputy Mayor	Ryan Parker
	Member	Sara Townsend
	Member	Marcia Black Water
	Member	Katie Jo Rabbit
OTHERS:	Indigenous Relations Advisor	Charlene Bruised Head – Mountain Horse
	Indigenous Relations Specialist	Echo Nowak
	Legislative Services Manager	Ryan Westerson
	Legislative Services Assistant	Stephanie Parsonage
	Elder	Dr. Mike Bruised Head
	Sir Alexander Galt Museum, Executive Director	Darrin Martens
	Sir Alexander Galt Museum, Indigenous Curator	Camina Weasel Moccasin
	Program and Event Coordinator, Southern	Heather Kehoe
	Alberta Art Gallery	
	Global News Reporter	Ryan Clark
ABSENT:		
	Member, Co-Chair	Cyndi Bester
	Member	Patrick Wilson
	Member	Hank Shade
	Member	Elaine Creighton-Fox
	Member	Rachel Hoof
	Member	Melanie Morrow

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

1. Welcome

1.1. Acknowledgment Statement – (Mayor Hyggen)

1.2. Blackfoot Prayer – (Charlene Bruised Head-Mountain Horse)

2. Approval of the Minutes: October 21, 2022

Acting Mayor Ryan Parker:

BE IT RESOLVED THAT the minutes of Reconciliation Lethbridge Advisory Committee held on Friday, October 21, 2022 be approved.

CARRIED

3. <i>A</i>	Adoption of Agenda: November 25, 2022	
<u>s</u>	Sara Townsend:	
BE IT RESOLVED THAT the Agenda of the Regular Meeting of the Reconciliation Lethbridge Advisory Committee of November 25, 2022 be adopted as amended.		
	CARRIED	
4. <i>A</i>	Agenda Items:	
4	1.1. Reconciliation Lethbridge Advisory Committee Budget Update	
BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee, receive for information the update on the Reconciliation Lethbridge Advisory Committee Budget.		
	CARRIED	
	•••••••	
4	1.2. New Member Orientation	
	RESOLVED THAT the Reconciliation Lethbridge Advisory Committee receive for information Drientation of New Members.	
	CARRIED	
	4.2.1. MMIWG Document	
<u> 1</u>	<u>Fabled</u>	
••••••		
4.3. Indigenous Community Member Participation Funding Request		

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee defer until further notice.

CARRIED

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4.4. Galt Museum Project Update

BE IT RESOLVED THAT the Reconciliation Lethbridge Advisory Committee enter in to closed session to discuss confidential matters with respect to this item as per Sections 17 (Harmful to

Personal Privacy), and 18 (Harmful to Individual or Public Safety) of the <i>Freedom of Information and Protection of Privacy Act.</i> Quorum was lost meeting was adjourned 10:38AM				
Deferred to next meeting				
5. Roundtable				
6. Adjourn:				
The meeting ended at 10:38 A.M.				
Chair City Clerk/Designate				





Minutes of the Reconciliation Lethbridge Advisory Committee held on December 16, 2022 at 9:12A.M. in the Culver City Room (and with Electronic Participation – MS TEAMS) with the following attendance:

PRESENT:	Member, Co-Chair	Treena Tallow
	Member, Co-Chair	Cyndi Bester
	Member, Deputy Mayor	Ryan Parker
	Member	Sara Townsend
OTHERS:		
	Indigenous Relations Specialist	Echo Nowak
	Legislative Services Manager	Ryan Westerson
	Legislative Services Assistant	Stephanie Parsonage
ABSENT:		
	Member, Mayor	Blaine Hyggen
	Member	Patrick Wilson
	Member	Marcia Black Water
	Member	Katie Jo Rabbit
	Member	Hank Shade
	Member	Elaine Creighton-Fox
	Member	Rachel Hoof
	Member	Melanie Morrow

Note: Members attended remotely pursuant to Section 199(1) of the Municipal Government Act, R.S.A. 2000, c. M-26.

- 1. Welcome Quorum was not met, meeting was cancelled.
 - 1.1. Acknowledgment Statement
 - 1.2. Blackfoot Prayer

2. Approval of the Minutes: November 25, 2022

3. Adoption of Agenda: December 16, 2022

4. Agenda Items:

4.1. Reconciliation Lethbridge Advisory Committee Budget Update

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4.2. Sisters in Spirit Display Budget Allocation

4.3. Update on Pins and Supplies	
5. Roundtable	
6. Adjourn: The meeting ended at A.M.	
Chair	City Clerk/Designate